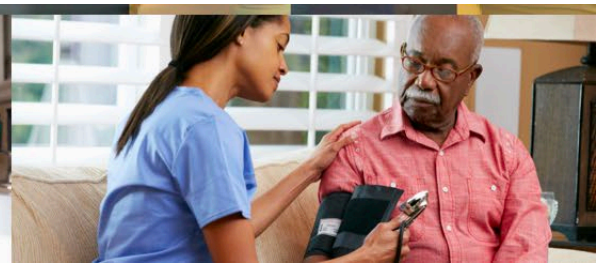
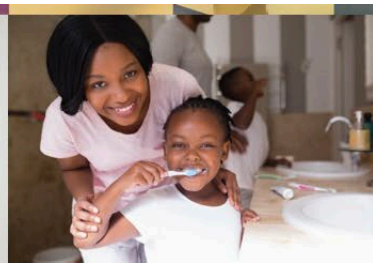
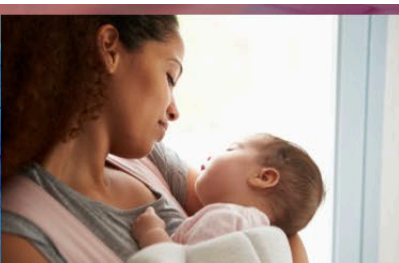




Maryland Loan Assistance Repayment Program Stakeholder Workgroup for Nurses and Nursing Support Staff

February 27, 2023



Agenda

- I. Opening Business and Remarks
- II. Discussion Areas
 - A. 2023 application cycle and application review
 - B. Funding priorities & support evidence
- III. Next Steps
- IV. Open Discussion with Public Comment
- V. Adjournment

Opening Business & Remarks

Roll Call

- I. Workgroup Members
 1. Name
 2. Affiliation
 3. Interest in workgroup

- II. Guests

Please note your name and affiliation, as relevant, in the chat box

Minutes Approval and Updates

Acceptance of Meeting Notes

Review/vote to accept meeting notes: 1/23/2023

Workgroup Webpage

<https://health.maryland.gov/pophealth/Pages/MLARP-Stakeholder-Workgroup-for-Nurses-and-Nursing-Support-Staff.aspx>

Mandated Activities

1. Review/examine/investigate, specific to nurses and nursing support staff:

- Nursing school debt experienced in the United States and in Maryland;
- Models for recruitment and retention that operate in other states, including how these models are funded and how to improve MLARP to ensure that the Program is competitive with other states;
- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation; and
- Availability of other federal grants to further expand loan repayment and loan forgiveness for other nurses and nursing support staff in Maryland

Mandated Activities

2. Recommend, specific to nurses and nursing support staff:

- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation;
- Priorities for funding the repayment of education loans through MLARP for Nurses and Nursing Support Staff, including priorities relating to practice settings other than an “eligible field of employment,” as defined by § 24–1804 of the Health – General Article; and
- A permanent MLARP funding structure

Work Plan

Timeframe	Presentations/ Discussion	Post-Meeting Action Steps
November 2022	- Introductions	- Draft interim report
December 2022	- Current MLRP (SLRP and MLARP) intro	- Member contributions to research/data topic areas
January – July 2023	Recommendation formulation: - Incentive program recommendations - Priority funding areas - Permanent funding structure	- Member contributions to research/data topic areas
August 2023	- Review of recommendations	- Finalize recommendation language for September report draft
September 2023	- Report draft review, final recommendations review and revisions	- Further report review/ feedback via email
October 2023	- Review of completed work, next advisory group steps	- Submission of report to MDH Office of Governmental Affairs before Nov. 1, 2023

Discussion Areas

2023 Application Cycle and Application Review



Program Calendar

Month	Program Element
March 1	Application cycle opening
April 15	Application cycle closing
April - May	Application eligibility review, technical scoring, and participant selection
June	<ul style="list-style-type: none">- Award/ denial notifications- Document collection from initial awardees and second year “renewal” participants
July - September	<ul style="list-style-type: none">- Continued document collection from awardees- Payment requests submitted to Accounting for lender payments (federal funds by 8/31)
July 1 – June 30	<ul style="list-style-type: none">- Service obligation year

Application Components

Application Components

Part I: Applicant Information

Part II: Practice Site Confirmation

Part III: Site Eligibility Application

Part IV: Lender Statements

Part V: Cultural Competency Requirements

Part VI: Experience, Impact, and Retention Data
Requirements

Part VII: Understanding Breach of Contract

Funding Priorities and Support Evidence

Potential Priority Areas

- 1/23 brainstorm list; any additions
- Any priorities based on restriction?
- Incorporation of priority areas
 - Technical scoring examples
- Evidence to support priority areas

Potential Priority Areas – Any Additions?

- Nurses and Nursing Support Staff
 - By Geographic Location
 - Rural, but don't miss urban
 - By Specialty
 - Addictions/recovery services
 - Public health
 - By Practice Site Type
 - Long term care (CNA, GNA, LPN, RN)
 - Hospice (RN)
 - By Population Served
 - Service to older adults

Can demonstrate strength of priority by incorporating into eligibility, tiering, or technical scoring

Potential Priority Areas – Any Restrictions?

- Nurses and Nursing Support Staff
 - By Geographic Location
 - Rural, but don't miss urban
 - Restrict to HPSA/MUA/P?
 - By Specialty
 - Addictions/recovery services
 - Public health
 - Define or restrict in any way?
 - By Practice Site Type
 - Long term care (CNA, GNA, LPN, RN)
 - Hospice (RN)
 - By Population Served
 - Service to older adults
 - By Licensure? Set maximum # of awards?

Use of Technical Scoring in Priorities

Factor	Ranking
Specialty	4=OB/GYN, Psychiatry, Addiction Medicine, Forensic Pathology 3= Internal Medicine, Family Medicine, Pediatrics, General Practice, Emergency Medicine 2= Rural Specialist 1= Specialist
Type of Service	3= Outpatient/ Ambulatory 2 = In and outpatient 1= Inpatient
Type of Facility	5= FQHC/FQHC Look A like, Community Clinics 4= Health Department Clinic, State of Maryland Facilities/ Hospitals, Office of the Chief Medical Examiner 3= Correctional Health Center 2= Hospitals 1= For –profit sites, Private Practice site
Rural /Urban 17	2= Rural 1= Rural and Urban 0= Urban

Use of Technical Scoring in Priorities

HPSA	4= >16 3= 9-15 1= <9 0= No HPSA
MUA/MUP	1= MUA/MUP 0=No MUA/MUP
Loan amount (validated via lender verifications)	Higher loan amounts 3=> \$200,000 2= \$150,000-\$199,999 1= <\$150,000
Salary (validated via contract)	Salary amount at practice site 3=< \$125,000 2=\$125,000-\$150,000 1=>\$150,000 0= No salary listed
Professionalism 18	Professional conduct and performance based on reference 2= High ranking based on reference 1= Medium ranking



Evidence to Support Priority Areas

Considerations

- What data is available to support current recommendations?
 - In addition to rural areas of the state, urban areas;
 - Long term care (direct care roles for for CNAs, GNAs, as well as LPNs and RNs);
 - Service to older adults;
 - Hospice care (RNs);
 - Addictions services;
 - Public health;
 - Expansion to for-profit facilities in future recommendations?; and
 - Additional priorities discussed today
- All priorities evergreen? Review every 5 years? Parameters?

Next Steps

Next Steps

- Next Meeting
 - March 27, 2023, 3:00 p.m.
 - Discussion Areas
 - Permanent funding structures: Any background information requests in preparation?
- **Action Steps**
 - Data/research: Submit relevant resources and data via email
 - **Disseminate MLRP application cycle announcements widely**

Open Discussion with Public Comment

Questions: sara.seitz@maryland.gov

Adjournment