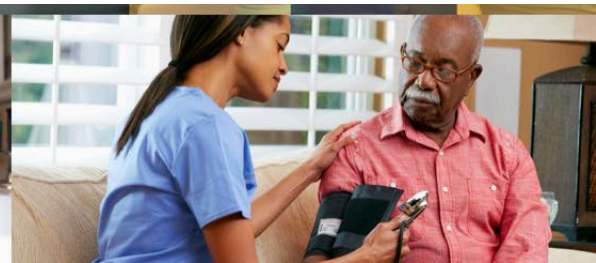
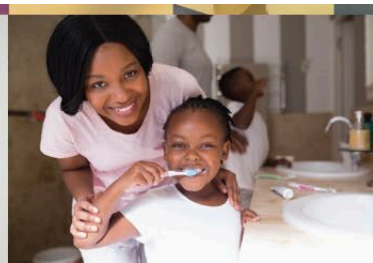
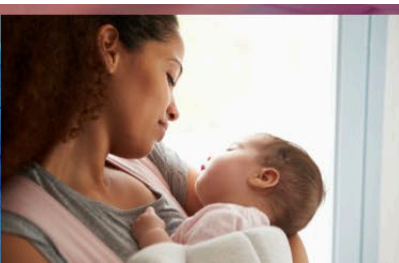




Maryland Loan Assistance Repayment Program Stakeholder Workgroup for Nurses and Nursing Support Staff

March 27, 2023



Agenda

- I. Opening Business and Remarks
- II. Discussion Areas
 - A. 2023 application cycle
 - B. Funding priorities & support evidence
 - C. Permanent funding structure
- III. Next Steps
- IV. Open Discussion with Public Comment
- V. Adjournment

Opening Business & Remarks

Roll Call

- I. Workgroup Members
 1. Name
 2. Affiliation
 3. Interest in workgroup

- II. Guests

Please note your name and affiliation, as relevant, in the chat box

Minutes Approval and Updates

Acceptance of Meeting Notes

Review/vote to accept meeting notes: 2/27/2023

Workgroup Webpage

<https://health.maryland.gov/pophealth/Pages/MLARP-Stakeholder-Workgroup-for-Nurses-and-Nursing-Support-Staff.aspx>

Mandated Activities

1. Review/examine/investigate, specific to nurses and nursing support staff:

- Nursing school debt experienced in the United States and in Maryland;
- Models for recruitment and retention that operate in other states, including how these models are funded and how to improve MLARP to ensure that the Program is competitive with other states;
- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation; and
- Availability of other federal grants to further expand loan repayment and loan forgiveness for other nurses and nursing support staff in Maryland

Mandated Activities

2. Recommend, specific to nurses and nursing support staff:

- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation;
- Priorities for funding the repayment of education loans through MLARP for Nurses and Nursing Support Staff, including priorities relating to practice settings other than an “eligible field of employment,” as defined by § 24–1804 of the Health – General Article; and
- A permanent MLARP funding structure

Work Plan

Timeframe	Presentations/ Discussion	Post-Meeting Action Steps
November 2022	- Introductions	- Draft interim report
December 2022	- Current MLRP (SLRP and MLARP) intro	- Member contributions to research/data topic areas
January – July 2023	Recommendation formulation: - Incentive program recommendations - Priority funding areas - Permanent funding structure	- Member contributions to research/data topic areas
August 2023	- Review of recommendations	- Finalize recommendation language for September report draft
September 2023	- Report draft review, final recommendations review and revisions	- Further report review/ feedback via email
October 2023	- Review of completed work, next advisory group steps	- Submission of report to MDH Office of Governmental Affairs before Nov. 1, 2023

Discussion Areas

2023 Application Cycle



Funding Priorities and Support Evidence

Potential Priority Areas – Any Additions?

- Nurses and Nursing Support Staff
 - By Geographic Location
 - Rural, but don't miss urban
 - By Specialty
 - Addictions/recovery services
 - Public health
 - Behavioral Health/psychiatry
 - Forensic nursing
 - Oncology
 - Emergency Medicine
 - By Practice Site Type
 - Long term care (CNA, CMA, GNA, LPN, RN)
 - Hospice (RN)
 - Home health
 - By Population Served
 - Service to older adults
 - Women/children

Can demonstrate strength of priority by incorporating or restricting via eligibility, tiering, or technical scoring

Potential Priority Areas – Evidence for Support

- By Geographic Location - **RWJF County rankings**
 - Rural, but don't miss urban
- By Specialty - **HPSA (primary care, mental health), Literature regarding shortages, MDH HR JCR, ?**
 - Addictions/recovery services
 - Public health
 - Behavioral Health/psychiatry
 - Forensic nursing
 - Oncology
 - Emergency Medicine
- By Practice Site Type – **Literature regarding shortages? Vacancy rates? Association data/research, ?**
 - Long term care (CNA, CMA, GNA, LPN, RN)
 - Hospice (RN)
 - Home health
- By Population Served – **U.S. Census Bureau, health outcomes data, ?**
 - Service to older adults
 - Women/children

Permanent Funding Structure

Permanent Funding Structure

- Envisioned goals for MLARP funding
- Funding source history
 - Federal
 - State
- Potential future funding sources

Next Steps

Next Steps

- Next Meeting
 - April 24, 2023, 3:00 p.m.
 - Discussion Areas
 - Review of work thus far; next steps
 - Overarching goals for recommendations/ MLARP NNSS
- **Action Steps**
 - Data/research: Submit relevant resources and data via email
 - **Disseminate MLRP application cycle announcements widely**

Open Discussion with Public Comment

Questions: sara.seitz@maryland.gov

Adjournment