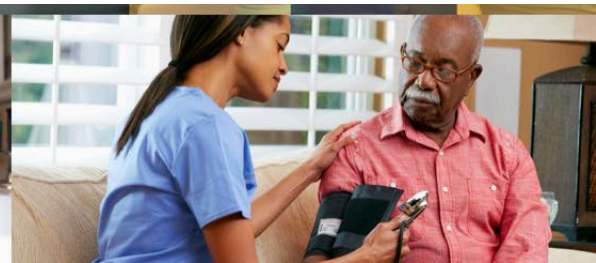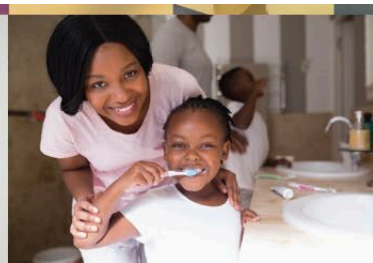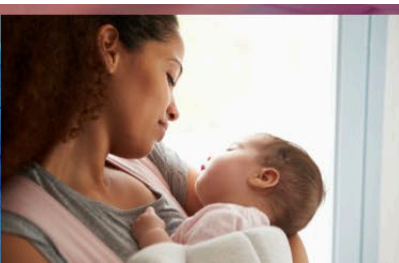# Maryland Loan Assistance Repayment Program Advisory Council for Physicians and Physician Assistants

December 7, 2022

Agenda

I.   Welcome/ Introductions and Roll Call

II.   Opening Remarks

III.   Review of Statutory Mandates

IV.   Review of MLARP Workgroup (2020-2021)

V.   Status Update: Maryland Loan Repayment Programs

VI.   Next Steps

VII. Open Discussion with Public Comment

VIII. Adjournment

Maryland
DEPARTMENT OF HEALTH

Introductions

The Advisory Council consist of the following members:

(1) Chair of the Health Services Cost Review Commission, or designee
(2) Chair of the Maryland Health Care Commission, or designee
(3) President of the Maryland Hospital Association, or designee
(4) Dean of University of Maryland School of Medicine, or designee
(5) Dean of Johns Hopkins University School of Medicine, or designee
(6) President of MedChi, or designee
(7) Representative of the Primary Care Office
(8) Representative of the State Board of Physicians
(9) Representative of the Maryland Academy of Physician Assistants
(10) Any other members as determined necessary by the Secretary

Introductions/ Roll Call

I. Workgroup Members
   1. Name
   2. Affiliation
   3. Interest in workgroup

II. Guests
   Please note your name and affiliation, as relevant, in the chat box

Maryland
DEPARTMENT OF HEALTH

Opening Remarks

Maryland
DEPARTMENT OF HEALTH

Administrative

The Workgroup will abide by/ follow:

  I. Maryland Public Ethics Law

  II. Maryland Open Meetings Act

Advisory Council webpage:

  https://health.maryland.gov/pophealth/Pages/MLARP-Advisory-Council-for-Physicians-and-Physician-Assistants.aspx

Maryland
DEPARTMENT OF HEALTH

MLARP Advisory Council

Review of Statutory Mandates

Mandated Activities

SB626 (2022), Article – Health – General §§ 24–1701 – 1708

The Council Shall:

(1) Seek permanent and diverse revenue sources to aid in the stability and further development of the Program;

(2) Help ensure maximum use of Federal funds;

(3) Use available data and information to help direct funding to priority areas;

(4) Monitor similar loan programs in other states and ensure that the Program remains competitive;

(5) Assist the Department in the administration of the Program;

Maryland
DEPARTMENT OF HEALTH

Mandated Activities

The Council Shall:

(6) Help <u>market and raise awareness</u> of the Program through educational institutions and other appropriate entities as an incentive to health care providers to practice in underserved areas;

Administratively, the Council shall:

(1) Meet at least three times per year

(2) On or before October 1 each year, the Council shall <u>report to the Governor and the General Assembly</u> on the activities of the Council and recommendations on any necessary changes to the Program

Maryland
DEPARTMENT OF HEALTH

Review of MLARP Workgroup: 2020-2021

Maryland
DEPARTMENT OF HEALTH

Workgroup Timeline

Workgroup established: **July 1, 2020**

SB 501 (2020): July 1, 2020

• MLARP transition to MDH; Development of Workgroup

Workgroup implemented: **October 2020 – November 2021**

Initial Workgroup Meeting: October 28, 2020
  • 7 full Workgroup meetings (October 2020 – November 2021)

Interim report to the MD General Assembly: December 1, 2020

Initial Subgroup meetings: April/May 2021
  • 3 Subgroups; 8 Subgroup meetings (April – August 2021)

Recommendations developed:
  August – October 2021

Final report recommendations: September 2021

Final report to the MD General Assembly: October 21, 2021

Maryland
DEPARTMENT OF HEALTH

Workgroup Final Report

Workgroup Final Report Table of Contents

12

Maryland
DEPARTMENT OF HEALTH

Workgroup Recommendations

MLARP Workgroup Recommendation
1. Invest in a permanent General Fund appropriation for healthcare workforce educational loan repayment in the Maryland State budget.
2. Seek non-General Fund resources to supplement the MLARP Fund, ensuring a diverse revenue pool that is predictable and sustainable.
3. Invest in a permanent General Fund appropriation for the administration of State-level workforce development activities.
4. Establish MLARP systems to regularly monitor and publicly report program outcomes.
5. Join the multi-state Provider Retention & Information System Management program (PRISM) as a participating member.

Maryland
DEPARTMENT OF HEALTH

Workgroup Recommendations

MLARP Workgroup Recommendation
6. Establish a centralized data collection repository to regularly assess Maryland's healthcare workforce supply and demand issues.
7. Expand program eligibility according to priority areas as determined by robust centralized data collection and analysis.
8. Establish a regularly updated state-level data repository of health professions trainees in Maryland (i.e. students, resident, and fellows).
9. Form a permanent advisory council with responsibilities related to not just MLARP, but to the broader field of healthcare workforce development.
10. Prescribe key members of the advisory board, using the MLARP Workgroup membership as a foundation and allowing for organic growth in additional positions.

Status Update: Maryland Loan Repayment Programs

Maryland Loan Repayment Programs

Administered by MDH Office of Health Care Workforce Development:

I. Maryland State Loan Repayment Program (SLRP)

II. Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants (MLARP-PPA)

III. Maryland Loan Assistance Repayment Program for Nurses and Nursing Support Staff (MLARP-NNSS)

- Maryland Loan Assistance Repayment for Nurses and Nursing Support Staff - Program Establishment and Funding, SB696 (2022)

16

Maryland
DEPARTMENT OF HEALTH

MLARP for Nurses and Nursing Support Staff

To Be Administered by MDH Office of Health Care Workforce Development:

Nurses
Registered Nurse Practitioner
Certified Nurse Midwife
Certified Registered Nurse Anesthetist
Certified Nurse Specialist
Registered Nurse
Licensed Practical Nurse

Nursing Support Staff
Certified Nurse Assistant
Geriatric Nurse Assistant
Certified Medicine Aide
Certified Medicine Technician

17
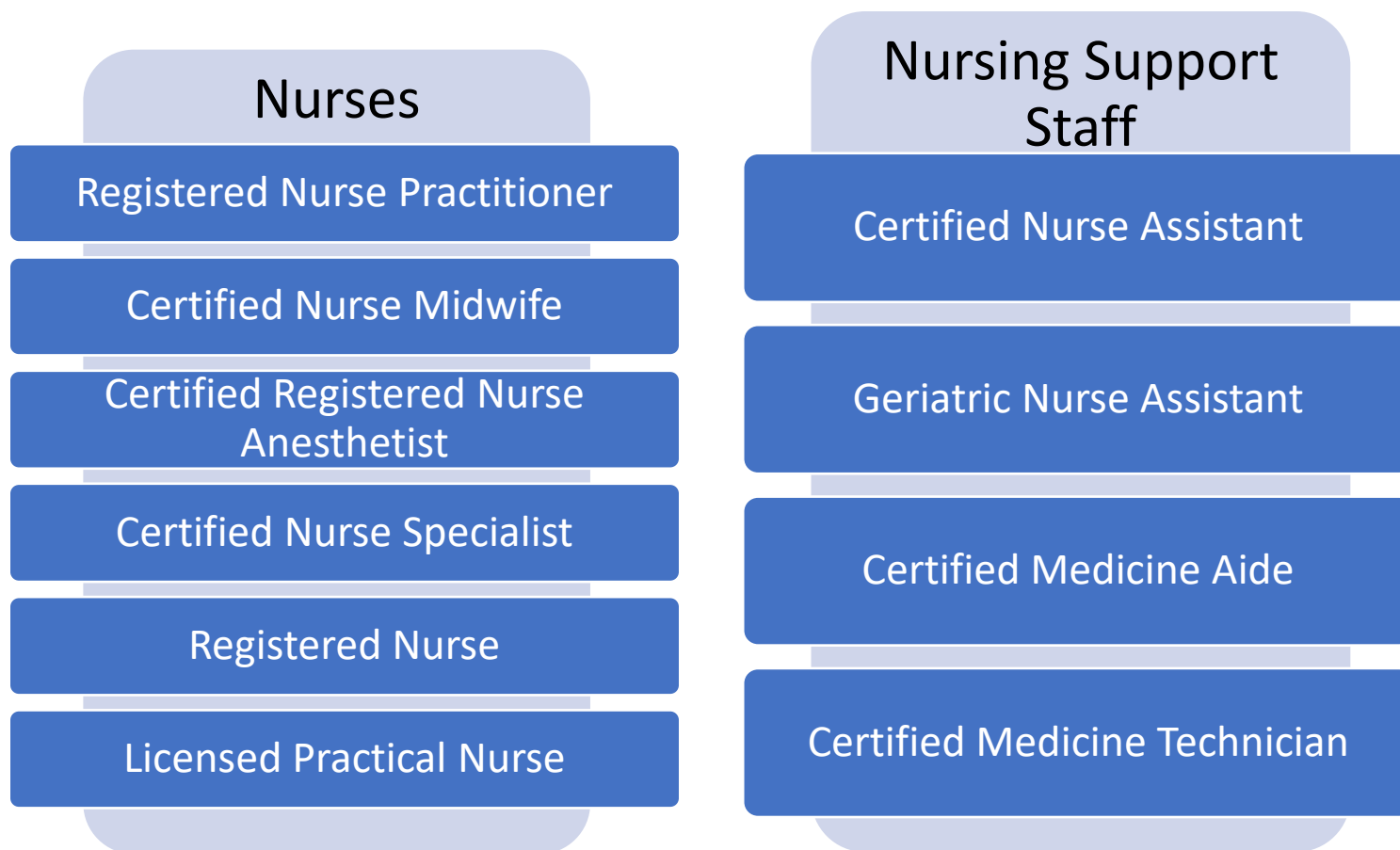
Status of Workgroup Recommendations

MLARP Workgroup Recommendation	Method to Achieve
1. Invest in a permanent General Fund appropriation for healthcare workforce educational loan repayment in the Maryland State budget.	Budgetary Appropriation
2. Seek non-General Fund resources to supplement the MLARP Fund, ensuring a diverse revenue pool that is predictable and sustainable.	MDH Internal Policy
3. Invest in a permanent General Fund appropriation for the administration of State-level workforce development activities.	Budgetary Appropriation
4. Establish MLARP systems to regularly monitor and publicly report program outcomes.	MDH Internal Policy
5. Join the multi-state Provider Retention & Information System Management program (PRISM) as a participating member.	MDH Internal Policy

Fiscal Year 2023 Funding

Historically, $360,000 Federal dollars + $400,000 Board of Physician funds for MLARP-PPA

FY2023:

- HRSA/SLRP funding = $772,160 annually for next 3 years to be utilized for physicians, PAs, NPs, and certified nurse midwives

- Dedicated purpose, General, and BOP funds = $4.4 million for physicians and physician assistants

- Dedicated purpose, General funds = $3 million for nurses and nursing support staff

Maryland DEPARTMENT OF HEALTH

Program Monitoring and Evaluation

- Joined the multi-state Provider Retention & Information System Management program ([PRISM](#)) as a participating member

- Drafted MLRP monitoring and evaluation plan

- Completed applicant and awardee profiling for 2022 application cycle (FY23 initial service obligations)

- Continued engagement with MDH OET and MD DoIT toward data system procurement

20

Maryland
DEPARTMENT OF HEALTH

Status of Workgroup Recommendations

MLARP Workgroup Recommendation	Method to Achieve
6. Establish a centralized data collection repository to regularly assess Maryland's healthcare workforce supply and demand issues.	Statutory Change, Budget Appropriation
7. Expand program eligibility according to priority areas as determined by robust centralized data collection and analysis.	Statutory Change
8. Establish a regularly updated state-level data repository of health professions trainees in Maryland (i.e. students, resident, and fellows).	Statutory Change, Budget Appropriation
9. Form a permanent advisory council with responsibilities related to not just MLARP, but to the broader field of healthcare workforce development.	Statutory Change
10. Prescribe key members of the advisory board, using the MLARP Workgroup membership as a foundation and allowing for organic growth in additional positions.	Statutory Change

Centralized Data Repositories

Workforce

- [Commission to Study the Health Care Workforce Crisis](#) (SB440, 2022): Data Advisory workgroup

- Statewide Health Care Workforce Data Clearinghouse Blueprint Contract

- Next steps:
  - Seed funds available
  - Sustainable funds/ host necessary

Trainees

- Commission – Education and Pathways workgroup

- [Maryland Longitudinal Data System Center](#)

Maryland
DEPARTMENT OF HEALTH

Program Eligibility Expansion

- 2023 application cycle:
  - Part-time providers (20-39 hours per week), with at least 80% in direct patient care
  - Nurses and nursing support staff

Maryland
DEPARTMENT OF HEALTH

Next Steps

Next Steps

- Workgroup Structure

- Meeting Schedule/ Strategy
  - Fiscal Year: July 1 – June 30
  - Federal Project Year: September 30 – August 31
  - Legislatively mandated report: Due October 1

Maryland
DEPARTMENT OF HEALTH

Core Meeting Dates	Discussion Topic(s)	Mandate
February	- Revenue source review - Member action steps to expand revenue sources	- Revenue sources - Direct funding to priority areas
May	- Preliminary recommendations for 10/1 report - Evaluation plan review/ improvements - Member action steps to implement evaluation plan - Member action steps toward 10/1 report	- Report to Governor and General Assembly - Direct funding to priority areas - Monitor similar loan programs
August	- Application cycle results - Preliminary profile of applicants/ awardees - Approve October 1 report for submission	- Maximize use of Federal funds - Direct funding to priority areas - Monitor similar loan programs - Assist in the administration of the Program
October	- Marketing preparation/plan for winter implementation - Member marketing action steps	- Market and raise awareness of the Program

Next Steps

- Workgroup Structure

- Meeting Schedule/ Strategy
  - Fiscal Year: July 1 – June 30
  - Federal Project Year: September 30 – August 31
  - Legislatively mandated report: Due October 1

- Necessary Council Resources

Maryland
DEPARTMENT OF HEALTH

Open Discussion

Maryland
DEPARTMENT OF HEALTH

Questions: sara.seitz@Maryland.gov

Adjournment

Maryland
DEPARTMENT OF HEALTH