



STATE OF MARYLAND
MARYLAND DEPARTMENT OF HEALTH (MDH)
INVITATION FOR BIDS (IFB)
AGENCY NURSING SERVICES
FOR DEER'S HEAD HOSPITAL CENTER, HOLLY CENTER,
AND EASTERN SHORE HOSPITAL CENTER

IFB NUMBER 24-20792

ISSUE DATE: APRIL 12, 2023

NOTICE

A Prospective Bidder that has received this document from a source other than eMarylandMarketplace (eMMA) <https://procurement.maryland.gov> should register on eMMA. See **Section 4.2**.

**MINORITY BUSINESS ENTERPRISES ARE ENCOURAGED TO
RESPOND TO THIS SOLICITATION.**

NO BID NOTICE/VENDOR FEEDBACK FORM

To help us improve the quality of State solicitations, and to make our procurement process more responsive and business friendly, please provide comments and suggestions regarding this solicitation. Please return your comments with your response. If you have chosen not to respond to this solicitation, please email or fax this completed form to the attention of the Procurement Officer (see Key Information Summary Sheet below for contact information).

Title: AGENCY NURSING SERVICES FOR DEER'S HEAD HOSPITAL CENTER, HOLLY CENTER, AND EASTERN SHORE HOSPITAL

Solicitation No: 24-20792

1. If you have chosen not to respond to this solicitation, please indicate the reason(s) below:
 - Other commitments preclude our participation at this time
 - The subject of the solicitation is not something we ordinarily provide
 - We are inexperienced in the work/commodities required
 - Specifications are unclear, too restrictive, etc. (Explain in REMARKS section)
 - The scope of work is beyond our present capacity
 - Doing business with the State is simply too complicated. (Explain in REMARKS section)
 - We cannot be competitive. (Explain in REMARKS section)
 - Time allotted for completion of the Bid is insufficient
 - Start-up time is insufficient
 - Bonding/Insurance requirements are restrictive (Explain in REMARKS section)
 - Bid requirements (other than specifications) are unreasonable or too risky (Explain in REMARKS section)
 - MBE or VSBE requirements (Explain in REMARKS section)
 - Prior State of Maryland contract experience was unprofitable or otherwise unsatisfactory. (Explain in REMARKS section)
 - Payment schedule too slow
 - Other: _____
2. If you have submitted a response to this solicitation, but wish to offer suggestions or express concerns, please use the REMARKS section below. (Attach additional pages as needed.)

REMARKS:

Vendor Name: _____ Date: _____

Contact Person: _____ Phone (____) _____ - _____

Address: _____

E-mail Address: _____

STATE OF MARYLAND
MARYLAND DEPARTMENT OF HEALTH (MDH)
KEY INFORMATION SUMMARY SHEET

Invitation for Bids	Services – Agency Nursing Services: Deer’s Head Hospital Center (DHHC), Holly Center (HC) and Eastern Shore Hospital Center (ESHC)
Solicitation Number:	24-20792
IFB Issue Date:	April 12, 2023
IFB Issuing Office:	Maryland Department of Health (MDH)
Procurement Officer: e-mail: Office Phone:	Jim Beauchamp, Director Office of Contract Management & Procurement Maryland Department of Health 201 W. Preston Street, Room 416-A Baltimore, MD 21201 Jim.beauchamp@maryland.gov 410-767-0974
Bids are to be sent to:	<i>eMaryland Marketplace Advantage (eMMA) e-Procurement system.</i>
Pre-Bid Conference:	April 19, 2023 at 10:00 am Central Standard Time via conference call See Attachment A for directions and instructions.
Questions Due Date and Time	April 26, 2023 at 2:00 pm Central Standard Time Mdh.solicitationquestions@maryland.gov
Bid Due (Closing) Date and Time:	May 24, 2023 at 2:00 pm Central Standard Time Bidders are reminded that a completed Feedback Form is requested if a no-bid decision is made (see page iv).
Public Bid Opening Date, Time and Location	May 24, 2023 at 3:00 pm Central Standard Time Via conference call 1 413-308-2276 pin# 411 098 638#
MBE Subcontracting Goal:	0%
VSBE Subcontracting Goal:	0%
Contract Type:	Indefinite Quantity contract with Firm-Fixed unit prices (with labor and hours)
Contract Duration:	Five (5) years including startup period and approximate NTP date
Primary Place of Performance:	See Appendix 3 for the location of each Facility.
SBR Designation:	No
Federal Funding:	No

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1 Minimum Qualifications

1.1 Bidder Minimum Qualifications

As part of the determination to be considered responsive, the Bidder must document in its Bid that it satisfies the following Minimum Qualifications for **DEER'S HEAD HOSPITAL CENTER, HOLLY CENTER, and EASTERN SHORE HOSPITAL CENTER**

- 1.1.1** The Bidder shall have two (2) years of experience within the past five (5) years providing temporary nursing services addressed in this solicitation in other health care settings which may provide respite or acute, long term or chronic care services to clients.

Required Documentation: As proof of meeting this requirement, the Bidder shall provide with its Bid three (3) references from the past five (5) years with a minimum two (2) years of service with each reference, able to attest to the Bidder's experience in providing these services.

- 1.1.2** The Bidder shall be certified by the Maryland Office of Health Care Quality (OHCQ).

Required Documentation: As proof of meeting this requirement, the Bidder shall provide with its Bid a current certificate issued by OHCQ evidencing the Bidder's certification as a Hospital Nursing Staff Agency.

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2 Contractor Requirements: Scope of Work

2.1 Summary Statement

- 2.1.1** The Maryland Department of Health (MDH or the "Agency") is issuing this Invitation for Bids (IFB) in order to procure the services defined in this Section 2, and as further specified in this IFB, from a Contract between the successful bidder(s) and the Agency. The Contractor shall provide Registered Nurses (RN), Licensed Practical Nurses (LPN), and Certified Nursing Assistants (CAN)/Geriatric Nursing Assistants (GNA) (collectively referred to as "nursing staff") upon request by the Centers. See section 2.2.1.(A)(2) and 2.3 for request procedures.
- 2.1.2** It is the State's intention to obtain goods and services, as specified in this IFB, from a Contract between the selected Bidder and the State.
- 2.1.3** The Maryland Department of Health intends to make multiple awards with up to ten (10) Contracts awarded to responsive and responsible bidders for the work under this IFB. See IFB **Section 4.9 Award Basis** for more Contract award information.
- 2.1.4** A Bidder, either directly or through its subcontractor(s), must be able to provide all goods and services and meet all of the requirements requested in this solicitation and the successful Bidder (the Contractor) shall remain responsible for Contract performance regardless of subcontractor participation in the work.
- 2.1.5** The Bidder shall maintain the following positions and the number of employees at a minimum:

- A. Registered Nurse Staff - No less than (5) five regularly employed staff.
- B. Licensed Practical Nurse Staff – No less than (5) five regularly employed staff.
- C. Geriatric Nursing Assistant Staff - No less than (3) regularly employed staff.
- D. Certified Nursing Assistant Staff - No less than (3) three regularly employed staff.

2.2 Background and Purpose

The purpose of IFB is to select vendors to provide agency nurse services for three (3) MDH facilities (referred to herein as Facility/Facilities; facility/facilities; Center/Centers) as follows:

- A. Deer's Head Hospital Center (DHHC)
- B. Holly Center (HC)
- C. Eastern Shore Hospital Center (ESHC)

Facility specific information and demographics is provided in **Appendix 4**.

2.2.1 State Staff and Roles

In addition to the Procurement Officer, the State will provide the following staff:

- A. Facility Contract Monitor
 - 1) The State will provide a Facility Contract Monitor who will be responsible for the Contract management and monitoring at each facility. The Facility Contract Monitor for each Facility may be found in **Appendix 3**.
 - 2) When possible, the Contract Monitor or Contract Monitor's designee will give the Contractor notice within twenty-four (24) hours via email, phone, or fax, of the need for nurse staff members. The request will include the number and type of nurse(s) required.

2.2.2 Other State Responsibilities

- A. The State shall provide information, data, documentation, test data and other additional assistance and services that it deems required in order to facilitate the Contractor's performance of the work.
- B. The State shall pay Holiday Pay only on the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. The Holiday Pay shall only be made on the actual day of the holiday (e.g., December 25, January. 1, etc.). Pay will only be paid for eight (8) hour shifts (e.g., 6:30a.m.-3p.m., 2:30p.m.-11p.m., 10:45p.m.-6:45a.m.) or twelve (12) hour shifts, (e.g., 6:30a.m.-7p.m. or 6:30p.m.-7a.m.) on the holidays as defined above.

2.3 Responsibilities and Tasks

Once the request is submitted, the Contractor shall notify the Contract Monitor or designee as soon as possible by phone within twenty-four (24) hours prior to the date of the need whether the staff needs for each occasion can be met. The Contractor shall communicate directly to the Contract Monitor or designee about the availability of required personnel as specified below:

The Contractor shall provide RNs, LPNs, and C.N.A./GNAs (collectively referred to as “nurses”) upon request by the Center. (See Section 2.2.1 (A)(2) for request procedures)

2.3.1 Contractor Responsibilities Prior to Assigning Staff:

- A. **DEER'S HEAD HOSPITAL CENTER; HOLLY CENTER; EASTERN SHORE HOSPITAL CENTER;** Each assigned nursing staff person must have a minimum of one (1) year of clinical nursing experience.
- B. The Contractor shall have a process for providing nurses with necessary training or for determining when previous training is equivalent in content and length with the Contractor's requirements and obligations under the Contract, as well as with applicable law and regulations. This process shall also include the nurse's demonstration of proficiency of subjects taught.
- C. Prior to a nursing staff member working at the Center(s), the Contractor shall ensure and document that each nurse staff member of the Contractor assigned to work at the Center(s) has passed a medical examination. This examination shall be completed by a physician (*Deer's Head Hospital Center will accept examinations completed by a Nurse Practitioner or Physician's Assistant also*), and shall include, at a minimum, the following:
 - 1. A tuberculosis test of a type acceptable for licensure standard or other applicable regulations
 - 2. Employee's history of communicable disease
 - 3. Proof that employee is drug free.
 - 4. Employee's statement of general health
- D. Each employee shall be certified free of tuberculosis before being assigned to work at the Center(s), be screened annually thereafter, and remain tuberculosis free for the full duration of the Contract.
- E. The Contractor shall offer the Hepatitis B vaccination to its nursing staff members who will be working at the Center according to OSHA Blood Borne Pathogen guidelines. Documentation of refusal must be provided to the Contract Monitor when an employee refuses testing and vaccination.
- F. The Contractor shall comply with all other employee health testing requirements as they are initiated during the term of the Contract.
- G. The expense of medical examinations and testing shall be borne by the Contractor.
- H. Documentation of the requirements set forth in this section paragraphs (a) through (d) above shall be provided immediately upon request by the Contract Monitor.
- I. The Contractor shall submit to the Contract Monitor copies of the following information for all nurse staff provided to the Center prior to assignment:
 - 1. Current Maryland or compact State Board of Nursing license.
 - 2. Current Maryland GNA/CNA/DCA certification.
 - 3. Current valid driver's license.
 - 4. Current CPR certification.
 - 5. Background check performed within thirty (30) days.
 - 6. Drug screening completed within the last thirty (30) days.

7. Immunization records.

Provide these services for each person located at the Facility. Facility specific information is provided in **Appendix 3**.

The Contractor shall assign to duty only those employees approved by the Contract Monitor or designee. No substitution of employees shall be allowed without prior written approval of the Contractor Monitor or designee.

2.3.2 Contractor Ongoing Tasks

- A. The Contractor shall have in place a process to assess the qualifications and competencies of nursing staff proposed to work under the Contract. This process must include documentation of medical exams and testing.
- B. The Contractor shall have in place ongoing, in-service training, education, and educational processes to maintain and improve the competence of its employees. (See Contract Training Requirement in (Section 2.3.3.1(items A-P)).
- C. The Contractor shall provide licensed staff as follows:
 - 1. DEER'S HEAD CENTER, RN'S, LPN'S and GNA's
 - 2. HOLLY CENTER, RN's, LPN's, and CNA's
 - 3. EASTERN SHORE HOSPITAL CENTER, RNs, and CNAs who are employees of the Contractor or subcontractor(s) and can fulfill the requirements listed herein. The Contractor shall attempt to replace any absent nursing staff within one (1) hour of call out or no show. If there are more than four (4) instances collectively of call outs within a six (6) month period at the discretion of the Facility Contract Monitor the Contractor may no longer be eligible to provide nurses.
- D. All nursing staff members submitted by the Contractor for approval shall perform continuously for the duration of the Contract, and for so long as performance is satisfactory to the Contract Monitor (refer to **Appendix 3**). The Contract Monitor will give written notice of performance issues to the Contractor, clearly describing the problem and delineating remediation requirement(s). The Contractor shall respond with a written remediation plan within three (3) Business Days and implement the plan immediately upon written acceptance of the Contract Monitor. If performance issues persist, the Contract Monitor may request the immediate removal of person(s) whose performance is at issue and determine whether a substitution is required.
- E. All nursing staff members proposed to perform under the Contract shall abide by the obligations set forth in COMAR Title 10 Subtitle 27, <https://dsd.maryland.gov/regulations/Pages/10.27.01.00.aspx> Board of Nursing and in COMAR Title 10 Subtitle 7 Intermediate Facilities for the Intellectually Disabled and Persons with Related Conditions (ICFIID), <https://dsd.maryland.gov/regulations/Pages/10.07.15.01.aspx> and any other applicable State and Federal law and regulations Staff member shall also meet the ongoing educational activities and training that are relevant to their duties at the Center. These educational activities and training may be provided directly by the Contractor or may be arranged by the Contractor through outside training/educational facilities.

- F. The Contractor shall ensure that all professional nursing staff assigned to work at the Center shall:
1. Provide safe and appropriate nursing care to the patients/residents of the Center, as assigned.
 2. Perform all other duties in accordance with any written instructions per the Individual Patient Care Plan.
 3. Utilize the nursing process in providing safe, effective, and efficient nursing care.
 4. Assess patient/resident needs and problems in illness and health.
 5. Consult with nursing staff and other team members at the Center regarding issues related to patient care.
 6. Communicate clearly and understandably in English; both in writing and orally.
 7. Utilize positive interpersonal skills.
 8. Interact effectively with supervisors and staff at the Center
 9. Document pertinent nursing observations, assessments, and nursing interventions in patient's progress notes on official chart in residence.
 10. Document administration of medications and performance of treatments according to policies and the Maryland Nurse Practice Act. **If a nurse commits a medication error in the serious category as defined in the Maryland Nurse Practice Act, National Coordinating Council for Medication Error Reporting and Prevention, or Maryland COMAR, or has multiple medication errors of any severity, only at the discretion of the Contract Monitor (refer to Appendix 3) may the nurse be permitted to return to the Center.**
 11. Attend to the patient's infections and dispose of infectious waste in accordance with Infection Control procedures, using Centers for Disease Control and Prevention's (CDC's) Universal Precaution guidelines.
 12. Assess and react appropriately to a crisis in a calm manner.
 13. Carry out prescribed procedures for self-protection and for the safety of patients who may pose danger to themselves or others. Assist with behavior management support techniques as needed, abiding by all applicable guidelines.
 14. Perform other related duties, as required.
 15. Maintain a professional relationship with all individuals at the Center.
 16. Display a neat and clean appearance.
 17. Be certified by the Contractor to perform Basic Life Support and First Aid CPR and Heimlich maneuver.

18. Present evidence of current licensure to the Shift Registered Nurse Supervisor upon reporting to the Center for the first time.
- G. Federally Funded Healthcare Programs - **Specific to Eastern Shore Hospital Center (ESHC)**:
1. Ensure all Providers assigned to ESHC are not excluded from working on federally funded health care programs and are not on the List of Excluded Individuals and Entities (LEIE) maintained by the U.S. Department of Health and Human Services, or any successor list or agency. The current list may be accessed through the HHS website at <https://exclusions.oig.hhs.gov/?AspxAutoDetectCookieSupport=1>
 2. Any of the Contractor's personnel who appear on the LEIE or otherwise have a violation or sanction, for corporate compliance will have to show 'satisfactory resolution' before they will be able to work at ESHC.
 3. In the sole discretion of MDH, if the Contractor or any of its personnel assigned to work at ESHC appear on the list or otherwise have a violation or sanction at any time during the duration of the Contract, this shall be considered a material breach of this Contract which may result in a termination of the Contract for default. This shall be in addition to, not in lieu of any additional rights that the State may have in contract, at law or in equity.
- H. The Contract shall require all nurses to attend orientation at the locations listed below:
1. **Deer's Head Hospital Center** 351 Deer's Head Hospital Rd, Salisbury, MD 21802-2018
 2. **Holly Center** 926 Snow Hill Road, Salisbury MD 21804
 3. **Eastern Shore Hospital Center** 5262 Woods Road Cambridge, MD 21613 (Section 2.3.3.2).
- I. The use of tobacco products on campus is prohibited: This includes, on all property maintained by the State, including parking lots, in all vehicles while on ESHC grounds, including both personal and State-owned vehicles. J. State Issued Keys and Badges:
1. **EASTERN SHORE HOSPITAL CENTER:** Ensure that any keys and ID badges issued by ESHC to a Provider are returned when that Provider ceases to work at ESHC, the Contract is terminated, or the Contract term expires. All keys that are lost, stolen, or not returned will be charged to the Contractor at \$25 per key and \$10 per ID.

2.3.3 Contractor Training Requirements

- 2.3.3.1 The training and demonstration of skill proficiency shall address all areas of the nursing care process provided by nursing staff members. Oral and/or written instruction and demonstration of skills proficiency for nursing staff shall include proficiency in at least the following areas:

- A. Communication skills appropriate for carrying out nursing responsibilities and caring for the current patient/resident population served.
- B. Awareness of guidelines for observation, assessment, intervention, reporting, and documentation of patient/resident status and the care and services provided.
- C. Awareness of the needs of and strategies used to work with the population served;
- D. Ability to maintain a clean, safe, and healthy environment, as well as to prevent injury.
- E. Basic infection control procedures.
- F. Basic nutrition and feeding strategies.
- G. Accurate and safe medication administration, medication monitoring, and medication documentation.
- H. Emergency preparedness techniques.
- I. Management of acute illness/injury and appropriate follow-up interventions.
- J. Familiarity with nursing procedures/nursing protocol and all nursing manuals (including computerized) at the Centers.
- K. Supervisory strategies to adequately prepare nurses for the responsibilities assigned.
- L. Safe transfer, positioning, and ambulation techniques, including use of mechanical lifts.
- M. Ability to obtain vital signs and neurological signs, as appropriate.
- N. Ability to provide specified active treatments.
- O. Ability to safely use all equipment required in caring for the patient.
- P. Awareness of guidelines for preserving patient/resident confidentiality and awareness of, and compliance with, all HIPAA laws and regulations, as well as any other applicable federal or State laws or regulations related to patient confidentiality and privacy.

2.3.3.2 Contractor shall ensure that personnel provided hereunder complete training at the locations listed below:

- A. **DEER'S HEAD CENTER:** The Center shall provide eight (8) hours of training to all new nursing staff assigned to the facility for the first time before they begin work. A maximum of four (4) training hours may be invoiced by the Contractor and reimbursed by the Center. Training currently includes four (4) hours of classroom instruction and four (4) hours of mentorship by existing staff for all nurse classifications. Training will be coordinated between the Contractor and the Center, at no cost to the State. Annual training is required. Trainings may be modified at the discretion of the Staff Development Department (SD) at DHHC and shall be followed and adhered to as modified.

- B. **HOLLY CENTER:** Orientation training. May be modified at the discretion of the Staff Development Department (SD) at HC and shall be followed and adhered to as modified.
- C. **EASTERN SHORE HOSPITAL CENTER:** Orientation and quarterly training may be modified at the discretion of the Staff Development Department (SD) at ESHC and shall be followed and adhered to as modified.

Agency staff nurses will receive general supervision from a Registered Nurse Supervisor/Manager.

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3 Contractor Requirements: General

3.1 Contract Initiation Requirements

The contractor shall schedule and hold a kickoff meeting within ten (10) Business Days of NTP for all facilities. At the kickoff, the Contractor shall furnish an updated project schedule describing the activities for the Contractor, the State, and any third parties for fully transitioning to the Contractor's solution.

- 3.1.1** Each assigned nursing staff person must have a minimum of one (1) year of clinical nursing experience for:
 - A. DEER'S HEAD HOSPITAL CENTER
 - B. HOLLY CENTER and
 - C. EASTERN SHORE HOSPITAL CENTER
- 3.1.2** The Contractor shall have a process for providing nurses with necessary training or for determining when previous training is equivalent in content and length with the Contractor's requirements and obligations under the Contract, as well as with applicable law and regulations. This process shall also include the nurse's demonstration of proficiency in the subjects taught.
- 3.1.3** The Contractor shall provide licensed RNs, LPNs, and/or CNAs/GNAs who are employees of the Contractor or subcontractor(s) and can fulfill the requirements listed herein. The Contractor shall attempt to replace any absent nursing staff within one (1) hour of call out or no show. If there are more than four (4) instances of call outs within a six (6) month period at the discretion of the facility the Contractor may no longer be eligible to provide nurses.
- 3.1.4** The Contract shall require all nurses to attend Center training at the following locations for each facility. (Section 2.3.3.2.A,B,C)):
 - A. 351 Deer's Head Hospital Rd, Salisbury MD 21802-2018.
 - B. Holly Center Orientation Training at Holly Center, 926 Snow Hill Road, Salisbury MD 21804.
 - C. Eastern Shore Hospital Center 5262 Woods Road Cambridge, MD 21613.

3.2 End of Contract Transition

- 3.2.1** The Contractor shall provide transition assistance as requested by the State to facilitate the orderly transfer of services to the State or a follow-on contractor, for a period up to 60 days prior to Contract end date, or the termination thereof. Such transition efforts shall consist, not by way of limitation, of:
- A. Provide additional services and support as requested to successfully complete the transition
 - B. Maintain the services called for by the Contract at the required level of proficiency
 - C. Provide updated System Documentation (see Appendix 1), as appropriate; and

- D. Provide current operating procedures (as appropriate).
- 3.2.2** The Contractor shall work toward a prompt and timely transition, proceeding in accordance with the directions of the Contract Monitor. The Contract Monitor may provide the Contractor with additional instructions to meet specific transition requirements prior to the end of the Contract.
- 3.2.3** The Contractor shall ensure that all necessary knowledge and materials for the tasks completed are transferred to the custody of State personnel or a third party, as directed by the Contract Monitor.
- 3.2.4** The Contractor shall support end-of-Contract transition efforts with technical and project support to include but not be limited to:
- A. The Contractor shall provide a draft Transition-Out Plan 120 Business Days in advance of the Contract end date.
 - B. The Transition-Out Plan shall address at a minimum the following areas:
 - 1) Any staffing concerns/issues related to the closeout of the Contract.
 - 2) Communications and reporting process between the Contractor, the Agency, and the Contract Monitor.
 - 3) Security and system access review and closeout.
 - 4) Any hardware/software inventory or licensing including transfer of any point of contact for required software licenses to the Agency or a designee.
 - 5) Any final training/orientation of Agency staff.
 - 6) Connectivity services provided, activities and approximate timelines required for Transition-Out.
 - 7) Knowledge transfer, to include:
 - a) A working knowledge of the current system environments.
 - b) Review with the Agency the procedures and practices that support the business process and current system environments.
 - c) Working knowledge of all technical and functional matters associated with the solution, its architecture, data file structure, interfaces, any batch programs, and any hardware or software tools utilized in the performance of the Contract.
 - d) Documentation that lists and describes all hardware and software tools utilized in the performance of the Contract.
 - e) Plans to complete tasks and any unfinished work items (including open change requests, and known bug/issues); and
 - 8) The Contractor shall ensure all documentation and data including, but not limited to, System.
 - 9) Documentation and current operating procedures are current and complete with a hard and soft copy in a format prescribed by the Contract Monitor.

- 10) The Contractor shall provide copies of any current daily and weekly back-ups to the Agency, or a third party as directed by the Contract Monitor as of the final date of transition, but no later than the final date of the Contract.

Access to any data or configurations of the furnished product and services shall be available after the expiration of the Contract as described in **Section 3.2.5**.

3.2.5 Return and Maintenance of State Data

- A. Upon termination or the expiration of the Contract term, the Contractor shall: (a) return to the State all State data in either the form it was provided to the Contractor or in a mutually agreed format along with the schema necessary to read such data; (b) preserve, maintain, and protect all State data until the earlier of a direction by the State to delete such data or the expiration of 90 days (“the retention period”) from the date of termination or expiration of the Contract term; (c) after the retention period, the Contractor shall securely dispose of and permanently delete all State data in all of its forms, such as disk, CD/DVD, backup tape and paper such that it is not recoverable, according to National Institute of Standards and Technology (NIST)-approved methods with certificates of destruction to be provided to the State; and (d) prepare an accurate accounting from which the State may reconcile all outstanding accounts. The final monthly invoice for the services provided hereunder shall include all charges for the 90-day data retention period.
- B. During any period of service suspension, the Contractor shall maintain all State data in its then existing form, unless otherwise directed in writing by the Contract Monitor.
- C. In addition to the foregoing, the State shall be entitled to any post-termination/expiration assistance generally made available by the Contractor with respect to the services.

3.3 Invoicing

3.3.1 General

- A. The Contractor shall send OR e-mail the original of each invoice and signed authorization to invoice to the Contract Monitor (refer to Appendix 3).
- B. All invoices for services shall be verified by the Contractor as accurate at the time of submission.
- C. An invoice not satisfying the requirements of a Proper Invoice (as defined in COMAR 21.06.09) cannot be processed for payment. To be considered a Proper Invoice, invoices must include the following information, without error:
 - 1) Contractor name and address
 - 2) Remittance address
 - 3) Federal taxpayer identification (FEIN) number, social security number, as appropriate
 - 4) Invoice period (i.e., time period during which services covered by invoice were performed)
 - 5) Invoice date
 - 6) Invoice number

- 7) State assigned Contract number
 - 8) State assigned (Blanket) Purchase Order number(s)
 - 9) Goods or services provided
 - 10) Amount due; and
- D. Any additional documentation required by regulation or the Contract.
- E. Invoices that contain both fixed price and time and material items shall clearly identify each item as either fixed price or time and material billing.
- F. The Agency reserves the right to reduce or withhold Contract payment in the event the Contractor does not provide the Agency with all required deliverables within the time frame specified in the Contract or otherwise breaches the terms and conditions of the Contract until such time as the Contractor brings itself into full compliance with the Contract.
- G. Any action on the part of the Agency, or dispute of action by the Contractor, shall be in accordance with the provisions of Md. Code Ann., State Finance and Procurement Article §§ 15-215 through 15-223 and with COMAR 21.10.04.
- H. The State is generally exempt from federal excise taxes, Maryland sales and use taxes, District of Columbia sales taxes and transportation taxes. The Contractor, however, is not exempt from such sales and use taxes and may be liable for the same.
- I. Invoices for final payment shall be clearly marked as "FINAL" and submitted when all work requirements have been completed and no further charges are to be incurred under the Contract. In no event shall any invoice be submitted later than 60 calendar days from the Contract termination date.

3.3.2 Invoice Submission Schedule

The Contractor shall submit invoices in accordance with the following schedule:

- A. For items of work for which there is one-time pricing (see **Attachment B** –Bid Form) those items shall be billed in the month following the acceptance of the work by the Agency.

3.3.3 Time and Materials Invoicing

- A. Invoices that contain both a fixed price and time and materials items shall clearly identify each item as either fixed price or time and material billing.

B. Time Sheet Reporting

Within three (3) Business Days after the 15th and last day of the month, the Contractor shall submit a semi-monthly timesheet for the preceding half month providing data for all Contractor Personnel / employees / resources working under the Contract. At a minimum, each semi-monthly timesheet shall show:

- 1) Title: "Time Sheet for <<xxxxx>>"
- 2) Issuing company name, address, and telephone number 3) For each Contractor employee /resource:
 - a) Contractor employee / resource name, and

- b) For each period ending date, e.g., "Period Ending: mm/dd/yyyy" (Periods run 1st through 15th, and 16th through last day of the month.):
 - i) Tasks completed that week and the associated deliverable names and ID#s
 - ii) Number of hours worked each day
 - iii) Total number of hours worked that Period
 - iv) Period variance above or below 40 hours
 - v) Annual number of hours planned under the Task Order
 - vi) Annual number of hours worked to date; and
 - vii) Balance of hours remaining
- 4) Annual variance to date (Sum of periodic variances); and 5) Signature and date lines for the Contract Monitor.
- C. Time sheets shall be submitted to the Contract Monitor prior to invoicing. The Contract Monitor shall sign the timesheet to indicate authorization to invoice.

3.3.4 For the purposes of the Contract an amount will not be deemed due and payable if:

- A. The amount invoiced is inconsistent with the Contract
- B. The proper invoice has not been received by the party or office specified in the Contract
- C. The invoice or performance is in dispute, or the Contractor has failed to otherwise comply with the provisions of the Contract
- D. The item or services have not been accepted
- E. The quantity of items delivered is less than the quantity ordered
- F. The items or services do not meet the quality requirements of the Contract
- G. If the Contract provides for progress payments, the proper invoice for the progress payment has not been submitted pursuant to the schedule
- H. If the Contract provides for withholding a retainage and the invoice is for the retainage, all stipulated conditions for release of the retainage have not been met; or
- I. The Contractor has not submitted satisfactory documentation or other evidence reasonably required by the Procurement Officer or by the Contract concerning performance under the Contract and compliance with its provisions.

3.3.5 Travel Reimbursement

Travel will not be reimbursed under this IFB.

3.4 Liquidated Damages

3.4.1 MBE Liquidated Damages

Inapplicable because there is no MBE goal for this IFB.

3.4.2 Liquidated Damages other than MBE

If a Contractor exercises two (2) rights of refusal (pursuant to Section 4.9.2) in a one-year period, resulting in the contracted items and/or services not being provided by Contractor at the prices in Contractor's Bid, the State reserves the right to invoice the defaulting Contractor(s). The defaulting Contractor(s) agrees to pay or credit the State, in the State's discretion, the difference between the Contractors' Bid price and the price actually paid by the State for the fulfillment of required services.

3.5 Disaster Recovery and Data

The following requirements apply to the Contract:

3.5.1 Redundancy, Data Backup and Disaster Recovery

- A. Unless specified otherwise in the IFB, Contractor shall maintain or cause to be maintained disaster avoidance procedures designed to safeguard State data and other confidential information, Contractor's processing capability and the availability of hosted services, in each case throughout the Contract term. Any force majeure provisions of the Contract do not limit the Contractor's obligations under this provision.
- B. The Contractor shall have robust contingency and disaster recovery (DR) plans in place to ensure that the services provided under the Contract will be maintained in the event of disruption to the Contractor/subcontractor's operations (including, but not limited to, disruption to information technology systems), however caused.
 - 1) The Contractor shall furnish a DR site at an approved location in the continental United States and have the capacity to take over complete production volume of all data.
 - 2) The DR site shall be at least 100 miles from the primary operations site and have the capacity to take over complete production volume in case the primary site becomes unresponsive.
- C. The contingency and DR plans must be designed to ensure that services under the Contract are restored after a disruption within twenty-four (24) hours from notification and a recovery point objective of one (1) hour or less prior to the outage in order to avoid unacceptable consequences due to the unavailability of services.
- D. The Contractor shall test the contingency/DR plans at least twice annually to identify any changes that need to be made to the plan(s) to ensure a minimum interruption of service. Coordination shall be made with the State to ensure limited system downtime when testing is conducted. At least one (1) annual test shall include backup media restoration and failover/fallback operations at the DR location. The Contractor shall send the Contract Monitor a notice of completion following completion of DR testing.
- E. Such contingency and DR plans shall be available for the Agency to inspect and practically test at any reasonable time, and subject to regular updating, revising, and testing throughout the term of the Contract.

3.5.2 Data Export/Import

- A. The Contractor shall, at no additional cost or charge to the State, in an industry standard/non-proprietary format:
 - 1) perform a full or partial import/export of State data within 24 hours of a request; or
 - 2) provide the State with the ability to import/export data at will and provide the State with any access and instructions which are needed for the State to import or export data.
- B. Any import or export shall be in a secure format per the Security Requirements.

3.5.3 Data Ownership and Access

- A. Data, databases, and derived data products created, collected, manipulated, or directly purchased as part of an IFB are the property of the State. The purchasing State agency is considered the custodian of the data and shall determine the use, access, distribution, and other conditions based on appropriate State statutes and regulations.
- B. Public jurisdiction user accounts and public jurisdiction data shall not be accessed, except (1) in the course of data center operations, (2) in response to service or technical issues, (3) as required by the express terms of the Contract, including as necessary to perform the services hereunder or (4) at the State's written request.
- C. The Contractor shall limit access to and possession of State data to only Contractor Personnel whose responsibilities reasonably require such access or possession and shall train such Contractor Personnel on the confidentiality obligations set forth herein.
- D. At no time shall any data or processes – that either belong to or are intended for the use of the State or its officers, agents, or employees – be copied, disclosed, or retained by the Contractor or any party related to the Contractor for subsequent use in any transaction that does not include the State.
- E. The Contractor shall not use any information collected in connection with the services furnished under the Contract for any purpose other than fulfilling such services.

- 3.5.4** Provisions in Sections 3.5.1 – 3.5.3 shall survive expiration or termination of the Contract. Additionally, the Contractor shall flow down the provisions of Sections 3.5.1-3.5.3 (or the substance thereof) in all subcontracts.

3.6 Insurance Requirements

The Contractor shall maintain, at a minimum, the insurance coverages outlined below, or any minimum requirements established by law if higher, for the duration of the Contract, including option periods, if exercised:

- 3.6.1** The State shall be listed as an additional insured on the faces of the certificates associated with the coverages listed above, including umbrella policies, excluding Workers' Compensation Insurance and professional liability.
- 3.6.2** All insurance policies shall be endorsed to include a clause requiring the insurance carrier to provide the Procurement Officer, by certified mail, not less than 30 days' advance notice of any non-renewal, cancellation, or expiration. The Contractor shall notify the

Procurement Officer in writing if policies are cancelled or not renewed within five (5) days of learning of such cancellation or nonrenewal. The Contractor shall provide evidence of replacement insurance coverage to the Procurement Officer at least 15 days prior to the expiration of the insurance policy then in effect.

- 3.6.3** Any insurance furnished as a condition of the Contract shall be issued by a company authorized to do business in the State.
- 3.6.4** The recommended awardee must provide current certificate(s) of insurance with the prescribed coverages, limits and requirements set forth in this section within five (5) Business Days from notice of recommended award. During the period of performance for multi-year contracts, the Contractor shall provide certificates of insurance annually, or as otherwise directed by the Contract Monitor.
- 3.6.5** The following type(s) of insurance and minimum amount(s) of coverage are required:
- A. Commercial General Liability - of \$1,000,000 combined single limit per occurrence for bodily injury, property damage, and personal and advertising injury and \$3,000,000 annual aggregate. The minimum limits required herein may be satisfied through any combination of primary and umbrella/excess liability policies.
 - B. Errors and Omissions/Professional Liability - \$1,000,000 per combined single limit per claim and \$3,000,000 annual aggregate.
 - C. Crime Insurance/Employee Theft Insurance - to cover employee theft with a minimum single loss limit of \$1,000,000 per loss, and a minimum single loss retention not to exceed \$10,000. The State of Maryland and the Maryland Department of Health should be added as a "loss payee."
 - D. Cyber Security / Data Breach Insurance – (For any service offering hosted by the Contractor) ten million dollars (\$10,000,000) per occurrence. The coverage must be valid at all locations where work is performed or data or other information concerning the State's claimants or employers is processed or stored.
 - E. Worker's Compensation - The Contractor shall maintain such insurance as necessary or as required under Workers' Compensation Acts, the Longshore and Harbor Workers' Compensation Act, and the Federal Employers' Liability Act, to not be less than one million dollars (\$1,000,000) per occurrence (unless a state's law requires a greater amount of coverage). Coverage must be valid in all states where work is performed.
 - F. Automobile or Commercial Truck Insurance - The Contractor shall maintain Automobile or Commercial Truck Insurance (including owned, leased, hired, and nonowned vehicles) as appropriate with Liability, Collision, and PIP limits no less than those required by the State where the vehicle(s) is registered, but in no case less than those required by the State of Maryland.
- 3.6.6** The Contractor shall require any subcontractors to obtain and maintain comparable levels of coverage and shall provide the Contract Monitor with the same documentation as is required of the Contractor.

3.7 Security Requirements

The following requirements are applicable to the Contract:

3.7.1 Employee Identification

- A. Contractor Personnel shall display his or her company ID badge in a visible location at all times while on State premises. Upon request of authorized State personnel, each Contractor Personnel shall provide additional photo identification.
- B. Contractor Personnel shall cooperate with State site requirements, including but not limited to, being prepared to be escorted at all times, and providing information for State badge issuance.
- C. Contractor shall remove any Contractor Personnel from working on the Contract where the State determines, in its sole discretion, that Contractor Personnel has not adhered to the Security requirements specified herein.
- D. The State reserves the right to request that the Contractor submit proof of employment authorization of non-United States Citizens, prior to commencement of work under the Contract.

3.7.2 Security Clearance / Criminal Background Check

- A. A criminal background check for each Contractor Personnel providing on-site services shall be completed prior to each Contractor Personnel providing any services under the Contract.
- B. The Contractor shall obtain at its own expense a Criminal Justice Information System (CJIS) State and federal criminal background check, including fingerprinting, for all Contractor
- C. Personnel listed in sub-paragraph A. This check may be performed by a public or private entity.
- D. The Contractor shall obtain criminal background checks on candidates it sends for employment at the Agency. At a minimum, these checks must contain convictions and probation before judgment (PBJ) pleadings within the State of Maryland. This check may be performed by a public or private entity.
- E. The Contractor shall provide certification to the Agency that the Contractor has completed the required criminal background check described in this IFB for each required Contractor Personnel prior to assignment, and that the Contractor Personnel have successfully passed this check.
- F. Persons with a criminal record may not perform services under the Contract unless prior written approval is obtained from the Contract Monitor (refer to Appendix 3). The Contract Monitor reserves the right to reject any individual based upon the results of the background check.
- G. Decisions of the Contract Monitor as to acceptability of a candidate are final. The State reserves the right to refuse any individual Contractor Personnel to work on State premises, based upon certain specified criminal convictions, as specified by the State.
- H. The CJIS criminal record check of each Contractor Personnel who will work on State premises shall be reviewed by the Contractor for convictions of any of the following crimes described in the Annotated Code of Maryland, Criminal Law Article:
 - 1) §§ 6-101 through 6-104, 6-201 through 6-205, 6-409 (various crimes against property)

- 2) any crime within Title 7, Subtitle 1 (various crimes involving theft)
 - 3) §§ 7-301 through 7-303, 7-313 through 7-317 (various crimes involving telecommunications and electronics)
 - 4) §§ 8-201 through 8-302, 8-501 through 8-523 (various crimes involving fraud)
 - 5) §§9-101 through 9-417, 9-601 through 9-604, 9-701 through 9-706.1 (various crimes against public administration); or
 - 6) a crime of violence as defined in CL § 14-101(a).
- I. Contractor Personnel with access to systems supporting the State or to State data who have been convicted of a felony or of a crime involving telecommunications and electronics from the above list of crimes shall not be permitted to work on State premises under the Contract; Contractor Personnel who have been convicted within the past five (5) years of a misdemeanor from the above list of crimes shall not be permitted to work on State premises.
- J. An on-site location covered by the Contract may require more restrictive conditions regarding the nature of prior criminal convictions that would result in Contractor Personnel not being permitted to work on those premises. Upon receipt of a location's more restrictive conditions regarding criminal convictions, the Contractor shall provide an updated certification regarding the Contractor Personnel working at or assigned to those premises.

3.7.3 On-Site Security Requirement(s)

- A. For the conditions noted below, Contractor Personnel may be barred from entrance or leaving any site until such time that the State's conditions and queries are satisfied.
- 1) Contractor Personnel may be subject to random security checks when entering and leaving State secured areas. The State reserves the right to require Contractor Personnel to be accompanied while on secured premises.
 - 2) Some State sites, especially those premises of the Department of Public Safety and Correctional Services, require each person entering the premises to document and inventory items (such as tools and equipment) brought onto the site, and to submit to a physical search of his or her person. Therefore, Contractor Personnel shall always have available an inventory list of tools being brought onto a site and be prepared to present the inventory list to the State staff or an officer upon arrival for review, as well as present the tools or equipment for inspection. Before leaving the site, the Contractor Personnel will again present the inventory list and the tools or equipment for inspection. Upon both entering the site and leaving the site, State staff or a correctional or police officer may search Contractor Personnel. Depending upon facility rules, specific tools or personal items may be prohibited from being brought into the facility.
- B. Any Contractor Personnel who enter the premises of a facility under the jurisdiction of the Agency may be searched, fingerprinted (for the purpose of a criminal history background check), photographed and required to wear an identification card issued by the Agency.

- C. Further, Contractor Personnel shall not violate Md. Code Ann., Criminal Law Art. Section 9-410 through 9-417 and such other security policies of the agency that control the facility to which the Contractor Personnel seeks access. The failure of any of the Contractor Personnel to comply with any provision of the Contract is sufficient grounds for the State to immediately terminate the Contract for default.

3.7.4 Information Technology

- A. Contractors shall comply with and adhere to the State IT Security Policy and Standards. These policies may be revised from time to time and the Contractor shall comply with all such revisions. Updated and revised versions of the State IT Policy and Standards are available online at: www.doit.maryland.gov – keyword: Security Policy.
- B. The Contractor shall not connect any of its own equipment to a State LAN/WAN without prior written approval by the State. The Contractor shall complete any necessary paperwork as directed and coordinated with the Contract Monitor to obtain approval by the State to connect Contractor-owned equipment to a State LAN/WAN.

The Contractor shall:

- 1) Implement administrative, physical, and technical safeguards to protect State data that are no less rigorous than accepted industry best practices for information security such as those listed below (see **Section 3.7.5**)
- 2) Ensure that all such safeguards, including the manner in which State data is collected, accessed, used, stored, processed, disposed of, and disclosed, comply with applicable data protection and privacy laws as well as the terms and conditions of the Contract; and
- 3) The Contractor, and Contractor Personnel, shall (i) abide by all applicable federal, State, and local laws, rules and regulations concerning security of Information Systems and Information Technology and (ii) comply with and adhere to the State IT Security Policy and Standards as each may be amended or revised from time to time. Updated and revised versions of the State IT Policy and Standards are available online at: www.doit.maryland.gov – keyword: Security Policy.

3.7.5 Data Protection and Controls

- A. Contractor shall ensure a secure environment for all State data and any hardware and software (including but not limited to servers, network, and data components) provided or used in connection with the performance of the Contract and shall apply or cause application of appropriate controls so as to maintain such a secure environment (“Security Best Practices”). Such Security Best Practices shall comply with an accepted industry standard, such as the NIST cybersecurity framework.
- B. To ensure appropriate data protection safeguards are in place, the Contractor shall implement and maintain the following controls at all times throughout the Term of the Contract (the Contractor may augment this list with additional controls):
 - 1) Establish separate production, test, and training environments for systems supporting the services provided under the Contract and ensure that production data is not replicated in test or training environment(s) unless it has

- been previously anonymized or otherwise modified to protect the confidentiality of Sensitive Data elements. The Contractor shall ensure the appropriate separation of production and non-production environments by applying the data protection and control requirements listed in **Section 3.7.4**.
- 2) Apply hardware and software hardening procedures as recommended by Center for Internet Security (CIS) guides <https://www.cisecurity.org/> Security Technical Implementation Guides (STIG) <https://public.cyber.mil/stigs/>, or similar industry best practices to reduce the systems' surface of vulnerability, eliminating as many security risks as possible and documenting what is not feasible or not performed according to best practices. Any hardening practices not implemented shall be documented with a plan of action and milestones including any compensating control. These procedures may include but are not limited to removal of unnecessary software, disabling, or removing unnecessary services, removal of unnecessary usernames or logins, and the deactivation of unneeded features in the Contractor's system configuration files.
 - 3) Ensure that State data is not comingled with non-State data through the proper application of compartmentalization Security Measures.
 - 4) Apply data encryption to protect Sensitive Data at all times, including in transit, at rest, and also when archived for backup purposes. Unless otherwise directed, the Contractor is responsible for the encryption of all Sensitive Data.
 - 5) For all State data the Contractor manages or controls, data encryption shall be applied to such data in transit over untrusted networks.
 - 6) Encryption algorithms which are utilized for encrypting data shall comply with current Federal Information Processing Standards (FIPS), "Security Requirements for Cryptographic Modules", FIPS PUB 140-2:
<http://csrc.nist.gov/publications/fips/fips140-2/fips1402.pdf>
<http://csrc.nist.gov/groups/STM/cmvp/documents/140-1/1401vend.htm>
 - 7) Enable appropriate logging parameters to monitor user access activities, authorized and failed access attempts, system exceptions, and critical information security events as recommended by the operating system and application manufacturers and information security standards, including Maryland Department of Information Technology's Information Security Policy.
 - 8) Retain the aforementioned logs and review them at least daily to identify suspicious or questionable activity for investigation and documentation as to their cause and remediation, if required. The Agency shall have the right to inspect these policies and procedures and the Contractor or subcontractor's performance to confirm the effectiveness of these measures for the services being provided under the Contract.
 - 9) Ensure system and network environments are separated by properly configured and updated firewalls.

- 10) Restrict network connections between trusted and untrusted networks by physically or logically isolating systems from unsolicited and unauthenticated network traffic.
- 11) By default, "deny all" and only allow access by exception.
- 12) Review, at least annually, the aforementioned network connections, documenting and confirming the business justification for the use of all service, protocols, and ports allowed, including the rationale or compensating controls implemented for those protocols considered insecure but necessary.
- 13) Perform regular vulnerability testing of operating system, application, and network devices. Such testing is expected to identify outdated software versions; missing software patches; device or software misconfigurations; and to validate compliance with or deviations from the security policies applicable to the Contract. Contractor shall evaluate all identified vulnerabilities for potential adverse effect on security and integrity and remediate the vulnerability no later than 30 days following the earlier of vulnerability's identification or public disclosure, or document why remediation action is unnecessary or unsuitable. The Agency shall have the right to inspect the Contractor's policies and procedures and the results of vulnerability testing to confirm the effectiveness of these measures for the services being provided under the Contract.
- 14) Enforce strong user authentication and password control measures to minimize the opportunity for unauthorized access through compromise of the user access controls. At a minimum, the implemented measures should be consistent with the most current Maryland Department of Information Technology's Information Security Policy (<https://doit.maryland.gov/policies/Pages/default.aspx>), including specific requirements for password length, complexity, history, and account lockout.
- 15) Ensure State data is not processed, transferred, or stored outside of the United States ("U.S."). The Contractor shall provide its services to the State and the State's end users solely from data centers in the U.S. Unless granted an exception in writing by the State, the Contractor shall not allow Contractor Personnel to store State data on portable devices, including personal computers, except for devices that are used and kept only at its U.S. data centers. The Contractor shall permit its Contractor Personnel to access State data remotely only as required to provide technical support.
- 16) Ensure Contractor's Personnel shall not connect any of its own equipment to a State LAN/WAN without prior written approval by the State, which may be revoked at any time for any reason. The Contractor shall complete any necessary paperwork as directed and coordinated with the Contract Monitor to obtain approval by the State to connect Contractor -owned equipment to a State LAN/WAN.
- 17) Ensure that anti-virus and anti-malware software is installed and maintained on all systems supporting the services provided under the Contract; that the anti-virus and anti-malware software is automatically updated; and that the

software is configured to actively scan and detect threats to the system for remediation. The Contractor shall perform routine vulnerability scans and take corrective actions for any findings.

- 18) Conduct regular external vulnerability testing designed to examine the service provider's security profile from the Internet without benefit of access to internal systems and networks behind the external security perimeter. Evaluate all identified vulnerabilities on Internet-facing devices for potential adverse effects on the service's security and integrity and remediate the vulnerability promptly or document why remediation action is unnecessary or unsuitable. The Agency shall have the right to inspect these policies and procedures and the performance of vulnerability testing to confirm the effectiveness of these measures for the services being provided under the Contract.

3.7.6 Security Plan

- A. The Contractor shall protect State data according to a written security policy ("Security Plan") no less rigorous than that of the State and shall supply a copy of such policy to the State for validation, with any appropriate updates, on an annual basis.
- B. The Security Plan shall detail the steps and processes employed by the Contractor as well as the features and characteristics which will ensure compliance with the security requirements of the Contract.

3.7.7 Security Incident Response

- A. The Contractor shall notify the Maryland Department of Health in accordance with **Section 3.7.9A-D** when any Contractor system that may access, process, or store State data or State systems experiences a Security Incident, or a Data Breach as follows:
 - 1) notify the Maryland Department of Health within twenty-four (24) hours of the discovery of a Security Incident by providing notice via written or electronic correspondence to the Contract Monitor, Maryland Department of Health chief information officer and Maryland Department of Health chief information security officer.
 - 2) notify the Maryland Department of Health within two (2) hours if there is a threat to Contractor's solution as it pertains to the use, disclosure, and security of State data; and
 - 3) provide written notice to the Maryland Department of Health within one (1) Business Day after Contractor's discovery of unauthorized use or disclosure of State data and thereafter all information the State (or Maryland Department of Health) requests concerning such unauthorized use or disclosure.
- B. Contractor's notice shall identify:
 - 1) the nature of the unauthorized use or disclosure
 - 2) the State data used or disclosed,
 - 3) who made the unauthorized use or received the unauthorized disclosure

- 4) what the Contractor has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure; and
 - 5) what corrective action the Contractor has taken or shall take to prevent future similar unauthorized use or disclosure.
 - 6) The Contractor shall provide such other information, including a written report, as reasonably requested by the State.
- C. The Contractor may need to communicate with outside parties regarding a Security Incident, which may include contacting law enforcement, fielding media inquiries and seeking external expertise as mutually agreed upon, defined by law, or contained in the Contract. Discussing Security Incidents with the State should be handled on an urgent as-needed basis, as part of Contractor communication and mitigation processes as mutually agreed upon, defined by law, or contained in the Contract.
- D. The Contractor shall comply with all applicable laws that require the notification of individuals in the event of unauthorized release of State data or other event requiring notification, and, where notification is required, assume responsibility for informing all such individuals in accordance with applicable law and to indemnify and hold harmless the State (or Maryland Department of Health) and its officials and employees from and against any claims, damages, and actions related to the event requiring notification.

3.7.8 Data Breach Responsibilities

- A. If the Contractor reasonably believes or has actual knowledge of a Data Breach, the Contractor shall, unless otherwise directed:
- 1) Notify the appropriate State-identified contact within 24 hours by telephone in accordance with the agreed upon security plan or security procedures unless a shorter time is required by applicable law
 - 2) Cooperate with the State to investigate and resolve the data breach
 - 3) Promptly implement commercially reasonable remedial measures to remedy the Data Breach; and
 - 4) Document responsive actions taken related to the Data Breach, including any post-incident review of events and actions taken to make changes in business practices in providing the services.
- B. If a Data Breach is a direct result of the Contractor's breach of its Contract obligation to encrypt State data or otherwise prevent its release, the Contractor shall bear the costs associated with (1) the investigation and resolution of the data breach; (2) notifications to individuals, regulators or others required by State law; (3) a credit monitoring service required by State or federal law; (4) a website or a toll-free number and call center for affected individuals required by State law; and (5) complete all corrective actions as reasonably determined by Contractor based on root cause; all [(1) through (5)] subject to the Contract's limitation of liability.

- 3.7.9** The State shall, at its discretion, have the right to review and assess the Contractor's compliance to the security requirements and standards defined in the Contract.

3.7.10 Provisions in **Sections 3.7.1 – 3.7.10** shall survive expiration or termination of the Contract. Additionally, the Contractor shall flow down the provisions of **Sections 3.7.43.7.12** (or the substance thereof) in all subcontracts.

3.8 Problem Escalation Procedure

3.8.1 The Contractor must provide and maintain a Problem Escalation Procedure (PEP) for both routine and emergency situations. The PEP must state how the Contractor will address problem situations as they occur during the performance of the Contract, especially problems that are not resolved to the satisfaction of the State within appropriate timeframes.

3.8.2 The Contractor shall provide contact information to the Contract Monitor (refer to Appendix 3), as well as to other State personnel as directed should the Contract Monitor not be available.

3.8.3 The Contractor shall provide the PEP no later than ten (10) Business Days after notice of recommended award or after the date of the Notice to Proceed, whichever is earlier. The PEP, including any revisions thereto, must also be provided within ten (10) Business Days after the start of each Contract year and within ten (10) Business Days after any change in circumstance which changes the PEP. The PEP shall detail how problems with work under the Contract will be escalated in order to resolve any issues in a timely manner. The PEP shall include:

- A. The process for establishing the existence of a problem
- B. Names, titles, and contact information for progressively higher levels of personnel in the Contractor's organization who would become involved in resolving a problem
- C. For each individual listed in the Contractor's PEP, the maximum amount of time a problem will remain unresolved with that individual before the problem escalates to the next contact person listed in the Contractor's PEP
- D. Expedited escalation procedures and any circumstances that would trigger expediting them
- E. The method of providing feedback on resolution progress, including the frequency of feedback to be provided to the State
- F. Contact information for persons responsible for resolving issues after normal business hours (e.g., evenings, weekends, holidays) and on an emergency basis; and
- G. A process for updating and notifying the Contract Monitor of any changes to the PEP.

3.8.4 Nothing in this section shall be construed to limit any rights of the Contract Monitor or the State which may be allowed by the Contract or applicable law.

3.9 SOC 2 Type 2 Audit Report

A SOC 2 Type 2 Report is not a Contractor requirement for this Contract.

3.10 Minority Business Enterprise (MBE) Reports

If this solicitation includes an MBE Goal (see **Section 4.26**), the Contractor shall:

- A. Submit the following reports by the 10th of each month to the Contract Monitor and the Agency's MBE Liaison Officer:
 - 1) A Prime Contractor Paid/Unpaid MBE Invoice Report (Attachment D-4A) listing any unpaid invoices, over 45 days old, received from any certified MBE subcontractor, the amount of each invoice and the reason payment has not been made and
 - 2) (If Applicable) An MBE Prime Contractor Report (Attachment D-4B) identifying an MBE prime's self-performing work to be counted towards the MBE participation goals.
- B. Include in its agreements with its certified MBE subcontractors a requirement that those subcontractors submit an MBE Subcontractor Paid/Unpaid Invoice Report (**Attachment D-5**) by the 10th of each month to the Contract Monitor and the Agency's MBE Liaison Officer that identifies the Contract and lists all payments to the MBE subcontractor received from the Contractor in the preceding reporting period month, as well as any outstanding invoices, and the amounts of those invoices.
- C. Maintain such records as are necessary to confirm compliance with its MBE participation obligations. These records must indicate the identity of certified minority and non-minority subcontractors employed on the Contract, type of work performed by each, and actual dollar value of work performed. Subcontract agreements documenting the work performed by all MBE participants must be retained by the Contractor and furnished to the Procurement Officer on request.
- D. Consent to provide such documentation as reasonably requested and to provide right-of-entry at reasonable times for purposes of the State's representatives verifying compliance with the MBE participation obligations. The contractor must retain all records concerning MBE participation and make them available for State inspection for three years after final completion of the Contract.
- E. Upon completion of the Contract and before final payment and release of retainage, submit a final report in affidavit form and under penalty of perjury, of all payments made to, or withheld from MBE subcontractors.

3.11 Veteran Small Business Enterprise (VSBE) Reports

If this solicitation includes a VSBE Goal (see **Section 4.27**), the Contractor shall:

- A. Submit the following reports by the 10th of the month following the reporting period to the Contract Monitor and the Agency VSBE representative:
 - 1) VSBE Participation Prime Contractor Paid/Unpaid VSBE Invoice Report (Attachment E-3) listing any unpaid invoices, over 45 days old, received from any VSBE subcontractor, the amount of each invoice and the reason payment has not been made and
 - 2) **Attachment E-4**, the VSBE Participation Subcontractor Paid/Unpaid VSBE Invoice Report by the 10th of the month following the reporting period to the Contract Monitor and the VSBE Liaison Officer.
- B. Include in its agreements with its VSBE subcontractors a requirement that those subcontractors submit monthly by the 10th of the month following the reporting period to the Contract Monitor and Agency VSBE representative a report that identifies the prime contract

- and lists all payments received from Contractor in the preceding reporting period month, as well as any outstanding invoices, and the amount of those invoices (**Attachment E-4**).
- C. Maintain such records as are necessary to confirm compliance with its VSBE participation obligations. These records must indicate the identity of VSBE and non-VSBE subcontractors employed on the contract, the type of work performed by each, and the actual dollar value of work performed. The subcontract agreement documenting the work performed by all VSBE participants must be retained by the Contractor and furnished to the Procurement Officer on request.
 - D. Consent to provide such documentation as reasonably requested and to provide right-of-entry at reasonable times for purposes of the State's representatives verifying compliance with the VSBE participation obligations. The Contractor must retain all records concerning VSBE participation and make them available for State inspection for three years after final completion of the Contract.
 - E. At the option of the Agency, upon completion of the Contract and before final payment and release of retainage, submit a final report in affidavit form and under penalty of perjury, of all payments made to, or withheld from VSBE subcontractors.

3.12 Work Orders

THIS SECTION IS INAPPLICABLE TO THIS IFB.

3.13 Additional Clauses

3.13.1 The State of Maryland's Commitment to Purchasing Environmentally Preferred Products and Services (EPPs)

[Maryland's State Finance & Procurement Article §14-410](#) defines environmentally preferable purchasing as "the procurement or acquisition of goods and services that have a lesser or reduced effect on human health and the environment when compared with competing goods or services that serve the same purpose." Accordingly, Bidders are strongly encouraged to offer EPPs to fulfill this contract, to the greatest extent practicable.

3.13.2 No-Cost Extensions

In accordance with BPW Advisory 1995-1 item 7.b, in the event there are unspent funds remaining on the Contract, prior to the Contract's expiration date the Procurement Officer may modify the Contract to extend the Contract beyond its expiration date for a period up to, but not exceeding, one-third of the base term of the Contract (e.g., eight-month extension on a two-year contract) for the performance of work within the Contract's scope of work. Notwithstanding anything to the contrary, no funds may be added to the Contract in connection with any such extension.

3.13.3 Price Escalation Conditions

A price escalation may be placed in effect on fully executed and awarded contracts under the following conditions:

- i. If a health emergency is declared by official decree of the Governor of the State of Maryland, the Secretary of the Maryland Department of Health shall have the

authority to review and approve a Contractor's request to submit documentation that the secondary pricing of the Contract be considered for implementation. ii. Such documentation must include at a minimum:

1. A formal letter to the Secretary outlining the anticipated period of the price escalation.
 2. Market analysis and research which supports that the original bid prices have been abnormally affected by the health emergency.
 3. A verifiable report from the Consumer Price Index as a measure of a significant price escalation of the bid items.
 4. Proof of best efforts to obtain the lowest possible prices for a minimum of thirty days prior to the request.
 5. An estimate not to exceed 25% of the original bid price per line.
 6. This measure is not intended to allow any increase in the profit margin but is solely intended to allow compensation for actual cost increases directly related to the bid items.
- iii. Only after all items steps and documents in 3.13.2.ii have been completed and submitted will the Secretary have the final authority to approve the request be submitted to the Board of Public Works with a recommendation.
- iv. All Contractors will be notified in writing of the final decision of the Secretary.
- v. These conditions in no manner shall alter any other terms and conditions as set forth in this solicitation and resultant Contract.
- vi. In the event that a vendor's secondary price increase is approved, a Contract modification may be required to implement the pricing, depending upon the increased amount.

3.13.4 Price De-escalation Conditions

A price de-escalation must be presented at the same time as a request for a price escalation. The de-escalation will include the following:

- i. A formal letter outlining the contractor's estimate of the number of days from the start of a price escalation that a price de-escalation will be attempted. ii. If no estimate of the number of days is reasonably able to be provided as determined by the Procurement Officer, and a price increase was officially approved per the section above, then a re-evaluation of the price escalation will be required every 30 days from the date the price escalation is placed into effect. This will include at a minimum proof of best efforts to continue to obtain the lowest prices possible for the bid items. Additional documentation may be requested by the Procurement Officer. If additional documentation is required, the Contractor will have a maximum of 5 business days to provide such documentation.
- iii. After 90 consecutive days of a price escalation, the Procurement Officer or the Secretary may, without prejudice, notify the Contractor(s) in writing that the price escalation will be terminated. This termination will occur no less than 15 days from the date of notification by the Procurement Officer, their designee or

the Secretary or their designee. If a Contract modification is required to terminate the price escalation, Contractor agrees to promptly sign such Contract modification.

- iv. These conditions in no manner shall alter any other terms and conditions as set forth in this solicitation and resultant contract.

3.14 Contractor Annual Assessment

- A. The Contractor shall perform a clear and comprehensive annual assessment of the clinical knowledge, skills, and experience of each nursing staff candidate proposed to perform services for each Center awarded under this Contract and provide its findings in a written report to each Center as applicable. For any candidates who perform services under the Contract for a cumulative period of six (6) months within a calendar year, the Contractor shall provide no less than one annual assessment per calendar year during that service. The means of assessment shall be objective and measurable. This assessment shall reflect the degree to which the demonstrated knowledge/skills are specific to the needs of the client population at the Center. The Contractor shall document how each nursing staff member's skills/abilities are assessed either by written exam, practical demonstration, or employer references.
- B. The State may, in its discretion, require the Contractor to utilize a specific template or format for the written report, or make updates to the Contractor's report form upon request. The contractor shall make form updates or respond to questions or comments posed by the State about a submitted report, within 48 hours of the State's request.
- C. Individuals assigned to a Center must, at the time of assignment, have clinical skills equal to the Center's requirements for on-call staff commensurate with the Maryland Board of Nursing's licensure requirements for a RN, LPN, and CNA/GNA. The Centers' requirements are set forth on the Agency Nurse Orientation Checklist and CNA/GNA Orientation Checklist (see **Attachment Q, R and S**).

3.15 Corrective Action Plan

A. MDH may issue a request for a Corrective Action Plan (CAP) to address Contractor performance issues. If any Contractor requirements as described in the IFB or Contract are not satisfactorily performed, in the determination of the Contract Monitor, the Contractor shall submit a Corrective Action Plan (CAP) upon request, describing all actions it will take to ensure that the impacted requirements will be satisfied thereafter. This CAP must be submitted to the Contract Monitor for approval within five (5) days of the Contract Monitor's written request identifying such deficiencies. B. The Contractor shall include the following in the CAP:

- i. Background information; ii. Problem definition statement; iii. Findings and root cause description; iv. Corrective actions; and
- v. Corrective action implementation dates

C. If the Contract Monitor is not satisfied that the Contractor's proposed Corrective Action Plan will prevent a recurrence of the deficiency(ies), the Contract Monitor will notify the Contractor and require a revised CAP. The revised CAP must be submitted to the Contract Monitor within three (3) days of the Contract Monitor's rejection of the previous CAP.

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4 Procurement Instructions

4.1 Pre-Bid Conference

- 4.1.1** A pre-Bid conference (Conference) will be held at the date, time, and location indicated on the Key Information Summary Sheet.
- 4.1.2** Attendance at the Conference is not mandatory, but all interested parties are encouraged to attend in order to facilitate better preparation of their Bids. If the solicitation includes an MBE goal, failure to attend the Conference will be taken into consideration as part of the evaluation of a bidder's good faith efforts if there is a waiver request.
- 4.1.3** It is highly recommended that ALL Prime Contractors bring their intended subcontractors to the Conference/Site Visit to ensure that all parties understand the requirements of the contract and the MBE Goal.
- 4.1.4** MBE subcontractors are encouraged to attend the Conference to market their participation to potential prime contractors.
- 4.1.5** Following the Conference, the attendance record and summary of the Conference will be distributed via the same mechanism described for amendments and questions (see Section 4.2.1 eMMA).
- 4.1.6** Those wishing to attend the web conference may request a meeting invitation by emailing Lisa Brown at lisa.brown@maryland.gov no later than 2:00 PM on <<deadline for contacting>>. An invitation e-mail is required for registration, and therefore attendance.
Upon receipt of the email, the Procurement Officer will reply with a registration email with a link that may be used to register for the conference. Registration must be completed by 2:00 PM <<registration deadline>>.

4.2 eMaryland Marketplace Advantage (eMMA)

- 4.2.1** eMMA is the electronic commerce system for the State of Maryland. The IFB, Conference summary and attendance sheet, Bidders' questions and the Procurement Officer's responses, addenda, and other solicitation-related information will be made available via eMMA.
- 4.2.2** In order to receive a contract award, a vendor must be registered on eMMA. Registration is free. Go to emma.maryland.gov, click on "New Vendor? Register Now" to begin the process, and then follow the prompts.

4.3 Questions

- 4.3.1** All questions, including concerns regarding any applicable MBE or VSBE participation goals, shall identify in the subject line the Solicitation Number and Title (IFB Number 24-20792) - AGENCY NURSING SERVICES FOR DEER'S HEAD HOSPITAL CENTER, HOLLY CENTER AND EASTERN SHORE HOSPITAL CENTR, and shall be submitted

in writing via e-mail to the Procurement Officer (See Appendix 3) at least five (5) days prior to the Bid due date specified the Key Information Summary Sheet. The Procurement Officer, based on the availability of time to research and communicate an answer, shall decide whether an answer can be given before the Bid due date.

- 4.3.2 Answers to all questions that are not clearly specific only to the requestor will be distributed via the same mechanism as for IFB amendments and posted on eMMA.
- 4.3.3 The statements and interpretations contained in responses to any questions, whether responded to verbally or in writing, are not binding on the Agency unless it issues an amendment in writing.

4.4 Procurement Method

A Contract will be awarded in accordance with the Competitive Sealed Bidding method under COMAR 21.05.02.

4.5 Bid Due (Closing) Date and Time

- 4.5.1 Bids, in the number and form set forth in **Section 5 Bid Format**, must be received by the Procurement Officer no later than the Bid due date and time indicated on the Key Information Summary Sheet in order to be considered.
- 4.5.2 Requests for extension of this date or time shall not be granted.
- 4.5.3 Bidders submitting Bids should allow sufficient delivery time to ensure timely receipt by the Procurement Officer. Except as provided in COMAR 21.05.02.10, Bids received after the due date and time listed in the Key Information Summary Sheet will not be considered.
- 4.5.4 The date and time of an e-mail submission is determined by the date and time of arrival in the e-mail address indicated on the Key Information Summary Sheet.
- 4.5.5 Bids may be modified or withdrawn by written notice received by the Procurement Officer before the time and date set forth in the Key Information Summary Sheet for receipt of Bids.
- 4.5.6 Bids may not be submitted by e-mail or facsimile. Bids will be opened publicly at the date and time indicated on the Key Information Summary Sheet.
- 4.5.7 Potential Bidders not responding to this solicitation are requested to submit the "No Bid Notice/Vendor Feedback" form, which includes company information and the reason for not responding (e.g., too busy, cannot meet mandatory requirements).

4.6 Multiple or Alternate Bids

Multiple or alternate Bids will not be accepted.

4.7 Receipt, Opening and Recording of Bids

- 4.7.1 Upon receipt, each Bid and any timely modification(s) to a Bid shall be stored in a secure place until the time and date set for bid opening. Before a Bid opening, the State may not disclose the identity of any Bidder.
- 4.7.2 Bids shall be opened publicly at the time, date and place designated in the IFB Key Information Summary Sheet (near the beginning of the solicitation, after the Title Page

and Notice to Vendors). The name of each Bidder, the Total Bid Price, and such other information as is deemed appropriate shall be read aloud or otherwise made available and recorded at the time of bid opening.

4.8 Confidentiality of Bids / Public Information Act Notice

- 4.8.1** The Bidder should give specific attention to the clear identification of those portions of its Bid that it considers confidential and/or proprietary commercial information or trade secrets, and provide justification why such materials, upon request, should not be disclosed by the State under the Public Information Act, Md. Code Ann., General Provisions Article, Title 4. This information should be identified by page number and placed in the Transmittal Letter with the Bid.
- 4.8.2** The Bids shall be tabulated, or a Bid abstract made. The opened Bids shall be available for public inspection at a reasonable time after Bid opening, but in any case, before contract award, except to the extent the Bidder designates trade secrets or other proprietary data to be confidential as set forth in this solicitation. Material so designated as confidential shall accompany the Bid and shall be readily separable from the Bid in order to facilitate public inspection of the non-confidential portion of the Bid, including the Total Bid Price.
- 4.8.3** For requests for information made under the PIA, the Procurement Officer shall examine the Bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data identified in writing. Nondisclosure is permissible only if approved by the Office of the Attorney General.

4.9 Award Basis

- 4.9.1** As stated in **Section 2.1.3**, the Agency shall issue up to ten (10) awards collectively to all responsive Bidders for services to be performed as outlined in this IFB. A Contract shall be awarded to the responsible Bidder(s) submitting a responsive Bid with the most favorable bid price or most favorable evaluated bid price (as referenced in COMAR 21.05.02.13) for providing the goods and services as specified in this IFB. Bidders must bid all line items. Partial or incomplete bids will be rejected unless otherwise stated in the solicitation. **See IFB Section 6** for Bid evaluation and award information.
- 4.9.2** The procedure for determining usage assignments among the awarded Offerors (the Contractors) shall be as follows: The Contractor with the lowest Bid Price by nurse classification (RN, LPN, or GNA) will be given the right of first refusal to provide the requested services. If that Contractor is unwilling or unable to perform the requested services, the Contractor with the next lowest Bid Price by nurse classification (RN, LPN, GNA) will be asked to provide the requested services, and so forth. Each Contractor will **have 24 hours** to respond to a service request before a request is made to the Contractor with the next lowest Bid Price.
- 4.9.3** Award of this contract will not be final and complete until after: (1) the Contractor submits complete and satisfactory documentation required under the Contract and/or documentation required by the Procurement Officer; and (2) the Contract is signed by the Department following any required approvals of the Contract, including approval by the Board of Public Works if such approval is required.

4.10 Tie Bids

Tie bids will be decided pursuant to COMAR 21.05.02.14.

4.11 Duration of Bids

Bids submitted in response to this IFB are irrevocable for the latest of the following: 120 days following the Bid due date and time or the date any protest concerning this IFB is finally resolved. This period may be extended at the Procurement Officer's request only with the Bidder's written agreement.

4.12 Revisions to the IFB

4.12.1 If the IFB is revised before the due date for Bids, the Agency shall post any addenda to the IFB on eMMA and shall endeavor to provide such addenda to all prospective Bidders that were sent this IFB or are otherwise known by the Procurement Officer to have obtained this IFB. It remains the responsibility of all prospective Bidders to check eMMA for any addenda issued prior to the submission of Bids.

4.12.2 Bidders shall acknowledge the receipt of all addenda to this IFB issued before the Bid due date.

4.12.3 Failure to acknowledge receipt of an addendum does not relieve the Bidder from complying with the terms, additions, deletions, or corrections set forth in the addendum, and may cause the Bid to be deemed not responsive.

4.13 Cancellations

4.13.1 The State reserves the right to cancel this IFB, accept or reject any and all Bids, in whole or in part, received in response to this IFB and to waive or permit the cure of minor irregularities.

4.13.2 In the event a government entity proposes and receives the recommendation for award, the procurement may be cancelled, and the award processed in accordance with COMAR 21.01.03.01.A(4).

4.13.3 If the services that are the subject of the IFB are currently being provided under an interagency agreement with a public institution of higher education and the State determines that the services can be provided more cost effectively by the public institution of higher education, then the IFB may be cancelled in accordance with Md. Code Ann., State Finance and Procurement Art., § 3-207(b)(2).

4.14 Incurred Expenses

The State will not be responsible for any costs incurred by any Bidder in preparing and submitting a Bid or performing any other activities related to submitting a Bid in response to this solicitation.

4.15 Protest/Disputes

Any protest or dispute related to this solicitation, or the Contract award shall be subject to the provisions of COMAR 21.10 (Administrative and Civil Remedies).

4.16 Bidder Responsibilities

- 4.16.1** Bidders must be able to provide all goods and services and meet all of the requirements requested in this solicitation and the successful Bidder shall be responsible for Contract performance including any subcontractor participation.
- 4.16.2** If applicable, subcontractors utilized in meeting the established MBE or VSBE participation goal(s) for this solicitation shall be identified as provided in the appropriate Attachment(s) to this IFB (see **Section 4.26** “MBE Participation Goal” and **Section 4.27** “VSBE Goal”).
- 4.16.3** If the Bidder is the subsidiary of another entity, all information submitted by the Bidder, including but not limited to references, financial reports, or experience and documentation (e.g., insurance policies, bonds, letters of credit) used to meet minimum qualifications, if any, shall pertain exclusively to the Bidder, unless the parent organization will guarantee the performance of the subsidiary. If applicable, the Bidder’s Bid shall contain an explicit statement, signed by an authorized representative of the parent organization, stating that the parent organization will guarantee the performance of the subsidiary.
- 4.16.4** A parental guarantee of the performance of the Bidder under this Section will not automatically result in crediting the Bidder with the experience or qualifications of the parent under any evaluation criteria pertaining to the actual Bidder’s experience and qualifications. Instead, the Bidder’s responsibility will be assessed to the extent to which the State determines that the experience and qualifications of the parent are applicable to and shared with the Bidder, any stated intent by the parent to be directly involved in the performance of the Contract, and the value of the parent’s participation as determined by the State.

4.17 Acceptance of Terms and Conditions

By submitting a Bid in response to this IFB, the Bidder, if selected for award, shall be deemed to have accepted the terms and conditions of this IFB and the Contract, attached hereto as Attachment M. Any exceptions to this IFB or the Contract must be raised prior to Bid submission. Changes to the solicitation, including the Bid Form or Contract, made by the Bidder may result in Bid rejection.

4.18 Bid/Proposal Affidavit

A Bid submitted by the Bidder must be accompanied by a completed Bid/Proposal Affidavit. A copy of this Affidavit is included as **Attachment C** of this IFB.

4.19 Contract Affidavit

All Bidders are advised that if a Contract is awarded as a result of this solicitation, the successful Bidder will be required to complete a Contract Affidavit. A copy of this Affidavit is included for informational purposes as **Attachment N** of this IFB. This Affidavit must be provided within five (5) Business Days of notification of recommended award. For purposes of completing Section “B” of this Affidavit (Certification of Registration or Qualification with the State Department of Assessments and Taxation), a business entity that is organized outside of the State of Maryland is considered a “foreign” business.

4.20 Compliance with Laws/Arrearages

By submitting a Bid in response to this IFB, the Bidder, if selected for award, agrees that it will comply with all federal, State, and local laws applicable to its activities and obligations under the Contract.

By submitting a response to this solicitation, each Bidder represents that it is not in arrears in the payment of any obligations due and owing the State, including the payment of taxes and employee benefits, and shall not become so in arrears during the term of the Contract if selected for Contract award.

4.21 Verification of Registration and Tax Payment

Before a business entity can do business in the State, it must be registered with the State Department of Assessments and Taxation (SDAT). SDAT is located at State Office Building, Room 803, 301 West Preston Street, Baltimore, Maryland 21201. For registration information, visit <https://www.egov.maryland.gov/businessexpress>.

It is strongly recommended that any potential Bidder complete registration prior to the Bid due date and time. The Bidder's failure to complete registration with SDAT may disqualify an otherwise successful Bidder from final consideration and recommendation for Contract award.

4.22 False Statements

Bidders are advised that Md. Code Ann., State Finance and Procurement Article, § 11-205.1 provides as follows:

4.22.1 In connection with a procurement contract a person may not willfully:

- A. Falsify, conceal, or suppress a material fact by any scheme or device.
- B. Make a false or fraudulent statement or representation of a material fact.
- C. Use a false writing or document that contains a false or fraudulent statement or entry of a material fact.

4.22.2 A person may not aid or conspire with another person to commit an act under **Section 4.22.1**.

4.22.3 A person who violates any provision of this section is guilty of a felony and on conviction is subject to a fine not exceeding \$20,000 or imprisonment not exceeding five (5) years or both.

4.23 Payments by Electronic Funds Transfer

By submitting a Bid in response to this solicitation, the Bidder, if selected for award:

4.23.1 Agrees to accept payments by electronic funds transfer (EFT) unless the State Comptroller's Office grants an exemption. Payment by EFT is mandatory for contracts exceeding \$200,000. The successful Bidder shall register using the COT/GAD X-10 Vendor Electronic Funds (EFT) Registration Request Form.

4.23.2 Any request for exemption must be submitted to the State Comptroller's Office for approval at the address specified on the COT/GAD X-10 form, must include the business identification information as stated on the form, and must include the reason for the

exemption. The COT/GAD X-10 form may be downloaded from the Comptroller's website at:

http://comptroller.marylandtaxes.com/Vendor_Services/Accounting_Information/Static_Files/GADX10Form20150615.pdf.

4.24 Prompt Payment Policy

This procurement and the Contract(s) to be awarded pursuant to this solicitation are subject to the Prompt Payment Policy Directive issued by the Governor's Office of Small, Minority & Women Business Affairs (GOSBA) and dated August 1, 2008. Promulgated pursuant to Md. Code Ann., State Finance and Procurement Article, §§ 11-201, 13-205(a), and Title 14, Subtitle 3, and COMAR 21.01.01.03 and 21.11.03.01, the Directive seeks to ensure the prompt payment of all subcontractors on non-construction procurement contracts. The Contractor shall comply with the prompt payment requirements outlined in the Contract, Section 31 "Prompt Pay Requirements" (see **Attachment M**). Additional information is available on GOSBA's website at: <http://www.gomdsmallbiz.maryland.gov/documents/legislation/promptpaymentfaqs.pdf>.

4.25 Electronic Procurements Authorized

- 4.25.1** Under COMAR 21.03.05, unless otherwise prohibited by law, the Agency may conduct procurement transactions by electronic means, including the solicitation, proposing, award, execution, and administration of a contract, as provided in Md. Code Ann., Maryland Uniform Electronic Transactions Act, Commercial Law Article, Title 21.
- 4.25.2** Participation in the solicitation process on a procurement contract for which electronic means has been authorized shall constitute consent by the Bidder to conduct by electronic means all elements of the procurement of that Contract which are specifically authorized under the solicitation or Contract. In the case of electronic transactions authorized by this IFB, electronic records and signatures by an authorized representative satisfy a requirement for written submission and signatures.
- 4.25.1** "Electronic means" refers to exchanges or communications using electronic, digital, magnetic, wireless, optical, electromagnetic, or other means of electronically conducting transactions. Electronic means includes e-mail, internet-based communications, electronic funds transfer, specific electronic bidding platforms (e.g., <https://procurement.maryland.gov>), and electronic data interchange.
- 4.25.2** In addition to specific electronic transactions specifically authorized in other sections of this solicitation (e.g., IFB § 4.23 describing payments by Electronic Funds Transfer), the following transactions are authorized to be conducted by electronic means on the terms as authorized in COMAR 21.03.05:
- A. The Procurement Officer may conduct the procurement using eMMA or e-mail to issue:
- 1) The IFB
 - 2) Any amendments
 - 3) Pre-Bid conference documents
 - 4) Questions and responses
 - 5) Communications regarding the solicitation or Bid to any Bidder or potential Bidder

- 6) Notices of award selection or non-selection; and
- 7) The Procurement Officer's decision on any Bid protest or Contract claim. B. The Bidder or potential Bidder may use eMMA to:
 - 1) Submit Bids
 - 2) Ask questions regarding the solicitation
 - 3) Reply to any material received from the Procurement Officer by electronic means that includes a Procurement Officer's request or direction to reply by e-mail or through eMMA, but only on the terms specifically approved and directed by the Procurement Officer and
 - 4) Submit a "No Bid Notice/Vendor Feedback Form" to the IFB.

C. The Procurement Officer, the Contract Monitor, and the Contractor may conduct day-today Contract administration, except as outlined in **Section 4.25.3** of this subsection, utilizing e-mail, or other electronic means if authorized by the Procurement Officer or Contract Monitor.

4.25.3 The following transactions related to this procurement and any Contract awarded pursuant to it are **not authorized** to be conducted by electronic means:

- A. Submission of initial Bids, except through eMMA
- B. Filing of bid protests
- C. Filing of Contract claims
- D. Submission of documents determined by the Agency to require original signatures (e.g., Contract execution, Contract modifications); or
- E. Any transaction, submission, or communication where the Procurement Officer has specifically directed that a response from the Contractor or Bidder be provided in writing or hard copy.

4.25.4 Any e-mail transmission is only authorized to the e-mail addresses for the identified person as provided in the solicitation, the Contract, or in the direction from the Procurement Officer or Contract Monitor.

4.26 MBE Participation Goal

There is no MBE subcontractor participation goal for this procurement.

4.27 VSBE Participation Goal

There is no VSBE participation goal for this procurement.

4.28 Living Wage Requirements

- A. Maryland law requires that contractors meeting certain conditions pay a living wage to covered employees on State service contracts over \$100,000. Maryland Code Ann., State Finance and Procurement Article, § 18-101 et al. The Commissioner of Labor and Industry at the Department of Labor requires that a contractor subject to the Living Wage law submit payroll records for covered employees and a signed statement indicating that it paid a living wage to covered

employees; or receive a waiver from Living Wage reporting requirements. See COMAR 21.11.10.05.

- B. If subject to the Living Wage law, the Contractor agrees that it will abide by all Living Wage law requirements, including but not limited to reporting requirements in COMAR 21.11.10.05. Contractor understands that failure of Contractor to provide such documents is a material breach of the terms and conditions and may result in Contract termination, disqualification by the State from participating in State contracts, and other sanctions. Information pertaining to reporting obligations may be found by going to the Maryland Department of Labor website <http://www.dllr.state.md.us/labor/prev/livingwage.shtml>.
- C. Additional information regarding the State's living wage requirement is contained in **Attachment F**. Bidders must complete and submit the Maryland Living Wage Requirements Affidavit of Agreement (**Attachment F-1**) with their Bids. If the Bidder fails to complete and submit the required documentation, the State may determine the Bidder to not be responsible under State law.
- D. Contractors and subcontractors subject to the Living Wage Law shall pay each covered employee at least the minimum amount set by law for the applicable Tier area. The specific living wage rate is determined by whether a majority of services take place in a Tier 1 Area or a Tier 2 Area of the State. The specific Living Wage rate is determined by whether a majority of services take place in a Tier 1 Area or Tier 2 Area of the State.
- 1) The Tier 1 Area includes Montgomery, Prince George's, Howard, Anne Arundel and Baltimore Counties, and Baltimore City. The Tier 2 Area includes any county in the State not included in the Tier 1 Area. In the event that the employees who perform the services are not located in the State, the head of the unit responsible for a State Contract pursuant to §18-102(d) of the State Finance and Procurement Article shall assign the tier based upon where the recipients of the services are located. If the Contractor provides more than 50% of the services from an out-of-State location, the State agency determines the wage tier based on where the majority of the service recipients are located. In this circumstance, the Contract will be determined to be a Tier 2 Contract.
 - 2) The Contract will be determined to be a Tier 1 Contract or a Tier 2 Contract depending on the location(s) from which the Contractor provides 50% or more of the services. The Bidder must identify in its Bid the location(s) from which services will be provided, including the location(s) from which 50% or more of the Contract services will be provided.
 - 3) If the Contractor provides 50% or more of the services from a location(s) in a Tier 1 jurisdiction(s) the Contract will be a Tier 1 Contract.
 - 4) If the Contractor provides 50% or more of the services from a location(s) in a Tier 2 jurisdiction(s), the Contract will be a Tier 2 Contract.
- E. If the Contractor provides more than 50% of the services from an out-of-State location, the State agency determines the wage tier based on where the majority of the service recipients are located. See COMAR 21.11.10.07.
- F. The Bidder shall identify in the Bid the location from which services will be provided.

NOTE: Whereas the Living Wage may change annually, the Contract price will not change because of a Living Wage change or a change in the State minimum wage. The Contractor shall be

responsible for any wage/rate increase during the term of the Contract and such increase may not be passed on to the State.

4.29 Federal Funding Acknowledgement

This Contract does not contain federal funds.

4.30 Conflict of Interest Affidavit and Disclosure

4.30.1 The Bidder shall complete and sign the Conflict-of-Interest Affidavit and Disclosure (**Attachment H**) and submit it with its Bid.

4.30.2 By submitting a Conflict-of-Interest Affidavit and Disclosure, the Contractor shall be construed as certifying all Contractor Personnel and subcontractors are also without a conflict of interest as defined in COMAR 21.05.08.08A.

4.30.3 Additionally, a Contractor has an ongoing obligation to ensure that all Contractor Personnel are without conflicts of interest prior to providing services the Contract. For policies and procedures applying specifically to Conflict of Interests, the Contract is governed by COMAR 21.05.08.08.

4.30.4 Participation in Drafting of Specifications: Disqualifying Event: Bidders are advised that Md. Code Ann. State Finance and Procurement Article §13-212.1(a) provides generally that “an individual who assists an executive unit in the drafting of specifications, an invitation for bids, a request for proposals for a procurement, or the selection or award made in response to an invitation for bids or a request for proposals, or a person that employs the individual, may not: (1) submit a bid or proposal for that procurement; or (2) assist or represent another person, directly or indirectly, who is submitting a bid or proposal for that procurement.” Any Bidder submitting a Bid in violation of this provision shall be classified as “not responsible.

4.31 Non-Disclosure Agreement

4.31.1 Non-Disclosure Agreement (Bidder)

A Non-Disclosure Agreement (Bidder) is not required for this procurement.

4.31.2 Non-Disclosure Agreement (Contractor)

All Bidders are advised that this solicitation and any Contract(s) are subject to the terms of the NonDisclosure Agreement (NDA) contained in this solicitation as **Attachment I**. This Agreement must be provided within five (5) Business Days of notification of recommended award; however, to expedite processing, it is suggested that this document be completed and submitted with the Bid.

4.32 HIPAA - Business Associate Agreement

Based on the determination by the Agency that the functions to be performed in accordance with this solicitation constitute Business Associate functions as defined in the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the recommended awardee shall execute a Business Associate Agreement as required by HIPAA regulations at 45 C.F.R. §164.500 *et seq.* and set forth in **Attachment J**. This Agreement must be provided within five (5) Business Days of notification of proposed Contract award. However, to expedite processing, it is suggested that this document be completed and submitted with the Bid. Should the Business Associate Agreement not

be submitted upon expiration of the five (5) Business Day period as required by this solicitation, the Procurement Officer, upon review of the Office of the Attorney General and approval of the Secretary, may withdraw the recommendation for award and make the award to the responsible Bidder with the next highest overall-ranked Bid.

4.33 Nonvisual Access

This solicitation does not contain Information Technology (IT) provisions requiring Nonvisual Access.

4.34 Mercury and Products That Contain Mercury

This solicitation does not include the procurement of products known to likely include mercury as a component.

4.35 Location of the Performance of Services Disclosure

The Bidder is required to complete the Location of the Performance of Services Disclosure. A copy of this Disclosure is included as **Attachment L**. The Disclosure must be provided with the Bid.

4.36 Department of Human Services (DHS) Hiring Agreement

All Bidders are advised that if a Contract is awarded as a result of this solicitation, the successful Bidder will be required to complete a DHS Hiring Agreement. A copy of this Agreement is included as **Attachment O**. This Agreement must be provided within five (5) Business Days of notification of recommended award.

4.37 Small Business Reserve (SBR) Procurement

This solicitation is not designated as a Small Business Reserve (SBR) Procurement.

4.38 Maryland Healthy Working Families Act Requirements

On February 11, 2018, the Maryland Healthy Working Families Act went into effect. All offerors should be aware of how this Act could affect your potential contract award with the State of Maryland. See the Department of Labor, Licensing and Regulations web site for Maryland Healthy Working Families Act Information: <http://dllr.maryland.gov/paidleave/>.

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5 Bid Format

5.1 One Part Submission

Each Bidder shall submit its Bid with all Required Bid Submissions (see IFB Section 5.4) in a single sealed package.

5.2 Labeling

Each Bidder is required to label the sealed Bid with the IFB title and number, name and address of the Bidder, and closing date and time for receipt of the Bids.

5.3 Bid Price Form

The Bid shall contain all price information in the format specified on the Bid Form. The Bidder shall complete the Bid Form only as provided in the Bid Pricing Instructions and the Bid Form. Do not amend, alter, or leave blank any items on the Bid Form or include additional clarifying or contingent language on or attached to the Bid Form. Failure to adhere to any of these instructions may result in the Bid being determined to be non-responsive and rejected by the Agency.

5.4 Required Bid Submission

A Bidder shall include the following with its Bid:

5.4.1 Bidder Information Sheet (see **Appendix 2**)

5.4.2 Acknowledgement of all addenda to this IFB.

5.4.3 Minimum Qualifications Documentation. The Bidder shall submit any Minimum Qualifications documentation that may be required, as set forth in **IFB Section 1**. If references are required in **IFB Section 1**, those references shall be submitted in this section and shall contain the information described in both **Section 1**.

5.4.4 Completed Required Attachments. Submit three (3) copies of each with original signatures:

- 1) Completed Bid Form (**Attachment B**).
- 2) Completed Bid Affidavit (**Attachment C**).
- 3) Completed Maryland Living Wage Requirements Affidavit of Agreement (**Attachment F-1**).

5.4.5 Additional Document *If Required. Submit three (3) copies of each with original signatures, if required. *See appropriate IFB section to determine whether the document is required for this procurement.

- 1) A Signed Statement from the Bidder's Parent Organization Guaranteeing Performance of the Bidder. *see **IFB section 4.16**
- 2) Completed MDOT Certified MBE Utilization and Fair Solicitation Affidavit (**Attachment D-1A**) *see **IFB section 4.26**
- 3) Completed Federal Funds Attachment (**Attachment G**) *see **IFB section 4.29**
- 4) Completed Conflict of Interest Affidavit and Disclosure (**Attachment H**) *see **IFB section 4.30**

- 5) Completed Mercury Affidavit (**Attachment K**) *see **IFB section 4.34**
- 6) Completed Veteran-Owned Small Business Enterprise (VSBE) Utilization Affidavit and Prime/Subcontractor Participation Schedule (**Attachment E-1**) *see **IFB section 4.27**
- 7) Completed Location of the Performance of Services Disclosure (**Attachment L**) *see **IFB section 4.35.**

5.4.6 References. At least three (3) references are requested from customers who are capable of documenting the Bidder's ability to provide the goods and services specified in this IFB. References used to meet any Minimum Qualifications (see **IFB Section 1**) may be used to meet this request. Each reference shall be from a client for whom the Bidder has provided goods and services within the past five (5) years and shall include the following information:

- 1) Name of client organization
- 2) Name, title, telephone number, and e-mail address, if available, of point of contact for client organization; and
- 3) Value, type, duration, and description of goods and services provided.

The Agency reserves the right to request additional references or utilize references not provided by the Bidder. Points of contact must be accessible and knowledgeable regarding Bidder performance.

5.4.7 List of Current or Prior State Contracts. Provide a list of all contracts with any entity of the State of Maryland for which the Bidder is currently performing goods and services or for which services have been completed within the last five (5) years. For each identified contract, the Bidder is to provide:

- 1) The State contracting entity,
- 2) A brief description of the goods and services provided,
- 3) The dollar value of the contract,
- 4) The term of the contract,
- 5) The State employee contact person (name, title, telephone number, and, if possible, e-mail address); and
- 6) Whether the contract was terminated before the end of the term specified in the original contract, including whether any available renewal option was not exercised.

Information obtained regarding the Bidder's level of performance on State contracts will be used by the Procurement Officer to determine the responsibility of the Bidder and considered as part of the experience and past performance evaluation criteria of the IFB.

5.4.8 Financial Capability. The Bidder must include in its Bid a commonly accepted method to prove its fiscal integrity. If available, the Bidder shall include Financial Statements, preferably a Profit and Loss (P&L) statement and a Balance Sheet, for the last two (2) years (independently audited preferred).

In addition, the Bidder may supplement its response to this Section by including one or more of the following with its response:

- 1) Dun & Bradstreet Rating
- 2) Standard and Poor's Rating
- 3) Lines of credit
- 4) Evidence of a successful financial track record; and 5) Evidence of adequate working capital.

5.4.9 Certificate of Insurance. The Bidder shall provide a copy of its current certificate of insurance showing the types and limits of insurance in effect as of the Bid submission date. The current insurance types and limits do not have to be the same as described in **Section 3.6**. See **Section 3.6** for the required insurance certificate submission for the apparent awardee.

5.4.10 Subcontractors. The Bidder shall provide a complete list of all subcontractors that will work on the Contract if the Bidder receives an award, including those utilized in meeting the MBE and VSBE subcontracting goal(s), if applicable. This list shall include a full description of the duties each subcontractor will perform and why/how each subcontractor was deemed the most qualified for this project. If applicable, subcontractors utilized in meeting the established MBE or VSBE participation goal(s) for this solicitation shall be identified as provided in the appropriate attachment(s) of this IFB.

5.4.11 Legal Action Summary. This summary shall include:

- 1) A statement as to whether there are any outstanding legal actions or potential claims against the Bidder and a brief description of any action
- 2) A brief description of any settled or closed legal actions or claims against the Bidder over the past five (5) years
- 3) A description of any judgments against the Bidder within the past five (5) years, including the court, case name, complaint number, and a brief description of the final ruling or determination; and
- 4) In instances where litigation is ongoing and the Bidder has been directed not to disclose information by the court, provide the name of the judge and location of the court.

5.5 Delivery

5.5.1 Bids shall only be accepted via the State's internet-based electronic procurement system, eMMA. Bidders may not mail or hand-deliver Bids.

5.5.2 Bidders shall provide their Bids in one envelope through eMMA following the [Quick Reference Guides](#) (QRG) labelled "4 - eMMA QRG Responding to Solicitations (IFB)" for single envelope submissions.

5.6 Documents Required upon Notice of Recommendation for Contract Award

Upon receipt of a notification of recommendation for contract award, the following documents shall be completed and submitted by the recommended awardee within five (5) business days, unless noted otherwise. Submit one (1) electronic copy of each of the following documents:

- A. Signed contract (Attachment M),

- B. Completed Contract Affidavit (Attachment N),
- C. Completed MBE Attachments D-2 and D-3A and B, within ten (10) Business days, if applicable; see IFB Section 4.26,
- D. MBE waiver justification within ten (10) Business days (see MBE Waiver Guidance and forms in Attachments D-1B and D-1C), if a waiver has been requested (if applicable; see IFB Section 4.26),
- E. Completed VSBE Attachment E-2, if applicable see IFB Section 4.27,
- F. Signed Non-Disclosure Agreement (Attachment I), if applicable; see IFB Section 4.31,
- G. Signed HIPAA Business Associate Agreement (Attachment J), if applicable; see IFB Section 4.32,
- H. Completed DHR Hiring Agreement, Attachment O, if applicable see IFB Section 4.36, and
- I. Copy of a current certificate of insurance with the prescribed limits set forth in IFB Section 3.6 "Insurance Requirements," listing the State as an Additional Insured, if applicable; see IFB Section 3.6.

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6 Bid Evaluation and Award

6.1 Bid Evaluation Criteria

The Bids will be evaluated based on the Total Bid Price, as per COMAR 21.02.13. All responsible Bidders will be ranked from the lowest (most advantageous) to the highest (least advantageous) price based on the Total Bid Price as submitted on the **Attachment B** - Bid Form.

6.2 Reciprocal Preference

6.2.1 Although Maryland law does not authorize procuring agencies to favor resident Bidders in awarding procurement contracts, many other states do grant their resident businesses preferences over Maryland contractors. COMAR 21.05.01.04 permits procuring agencies to apply a reciprocal preference under the following conditions:

- A. The Maryland resident business is a responsible Bidder
- B. The lowest responsive Bid is from a responsible Bidder whose principal office, or principal base of operations is in another state
- C. The other state gives a preference to its resident businesses through law, policy, or practice; and
- D. The preference does not conflict with a federal law or grant affecting the procurement Contract.

6.2.2 The preference given shall be identical to the preference that the other state, through law, policy, or practice gives to its resident businesses.

6.3 Award Determination

The Department intends to make multiple awards to up to ten (10) ten Bidders that are determined to be responsive and responsible.

6.4 Documents Required upon Notice of Recommendation for Contract Award

Upon receipt of a Notification of Recommendation for Contract award, the apparent awardee shall complete and furnish the documents and attestations as directed in Table 1 of **Section 7 – IFB Attachments and Appendices**.

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7 IFB ATTACHMENTS AND APPENDICES

Instructions Page

A Bid submitted by the Bidder must be accompanied by the completed forms and/or affidavits identified as “with Bid” in the “When to Submit” column in Table 1 below. All forms and affidavits applicable to this IFB, including any applicable instructions and/or terms, are identified in the “Applies” and “Label” columns in Table 1.

For documents required as part of the Bid:

1. For e-mail submissions, submit one (1) copy of each with signatures.

All Bidders are advised that if a Contract is awarded as a result of this solicitation, the successful Bidder will be required to complete certain forms and affidavits after notification of recommended award. The list of forms and affidavits that must be provided is described in Table 1 below in the “When to Submit” column.

For documents required after award, submit three (3) copies of each document within the appropriate number of days after notification of recommended award, as listed in Table 1 below in the “When to Submit” column.

Table 1: IFB ATTACHMENTS AND APPENDICES

Applies?	When to Submit	Label	Attachment Name
Y	Before Bid	A	Pre-Bid Conference Response Form
Y	With Bid	B	Bid Instructions and Form
Y	With Bid	C	Bid/Proposal Affidavit (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentCBid_Proposal-Affidavit.pdf)
N	With Bid	D	MBE Forms D-1A (see link at https://procurement.maryland.gov/wp-content/uploads/sites/12/2018/05/AttachmentDMBEForms-1.pdf) IMPORTANT: If this IFB contains different Functional Areas or Service Categories. A separate Attachment D1A is to be submitted for each Functional Area or Service Category where there is an MBE goal.
N	10 Business Days after recommended award	D	MBE Forms D-1B, D-1C,D-2, D-3A, D-3B (see link at https://procurement.maryland.gov/wp-content/uploads/sites/12/2018/05/AttachmentDMBEForms-1.pdf)

Applies?	When to Submit	Label	Attachment Name
			Important: Attachment D-1C, if a waiver has been requested, is also required within 10 days of recommended award.

N	As directed in forms	D	MBE Forms D-4A, D-4B, D-5 (see link at https://procurement.maryland.gov/wp-content/uploads/sites/12/2018/05/AttachmentDMBE-Forms-1.pdf xxxxxx)
N	With Bid	E	Veteran-Owned Small Business Enterprise (VSBE) Form E-1A (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentEVSBEFormE-1A.pdf) IMPORTANT: If this IFB contains different Functional Areas or Service Categories. A separate Attachment E1A is to be submitted for each Function or Service Category where there is a VSBE goal.
N	5 Business Days after recommended award	E	VSBE Forms E-1B, E-2, E-3 (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentEVSBEForms.pdf) Important: Attachment E-1B, if a waiver has been requested, is also required within 10 days recommended award.
Y	With Bid	F	Maryland Living Wage Requirements for Service Contracts and Affidavit of Agreement (see http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentF-LivingWageAffidavit.pdf)
N	With Bid	G	Federal Funds Attachments (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentG-FederalFundsAttachment.pdf)
Y	With Bid	H	Conflict of Interest Affidavit and Disclosure (see link at https://procurement.maryland.gov/wp-content/uploads/sites/12/2018/05/AttachmentH-Conflictof-InterestAffidavit.pdf)
Y	5 Business Days after recommended award – However, suggested with Bid	I	Non-Disclosure Agreement (Contractor) (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-I-Non-DisclosureAgreementContractor.pdf)
Y	5 Business Days after recommended award –	J	HIPAA Business Associate Agreement (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentJ-HIPAABusinessAssociateAgreement.pdf)

Applies?	When to Submit	Label	Attachment Name
	However, suggested with Bid		content/uploads/sites/12/2018/04/Attachment-JHIPAABusinessAssociateAgreement.pdf
N	With Bid	K	Mercury Affidavit (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-KMercuryAffidavit.pdf)
Y	With Bid	L	Location of the Performance of Services Disclosure (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-L-PerformanceofServicesDisclosure.pdf)
Y	5 Business Days after recommended award	M	Sample Contract (included in this IFB)
Y	5 Business Days after recommended award	N	Contract Affidavit (see link at https://procurement.maryland.gov/wp-content/uploads/sites/12/2020/03/Attachment-NAffidavit.pdf)
Y	5 Business Days after recommended award	O	DHS Hiring Agreement (see link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-ODHSHiringAgreement.pdf)
Y	With Proposal For solicitations over \$1M	P	Corporate Diversity Addendum
N		Q	Nurse Unit Orientation Checklist Classroom Orientation Guide SAMPLE ONLY
N		R	Nurse Unit Orientation Checklist SAMPLE ONLY
N		S	GNA Orientation Checklist Classroom Orientation Guide SAMPLE ONLY
N		T	GNA Orientation Checklist SAMPLE ONLY
Appendices			

Applies?	When to Submit	Label	Attachment Name
Y	n/a	1	Abbreviations and Definitions (included in this IFB)
Y	With Bid	2	Bidder Information Sheet (see link at http://procurement.maryland.gov/wpcontent/uploads/sites/12/2018/04/Appendix2-Bidder_OfferorInformationSheet.pdf)

Applies?	When to Submit	Label	Attachment Name
N	Information Only	3	Facility Specific Information

Additional Submissions

Applies?	When to Submit	Label	Document Name
Y	5 Business Days after recommended award		Evidence of meeting insurance requirements (see Section 3.6); 1 copy
Y	10 Business Days after recommended award		PEP; 1 copy

Attachment A. Pre-Bid Conference Response Form

Solicitation Number IFB Number 24-20792

AGENCY NURSING SERVICES FOR DEER'S HEAD HOSPITAL CENTER, HOLLY CENTER AND
EASTERN SHORE HOSPITAL CENTER

A Pre-Bid conference will be held on, April 19, 2023 at 10:00 am via conference call 1 209-737-0195
pin#835 915 993#

Please return this form by April 26, 2023, advising whether or not your firm plans to attend. The
completed form should be returned via e-mail to the Procurement Officer at the contact information
below:

Lisa Brown,
Procurement Officer I
Office of Contract Management and Procurement (OCMP)
lisa.brown@maryland.gov

Melane Boltz
Procurement Coordinator
Deer's Head Hospital Center
Melane.boltz@maryland.gov

Please indicate:

Yes, the following representatives will be in attendance.

Attendees (Check the IFB for limits to the number of attendees allowed):

- 1.
- 2.
- 3.

No, we will not be in attendance.

Please specify whether any reasonable accommodations are requested (see IFB § 4.1 "Pre-Bid
conference"):

Bidder:

Bidder Name (please print or type)

By:

Signature/Seal

Printed Name:

Printed Name

Title:

Title

Date:

Date

Directions to the Pre-Bid Conference

<<preBidDirections>>

Attachment B. Bid Instructions & Form

B-1 Bid Instructions

In order to assist each Bidder in the preparation of its Bid and to comply with the requirements of this solicitation, Bid Instructions and a Bid Form have been prepared. Each Bidder shall submit its Bid on the Bid Form in accordance with the instructions on the Bid Form and as specified herein. Do not alter the Bid Form or the Bid may be determined to be not responsive. The Bid Form is to be signed and dated, where requested, by an individual who is authorized to bind the Bidder to the prices entered on the Bid Form.

The Bid Form is used to calculate the Bidder's TOTAL BID PRICE. Follow these instructions carefully when completing your Bid Form:

- A) All Unit and Extended Prices must be clearly entered in dollars and cents, e.g., \$24.15. Make your decimal points clear and distinct.
- B) All Unit Prices must be the actual price per unit the State will pay for the specific item or service identified in this IFB and may not be contingent on any other factor or condition in any manner. C) All calculations shall be rounded to the nearest cent, e.g., .344 shall be .34 and .345 shall be .35.
- D) Any goods or services required through this IFB and proposed by the vendor at **No Cost to the State** must be clearly entered in the Unit Price, if appropriate, and Extended Price with **\$0.00**.
- E) Every blank in every Bid Form shall be filled in. Any changes or corrections made to the Bid Form by the Bidder prior to submission shall be initialed and dated.
- F) Except as instructed on the Bid Form, nothing shall be entered on or attached to the Bid Form that alters or proposes conditions or contingencies on the prices. Alterations and/or conditions may render the Bid not responsive.
- G) It is imperative that the prices included on the Bid Form have been entered correctly and calculated accurately by the Bidder and that the respective total prices agree with the entries on the Bid Form. Any incorrect entries or inaccurate calculations by the Bidder will be treated as provided in COMAR 21.05.02.12 and may cause the Bid to be rejected.
- H) If option years are included, Bidders must submit pricing for each option year. Any option to renew will be exercised at the sole discretion of the State and comply with all terms and conditions in force at the time the option is exercised. If exercised, the option period shall be for a period identified in the IFB at the prices entered in the Bid Form.
- I) All Bid prices entered below are to be fully loaded prices that include all costs/expenses associated with the provision of services as required by the IFB. The Bid price shall include, but is not limited to, all: labor, profit/overhead, general operating, administrative, and all other expenses and costs necessary to

perform the work set forth in the solicitation. No other amounts will be paid to the Contractor. If labor rates are requested, those amounts shall be fully loaded rates; no overtime amounts will be paid.

J) Unless indicated elsewhere in the IFB, sample amounts used for calculations on the Bid Form are typically estimates for evaluation purposes only. Unless stated otherwise in the IFB, MDH does not guarantee a minimum or maximum number of units or usage in the performance of the Contract.

K) Failure to adhere to any of these instructions may result in the Bid being determined not responsive.

B-1 Bid Form

The Bid Form shall contain all price information in the format specified on these pages. Complete the Bid Form only as provided in the Bid Instructions. Do not amend, alter or leave blank any items on the Bid Form. If option years are included, Bidders must submit pricing for each option year. Failure to adhere to any of these instructions may result in the Bid being determined not responsive.

See separate Excel Bid Form labeled xxxxx.xls.

Submitted by:

Signature of Authorized Representative	Date
Printed Name and Title:	
Telephone:	
Email address:	
Bidder Company Name:	
Bidder Company Address:	
Location(s) from which goods/services will be provided/performed (City/State):	
FEIN:	
eMMA #:	

Attachment C. Bid/Proposal Affidavit

See link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentCBid_Proposal-Affidavit.pdf.

Attachment D. Minority Business Enterprise (MBE) Forms

This solicitation does not include a Minority Business Enterprise (MBE) subcontractor participation goal.

Attachment E. Veteran-Owned Small Business Enterprise (VSBE) Forms

This solicitation does not include a Veteran-Owned Small Business Enterprise goal.

Attachment F. Maryland Living Wage Affidavit of Agreement for Service Contracts

See link at <http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentFLivingWageAffidavit.pdf> to complete the Affidavit.

This contract is subject to the Living Wage requirements under Md. Code Ann., State Finance and Procurement Article, Title 18, and the regulations proposed by the Commissioner of Labor and Industry (Commissioner). The Living Wage generally applies to a Contractor or subcontractor who performs work on a State contract for services that is valued at \$100,000 or more. An employee is subject to the Living Wage if he/she is at least 18 years old or will turn 18 during the duration of the contract; works at least 13 consecutive weeks on the State Contract and spends at least one-half of the employee's time during any work week on the State Contract. B. The Living Wage Law does not apply to:

- (1) A Contractor who:
 - (a) Has a State contract for services valued at less than \$100,000, or
 - (b) Employs 10 or fewer employees and has a State contract for services valued at less than \$500,000.
- (2) A subcontractor who:
 - (a) Performs work on a State contract for services valued at less than \$100,000,
 - (b) Employs 10 or fewer employees and performs work on a State contract for services valued at less than \$500,000, or
 - (c) Performs work for a Contractor not covered by the Living Wage Law as defined in B(1)(b) above, or B (3) or C below.
- (3) Service contracts for the following:
 - (a) Services with a Public Service Company;
 - (b) Services with a nonprofit organization;
 - (c) Services with an officer or other entity that is in the Executive Branch of the State government and is authorized by law to enter into a procurement ("Unit"); or (d) Services between a Unit and a County or Baltimore City.
- C. If the Unit responsible for the State contract for services determines that application of the Living Wage would conflict with any applicable Federal program, the Living Wage does not apply to the contract or program.
- D. A Contractor must not split or subdivide a State contract for services, pay an employee through a third party, or treat an employee as an independent Contractor or assign work to employees to avoid the imposition of any of the requirements of Md. Code Ann., State Finance and Procurement Article, Title 18.
- E. Each Contractor/subcontractor, subject to the Living Wage Law, shall post in a prominent and easily accessible place at the work site(s) of covered employees a notice of the Living Wage Rates, employee rights under the law, and the name, address, and telephone number of the Commissioner.
- F. The Commissioner shall adjust the wage rates by the annual average increase or decrease, if any, in the Consumer Price Index for all urban consumers for the Washington/Baltimore metropolitan

area, or any successor index, for the previous calendar year, not later than 90 days after the start of each fiscal year. The Commissioner shall publish any adjustments to the wage rates on the Division of Labor and Industry's website. An employer subject to the Living Wage Law must comply with the rate requirements during the initial term of the contract and all subsequent renewal periods, including any increases in the wage rate, required by the Commissioner, automatically upon the effective date of the revised wage rate.

- G. A Contractor/subcontractor who reduces the wages paid to an employee based on the employer's share of the health insurance premium, as provided in Md. Code Ann., State Finance and Procurement Article, §18-103(c), shall not lower an employee's wage rate below the minimum wage as set in Md. Code Ann., Labor and Employment Article, §3-413. A Contractor/subcontractor who reduces the wages paid to an employee based on the employer's share of health insurance premium shall comply with any record reporting requirements established by the Commissioner.
- H. A Contractor/subcontractor may reduce the wage rates paid under Md. Code Ann., State Finance and Procurement Article, §18-103(a), by no more than 50 cents of the hourly cost of the employer's contribution to an employee's deferred compensation plan. A Contractor/subcontractor who reduces the wages paid to an employee based on the employer's contribution to an employee's deferred compensation plan shall not lower the employee's wage rate below the minimum wage as set in Md. Code Ann., Labor and Employment Article, §3-413.
- I. Under Md. Code Ann., State Finance and Procurement Article, Title 18, if the Commissioner determines that the Contractor/subcontractor violated a provision of this title or regulations of the Commissioner, the Contractor/subcontractor shall pay restitution to each affected employee, and the State may assess liquidated damages of \$20 per day for each employee paid less than the Living Wage.
- J. Information pertaining to reporting obligations may be found by going to the Division of Labor and Industry website <http://www.dlir.state.md.us/labor/prev/livingwage.shmtl> and clicking on Living Wage for State Service Contracts.

Attachment G. Federal Funds Attachments

This solicitation does not include a Federal Funds Attachment.

Attachment H. Conflict of Interest Affidavit and Disclosure

See link at <https://procurement.maryland.gov/wp-content/uploads/sites/12/2018/05/AttachmentHConflict-of-InterestAffidavit.pdf>.

Attachment I. Non-Disclosure Agreement (Contractor)

See link at <http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-I-NonDisclosureAgreementContractor.pdf>.

Attachment J. HIPAA Business Associate Agreement

See link at <http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-JHIPAABusinessAssociateAgreement.pdf>.

Attachment K. Mercury Affidavit

This solicitation does not include the procurement of products known to likely include mercury as a component.

Attachment L. Location of the Performance of Services Disclosure

See link at <http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Attachment-LPerformanceofServicesDisclosure.pdf>.

Attachment M. Contract

MARYLAND DEPARTMENT OF HEALTH (MDH)

“AGENCY NURSING SERVICES FOR DEER’S HEAD HOSPITAL CENTER, HOLLY CENTER
AND EASTERN SHORE HOSPITAL CENTER”

IFB Number 24-20792

THIS CONTRACT (the “Contract”) is made this ____ day of _____, 20__ by and between _____ (the “Contractor”) and the STATE OF MARYLAND, acting through the MARYLAND DEPARTMENT OF HEALTH (“MDH”) or the “Agency).

In consideration of the promises and the covenants herein contained, the adequacy and sufficiency of which are hereby acknowledged by the parties, the parties agree as follows:

1. Definitions

In this Contract, the following words have the meanings indicated:

- 1.1 “Bid” means the Contractor’s Bid dated _____ .
- 1.2 “COMAR” means Code of Maryland Regulations.
- 1.3 “Contractor” means the entity first named above whose principal business address is (Contractor’s primary address) and whose principal office in Maryland is (Contractor’s local address), whose Federal Employer Identification Number or Social Security Number is (Contractor’s FEIN), and whose eMaryland Marketplace Advantage vendor ID number is (eMMA Number).
- 1.4 “IFB” means the Invitation for Bids for AGENCY NURSING SERVICES FOR DEER’S HEAD HOSPITAL CENTER, HOLLY CENTER AND EASTERN SHORE HOSPITAL CENTER, Solicitation # IFB Number 24-20792, and any amendments, addenda, and attachments thereto issued in writing by the State.
- 1.5 Minority Business Enterprise (MBE) – Any legal entity certified as defined at COMAR 21.01.02.01B (54) which is certified by the Maryland Department of Transportation under COMAR 21.11.03.
- 1.6 “State” means the State of Maryland.
- 1.7 “Veteran-owned Small Business Enterprise” (VSBE) means A business that is verified by the Center for Verification and Evaluation (CVE) of the United States Department of Veterans Affairs as a veteran-owned small business. See Code of Maryland Regulations (COMAR) 21.11.13.
- 1.8 Capitalized terms not defined herein shall be ascribed the meaning given to them in the IFB.

2. Scope of Contract

2.1 The Contractor shall perform in accordance with this Contract and Exhibits A-D, which are listed below and incorporated herein by reference. If there is any conflict between this Contract and the Exhibits, the terms of the Contract shall control. If there is any conflict among the Exhibits, the following order of precedence shall determine the prevailing provision:

Exhibit A – The IFB

Exhibit B – The Contract Affidavit, executed by the Contractor

Exhibit C – The Bid

- 2.2 The Procurement Officer may, at any time, by written order, make unilateral changes in the work within the general scope of the Contract. No other order, statement, or conduct of the Procurement Officer or any other person shall be treated as a change or entitle the Contractor to an equitable adjustment under this section. Except as otherwise provided in this Contract, if any change under this section causes an increase or decrease in the Contractor's cost of, or the time required for, the performance of any part of the work, whether or not changed by the order, an equitable adjustment in the Contract price shall be made and the Contract modified in writing accordingly. The Contractor must assert in writing its right to an adjustment under this section within thirty (30) days of receipt of written change order and shall include a written statement setting forth the nature and cost of such claim. No claim by the Contractor shall be allowed if asserted after final payment under this Contract. Failure to agree to an adjustment under this section shall be a dispute under the Disputes clause. Nothing in this section shall excuse the Contractor from proceeding with the Contract as changed.
- 2.3 Without limiting the rights of the Procurement Officer under Section 2.2 above, the Contract may be modified by mutual agreement of the parties, provided: (a) the modification is made in writing; (b) all parties sign the modification; and (c) all approvals by the required agencies as described in COMAR Title 21, are obtained.

3. Period of Performance

- 3.1 The term of this Contract begins on the date the Contract is signed by the Agency following any required prior approvals, including approval by the Board of Public Works if such approval is required (the "Effective Date") and shall continue until [xxx] 2028 ("Initial Term")..
- 3.2. The Contractor's performance under the Contract shall commence as of the date provided in a written NTP.
- 3.3 The Contractor's obligation to pay invoices to subcontractors providing products/services in connection with this Contract, as well as the audit; confidentiality; document retention; patents, copyrights & intellectual property; warranty; indemnification obligations; and limitations of liability under this Contract; and any other obligations specifically identified, shall survive expiration or termination of the Contract.

4. Consideration and Payment

- 4.1 In consideration of the satisfactory performance of the work set forth in this Contract, the Agency shall pay the Contractor in accordance with the terms of this Contract and at the prices quoted in the Bid. Unless properly modified (see above Section 2), payment to the Contractor pursuant to this Contract, including the Initial Term and any Renewal Term, shall not exceed the Contracted amount.

The total payment under a fixed price Contract or the fixed price element of a combined fixed price – time and materials Contract shall be the firm fixed price submitted by the Contractor in its Bid.

For time and materials Contracts, IDIQ Contracts, or Contracts which include either or both a time and materials or IDIQ element(s), total payments to the Contractor pursuant to this Contract for the time and materials and IDIQ portion(s) may not exceed \$ _____ (the "NTE Amount").

For Contractor shall notify the Contract Monitor, in writing, at least sixty (60) days before payments reach the NTE Amount. After notification by the Contractor, if the State fails to increase the Contract amount, the Contractor shall have no obligation to perform under this Contract after payments reach the stated amount; provided, however, that, prior to the stated amount being

reached, the Contractor shall: (a) promptly consult and work in good faith with the Agency to establish a plan of action to assure that every reasonable effort is undertaken by the Contractor to complete State-defined critical work in progress prior to the date the NTE Amount will be reached; and (b) when applicable secure databases, systems, platforms, and applications on which the Contractor is working in an industry standard manner so as to prevent damage or vulnerabilities to any of the same due to the existence of any such unfinished work.

4.2 Unless a payment is unauthorized, deferred, delayed, or set-off under COMAR 21.02.07, payments to the Contractor pursuant to this Contract shall be made no later than 30 days after the Agency's receipt of a proper invoice from the Contractor as required by IFB section 3.3.

The Contractor may be eligible to receive late payment interest at the rate of 9% per annum if:

- (1) The Contractor submits an invoice for the late payment interest within thirty days after the date of the State's payment of the amount on which the interest accrued and
- (2) A contract claim has not been filed under State Finance and Procurement Article, Title 15, Subtitle 2, Annotated Code of Maryland.

The State is not liable for interest:

- (1) Accruing more than one year after the 31st day after the agency receives the proper invoice; or
- (2) On any amount representing unpaid interest. Charges for late payment of invoices are authorized only as prescribed by Title 15, Subtitle 1, of the State Finance and Procurement Article, Annotated Code of Maryland, or by the Public Service Commission of Maryland with respect to regulated public utilities, as applicable.

Final payment under this Contract will not be made until after certification is received from the Comptroller of the State that all taxes have been paid.

Electronic funds transfer shall be used by the State to pay Contractor pursuant to this Contract and any other State payments due Contractor unless the State Comptroller's Office grants Contractor an exemption.

4.3 In addition to any other available remedies, if, in the opinion of the Procurement Officer, the Contractor fails to perform in a satisfactory and timely manner, the Procurement Officer may refuse or limit approval of any invoice for payment and may cause payments to the Contractor to be reduced or withheld until such time as the Contractor meets performance standards as established by the Procurement Officer.

4.4 Payment of an invoice by the Agency is not evidence that services were rendered as required under this Contract.

5. Rights to Records

5.1 The Contractor agrees that all documents and materials including, but not limited to, software, reports, drawings, studies, specifications, estimates, tests, maps, photographs, designs, graphics, mechanical, artwork, computations, and data prepared by the Contractor for purposes of this Contract shall be the sole property of the State and shall be available to the State at any time. The State shall have the right to use the same without restriction and without compensation to the Contractor other than that specifically provided by this Contract.

- 5.2 The Contractor agrees that at all times during the term of this Contract and thereafter, works created as a Deliverable under this Contract (as defined in **Section 7.2**), and services performed under this Contract shall be “works made for hire” as that term is interpreted under U.S. copyright law. To the extent that any products created as a Deliverable under this Contract are not works made for hire for the State, the Contractor hereby relinquishes, transfers, and assigns to the State all of its rights, title, and interest (including all intellectual property rights) to all such products created under this Contract, and will cooperate reasonably with the State in effectuating and registering any necessary assignments.
- 5.3 The Contractor shall report to the Contract Monitor (refer to Appendix 3), promptly and in written detail, each notice or claim of copyright infringement received by the Contractor with respect to all data delivered under this Contract.
- 5.4 The Contractor shall not affix any restrictive markings upon any data, documentation, or other materials provided to the State hereunder and if such markings are affixed, the State shall have the right at any time to modify, remove, obliterate, or ignore such warnings.
- 5.5 Upon termination or expiration of the Contract, the Contractor, at its own expense, shall deliver any equipment, software or other property provided by the State to the place designated by the Procurement Officer.

6. Exclusive Use

- 6.1 The State shall have the exclusive right to use, duplicate, and disclose any data, information, documents, records, or results, in whole or in part, in any manner for any purpose whatsoever, that may be created or generated by the Contractor in connection with this Contract. If any material, including software, is capable of being copyrighted, the State shall be the copyright owner and Contractor may copyright material connected with this project only with the express written approval of the State.
- 6.2 Except as may otherwise be set forth in this Contract, Contractor shall not use, sell, sub-lease, assign, give, or otherwise transfer to any third party any other information or material provided to Contractor by the Agency or developed by Contractor relating to the Contract, except as provided for in **Section 8. Confidential or Proprietary Information and Documentation**.

7. Patents, Copyrights, and Intellectual Property

- 7.1. All copyrights, patents, trademarks, trade secrets, and any other intellectual property rights existing prior to the Effective Date of this Contract shall belong to the party that owned such rights immediately prior to the Effective Date (“Pre-Existing Intellectual Property”). If any design, device, material, process, or other item provided by Contractor is covered by a patent or copyright or which is proprietary to or a trade secret of another, the Contractor shall obtain the necessary permission or license to permit the State to use such item or items pursuant to its rights granted under the Contract.
- 7.2 Except for (1) information created or otherwise owned by the Agency or licensed by the Agency from third parties, including all information provided by the Agency to Contractor; (2) materials created by Contractor or its subcontractor(s) specifically for the State under the Contract (“Deliverables”), except for any Contractor Pre-Existing Intellectual Property included therein; and (3) the license rights granted to the State, all right, title, and interest in the intellectual property embodied in the solution, including the know-how and methods by which the solution is provided and the processes that make up the solution, will belong solely and exclusively to Contractor and its licensors, and the Agency will have no rights to the same except as expressly granted in this Contract. Any SaaS Software developed by Contractor during the performance of the Contract will belong solely and

exclusively to Contractor and its licensors. For all Software provided by the Contractor under the Contract, Contractor hereby grants to the State a nonexclusive, irrevocable, unlimited, perpetual, non-cancelable, and non-terminable right to use and make copies of the Software and any modifications to the Software. For all Contractor Preexisting Intellectual Property embedded in any Deliverables, Contractor grants to the State a license to use such Contractor PreExisting Intellectual Property in connection with its permitted use of such Deliverable. During the period between delivery of a Deliverable by Contractor and the date of payment therefor by the State in accordance with this Contract (including throughout the duration of any payment dispute discussions), subject to the terms and conditions contained herein, Contractor grants the State a royalty-free, non-exclusive, limited license to use such Deliverable and to use any Contractor Materials contained therein in accordance with this Contract.

- 7.3. Subject to the terms of **Section 10**, Contractor shall defend, indemnify, and hold harmless the State and its agents and employees, from and against any and all claims, costs, losses, damages, liabilities, judgments and expenses (including without limitation reasonable attorneys' fees) arising out of or in connection with any third-party claim that the Contractor-provided products/services infringe, misappropriate or otherwise violate any third-party intellectual property rights. Contractor shall not enter into any settlement involving third party claims that contains any admission of or stipulation to any guilt, fault, liability or wrongdoing by the State or that adversely affects the State's rights or interests, without the State's prior written consent.
- 7.4 Without limiting Contractor's obligations under Section 5.3, if an infringement claim occurs, or if the State or the Contractor believes such a claim is likely to occur, Contractor (after consultation with the State and at no cost to the State): (a) shall procure for the State the right to continue using the allegedly infringing component or service in accordance with its rights under this Contract; or (b) replace or modify the allegedly infringing component or service so that it becomes noninfringing and remains compliant with all applicable specifications.
- 7.5 Except as otherwise provided herein, Contractor shall not acquire any right, title or interest (including any intellectual property rights subsisting therein) in or to any goods, Software, technical information, specifications, drawings, records, documentation, data, or any other materials (including any derivative works thereof) provided by the State to the Contractor. Notwithstanding anything to the contrary herein, the State may, in its sole and absolute discretion, grant the Contractor a license to such materials, subject to the terms of a separate writing executed by the Contractor and an authorized representative of the State as well as all required State approvals.
- 7.6 Without limiting the generality of the foregoing, neither Contractor nor any of its subcontractors shall use any Software or technology in a manner that will cause any patents, copyrights or other intellectual property which are owned or controlled by the State or any of its affiliates (or for which the State or any of its subcontractors has received license rights) to become subject to any encumbrance or terms and conditions of any third party or open source license (including, without limitation, any open source license listed on <http://www.opensource.org/licenses/alphabetical>) (each an "Open Source License"). These restrictions, limitations, exclusions, and conditions shall apply even if the State or any of its subcontractors becomes aware of or fails to act in a manner to address any violation or failure to comply therewith. No act by the State or any of its subcontractors that is undertaken under this Contract as to any Software or technology shall be construed as intending to cause any patents, copyrights or other intellectual property that are owned or controlled by the State (or for which the State has received license rights) to become subject to any encumbrance or terms and conditions of any open-source license.

- 7.7 The Contractor shall report to the Agency, promptly and in written detail, each notice or claim of copyright infringement received by the Contractor with respect to all Deliverables delivered under this Contract.
- 7.8 The Contractor shall not affix (or permit any third party to affix), without the Agency's consent, any restrictive markings upon any Deliverables that are owned by the State, and if such markings are affixed, the Agency shall have the right at any time to modify, remove, obliterate, or ignore such warnings.

8. Confidential or Proprietary Information and Documentation

- 8.1 Subject to the Maryland Public Information Act and any other applicable laws including, without limitation, HIPAA, the HI-TECH Act, and the Maryland Medical Records Act and regulations promulgated pursuant thereto, all confidential or proprietary information and documentation relating to either party (including without limitation, any information or data stored within the Contractor's computer systems or cloud infrastructure, if applicable) shall be held in confidence by the other party. Each party shall, however, be permitted to disclose, as provided by and consistent with applicable law, relevant confidential information to its officers, agents, and Contractor Personnel to the extent that such disclosure is necessary for the performance of their duties under this Contract. Each officer, agent, and Contractor Personnel to whom any of the State's confidential information is to be disclosed shall be advised by Contractor provided that each officer, agent, and Contractor Personnel to whom any of the State's confidential information is to be disclosed shall be advised by Contractor of the obligations hereunder, and bound by, confidentiality at least as restrictive as those of set forth in this Contract.
- 8.2 The provisions of this section shall not apply to information that: (a) is lawfully in the public domain; (b) has been independently developed by the other party without violation of this Contract; (c) was already rightfully in the possession of such party; (d) was supplied to such party by a third party lawfully in possession thereof and legally permitted to further disclose the information; or (e) which such party is required to disclose by law.

9. Loss of Data

- 9.1 In the event of loss of any State data or records where such loss is due to the act or omission of the Contractor or any of its subcontractors or agents, the Contractor shall be responsible for restoring or recreating, as applicable, such lost data in the manner and on the schedule set by the Contract Monitor. The Contractor shall ensure that all data is backed up and recoverable by the Contractor. At no time shall any Contractor actions (or any failures to act when Contractor has a duty to act) damage or create any vulnerabilities in data bases, systems, platforms, and applications with which the Contractor is working hereunder.
- 9.2 In accordance with prevailing federal or state law or regulations, the Contractor shall report the loss of non-public data as directed in **IFB Section 3.7**.
- 9.3 Protection of data and personal privacy (as further described and defined in IFB Section 3.8) shall be an integral part of the business activities of the Contractor to ensure there is no inappropriate or unauthorized use of State information at any time. To this end, the Contractor shall safeguard the confidentiality, integrity and availability of State information and comply with the conditions identified in **IFB Section 3.7**.

10. Indemnification and Notification of Legal Requests

- 10.1. At its sole cost and expense, Contractor shall (i) indemnify and hold the State, its employees and agents harmless from and against any and all claims, demands, actions, suits, damages, liabilities, losses, settlements, judgments, costs and expenses (including but not limited to attorneys' fees and costs), whether or not involving a third party claim, which arise out of or relate to the Contractor's, or any of its subcontractors', performance of this Contract and (ii) cooperate, assist, and consult with the State in the defense or investigation of any such claim, demand, action or suit. Contractor shall not enter into any settlement involving third party claims that contains any admission of or stipulation to any guilt, fault, liability or wrongdoing by the State or that adversely affects the State's rights or interests, without the State's prior written consent.
- 10.2. The State has no obligation: (i) to provide legal counsel or defense to the Contractor or its subcontractors in the event that a suit, claim or action of any character is brought against the Contractor or its subcontractors as a result of or relating to the Contractor's obligations or performance under this Contract, or (ii) to pay any judgment or settlement of any such suit, claim or action. Notwithstanding the foregoing, the Contractor shall promptly notify the Procurement Officer of any such claims, demands, actions, or suits.
- 10.3. Notification of Legal Requests. In the event the Contractor receives a subpoena or other validly issued administrative or judicial process, or any discovery request in connection with any litigation, requesting State Pre-Existing Intellectual Property, of other information considered to be the property of the State, including but not limited to State data stored with or otherwise accessible by the Contractor, the Contractor shall not respond to such subpoena, process or other legal request without first notifying the State, unless prohibited by law from providing such notice. The Contractor shall promptly notify the State of such receipt providing the State with a reasonable opportunity to intervene in the proceeding before the time that Contractor is required to comply with such subpoena, other process or discovery request.

11. Non-Hiring of Employees

No official or employee of the State, as defined under Md. Code Ann., General Provisions Article, § 5-101, whose duties as such official or employee include matters relating to or affecting the subject matter of this Contract, shall, during the pendency and term of this Contract and while serving as an official or employee of the State, become or be an employee of the Contractor or any entity that is a subcontractor on this Contract.

12. Disputes

This Contract shall be subject to the provisions of Md. Code Ann., State Finance and Procurement Article, Title 15, Subtitle 2, and COMAR 21.10 (Administrative and Civil Remedies). Pending resolution of a claim, the Contractor shall proceed diligently with the performance of the Contract in accordance with the Procurement Officer's decision. Unless a lesser period is provided by applicable statute, regulation, or the Contract, the Contractor must file a written notice of claim with the Procurement Officer within thirty (30) days after the basis for the claim is known or should have been known, whichever is earlier. Contemporaneously with or within thirty (30) days of the filing of a notice of claim, but no later than the date of final payment under the Contract, the Contractor must submit to the Procurement Officer its written claim containing the information specified in COMAR 21.10.04.02.

13. Maryland Law Prevails

- 13.1 This Contract shall be construed, interpreted, and enforced according to the laws of the State of Maryland.
- 13.2 The Maryland Uniform Computer Information Transactions Act (Commercial Law Article, Title 22 of the Annotated Code of Maryland) does not apply to this Contract or any purchase order, task order, or Notice to Proceed issued thereunder, or any software, or any software license acquired hereunder.
- 13.3 Any and all references to the Maryland Code, annotated and contained in this Contract shall be construed to refer to such Code sections as are from time to time amended.

14. Nondiscrimination in Employment

The Contractor agrees: (a) not to discriminate in any manner against an employee or applicant for employment because of race, color, religion, creed, age, sex, sexual orientation, gender identification, marital status, national origin, ancestry, genetic information, or any otherwise unlawful use of characteristics, or disability of a qualified individual with a disability unrelated in nature and extent so as to reasonably preclude the performance of the employment, or the individual's refusal to submit to a genetic test or make available the results of a genetic test; (b) to include a provision similar to that contained in subsection (a), above, in any underlying subcontract except a subcontract for standard commercial supplies or raw materials; and (c) to post and to cause subcontractors to post in conspicuous places available to employees and applicants for employment, notices setting forth the substance of this clause.

15. Contingent Fee Prohibition

The Contractor warrants that it has not employed or retained any person, partnership, corporation, or other entity, other than a bona fide employee or agent working for the Contractor to solicit or secure the Contract, and that the Contractor has not paid or agreed to pay any person, partnership, corporation, or other entity, other than a bona fide employee or agent, any fee or any other consideration contingent on the making of this Contract.

16. Non-Availability of Funding

If the General Assembly fails to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this Contract succeeding the first fiscal period, this Contract shall be canceled automatically as of the beginning of the fiscal year for which funds were not appropriated or otherwise made available; provided, however, that this will not affect either the State's or the Contractor's rights under any termination clause in this Contract. The effect of termination of the Contract hereunder will be to discharge both the Contractor and the State from future performance of the Contract, but not from their rights and obligations existing at the time of termination. The Contractor shall be reimbursed for the reasonable value of any nonrecurring costs incurred but not amortized in the price of the Contract. The State shall notify the Contractor as soon as it has knowledge that funds may not be available for the continuation of this Contract for each succeeding fiscal period beyond the first.

17. Termination for Default

If the Contractor fails to fulfill its obligations under this Contract properly and on time, fails to provide any required annual and renewable bond 30 days prior to expiration of the current bond then in effect, or otherwise violates any provision of the Contract, the State may terminate the Contract by written notice to the Contractor. The notice shall specify the acts or omissions relied upon as cause for termination. All finished or unfinished work provided by the Contractor shall, at the State's

option, become the State's property. The State shall pay the Contractor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the amount of damages caused by the Contractor's breach. If the damages are more than the compensation payable to the Contractor, the Contractor will remain liable after termination and the State can affirmatively collect damages. Termination hereunder, including the termination of the rights and obligations of the parties, shall be governed by the provisions of COMAR 21.07.01.11B.

18. Termination for Convenience

The performance of work under this Contract may be terminated by the State in accordance with this clause in whole, or from time to time in part, whenever the State shall determine that such termination is in the best interest of the State. The State will pay all reasonable costs associated with this Contract that the Contractor has incurred up to the date of termination, and all reasonable costs associated with termination of the Contract. However, the Contractor shall not be reimbursed for any anticipatory profits that have not been earned up to the date of termination. Termination hereunder, including the determination of the rights and obligations of the parties, shall be governed by the provisions of COMAR 21.07.01.12A (2).

19. Delays and Extensions of Time

19.1 The Contractor agrees to prosecute the work continuously and diligently and no charges or claims for damages shall be made by it for any delays or hindrances from any cause whatsoever during the progress of any portion of the work specified in this Contract.

19.2 Time extensions will be granted only for excusable delays that arise from unforeseeable causes beyond the control and without the fault or negligence of the Contractor, including but not restricted to, acts of God, acts of the public enemy, acts of the State in either its sovereign or contractual capacity, acts of another Contractor in the performance of a contract with the State, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, or delays of subcontractors or suppliers arising from unforeseeable causes beyond the control and without the fault or negligence of either the Contractor or the subcontractors or suppliers.

20. Suspension of Work

The State unilaterally may order the Contractor in writing to suspend, delay, or interrupt all or any part of its performance for such period of time as the Procurement Officer may determine to be appropriate for the convenience of the State.

21. Pre-Existing Regulations

In accordance with the provisions of Section 11-206 of the State Finance and Procurement Article, Annotated Code of Maryland, the regulations set forth in Title 21 of the Code of Maryland Regulations (COMAR 21) in effect on the date of execution of this Contract are applicable to this Contract.

22. Financial Disclosure

The Contractor shall comply with the provisions of Section 13-221 of the State Finance and Procurement Article of the Annotated Code of Maryland, which requires that every business that enters into contracts, leases, or other agreements with the State or its agencies during a calendar year under which the business is to receive in the aggregate, \$200,000 or more, shall within 30 days of the time when the aggregate value of these contracts, leases or other agreements reaches \$200,000,

file with the Secretary of State of Maryland certain specified information to include disclosure of beneficial ownership of the business.

23. Political Contribution Disclosure

The Contractor shall comply with Election Law Article, Title 14, Annotated Code of Maryland, which requires that every person that enters into a procurement contract with the State, a county, or a municipal corporation, or other political subdivision of the State, during a calendar year in which the person receives a contract with a governmental entity in the amount of \$200,000 or more, shall file with the State Board of Elections statements disclosing: (a) any contributions made during the reporting period to a candidate for elective office in any primary or general election; and (b) the name of each candidate to whom one or more contributions in a cumulative amount of \$500 or more were made during the reporting period. The statement shall be filed with the State Board of Elections: (a) before execution of a contract by the State, a county, a municipal corporation, or other political subdivision of the State, and shall cover the 24 months prior to when a contract was awarded; and (b) if the contribution is made after the execution of a contract, then twice a year, throughout the contract term, on or before: (i) May 31, to cover the six (6) month period ending April 30; and (ii) November 30, to cover the six (6) month period ending October 31. Additional information is available on the State Board of Elections website:

http://www.elections.state.md.us/campaign_finance/index.html.

24. Retention of Records

The Contractor and subcontractors shall retain and maintain all records and documents in any way relating to this Contract for (i) three (3) years after final payment by the State hereunder, or (ii) any applicable federal or State retention requirements (such as HIPAA) or condition of award, , whichever is longer, and shall make them available for inspection and audit by authorized representatives of the State, as designated by the Procurement Officer, at all reasonable times. The Contractor shall provide copies of all documents requested by the State, including, but not limited to itemized billing documentation containing the dates, hours spent, and work performed by the Contractor and its subcontractors under the Contract. All records related in any way to the Contract are to be retained for the entire time provided under this section.

25. Right to Audit

25.1 The State reserves the right, at its sole discretion and at any time, to perform an audit of the Contractor's performance under this Contract. An audit is defined as a planned and documented independent activity performed by qualified personnel, including but not limited to State and federal auditors, to determine by investigation, examination, or evaluation of objective evidence from data, statements, records, operations and performance practices (financial or otherwise) the Contractor's compliance with the Contract, including but not limited to adequacy and compliance with established procedures and internal controls over the services performed pursuant to the Contract.

25.2 Upon three (3) Business Days' notice, the State shall be provided reasonable access to Contractor's records to perform any such audits. The Agency may conduct these audits with any or all of its own internal resources or by securing the services of a third-party accounting or audit firm, solely at the Agency's election. The Agency may copy any record related to the services performed pursuant to the Contract. The Contractor agrees to fully cooperate and assist in any audit conducted by or on behalf of the State, including, by way of example only, making records and employees available as, where, and to the extent requested by the State and by assisting the auditors in reconciling any audit variances. Contractor shall not be compensated for providing any such cooperation and assistance.

25.3 The right to audit shall include any of the Contractor's subcontractors including but not limited to any lower tier subcontractor(s). The Contractor shall ensure the Agency has the right to audit such subcontractor(s).

26. Compliance with Laws

The Contractor hereby represents and warrants that:

- a. It is qualified to do business in the State and that it will take such action as, from time to time hereafter, may be necessary to remain so qualified.
- b. It is not in arrears with respect to the payment of any monies due and owing the State, or any department or unit thereof, including but not limited to the payment of taxes and employee benefits, and that it shall not become so in arrears during the Term.
- c. It shall comply with all federal, State, and local laws, regulations, and ordinances applicable to its activities and obligations under this Contract; and
- d. It shall obtain, at its expense, all licenses, permits, insurance, and governmental approvals, if any, necessary to the performance of its obligations under this Contract.

27. Cost and Price Certification

27.1 The Contractor, by submitting cost or price information certifies that, to the best of its knowledge, the information submitted is accurate, complete, and current as of the date of its Bid.

27.2 The price under this Contract and any change order or modification hereunder, including profit or fee, shall be adjusted to exclude any significant price increases occurring because the Contractor furnished cost or price information which, as of the date of its Bid, was inaccurate, incomplete, or not current.

28. Subcontracting; Assignment

The Contractor may not subcontract any of its obligations under this Contract without obtaining the prior written approval of the Procurement Officer, nor may the Contractor assign this Contract or any of its rights or obligations hereunder, without the prior written approval of the Procurement Officer, each at the State's sole and absolute discretion; provided, however, that a Contractor may assign monies receivable under a contract after written notice to the State. Any subcontracts shall include such language as may be required in various clauses contained within this Contract, exhibits, and attachments. The Contract shall not be assigned until all approvals, documents, and affidavits are completed and properly registered. The State shall not be responsible for fulfillment of the Contractor's obligations to its subcontractors.

29. Limitations of Liability

29.1 Contractor shall be liable for any loss or damage to the State occasioned by the acts or omissions of Contractor, its subcontractors, agents, or employees as follows:

- (a) For infringement of patents, trademarks, trade secrets and copyrights as provided in **Section 7 "Patents, Copyrights, Intellectual Property"** of this Contract
- (b) Without limitation for damages for bodily injury (including death) and damage to real property and tangible personal property; and

- (c) For all other claims, damages, loss, costs, expenses, suits or actions in any way related to this Contract and regardless of the basis on which the claim is made, Contractor's liability shall be unlimited.

29.2 Contractor's indemnification obligations for Third party claims arising under Section 10 ("Indemnification") of this Contract are included in this limitation of liability only if the State is immune from liability. Contractor's indemnification liability for third party claims arising under Section 10 of this Contract shall be unlimited if the State is not immune from liability for claims arising under Section 10.

29.3. In no event shall the existence of a subcontract operate to release or reduce the liability of Contractor hereunder. For purposes of this Contract, Contractor agrees that all subcontractors are agents of Contractor and Contractor is responsible for performance of the services and compliance with the relevant obligations hereunder by its subcontractors.

30. Commercial Nondiscrimination

30.1 As a condition of entering into this Contract, Contractor represents and warrants that it will comply with the State's Commercial Nondiscrimination Policy, as described under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland. As part of such compliance, Contractor may not discriminate on the basis of race, color, religion, ancestry, national origin, sex, age, marital status, sexual orientation, sexual identity, genetic information or an individual's refusal to submit to a genetic test or make available the results of a genetic test or on the basis of disability, or otherwise unlawful forms of discrimination in the solicitation, selection, hiring, or commercial treatment of subcontractors, vendors, suppliers, or commercial customers, nor shall Contractor retaliate against any person for reporting instances of such discrimination. Contractor shall provide equal opportunity for subcontractors, vendors, and suppliers to participate in all of its public sector and private sector subcontracting and supply opportunities, provided that this clause does not prohibit or limit lawful efforts to remedy the effects of marketplace discrimination that have occurred or are occurring in the marketplace. Contractor understands that a material violation of this clause shall be considered a material breach of this Contract and may result in termination of this Contract, disqualification of Contractor from participating in State contracts, or other sanctions. This clause is not enforceable by or for the benefit of, and creates no obligation to, any third party.

30.3 As a condition of entering into this Contract, upon the request of the Commission on Civil Rights, and only after the filing of a complaint against Contractor under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland, as amended from time to time, Contractor agrees to provide within 60 days after the request a complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past four (4) years on any of its contracts that were undertaken within the State of Maryland, including the total dollar amount paid by Contractor on each subcontract or supply contract. Contractor further agrees to cooperate in any investigation conducted by the State pursuant to the State Commercial Nondiscrimination Policy as set forth under Title 19 of the State Finance and Procurement Article of the Annotated Code of Maryland, and to provide any documents relevant to any investigation that are requested by the State. Contractor understands that violation of this clause is a material breach of this Contract and may result in Contract termination, disqualification by the State from participating in State contracts, and other sanctions.

30.4 The Contractor shall include the language from 30.1, or similar clause approved in writing by the Agency, in all subcontracts.

31. Prompt Pay Requirements

31.1 If the Contractor withholds payment of an undisputed amount to its subcontractor, the Agency, at its option and in its sole discretion, may take one or more of the following actions:

- (a) Not process further payments to the Contractor until payment to the subcontractor is verified
- (b) Suspend all or some of the Contract work without affecting the completion date(s) for the Contract work
- (c) Pay or cause payment of the undisputed amount to the subcontractor from monies otherwise due or that may become due to the Contractor
- (d) Place a payment for an undisputed amount in an interest-bearing escrow account; or
- (e) Take other or further actions as appropriate to resolve the withheld payment.

31.2 An "undisputed amount" means an amount owed by the Contractor to a subcontractor for which there is no good faith dispute. Such "undisputed amounts" include, without limitation: (a) retainage which had been withheld and is, by the terms of the agreement between the Contractor and subcontractor, due to be distributed to the subcontractor; and (b) an amount withheld because of issues arising out of an agreement or occurrence unrelated to the agreement under which the amount is withheld.

31.3 An act, failure to act, or decision of a Procurement Officer or a representative of the Agency concerning a withheld payment between the Contractor and a subcontractor under this **section 31**, may not:

- (a) Affect the rights of the contracting parties under any other provision of law
- (b) Be used as evidence on the merits of a dispute between the Agency and the Contractor in any other proceeding; or
- (c) Result in liability against or prejudice the rights of the Agency.

31.4 The remedies enumerated above are in addition to those provided under COMAR 21.11.03.13 with respect to subcontractors that have contracted pursuant to the MBE program.

31.5 To ensure compliance with certified MBE subcontract participation goals, the Agency may, consistent with COMAR 21.11.03.13, take the following measures:

- (a) Verify that the certified MBEs listed in the MBE participation schedule actually are performing work and receiving compensation as set forth in the MBE participation schedule. This verification may include, as appropriate: i. Inspecting any relevant records of the Contractor ii. Inspecting the jobsite; and iii. Interviewing subcontractors and workers.

Verification shall include a review of:

- i. The Contractor's monthly report listing unpaid invoices over thirty (30) days old from certified MBE subcontractors and the reason for nonpayment; and
- ii. The monthly report of each certified MBE subcontractor, which lists payments received from the Contractor in the preceding thirty (30) days and invoices for which the subcontractor has not been paid.

- (b) If the Agency determines that the Contractor is not in compliance with certified MBE participation goals, then the Agency will notify the Contractor in writing of its findings and will require the Contractor to take appropriate corrective action. Corrective action may include, but is not limited to, requiring the Contractor to compensate the MBE for work performed as set forth in the MBE participation schedule.
- (c) If the Agency determines that the Contractor is in material noncompliance with MBE Contract provisions and refuses or fails to take the corrective action that the Agency requires, then the Agency may:
 - i. Terminate the Contract
 - ii. Refer the matter to the Office of the Attorney General for appropriate action; or
 - iii. Initiate any other specific remedy identified by the Contract, including the contractual remedies required by any applicable laws, regulations, and directives regarding the payment of undisputed amounts.
- (d) Upon completion of the Contract, but before final payment or release of retainage or both, the Contractor shall submit a final report, in affidavit form under the penalty of perjury, of all payments made to, or withheld from, MBE subcontractors.

32. Living Wage

If a Contractor subject to the Living Wage law fails to submit all records required under COMAR 21.11.10.05 to the Commissioner of Labor and Industry at the Department of Labor, Licensing and Regulation, the Agency may withhold payment of any invoice or retainage. The Agency may require certification from the Commissioner on a quarterly basis that such records were properly submitted.

33. Use of Estimated Quantities

Unless specifically indicated otherwise in the State's solicitation or other controlling documents related to the Scope of Work, any sample amounts provided are estimates only and the Agency does not guarantee a minimum or maximum number of units or usage in the performance of this Contract.

34. Risk of Loss; Transfer of Title

Risk of loss for conforming supplies, equipment, materials, and Deliverables furnished to the State hereunder shall remain with the Contractor until such supplies, equipment, materials and Deliverables are received and accepted by the State, following which, title shall pass to the State.

35. Effect of Contractor Bankruptcy

All rights and licenses granted by the Contractor under this Contract are and shall be deemed to be rights and licenses to "intellectual property," and the subject matter of this Contract, including services, is and shall be deemed to be "embodiments of intellectual property" for purposes of and as such terms are used and interpreted under § 365(n) of the United States Bankruptcy Code ("Code") (11 U.S.C. § 365(n) (2010)). The State has the right to exercise all rights and elections under the Code and all other applicable bankruptcy, insolvency, and similar laws with respect to this Contract (including all executory statement of works). Without limiting the generality of the foregoing, if the Contractor or its estate becomes subject to any bankruptcy or similar proceeding: (a) subject to the State's rights of election, all rights and licenses granted to the State under this Contract shall continue subject to the respective terms and conditions of this Contract; and (b) the State shall be

entitled to a complete duplicate of (or complete access to, as appropriate) all such intellectual property and embodiments of intellectual property, and the same, if not already in the State's possession, shall be promptly delivered to the State, unless the Contractor elects to and does in fact continue to perform all of its obligations under this Contract.

36. Miscellaneous

- 36.1 Any provision of this Contract which contemplates performance or observance subsequent to any termination or expiration of this Contract shall survive termination or expiration of this Contract and continue in full force and effect.
- 36.2 If any term contained in this Contract is held or finally determined to be invalid, illegal, or unenforceable in any respect, in whole or in part, such term shall be severed from this Contract, and the remaining terms contained herein shall continue in full force and effect, and shall in no way be affected, prejudiced, or disturbed thereby.
- 36.3 The headings of the sections contained in this Contract are for convenience only and shall not be deemed to control or affect the meaning or construction of any provision of this Contract.
- 36.4 This Contract may be executed in any number of counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Signatures provided by facsimile or other electronic means, e.g., and not by way of limitation, in Adobe .PDF sent by electronic mail, shall be deemed to be original signatures.

37. Contract Monitor and Procurement Officer

- 37.1 The State representative for this Contract who is primarily responsible for Contract administration functions, including issuing written direction, invoice approval, monitoring this Contract to ensure compliance with the terms and conditions of the Contract, monitoring MBE and VSBE compliance, and achieving completion of the Contract on budget, on time, and within scope. The Contract Monitor (**refer to Appendix 3**) may authorize in writing one or more State representatives to act on behalf of the Contract Monitor in the performance of the Contract Monitor's responsibilities. The Agency may change the Contract Monitor at any time by written notice to the Contractor.
- 37.2 The Procurement Officer has responsibilities as detailed in the Contract and is the only State representative who can authorize changes to the Contract. The Agency may change the Procurement Officer at any time by written notice to the Contractor.

38. Notices

All notices hereunder shall be in writing and either delivered personally or sent by certified or registered mail, postage prepaid, as follows:

If to the State:

<<contractMonitorName>> (refer to Appendix 3)

<<contractManagerAddress>>

Phone Number: <<contractManagerPhoneNumber>>

E-Mail: <<contractManagere-mail>> With

a copy to:

Jim Beauchamp

MARYLAND DEPARTMENT OF HEALTH (MDH)

201 W. Preston Street
Baltimore, Maryland 21201
Phone Number: 410-767-0974
E-Mail: Jim.beauchamp@maryland.gov

If to the Contractor:

(Contractor's Name)

(Contractor's primary address) Attn:

Parent Company Guarantor

Contact: _____

Attn: _____

39. Parent Company Guarantee (If applicable)

If a Contractor intends to rely on its Parent Company in some manner while performing on the State Contract, the following clause should be included and completed for the Contractor's Parent Company to guarantee performance of the Contractor. The guarantor/Contractor's Parent Company should be named as a party and signatory to the Contract and should be in good standing with SDAT.

(Corporate name of Contractor's Parent Company) hereby guarantees absolutely the full, prompt, and complete performance by (Contractor) of all the terms, conditions and obligations contained in this Contract, as it may be amended from time to time, including any and all exhibits that are now or may become incorporated hereunto, and other obligations of every nature and kind that now or may in the future arise out of or in connection with this Contract, including any and all financial commitments, name of Contractor's Parent Company may not transfer this absolute guaranty to obligations, and liabilities. (Corporate any other person or entity without the prior express written approval of the State, which approval the State may grant, withhold, or qualify in its sole and absolute subjective discretion. (Corporate name of Contractor's Parent Company) further agrees that if the State brings any claim, action, lawsuit or proceeding against (Contractor), (Corporate name of Contractor's Parent Company) may be named as a party, in its capacity as Absolute Guarantor.

40. Compliance with federal Health Insurance Portability and Accountability Act (HIPAA) and State Confidentiality Law

40.1 The Contractor acknowledges its duty to become familiar with and comply, to the extent applicable, with all requirements of the federal Health Insurance Portability and Accountability Act (HIPAA), 42 U.S.C. § 1320d et seq., and implementing regulations including 45 C.F.R. Parts 160 and 164. The Contractor also agrees to comply with the Maryland Confidentiality of Medical Records Act (MCMRA), Md. Code Ann. Health-General §§ 4-301 et seq. This obligation includes:

- (a) As necessary, adhering to the privacy and security requirements for protected health information and medical records under HIPAA and MCMRA and making the transmission of all electronic information compatible with the HIPAA requirements
- (b) Providing training and information to employees regarding confidentiality obligations as to health and financial information and securing acknowledgement of these obligations from employees to be involved in the Contract; and

- (c) Otherwise providing good information management practices regarding all health information and medical records.
- 40.2 Based on the determination by the Agency that the functions to be performed in accordance with the scope of work set forth in the solicitation constitute business associate functions as defined in HIPAA, the selected Bidder shall execute a business associate agreement as required by HIPAA regulations at 45 C.F.R. 164.504 and in the form as required by the Agency.
- 40.3 "Protected Health Information" as defined in the HIPAA regulations at 45 C.F.R. 160.103 and 164.501, means information transmitted as defined in the regulations, that is individually identifiable; that is created or received by a healthcare provider, health plan, public health authority, employer, life insurer, school or university, or healthcare clearinghouse; and that is related to the past, present, or future physical or mental health or condition of an individual, to the provision of healthcare to an individual, or to the past, present, or future payment for the provision of healthcare to an individual. The definition excludes certain education records as well as employment records held by a covered entity in its role as employer.

41. Hiring Agreement

- 41.1 The Contractor agrees to execute and comply with the enclosed Maryland Department of Human Services (DHS) Hiring Agreement (Attachment O). The Hiring Agreement is to be executed by the Bidder and delivered to the Procurement Officer within ten (10) Business Days following receipt of notice by the Bidder that it is being recommended for Contract award. The Hiring Agreement will become effective concurrently with the award of the Contract.
- 41.2 The Hiring Agreement provides that the Contractor and DHS will work cooperatively to promote hiring by the Contractor of qualified individuals for job openings resulting from this procurement, in accordance with Md. Code Ann., State Finance and Procurement Article §13-224.

42. Limited English Proficiency

The Contractor shall provide equal access to public services to individuals with limited English proficiency in compliance with Md. Code Ann., State Government Article, §§ 10-1101 et seq., and Policy Guidance issued by the Office of Civil Rights, Department of Health and Human Services, and MDH Policy 02.06.07.

SIGNATURES ON NEXT PAGE

IN WITNESS THEREOF, the parties have executed this Contract as of the date hereinabove set forth.

Contractor: <<ContractorName>>	State of Maryland MARYLAND DEPARTMENT OF HEALTH (MDH)
By: <<Contractor Signer>>	By: <<agencyContractSigner>>, <<agencyContractSignerTitle>>
Date:	Date:
Witness/Attest:	Witness/Attest:

PARENT COMPANY (GUARANTOR) (if applicable)
By:
Date:
Witness/Attest:

Approved for form and legal sufficiency
 this ____ day of _____, 20__.

 Assistant Attorney General

[[If this solicitation requires BPW approval keep the text below, otherwise delete it.]]	
APPROVED BY BPW: _____	_____
(Date)	(BPW Item #)

Attachment N. Contract Affidavit

See link at <https://procurement.maryland.gov/wp-content/uploads/sites/12/2020/03/AttachmentN-Affidavit.pdf>.

Attachment O. DHS Hiring Agreement

See link at <http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/AttachmentO-DHSHiringAgreement.pdf>.

Attachment P. Corporate Diversity Addendum

CORPORATE DIVERSITY ADDENDUM

Effective August 18, 2022

Instructions: Pursuant to § 11-101 of the Tax-Property Article, certain entities must provide a Corporate Diversity Addendum, which contains certain diversity data specified by Code of Maryland Regulation (“COMAR”) 24.01.07. To determine whether you must provide the Corporate Diversity Addendum, please complete Worksheet A.

Failure to complete the Addendum or failure to meet the criteria therein, may prohibit you from receiving certain State benefits. For more information, refer to COMAR 24.01.07.

Please be aware, the information you include in the Corporate Diversity Addendum may be shared with other Maryland State agencies.

Worksheet A

1. Are you an entity that is required to be in good standing with the State Department of Assessments and Taxation (“SDAT”), and meets the following definition:

(1) A commercial enterprise or business that is formed in the State or registered with SDAT to do business in the State; or (2) a corporation, foundation, school, hospital, or other legal entity for which none of the net earnings inure to the benefit of any private shareholder or individual holding an interest in the entity?

Yes – Proceed to Question 2

No – STOP. You are not required to complete the Corporate Diversity Addendum. Complete Affidavit (I) on Page 2 and submit with the application for a State benefit.

2. Check the appropriate box if you are any of the following types of entities:

Sole Proprietor

Limited liability company (LLC) owned by a single member

Privately held company if at least 75% of the company’s shareholders are family members

Entity that (1) has an annual operating budget or annual sales less than \$5,000,000; and (2) has not qualified for or applied for, and does not intend to apply for, a State benefit, as defined below Did you check at least one box?

Yes – STOP. You are not required to complete the Corporate Diversity Addendum. Complete Affidavit (I) on Page 2 and submit with the application for a State benefit.

No – Proceed to the Corporate Diversity Addendum on Page 3.

“State benefit” means (1) a State capital grant funding totaling \$1.0 million or more in a single fiscal year (July 1 – June 30); (2) State tax credits totaling \$1.0 million or more in a single fiscal year (July 1 – June 30); or (3) the receipt of a State contract with a total value of \$1.0 million or more. “State contract” means a contract that (a) resulted from a competitive procurement process and (b) is not federally funded in any way.

AFFIDAVIT (I)

UNDER PENALTIES OF PERJURY, I hereby swear that the entity submitting this report is not required to submit the Corporate Diversity Addendum.

Entity/Business Name: _____

Federal Employer Identification Number (FEIN): _____

SDAT Identification Number: _____

Name of Entity's representative completing this Affidavit (print clearly):

Title: _____

Signature: _____

Date: _____

CORPORATE DIVERSITY ADDENDUM

Instructions: If you are required to provide the Corporate Diversity Addendum, completing Affidavit (II) on Page 4 is mandatory. A response to both items is required. Failure to provide a complete response to either of the two items may render the entity ineligible for certain state benefits. For more information, refer to COMAR 24.01.07.

I. A response to Item I is required. However, the content of your response has no bearing on eligibility for State benefits. Select below the underrepresented communities which are represented on this entity's board or in executive leadership. Select all that apply.

- Alaska Native
- Asian-Pacific Islander
- Black or African-American
- Hispanic or Latino
- Native American
- Native Hawaiian
- One or more of the racial or ethnic groups listed above
- None of the above

II. Check the box next to the following Corporate Diversity indicators that pertain to this entity. *Note that references to underrepresented communities refers to communities listed in Item I above. The examples provided are intended to be representative, not exclusive.* Select all that apply.

1. Entity maintains written workforce diversity, equity, and inclusion ("DEI") policies.
2. Entity offers DEI training to its workforce.
3. Entity assigns a senior-level employee as responsible for oversight and direction of the entity's DEI efforts.
4. Entity reports performance of its workforce DEI programs on its website.
5. Entity includes DEI objectives in performance plans of its managers.
6. Entity publishes information on its website about its DEI commitments and efforts.
7. Entity provides career advancement training/opportunities for employees, including members of underrepresented communities.
8. Entity collaborates with educational institutions, or is an educational institution, serving significant or predominant student populations or affinity groups from underrepresented communities (e.g., career fairs, scholarships, internships, apprenticeships).
9. Entity has a supplier diversity policy that provides business opportunities to diverse suppliers, including businesses owned by members of underrepresented communities, such as State-certified Minority Business Enterprises ("MBEs").
10. Entity publicizes its procurement opportunities to encourage participation from businesses owned by members of underrepresented communities.
11. Entity measures percentage of contract dollars awarded to businesses owned by members of underrepresented communities, including MBEs.
12. Entity provides support and outreach to underrepresented communities and/or organizations that represent underrepresented communities.

Only entities that meet at least 33% (4) of the Corporate Diversity Indicators above, by checking all the applicable boxes, qualify to receive a State benefit.

AFFIDAVIT (II)

UNDER PENALTIES OF PERJURY, I declare that I have examined this Corporate Diversity Addendum, and to the best of my knowledge and belief, it is true, correct, and complete.

Entity/Business Name: _____

Federal Employer Identification Number (FEIN): _____

SDAT Identification Number: _____

Name of Entity's representative completing this Affidavit (print clearly):

Title: _____

Signature _____ Date _____

Penalties for Submitting False Information. If information provided by the entity in this form or by other means is materially false, the entity and the individual providing the false information may be subject to criminal prosecution for perjury, procurement fraud, and other crimes and may be subject to debarment, and all State benefits or contracts to the entity made in reliance upon the inaccurate form or other information may be void or subject to termination for default. See COMAR 24.01.07.

Attachment Q.

NURSE UNIT ORIENTATION CHECK LIST SAMPLE ONLY

Deer's Head Hospital Center
 Salisbury, Maryland

AGENCY NURSE ORIENTATION CHECKLIST

AGENCY NURSE CLASSROOM ORIENTATION GUIDE

Topic	Responsible Person	Date	Trainer Signature
Materials Required prior to start date; License, background check, etc.	Suann Noto		
Lab/Hemoque/Hemacheck	Lab Director or designee		
EMR setup, user name and password and overview of system	Kim Gallagher		
COMPLETE IN THE CLASSROOM			
Tour of Facility and Introductions	SDD/Designee		
Personal Responsibilities of Staff Policy	SDD/Designee		
Confidentiality Policy and signature Sheet	SDD/Designee		
Medication Test	SDD/Designee		
DHHC Annual Education	SDD/Designee		
Medication Administration Policy	SDD/Designee		
Pain Management	SDD/Designee		
Falls Prevention	SDD/Designee		
Abuse Policy and Reporting	SDD/Designee		

Grievance Policy	SDD/ Designee		
Lifting, Turning, and Transferring Patients	SDD/Designee		
Mechanical Lift Education and Video	SDD/Designee		
Hand Hygiene Observation	SDD/Designee		
Code Overview: Green, Purple, Blue, Red	SDD/Designee		
MDS TRAINING			
Task List & ADL Documentation Where to find individualized Care Needs: Nursing Care Plans and KIOSK	MDS Nurse		
COMPLETE ON THE UNIT			
Nurse Orientation Check List	Preceptor/SDD/Manager/ Supervisor		

8/10/17

Agency Nurse

Signature: _____ Date: _____

Staff Development Director

Signature: _____ Date: _____

Attachment R. NURSE UNIT ORIENTATION CHECK LIST SAMPLE ONLY

NURSE UNIT ORIENTATION CHECK LIST

NURSE NAME: _____

Date of Hire: _____

NURSE SKILL/COMPETENCY	Date	Method	Preceptor Initials
COMMUNICATION			
Medication Administration Competency (attached) Staff Development Director/Designee		<input type="checkbox"/> Demonstrates	
Oxygen Therapy Competency (attached) (Resp Therapist)		<input type="checkbox"/> Demonstrates	
Hoyer Lift and Sabina Lifts (attached) Staff Development Director/ Designee		<input type="checkbox"/> Demonstrates	
Wound Care Competency (attached) Wound Care Nurse		<input type="checkbox"/> Demonstrates	
Vascular Access Device Management Staff Development Director/Designee		<input type="checkbox"/> Demonstrates	
Kangaroo Pump Feeding Tube (attached)		<input type="checkbox"/> Demonstrates	
SBAR Procedure		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Nurse Infection Assessment Guide		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Shift Change Huddles		<input type="checkbox"/> Demonstrates/participates	
Rounding		<input type="checkbox"/> Demonstrates/participates	
Phone/Paging System		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	

Pharmacy Communication		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
On Call Physician List		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Daily GNA and Nurse Assignments		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
White Board Updates		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Patient/Resident/Family Learning Needs Assessment		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Education Documentation Record		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Care Plan Review and Updates		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
24 Hour Report		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
IDENTIFIES ROLE IN EMERGENCIES (MANAGER/Charge):			
Code Purple: Security		<input type="checkbox"/> Verbalizes	
Code Green : Angry/Violent patient		<input type="checkbox"/> Verbalizes	
Code Red: Fire		<input type="checkbox"/> Verbalizes	
Code W: Weather		<input type="checkbox"/> Verbalizes	
Plan C: Community Disaster		<input type="checkbox"/> Verbalizes	
Plan I: Internal Disaster		<input type="checkbox"/> Verbalizes	
Plan E: Evacuation		<input type="checkbox"/> Verbalizes	
Lost Patient		<input type="checkbox"/> Verbalizes	
Hazardous Materials: MSDS		<input type="checkbox"/> Verbalizes	

Activate Code Page 191 - 0		<input type="checkbox"/> Verbalizes	
Lift Assist		<input type="checkbox"/> Verbalizes	
AED locations		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
INFECTION CONTROL			
Verbalizes understanding how to identify patients/residents on contact precautions		<input type="checkbox"/> Verbalizes	

Identifies when to use alcohol gels and when to use soap and water		<input type="checkbox"/> Verbalizes	
--	--	-------------------------------------	--

ELIMINATION

Bowel Elimination Protocol		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Demonstrates collection Urine specimen:		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
a. Clean catch			
b. 24 hour			
Demonstrates collection of Stool specimen:		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
a. Assistance with collection of stool samples			

NUTRITION

Special Diets		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Serving Meal Trays		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Diabetic Supplements		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Fluid Balance		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Modified Fluids		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	

Fluid Restrictions		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Assists with feeding residents		<input type="checkbox"/> Demonstrates	
Tube Feeding:			
Kangaroo Pump Competency See separate attached form and complete		<input type="checkbox"/> Demonstrates	
a. Demonstrates keeping HOB elevated 45 degrees at all times while tube feeding is running		<input type="checkbox"/> Demonstrates	
b. Demonstrates how to put on hold while providing care if bed requires lowering		<input type="checkbox"/> Demonstrates	
Demonstrates proper dining room responsibilities; <ul style="list-style-type: none"> • Delivers meals within regulatory guidelines (within 20 minutes of arrival to floor) • Offers residents hand sanitizer • Serves meals to everyone at the table prior to moving on to the next • Does not stand over resident/patient • Engages in opportunities for conversation with patients/residents rather than with co-workers 		<input type="checkbox"/> Demonstrates	
SAFE PATIENT HANDLING			
Falls Protocol: Identifies patients at risk of falling and assures safety		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Safely assists patients in all functional		<input type="checkbox"/> Demonstrates	
mobility			
Demonstrates safe transfers to/from bed/chair/wheelchair/ambulatory positions using proper body mechanics		<input type="checkbox"/> Demonstrates	
Equipment (Nurse Preceptor)			

Identifies and responds to equipment alarms		<input type="checkbox"/> Demonstrates	
Kangaroo Pump		<input type="checkbox"/> Demonstrates	
Vital Signs procedure and documentation		<input type="checkbox"/> Demonstrates	
Pulse Oximeter		<input type="checkbox"/> Demonstrates	
IV Pump and Therapy		<input type="checkbox"/> Demonstrates	
Demonstrates response to clinical alarms and reports when not working properly		<input type="checkbox"/> Demonstrates	
Demonstrates proper use of bed, chair, unit alarms		<input type="checkbox"/> Demonstrates	
Shower Trolley			
		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Respiratory Related Procedures (Respiratory Therapist/designee)			
Oxygen Therapy and Safety		<input type="checkbox"/> Demonstrates	
Tracheostomy Care and Change		<input type="checkbox"/> Demonstrates	
Suctioning of oropharynx, naso-pharynx, and trachea(procedures, set-up, Sputum collection)		<input type="checkbox"/> Demonstrates	
Aerosol Therapy and Medications		<input type="checkbox"/> Demonstrates	
Bronchial Hygiene		<input type="checkbox"/> Demonstrates	
Bipap and CPAP Machines and set-up		<input type="checkbox"/> Demonstrates	
Medication Administration (Nurse Preceptor)			
Adverse Drug Reactions		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Vaccines		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	

Insulin Injections/Site Rotations		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Narcotic Count and Sign-Off		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Transdermal Medications		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Narcotics wasting		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Demonstrates proper use of eMAR		<input type="checkbox"/> Demonstrates	
Demonstrates proper use of eTAR		<input type="checkbox"/> Demonstrates	
Identifies location of list of "DO NOT CRUSH" Medications		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Pain Management (Nurse Preceptor)			
Collects and documents data about location, qualify, intensity, onset, duration, character,		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
manner of pain expression, and pain management history			
Utilizes pain intensity scale		<input type="checkbox"/> Demonstrates	
Assesses patient's acceptable level of pain		<input type="checkbox"/> Demonstrates	
Assesses pain management education needs and documents teaching in pain notes		<input type="checkbox"/> Demonstrates	
Demonstrates non-pharmacologic interventions		<input type="checkbox"/> Demonstrates	
Demonstrates pharmacologic interventions		<input type="checkbox"/> Demonstrates	
within 1 hour and documents based on what patient stated was acceptable level of pain.		<input type="checkbox"/> Demonstrates	
Patient Safety Goals			

Medication Reconciliation Process		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Identifies Patient/Resident using 2 identifiers		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Telephone Order Read Back and Verify		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Critical Results reporting process		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Do No Use Abbreviations		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Demonstrates infection control practices including proper h and hygiene		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Manager Meetings to discuss progress/completion of check list			
Job Description Reviewed with Manager? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Review of completed check list: Identification of additional training required/requested? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Manager Signature:_____			
Staff Development Director review of completed check list			
Review of completed check list: Identification of additional training required? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Staff Development Director Signature:_____			

Trainer/Preceptor Signature:

Print

Name: _____ Initials: _____ Signature: _____

Print

Name: _____ Initials: _____ Signature: _____

Print

Name: _____ Initials: _____ Signature: _____

Print

Name: _____ Initials: _____ Signature: _____

Print

Name: _____ Initials: _____ Signature: _____

Nurse Signature: _____ Date: _____

Revised 7/22/17

Attachment S.

GNA ORIENTATION CHECK LIST SAMPLE ONLY

Deer's Head Hospital Center Salisbury, Maryland

GNA ORIENTATION CHECKLIST

AGENCY CLASSROOM GNA ORIENTATION GUIDE

TOPIC	Responsible Person	Date	Trainer Signature
Schedule provided	Suann Noto		

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Policies provided and reviewed; Schedule Management "Great Catch" Card with important phone numbers			
EMR KIOSK set up, user name and password and overview of system	Kim Gallagher		
COMPLETE IN THE CLASSROOM			
Tour of facility and introductions	SDD/Designee		
Confidentiality Policy and signature Sheet	SDD/Designee		
Personal Responsibilities of Staff Policy	SDD/Designee		
Annual Mandatory Education and Post Test	SDD/Designee		
Falls Prevention	SDD/Designee		
Abuse Policy copy and Reporting	SDD/Designee		
Grievance Policy copy and review	SDD/ Designee		
Lifting, Turning, and Transferring Patients	SDD/Designee		
Mechanical Lift Education and Video Viking, Vanderlift, and Sabina	SDD/Designee		
Hand Hygiene Observation	SDD/Designee		

Code Overview: Green, Purple, Blue, Red	SDD/Designee		
COMPLETE with MDS Nurse			
ADL documentation and care requirements in the KIOSK. Include where to go to find care requirements (KIOSK TASK LIST) and importance of checking this prior to providing care.	MDS		
COMPLETE ON UNITS			
GNA Orientation Check List	Preceptor/SDD / Manager		

8-10-17

Agency GNA Signature: _____ Date: _____

Attachment T. DHHC GNA ORIENTATION CHECK LIST SAMPLE ONLY

Deer's Head Hospital Center Salisbury, Maryland

**GNA ORIENTATION CHECKLIST GNA
 UNIT ORIENTATION CHECK LIST**

GNA TASK/COMPETENCY	Date	Method	Preceptor Initials
COMPETENCIES			
Catheter care (competency – see separate form) Staff Development Director		<input type="checkbox"/> Demonstrates	
Demonstrates proper HH procedure (see separate competency) Staff Development Director		<input type="checkbox"/> Demonstrates	
Oxygen Therapy Competency (Resp Therapist)		<input type="checkbox"/> Demonstrates	
Hoyer Lift and Sabina Lifts (see separate competency) Staff Development Director/ Designee		<input type="checkbox"/> Demonstrates	
COMMUNICATION			
Documentation of ADLs in KIOSK		<input type="checkbox"/> Demonstrates	
Documentation of Tasks in KIOSK		<input type="checkbox"/> Demonstrates	
Documentation of Restorative requirements in KIOSK		<input type="checkbox"/> Demonstrates	
Demonstrates understanding where to go to get patient/resident Care Plan information and requirements of care (KIOSK TASK LIST).		<input type="checkbox"/> Demonstrates	
Participates in shift change huddle and GNA rounds		<input type="checkbox"/> Demonstrates	
IDENTIFIES ROLE IN EMERGENCIES (MANAGER):			
Code Purple: Security		<input type="checkbox"/> Verbalizes	
Code Green : Angry/Violent patient		<input type="checkbox"/> Verbalizes	
Code Red: Fire		<input type="checkbox"/> Verbalizes	

Code W: Weather		<input type="checkbox"/> Verbalizes	
Plan C: Community Disaster		<input type="checkbox"/> Verbalizes	
Plan I: Internal Disaster		<input type="checkbox"/> Verbalizes	
Plan E: Evacuation		<input type="checkbox"/> Verbalizes	
Lost Patient		<input type="checkbox"/> Verbalizes	
Hazardous Materials: MSDS		<input type="checkbox"/> Verbalizes	
Activate Code Page 191 - 0		<input type="checkbox"/> Verbalizes	
Lift Assist		<input type="checkbox"/> Verbalizes	
AED locations		<input type="checkbox"/> Demonstrates	
INFECTION CONTROL (MANAGER)			
Verbalizes understanding how to identify patients/residents on contact precautions		<input type="checkbox"/> Verbalizes	
Identifies when to use alcohol gels and when to use soap and water		<input type="checkbox"/> Verbalizes	
ELIMINATION			
Bowel Elimination Protocol		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Documents Daily Intake and Output in KIOSK		<input type="checkbox"/> Demonstrates	
Demonstrates collection Urine specimen:		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
a. Clean catch			
b. 24 hour			
Demonstrates collection of Stool specimen:		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
a. Assistance with collection of stool samples			
NUTRITION			

Special Diets		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Serving Meal Trays		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Diabetic Supplements		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Fluid Balance		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Modified Fluids		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Fluid Restrictions		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	

Assists with feeding residents		<input type="checkbox"/> Demonstrates	
Tube Feeding:			
a. Demonstrates keeping HOB elevated 45 degrees at all times while tube feeding is running		<input type="checkbox"/> Demonstrates	
b. Demonstrates how to put on hold while providing care if bed requires lowering		<input type="checkbox"/> Demonstrates	
Demonstrates proper dining room responsibilities; <ul style="list-style-type: none"> • Delivers meals within regulatory guidelines (within 20 minutes of arrival to floor) • Offers residents hand sanitizer • Serves meals to everyone at the table prior to moving on to the next • Does not stand over resident/patient • Engages in opportunities for conversation with patients/residents rather than with co-workers 		<input type="checkbox"/> Demonstrates	
SAFE PATIENT HANDLING			
Falls Protocol: Identifies patients at risk of falling and assures safety		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Safely assists patients in all functional mobility		<input type="checkbox"/> Demonstrates	
Demonstrates safe transfers to/from bed/chair/wheelchair/ambulatory positions using proper body mechanics		<input type="checkbox"/> Demonstrates	
Equipment			
Identifies and responds to equipment alarms		<input type="checkbox"/> Demonstrates	
Proper use of Scales		<input type="checkbox"/> Demonstrates	
Vital Signs procedure and documentation		<input type="checkbox"/> Demonstrates	

Thermometer, rectal, axillary		<input type="checkbox"/> Demonstrates	
Automatic blood pressure device		<input type="checkbox"/> Demonstrates	
Alarms: Bed, Seat, Personal, Unit		<input type="checkbox"/> Demonstrates	
Demonstrate care of: Eyeglasses – Dentures – Hearing Aids		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	
Demonstrate Plac-Vac Procedure		<input type="checkbox"/> Demonstrates	
Personal Laundry Procedure		<input type="checkbox"/> Demonstrates <input type="checkbox"/> Verbalizes	

Trainer/Preceptor Signature:

Print
 Name: _____ Initials: _____ Signature: _____

Print
 Name: _____ Initials: _____ Signature: _____

Print
 Name: _____ Initials: _____ Signature: _____

Print
 Name: _____ Initials: _____ Signature: _____

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 Name: _____ Initials: _____ Signature: _____

Print
 Name: _____ Initials: _____ Signature: _____

REVIEWED FOR COMPLETION BY:

Manager/Supervisor Signature: _____ Date: _____

SDD Signature: _____ Date: _____

GNA Signature: _____ Date: _____

Appendix 1. – Abbreviations and Definitions

For purposes of this IFB, the following abbreviations or terms have the meanings indicated below:

- A. **Acceptable Use Policy (AUP)** - A written policy documenting constraints and practices that a user must agree to in order to access a private network or the Internet.

- B. **Access** – The ability or the means necessary to read, write, modify, or communicate data/information or otherwise use any information system resource.
- C. **Application Program Interface (API)** – Code that allows two software programs to communicate with each other.
- D. **Bid** – The Bidder's Bid.
- E. **Bidder** – An entity that submits a Bid in response to this IFB. F. **Bid Price Form or Bid Form** - The Attachment B Bid Form.
- G. **Business Day(s)** – The official working days of the week to include Monday through Friday. Official working days excluding State Holidays (see definition of "Normal State Business Hours" below).
- H. **COMAR** – Code of Maryland Regulations available on-line at <http://www.dsd.state.md.us/COMAR/ComarHome.html>.
- I. **Contract** – The Contract awarded to the successful Bidder pursuant to this IFB. The Contract will be in the form of **Attachment M**.
- J. **Contract Monitor** – The State representative for this Contract who is primarily responsible for Contract administration functions, including issuing written direction, invoice approval, monitoring this Contract to ensure compliance with the terms and conditions of the Contract, monitoring MBE and VSBE compliance, and achieving completion of the Contract on budget, on time, and within scope. The Contract Monitor may authorize in writing one or more State representatives to act on behalf of the Contract Monitor in the performance of the Contract Monitor's responsibilities. The Agency may change the Contract Monitor at any time by written notice to the Contractor.
- K. **Contractor** – The selected Bidder that is awarded a Contract by the State.
- L. **Contractor Personnel** – Employees and agents and subcontractor employees and agents performing work at the direction of the Contractor under the terms of the Contract awarded from this IFB.
- M. **Data Breach** – The unauthorized acquisition, use, modification or disclosure of State data, or other Sensitive Data.
- N. ~~Maryland Department of Health (MDH the "Agency")~~.
- O. **eMMA** – eMaryland Marketplace Advantage (see IFB **Section 4.2**).
- P. **Information System** – A discrete set of information resources organized for the collection, processing, maintenance, use, sharing, dissemination, or disposition of information.
- Q. **Information Technology (IT)** – All electronic information-processing hardware and software, including: (a) maintenance; (b) telecommunications; and (c) associated consulting services.
- R. **Invitation for Bids (IFB)** – This Invitation for Bids issued by the Maryland Department of Health (MDH), with the Solicitation Number and date of issuance indicated in the Key Information Summary Sheet, including any amendments thereto.
- S. **Key Personnel** – All Contractor Personnel identified in the solicitation as such that are essential to the work being performed under the Contract. See IFB **Sections 3.10**.

- T. **Local Time** – Time in the Eastern Time Zone as observed by the State of Maryland. Unless otherwise specified, all stated times shall be Local Time, even if not expressly designated as such.
- U. **Maryland Department of Health** - (MDH the “Agency”).
- V. **MDH Data Office** - The MDH Data Office reviews Data-Related Agreements to determine compliance with applicable Data governance best practices, standards, policies, regulations, and laws. The MDH Data Office provides technical support to the SDI Team as appropriate.
- W. **MDH Data Officer** - The MDH Data Officer serves as a voting member of the Strategic Data Initiative (SDI) Team reviewing Data-Related Agreements for compliance with applicable Data governance best practices, standards, policies, regulations, and laws.
- X. **Minority Business Enterprise (MBE)** – Any legal entity certified as defined at COMAR 21.01.02.01B (54) which is certified by the Maryland Department of Transportation under COMAR 21.11.03.
- Y. **Normal State Business Hours** - Normal State business hours are 8:00 a.m. – 5:00 p.m. Monday through Friday except State Holidays, which can be found at:
<https://dbm.maryland.gov/pages/default.aspx>.
- Z. **Notice to Proceed (NTP)** – A written notice from the Procurement Officer that work under the Contract, project, Task Order or Work Order (as applicable) is to begin as of a specified date. The NTP Date is the start date of work under the Contract, project, Task Order or Work Order. Additional NTPs may be issued by either the Procurement Officer or the Contract Monitor regarding the start date for any service included within this solicitation with a delayed or nonspecified implementation date.
- AA. **NTP Date** – The date specified in a NTP for work on Contract, project, Task Order or Work Order to begin.
- BB. **Personally Identifiable Information (PII)** – Any information about an individual maintained by the State, including (1) any information that can be used to distinguish or trace an individual identity, such as name, social security number, date and place of birth, mother’s maiden name, or biometric records; and (2) any other information that is linked or linkable to an individual, such as medical, educational, financial, and employment information.
- CC. **Procurement Officer** – Prior to the award of any Contract, the sole point of contact in the State for purposes of this solicitation. After Contract award, the Procurement Officer has responsibilities as detailed in the Contract (**Attachment M**) and is the only State representative who can authorize changes to the Contract. The Department may change the Procurement Officer at any time by written notice to the Contractor.
- DD. **Protected Health Information (PHI)** – Information that relates to the past, present, or future physical or mental health or condition of an individual; the provision of health care to an individual; or the past, present, or future payment for the provision of health care to an individual; and (i) that identifies the individual; or (ii) with respect to which there is a reasonable basis to believe the information can be used to identify the individual.
- EE. **Security Incident** – A violation or imminent threat of violation of computer security policies, Security Measures, acceptable use policies, or standard security practices. “Imminent threat of violation” is a situation in which the organization has a factual basis for believing that a specific incident is about to occur.

- FF. **Security or Security Measures** – The technology, policy and procedures that a) protects and b) controls access to networks, systems, and data.
- GG. **Sensitive Data** - Means PII;PHI; other proprietary or confidential data as defined by the State, including but not limited to “personal information” under Md. Code Ann., Commercial Law § 143501(e) and Md. Code Ann., St. Govt. § 10-1301(c) and information not subject to disclosure under the Public Information Act, Title 4 of the General Provisions Article; and information about an individual that (1) can be used to distinguish or trace an individual’s identity, such as name, social security number, date and place of birth, mother’s maiden name, or biometric records; or (2) is linked or linkable to an individual, such as medical, educational, financial, and employment information.
- HH. **State** – The State of Maryland.
- II. **Total Bid Price** - The Bidder’s bid price or evaluated bid price for goods and services in response to this solicitation, included in **Attachment B** – Bid Form.
- JJ. **Veteran-owned Small Business Enterprise (VSBE)** – A business that is verified by the Center for Verification and Evaluation (CVE) of the United States Department of Veterans Affairs as a veteran-owned small business. See Code of Maryland Regulations (COMAR) 21.11.13.

Appendix 2. – Bidder Information Sheet

See link at http://procurement.maryland.gov/wp-content/uploads/sites/12/2018/04/Appendix2Bidder_OfferorInformationSheet.pdf.

Appendix 3.1 Facility Specific Information

DEER'S HEAD HOSPITAL CENTER (DHHC)

Location: 351 Deer's Head Road, Salisbury, Maryland 21802 **Licensure:**

OHCQ License Number 22-001: Special Hospital – Rehabilitation (66 beds)

OHCQ License Number 22-004: Comprehensive Care Facility (80 beds)

Maryland Commission on Kidney Disease Certification #24: End Stage Renal Dialysis
(unlimited number)

Programs & Services: The Deer's Head Hospital Center (DHHC) is one of two licensed and accredited regional facilities administered by the Maryland Department of Health consisting of an inpatient chronic disease/acute care hospital, a nursing home unit, an outpatient renal dialysis unit and an outpatient physical/occupational therapy unit. DHHC serves an inpatient population who require inpatient treatment and offers rehabilitation programs for an array of chronic illnesses. DHHC also provides services for the region's Renal Dialysis program serving an average of sixty-two (62) patients.

Budgeted Capacity: For Fiscal Year 2020 (July 1, 2019 – June 30, 2020), the budgeted capacity is forty-two (42) beds:

Long Term Care Hospital: 6

Comprehensive Care Program: 36

Kidney Dialysis Unit: 58

Accreditations & Certifications:

The Joint Commission – Accreditation for Hospital, Nursing Care Center and Laboratory
CMS Clinical Laboratory Improvement Amendments (CLIA) – Laboratory – Certificate of Accreditation

Electronic Medical Record (EMR) or Electronic Health Record (EHR) in use: Optimus (Yardi)
EMR

Facility Contract Monitor:

~~Cheri Porelli, RN, MSN, Chief Nursing Officer~~

Phone: 410-543-4014

~~Email: cheri.porelli@maryland.gov Facility~~

Procurement Officer:

Melané Boltz, CMPO

Phone: 410-543-4084

Email: melane.boltz@maryland.gov

Appendix 3.2 – Facility Specific Information – Holly Center (HC)

HOLLY CENTER (HC)

Location: Holly Center is located at 926 Snow Hill Road, Salisbury, MD 21804 in Wicomico County.

Licensure: The facility is licensed and certified as an Intermediate Care Facility for Individuals with Intellectual Disabilities (ICFID) and provides 24/7 habilitation services. The facility is licensed for 100 individuals with intellectual disabilities. These individuals also have comorbid medical/psychiatric disorders as well as associated behavioral challenges.

Programs & Services: Holly Center provides day program, recreation, and ancillary therapy services that include Dental, Speech, Physical Therapy, Occupational Therapy, Podiatry, Psychiatry, Psychology and Social Services.

Budgeted Capacity: The facility's budgeted bed capacity for FY2023 (July 1, 2022 – June 30, 2023) is 50 individuals.

Accreditation & Certifications:

State of Maryland and Federal Licensure/Certification for Intermediate Care Facility for Individuals with Intellectual Disability (ICF/ID).

Electronic Medical Record (EMR) or Electronic Health Record (EHR) in use: No, pending approval of the State of Maryland, Department of Health centralized EHR.

Facility Contract Monitor:

~~Muriel Marshall, RN, Director of Nursing~~

~~Phone: 410-572-6345~~

~~Email: Muriel.marshall@maryland.gov Facility~~

Procurement Officer:

~~Tammie Wells~~

~~Phone: 410-572-6214~~

~~Email: nancy.dickerson@maryland.gov~~

**Appendix 3.3 – Facility Specific Information – Eastern Shore Hospital Center
(ESHC)**

EASTERN SHORE HOSPITAL CENTER (ESHC)

Location: 5262 Woods Road

Cambridge, MD 21613

Licensure: # 09-003

Programs & Services: Special Hospital-Psychiatric

Budgeted Capacity: 84

Accreditation & Certifications: CMS, TJC.

Electronic Medical Record (EMR) or Electronic Health Record (EHR) in use: E-Chart

Facility Contract Monitor: ~~Montre Brown~~, Assistant Director of Nursing Facility

Procurement Officer: