



State Community Health Worker Advisory Committee Meeting

November 16, 2020



Welcome and Roll Call



Opening Remarks Cheryl De Pinto, Chair







This Photo by Unknown Author is licensed under CC BY-NC

Welcome Dr. De Pinto ! Chair, CHW Advisory Committee



Approval of Aug. 17, Sept. 24, and Oct. 9 2020 Meeting Minutes



CHW Certification Update



Certification Application – Deadline Suspension

Related to COVID-19

- Sec. Neall suspended the March deadline for CHWs to submit applications for certification based on experience until 30 days after the state of emergency has been terminated
- 500 CHWs certified as of the original deadline of March 31
- The deadline suspension has allowed an additional 177 CHWs to be certified to date!



Certification Update: Sept. 1, 2019 – Nov. 16, 2020

| # applications submitted to MHD: | 753 |
|--|-----|
| # submitted applications in review process (under review and applicant | |
| receiving assistance): | |
| | 76 |
| # total CHW certificates issued by MDH: | |
| | 677 |



CHW Certification Renewal Update



CHW Certificate Renewal Application

- The CHW Certificate Renewal Application is open on Maryland OneStop
- CHWs are encouraged to begin their application once they are certified
- Applications are submitted 30 days prior to the certificate expiration date



CHW Certificate Renewal Application - webinars

- Six CHW Certificate Renewal Application webinars offered between October 21 and November 14
- 193 individuals registered
- Webinars covered:
 - The Maryland OneStop CHW Certificate Renewal application
 - Process for documenting 20 hours of professional development activities



CHW Certification Training Program Accreditation Update



Training Program Accreditation Process

Accreditation of CHW Certification Training Programs – January 1, 2020 – November 16, 2020

| # applications submitted to MHD: | |
|--|---|
| | 7 |
| # applications in review process (under review and applicant | |
| receiving assistance): | |
| | |
| | 2 |
| # total accreditations issued by MDH: | |
| | |
| | 5 |



Accredited CHW Certification Training Programs

| Accredited CHW Training Program | CHW Certification Training Program Name | Effective Date of Accreditation | Date of Accreditation Certification Expiration |
|--|---|---------------------------------|--|
| Access to Wholistic and Productive Living Inc. | Access Community Health Workers Training | October 1, 2018 | July 23, 2023 |
| Asian American Center of Frederick in partnership with Hagerstown Community College | CHW Certification Training Program | March 6, 2020 | July 23, 2023 |



Accredited CHW Certification Training Programs

| Accredited CHW Training Program | CHW Certification Training Program Name | Effective Date of Accreditation | Date of Accreditation Certification Expiration |
|---|--|------------------------------------|---|
| Howard County General Hospital, Johns Hopkins Medicine | Howard County General Hospital CHW Training Program | August 8, 2020 | September 21, 2023 |
| Maryland Area Health Education Center Program | Maryland AHEC CHW Training Program | October 1, 2018 | August 3, 2023 |



Accredited CHW Certification Training Programs

| Accredited CHW Training Program | CHW Certification Training Program Name | Effective Date of Accreditation | Date of Accreditation Certification Expiration |
|---|--|------------------------------------|--|
| Washington County Commission on Aging, Inc. | Community Health Worker 101 | August 6, 2019 | July 23, 2023 |



CHW Certification Training Program Accreditation Application

Accreditation Application Due Dates

- December 31, 2020
 - Training programs who trained individuals from Oct. 1, 2018 Dec. 31, 2020 requesting retroactive accreditation to October 1, 2018
- No deadline for:
 - Programs not requesting retroactive accreditation
 - New programs



CHW Certification Training Program Practicum – Recommended Accommodation



CHW Certification Training Program Accreditation - Practicum accommodation CHW Certification Training Program Practicum -Recommended Accommodation - Background

- A CHW certification training program shall verify successful completion of an additional supervised 40-hour practicum by a student. (<u>COMAR 10.68.02.03.A(2)</u>)
- 2. As a result of COVID-19:
 - There have been changes in the education, training, and employment venues
 - There is a concern that some CHW students may have difficulty finding a Practicum, but given how valuable CHWs are in addressing the COVID-19 pandemic, they may be able to find employment as a CHW



CHW Certification Training Program - Accommodation

 The Advisory Committee met on September 24 and October 9 to consider an accommodation to the Practicum component of accredited CHW certification training programs during the COVID-19 state of emergency

• If approved by the Department, accredited CHW training programs will be able to accept CHW employment in place of the 40-hour supervised Practicum if certain conditions are met





Health General § 13-3705(a)(1)(iii)

An apprenticeship program registered with the Department of Labor, Licensing, and Regulation may be accredited by the Department as a certified community health worker training program.

Health General § 13-3705(a)(2)

The Department, working in collaboration with the Advisory Committee, shall adopt regulations establishing a procedure for accrediting community health worker training programs.



Request: Three to five members of the Advisory Committee to participate in a workgroup

Goals:

- Consider the accreditation of apprenticeship programs registered with the Department of Labor
- Proposed amendments to the regulations

Time commitment:

• Three meetings between November 2020 – January 30, 2021



Meeting #1: Discuss the accreditation process for apprenticeship programs

Meeting #2: Proposals for regulation language

Meeting #3: Finalize draft language to be presented at the Feb. 16 Advisory Committee meeting



CHW Apprenticeship Programs - Accreditation

Volunteers??



CHW Additional Updates



CHW Panel Presentations

Maryland Rural Health Association (MRHA) 2020 Conference

Community Health Workers: Increasing in Strength and Capacity

• October 19, 2020

Minority Health and Health Disparities (MHHD) 2020 Health Equity Conference

Reconfiguring Public Health for Improved Minority Health Impact (Community Health Workers)

• December 3, 2020



Johns Hopkins Public Health Applications for Student Experience (PHASE) Project

- PHASE Intern: Rachael Molitor, JHU MPH Student
- CHW Specialty Certifications



CHW Employment Opportunites

- <u>State of Maryland Job Openings webpage</u>
 - The complete source for CHW employment opportunities at the MDH

• CHW Website: <u>Employment Opportunities webpage</u>



Quarterly meeting of full Advisory Committee, 1 PM – 3 PM, at MDH or virtually

- February 16, 2021 (NOTE: This is a Tuesday. February 15 is a holiday.)
- May 17, 2021
- August 16, 2021
- November 15, 2021



Open Discussion

Experiences/challenges in the COVID-19 environment???



CHW Program Contacts and Links

Maryland CHW Certification Website

<u>https://pophealth.health.maryland.gov/Community-Health-</u> <u>Workers/Pages/Home.aspx</u>

Maryland CHW Phone Line 410-767-5971

Maryland CHW Email Addresses

MDH.CHW@Maryland.gov

MDH.CHWApplications@Maryland.gov



Contacts

Cheryl Duncan De Pinto

Director, Office of Population Health Improvement Chair, CHW State Advisory Committee <u>Cheryl.DePinto@Maryland.gov</u>

Kimberly Hiner Deputy Director, Office of Population Health Improvement State CHW Advisory Committee Staff <u>Kimberly.Hiner@Maryland.gov</u>



Adjournment

Motion, second, and vote to adjourn. Thank you for joining us today!

We wish you well!

The CHW Team

