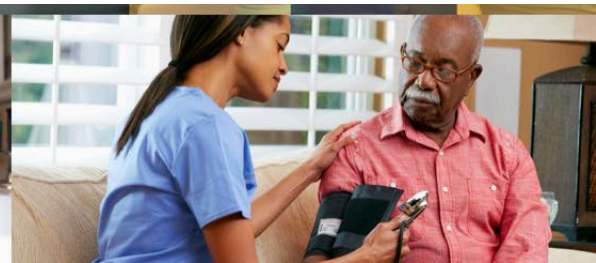
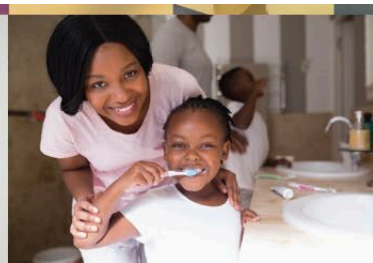
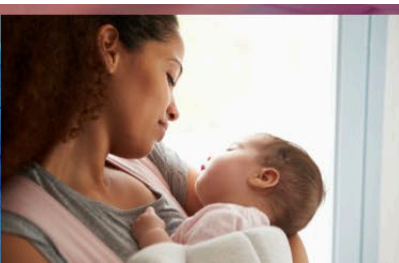




Maryland Loan Assistance Repayment Program Stakeholder Workgroup for Nurses and Nursing Support Staff

November 14, 2022



Agenda

- I. Welcome/ Introductions and Roll Call
- II. Opening Remarks
- III. Review of Statutory Mandates and Timeline
- IV. Work Plan for Deliverables
- V. Next Steps
- VI. Open Discussion with Public Comment
- VII. Adjournment

Introductions

The Workgroup shall consist of one representative for the following members:

- (1) Secretary of Health, or the Secretary's designee;
- (2) State Board of Nursing;
- (3) Maryland Nurses Association;
- (4) 1199 Service Employees International Union (SEIU) United Healthcare Workers East;
- (5) Health Facilities Association of Maryland;
- (6) Maryland Hospital Association; and
- (7) LifeSpan Network;
- (8) Leading Age Maryland;
- (9) American Federation of State, County and Municipal Employees (AFSCME) Maryland;
- (10) Nurse Practitioner Association of Maryland;
- (11) Maryland Association of County Health Officers;
- (12) A community health center; and
- (13) any other stakeholder that the Department determines appropriate.

Introductions/ Roll Call

I. Workgroup Members

1. Name
2. Affiliation
3. Interest in workgroup

II. Guests

Please note your name and affiliation, as relevant, in the chat box

Opening Remarks

Administrative

The Workgroup will abide by/ follow:

- I. Maryland Public Ethics Law
- II. Maryland Open Meetings Act

Stakeholder Workgroup webpage:

<https://health.maryland.gov/pophealth/Pages/MLARP-Stakeholder-Workgroup-for-Nurses-and-Nursing-Support-Staff.aspx>

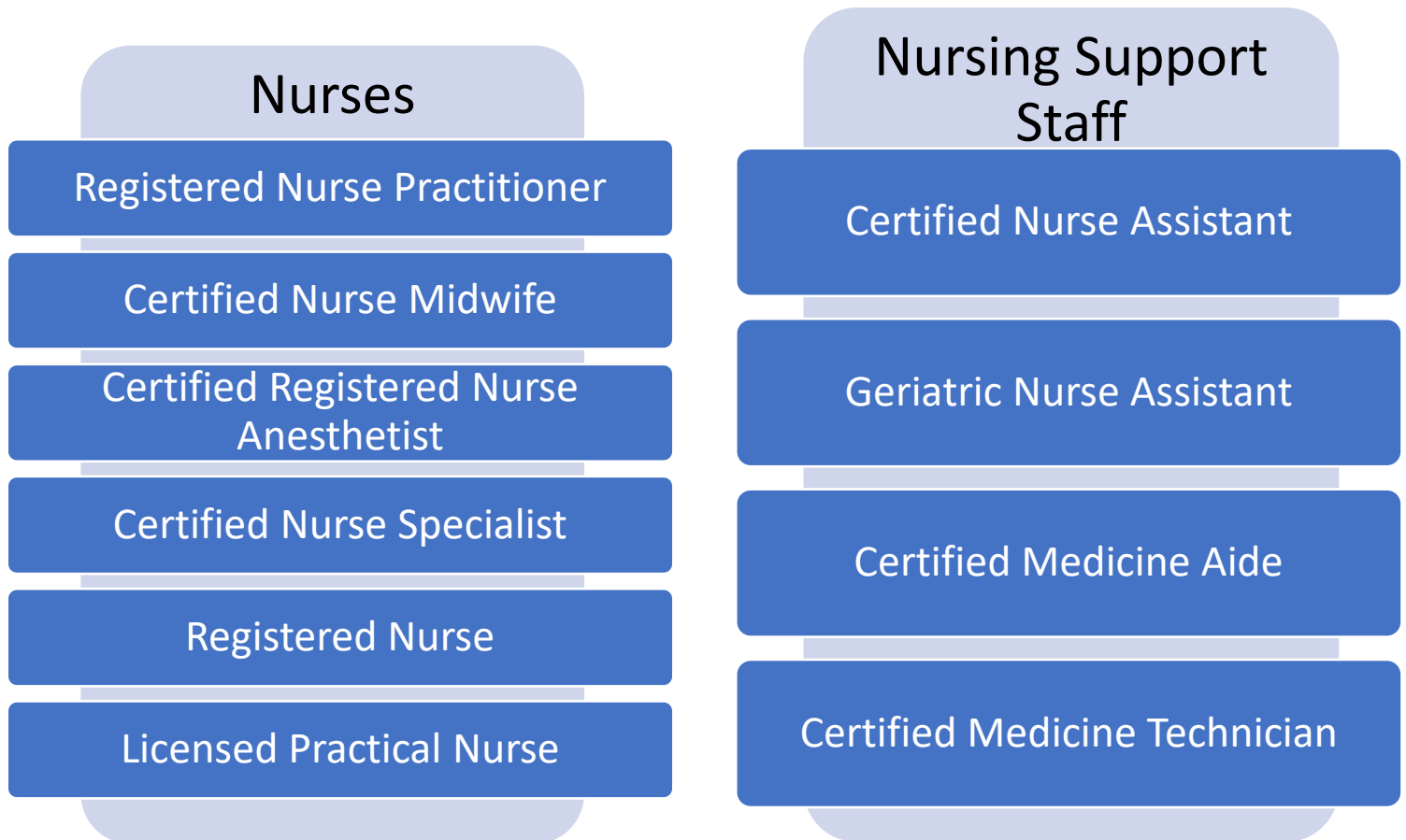
Maryland Loan Repayment Programs

Administered by MDH Office of Health Care Workforce Development:

- I. Maryland State Loan Repayment Program (SLRP)
- II. Maryland Loan Assistance Repayment Program (MLARP) for Physicians and Physician Assistants
- III. Maryland Loan Assistance Repayment Program (MLARP) for Nurses and Nursing Support Staff
 - Maryland Loan Assistance Repayment for Nurses and Nursing Support Staff - Program Establishment and Funding, [SB696 \(2022\)](#)

MLARP for Nurses and Nursing Support Staff

To Be Administered by MDH Office of Health Care Workforce Development:



MLARP Stakeholder Workgroup

Review of Statutory Mandates and Timeline

Mandated Activities

1. Review/examine/investigate, specific to nurses and nursing support staff:

- Nursing school debt experienced in the United States and in Maryland;
- Models for recruitment and retention that operate in other states, including how these models are funded and how to improve MLARP to ensure that the Program is competitive with other states;
- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation; and
- Availability of other federal grants to further expand loan repayment and loan forgiveness for other nurses and nursing support staff in Maryland

Mandated Activities

2. Recommend, specific to nurses and nursing support staff:

- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation;
- Priorities for funding the repayment of education loans through MLARP for Nurses and Nursing Support Staff, including priorities relating to practice settings other than an “eligible field of employment,” as defined by § 24–1804 of the Health – General Article; and
- A permanent MLARP funding structure

Review of Statutory Mandate and Timeline

Timeline

- On or before December 1, 2022, submit an interim report of findings and recommendations; and
- On or before December 1, 2023, submit a final report of findings and recommendations, including recommendations on the structure of a permanent advisory council and a permanent funding structure.

Work Plan for Deliverables

Work Plan

Final Report and Recommendations:

1. Areas of research
2. Incentive program recommendations
3. MLARP funding priorities
4. Permanent funding structure



Work Plan

Timeframe	Presentations/ Discussion	Post-Meeting Action Steps
November 2022	<ul style="list-style-type: none">- Introductions- Review of mandated activities/ deliverables- Work plan development	<ul style="list-style-type: none">- Google Drive additions – research/data- Draft interim report review- Draft interim report approval (by 11/18)
Next Meeting (December 2022?)	<ul style="list-style-type: none">- Current MLRP (SLRP and MLARP) intro- Inaugural MLARP for Nurses and Nursing Support Staff application cycle- Research area needs	<ul style="list-style-type: none">- TBD
January – July 2023	Recommendation formulation: <ul style="list-style-type: none">- Incentive program recommendations- *Priority funding areas- *Permanent funding structure	<ul style="list-style-type: none">- TBD
August 2023	<ul style="list-style-type: none">- Review of recommendations	<ul style="list-style-type: none">- Finalize recommendation language for September report draft
September 2023	<ul style="list-style-type: none">- Report draft review, final recommendations review and revisions	<ul style="list-style-type: none">- Further report review/ feedback via email
October 2023	<ul style="list-style-type: none">- Review of completed work, next advisory group steps	<ul style="list-style-type: none">- Submission of report to MDH Office of Governmental Affairs before Nov. 1, 2023

Next Steps

Next Steps

- Workgroup Structure
 - Chair selection
 - Subgroups
- Meeting Schedule
 - Frequency
 - Length
- **Action Steps**
 - Data/research: upload or submit via email relevant resources and data to the workgroup's dedicated Google Drive
 - **Review/provide comment on interim report by 11/16/2022**
 - **Approve Interim report via email by 11/18/2022**

Open Discussion

Questions: sara.seitz@Maryland.gov

Adjournment