

**Maryland Loan Assistance Repayment Program (MLARP) for Nursing
and Nursing Support Staff Workgroup**

Virtual Meeting
June 26, 2023 3:00 p.m. – 4:30 pm

Meeting Minutes - Approved

Stakeholder Workgroup Attendees Membership Seat Representative

Representative of 1199 SEIU United Healthcare Workers East - Loraine Arikat
Representative of the Maryland Hospital Association –Jane Krienke
Representative of AFSCME Maryland - Denise Gilmore
Representative of the Nurse Practitioner Association of Maryland – Malinda Duke
Representative of Maryland Board of Nursing - Rhonda Scott
Representative of Secretary of Health - David Davis
Representative of the Maryland Association of County Health Officials - Holly Trice
Representative of LifeSpan Network – Lesley Flaim
Representative of LeadingAge Maryland – Sarah Hemming
Representative of Health Facilities Association of Maryland – Joseph DeMattos

Maryland Department of Health (MDH) Staff

Alphius Sesay
Shirrell Owens

Also in Attendance

Amberly Holcomb (Department of Legislative Services), Iman Farid (Maryland Board of Nursing), Rose Pagano (MDH intern), Eden Adhanom (MDH intern), Lindsay Rowe (Department of Legislative Services)

Notes

I. Opening Business and Remarks

- The meeting was opened and lead by member, Jane Krienke.
- Meeting minutes from the 5/22/2023 meeting were presented. There were no corrections or edits and the minutes were approved as distributed.
- A review of the Workgroup’s mandated activities took place.

II. Discussion

a. Incentivizing Students to Practice in Underserved Areas

- i. Western Maryland Hospital has a program that pays for students’ education cost in exchange for a five year commitment of service after schooling.
- ii. Support students with full time pay when working part-time due to

enrollment in health professions training/education. [Baltimore Alliance for Careers in Healthcare](#) is an example of this work.

- iii. Provide supportive services/stipends for transportation, childcare, other unmet needs during training/education.
- iv. Programs require relatively large, sustained investment to ensure success and scalability.
- v. Package different scholarships, loan repayment, and supportive programs to have a package for students that's even more attractive to retain students within the state.

b. Permanent Funding Structure

- i. Explore funds availability within Maryland Department of Labor
- ii. Board of Nursing (BoN) contribution options? BoN currently contributes portion of licensure fees to the Maryland Health Care Commission and Tax Credit for Preceptors in Areas with Health Care Workforce Shortages for Nurse Practitioners. An increase in licensure/renewal fees could provide portion of MLARP-NNSS funding.
- iii. Continue to explore other states' funding structures. For example, Vermont, California, Minnesota. Small team of members to reach out to other states and bring back gathered information.

III. Next Steps/Necessary Research

- a. Connection to other states to further explore funding structure recommendations

IV. Next Meeting

- a. Next Meeting: August 28, 2023, 3:00 p.m.
- b. Invite any others to next meeting for input.

- V. Open Discussion with Public Comment:** No guests provided comments during the time dedicated for this purpose.

VI. Adjournment

Presentation posted to and accessible on the MLARP Stakeholder Workgroup for Nurses and Nursing Support Staff webpage: <https://health.maryland.gov/pophealth/Pages/MLARP-Stakeholder-Workgroup-for-Nurses-and-Nursing-Support-Staff.aspx>