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Revision: HCFA-AT-80-38 (BPP) May 22, 1980

State Maryland

SECTION 5 PERSONNEL ALMINISTRATION

<u>Citation</u> 42 CFR 432.10(a) AT-78-90 AT-79-23 AT-80-34

5.1 Standards of Personnel Administration

- (a) The Medicaid agency has established and will maintain methods of personnel administration in conformity with standards prescribed by the U.S. Civil Service Commission in accordance with Section 208 of the Intergovernmental Personnel Act of 1970 and the regulations on Administration of the Standards for a Merit System of Personnel Administration, 5 CFR Part 900, Subpart F. All requirements of 42 CFR 432.10 are met.
 - The plan is locally administered and State-supervised. The requirements of 42 CFR 432.10 with respect to local agency administration are met.

(b) Affirmative Action Plan

The Medicaid agency has in effect an affirmative action plan for equal employment opportunity that includes specific action steps and timetables and meets all other requirements of 5 CFR Part 900, Subpart F.

Approval Date 2-28-78 Effective Date 9-30-77

IN <u># 78-/</u> Supersedes IN # Revision: HCFA-AT-80-38(EPP) May 22, 1980

State Maryland

5.2 [Reserved]

IN # Supersedes IN #	Approval Date	Effective Date

81

Revision: HCFA-AT-60-38(BPP) May 22, 1980

State Maryland

Citation 42 CFR Part 432, Subpart B AT-78-90

5.3 <u>Training Programs</u>; Subprofessional and <u>Volunteer Programs</u>

The Medicaid agency meets the requirements of 42 CFR Part 432, Subpart B, with respect to a training program for agency personnel and the training and use of subprofessional staff and volunteers.

IN $\frac{177-5}{1}$ Supersedes Approval Date $\frac{12\cdot18-78}{1}$ Effective Date $\frac{2\cdot27-78}{1}$ Revision: HCFA-AT-80-38(BPP) May 22, 1980

State Maryland

SECTION 6 FINANCIAL ADMINISTRATION

6.1 Fiscal Policies and Accountability

<u>Citation</u> 42 CFR 433.32 AT-79-29

The Medicaid agency and, where applicable, local agencies administering the plan, maintains an accounting system and supporting fiscal records alequate to assure that claims for Federal funds are in accord with applicable Federal requirements. The requirements of 42 CFR 433.32 are met.

TN # // Supersedes TN 🕈

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Revision: HCFA-AT-81- (SPP)

State_

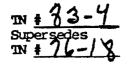
MARYLAND

6.2 Cost Allocation

Citation 42 CFR 433.34 47 FR 17490

• • •

There is an approved cost allocation plan on file with the Department in accordance with the requirements contained in 45 CFR Part 95, Subpart E.



100

Approval Date 1 4 SEP 1982 Effective Date 7/1/82

Revision: HCFA-AT-90-38(BPP) May 22, 1980

State Maryland

Citation 42 CFR 433.33 AT-79-29 AT-80-34

TN # 76-18

Supersedes

- 6.3 State Financial Participation
 - (a) State funds are used in both assistance and administration.
 - State funds are used to pay all of the non-Federal share of total expenditures under the plan.
 - There is local participation. State funds are used to pay not less than 40 percent of the non-Federal share of the total expenditures under the plan. There is a method of apportioning Federal and State funds among the political subdivisions of the State on an equalization or other basis which assures that lack of adequate funds from local sources will not result in lowering the amount, duration, scope or quality of care and services or level of administration under the plan in any part of the State.
 - (b) State and Federal funds are apportioned among the political subdivisions of the State on a basis consistent with equitable treatment of individuals in similar circumstances throughout the State.

Approval Date 8-10-76 Effective Date 6-30-76

Revision: HCFA-PM-91-4 (BPD) AUGUST 1991 OMB No. 0938-

*7

State/Territory: <u>Maryland</u>

SECTION 7 - GENERAL PROVISIONS

Citation 7.1 Plan Amendments

42 CFR 430.12(c)

7727

The plan will be amended whenever necessary to reflect new or revised Federal statutes or regulations or material change in State law, organization, policy or State agency operation.

TN NO. $\frac{72-11}{500000000000000000000000000000000000$	Approval Date IN 05 1992	Effective Date ^{NOV} 0 1 1991		
IN NO. <u>70 A</u>		HCFA ID: 7982E		

Revision: HCFA-PM-91- 4 (BPD) AUGUST 1991

OMB No.: 0938-

State/Territory: Maryland

Citation 45 CFR Parts 80 and 84

7.2 Nondiscrimination

In accordance with title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d <u>et</u>. <u>seg.</u>), Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 70b), and the regulations at 45 CFR Parts 80 and 84, the Medicaid agency assures that no individual shall be subject to discrimination under this plan on the grounds of race, color, national origin, disability or age.

In addition, in accordance with Maryland State Law and policy, the Medicaid agency assures that no individual shall be subject to discrimination under this plan on the grounds of sex, religion, marital status, and sexual orientation.

The Medicaid agency has methods of administration to assure that each program or activity for which it receives Federal financial assistance will be operated in accordance with title VI regulations and State Law. These methods for title VI are described in <u>ATTACHMENT 7.2-A.</u>

TN # <u>11-09</u> Supersedes TN # <u>92-11</u> Approval Date SEP 9 2011 Effective Date 4/1/2011

Revision: HCFA-PM-91 AUGUST 199		(BPD)	OMB No.: 0938-
State/Territory	<u>M</u>	laryland	
<u>Citation</u> 42 CFR 430.12 (b)	7.4	The Medica Office of the amendmen and other prestatistical, made will here	nor's Review aid agency will provide opportunity for the ne Governor to review State plan ts, long-range program planning projections, periodic reports thereon, excluding periodic budget and fiscal reports. Any comments be transmitted to the Health Care Financing ation with such documents.
		X Not a	upplicable. The Governor –
		X	loes not wish to review any plan material.
			shes to review only the plan materials cified in the enclosed document.
I hereby certify that I an	n auth	orized to subm	it this plan on behalf of
State Department of Hea	a <u>lth an</u>	d Mental Hygi	iene

(Designated Single State Agency)

Date: May 13, 2011

(Signature)

Deputy Secretary Health Care Financing (Title)

(Charles J. Milligan, Jr.)

TN # <u>11-06</u> Supersedes TN # 92-11

Approval Date JUL 29 2011 Effective Date APRIL 1, 2011

89

STATE PLAN FOR MEDICAL ASSISTANCE UNDER TITLE XIX OF THE SOCIAL SECURITY ACT STATE OF: MARYLAND

Title VI of the Civil Rights Act of 1964, Section 601 states that "no person in the United States shall on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." In addition to ensuring compliance with the Civil Rights Act of 1964, Section 601, EACU also monitors and ensures compliance with the Hill-Burton Act, Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; and the Omnibus Budget Reconciliation Act of 1981 (Block Grants).

The Secretary of the Department of Health and Mental Hygiene (DHMH), by law and policy, does not permit discrimination against anyone on the basis of race, color, national origin, age, religion, disability, gender identity, sex, or sexual orientation. This nondiscrimination policy applies to all facilities and programs operated directly by DHMH as well as to providers of health services who receive federal funds under Medicare Part A or Medicaid.

Anyone who believes that an act of discrimination has taken place in the areas of delivery of services, treatment procedures, or any other areas as defined in Title VI has the right to file a complaint and to receive a prompt investigation of the allegation(s). All federally funded programs must comply with the requirements and provisions of Title VI of the Civil Rights Act of 1964, Section 601.

The Equal Access Compliance Unit (EACU) is responsible for ensuring that all individuals receive nondiscriminatory delivery of services from all DHMH facilities and programs operated directly by the Department as well as providers of health services who receive federal funds under Medicare Part A, or Medicaid, regardless of race, color, national origin (including individuals who are Limited English Proficient), age, religion, disability, gender identity, sex or sexual orientation.

EACU monitors and audits DHMH programs operated directly by the Department and other providers of health care operating in the State of Maryland, who are receiving federal funds, to ensure that they do not deny or have the effect of denying qualified clients equal access to federally assisted health care, medical benefits and services for which such persons qualify. Anyone who believes an act of discrimination has taken place in the areas of delivery of services, treatment procedures, or other covered areas, may file a complaint with EACU or the U.S. Department of Health and Human Services (HHS), Office of Civil Rights.

Approval Date: MAR 0 2 2015 Effective Date: October 1, 2014

STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT MEDICAL ASSISTANCE PROGRAM State of: Maryland A

Attachment 7.2 A Page 1

DHMH POLICY

http://www.dhmh.state.md.us/policies/inpolm.htm

OFFICE OF EQUAL OPPORTUNITY PROGRAMS (OEOP)- DHMH POLICY 02.06.04 Effective Date- September 5, 2006

POLICY ON EQUAL EMPLOYMENT OPPORTUNITY (EEO)

SHORT TITLE: EEO POLICY

I. EXECUTIVE SUMMARY

Federal statutes and the Maryland Code of Fair Practices prohibit the practice of all forms of discrimination in employment based on non-merit factors. This policy implements the Equal Employment Opportunity program at the Department of Health and Mental Hygiene (DHMH) and ensures compliance with all applicable Federal and State laws and regulations. The policy further prohibits any unit of DHMH from conducting business with firms, institutions, or agencies that engage in workplace discrimination. All units of the Department as well as grant-in-aid programs, health services providers, and DHMH contractors/subcontractors that receive Federal or State funds are covered by this policy.

Each Deputy Secretary, Program Director, Facility CEO, Health Officer, unit head or supervisor of one or more employees shall ensure that a review of EEO practices is included as a component of the annual performance evaluation completed for each subordinate supervisor.

The Executive Director, OEOP, or designee has the following responsibilities:

- * to develop, recommend, and monitor DHMH EEO policies and procedures to assure the Department is in compliance with Federal and State laws and regulations.
- to provide technical assistance to DHMH components in matters regarding EEO practices.
- * where authorized, to act on behalf of the Secretary or Deputy Secretaries of DHMH to carry out the provisions and intent of this policy.
- to accept timely complaints and conduct on-site reviews, as necessary.
- to cooperate with Federal and State offices responsible for equal employment opportunity.
- * to prepare an annual EEO report for all DHMH and submit it to the Maryland Commission on Human Relations (MCHR).
- * to monitor all personnel transactions--hing, promotions, transfers, reassignments, terminations, discipline, etc.- for EEO compliance.

All DHMH employees or employment applicants are advised that they may contact OEOP or alternative resources for information or questions regarding EEO, or to file a complaint.

II. BACKGROUND

TN No: 11-09

Supersedes No: Original 1974

DHMH Policy 02.06.04 supersedes and replaces the version dated July 15, 2005. The only significant change, which is administrative in nature, is renaming the Office of Community Relations (OCR) to Office of Equal Opportunity Programs (OEOP). The DHMH policy review process was waived.

Department of Health & Mental Hygiene OFFICE OF REGULATION AND POLICY COORDINATION (ORPC) - POLICY ADMINISTRATOR 201 West Preston Street - Suite 512 - Baltimore Maryland 21201-2301 Phone 410 767-5934 FAX 410 333-7304 Approval Date: SFP 9-2044 Effective Date: 4/1/3011

DHMH POLICY 02.06.04 OFFICE OF EQUAL OPPORTUNITY PROGRAMS

III. POLICY STATEMENTS

A. AUTHORITY

Federal and State laws and regulations prohibit the practice of discrimination in employment. This prohibition applies to employment discrimination based on nonmerit factors including race, color, national origin, age, religion, sex, disabilities, and any other non-merit factors. Authority for this policy is derived from the following mandates, but other laws and regulations may also apply:

- 1. Title VII of the Civil Rights Act of 1964, as amended, forbids employment discrimination based on race, color, religion, sex, and national origin;
- 2. The Age Discrimination in Employment Act of 1967 (ADEA) makes discrimination against employees for reasons of age illegal;
- 3. Article 49B, Annotated Code of Maryland and the Rehabilitation Act of 1973 prohibit discrimination against persons with a disability.
- 4. The Equal Pay Act of 1963 prohibits discrimination in wages based on sex.
- 5. Title I and V of the Americans With Disabilities Act of 1990 prohibits discrimination based upon a disability.
- 6. The Governor's Executive Order 01.01.1995.19 -Code of Fair Practices prohibits employment discrimination in State Government including discrimination based on sexual orientation.

B. SCOPE

- This policy applies to all DHMH programs, facilities, independent units such as Boards and Commissions, Local Health Departments, grant-in-aid programs, health services providers, and DHMH contractors/subcontractors receiving Federal or State funds.
- 2. No component of DHMH shall conduct business with firms, institutions, service providers, or agencies that engage in unlawful discrimination.

C. ROLES AND RESPONSIBILITY

- Each Deputy Secretary shall ensure that equal opportunity exists in all employment practices within the scope of his or her responsibility.
- Each Deputy Secretary, Program Director, Facility CEO, Health Officer, unit head or supervisor of one or more employees shall ensure that a review of EEO practices is a component of the annual performance evaluation completed for each subordinate supervisor.
- 3. Each Program Director, Facility CEO, Health Officer, and unit head or supervisor of one or more employees shall follow the guidelines of this policy within his or her area of responsibility.
- 4. The Executive Director, OEOP, is designated by the Secretary, DHMH, to have oversight responsibility for the following:

Attachment 7.2 A Page 3 EEO POLICY

DHMH POLICY 02.06.04 OFFICE OF EQUAL OPPORTUNITY PROGRAMS

- a. Develop, recommend, and monitor policies and procedures necessary for DHMH to be EEO compliant with Federal and State laws and regulations.
- Provide technical assistance and advice on EEO practices to all DHMH components.
- c. Monitor all personnel transactions- hiring, promotions, transfers, reassignments, terminations, discipline, etc. for EEO compliance.
- d. Where authorized, act for the Secretary or Deputy Secretary in carrying out the provisions of this policy.
- e. Accept timely complaints and conduct on-site reviews, as necessary.
- f. Work in concert with the Maryland Commission on Human Relations (MCHR) and the Federal Equal Employment Opportunity Commission (EEOC) in the investigation of alleged discrimination.
- g. Prepare and submit relevant reports to the Secretary and appropriate Federal and State agencies.

D. RESOURCES FOR OBTAINING SERVICE

- 1. DHMH OFFICE OF EQUAL OPPORTUNITY PROGRAMS-EMPLOYMENT EQUITY UNIT The OEOP Employment Equity Unit attempts to quickly resolve employment discrimination disputes through mediation, investigation, and training; and to maintain a discrimination-free work environment for all employees within DHMH regardless of race, color, sex, religion, national origin, age, disability, or sexual orientation.
 - a. If you believe you have been discriminated against at DHMH, you may file a complaint with the Employment Equity Unit. Complaints must be filed within 30 days of the alleged discriminatory practice or act. Please call 410-767-6600 to schedule an appointment. All matters discussed in office will be kept confidential, except where a complaint is filed and served on management. If you decide to submit a written complaint after discussion with the Employment Equity Unit staff, they will assist you in completing the Fair Employment Practices Complaint Form.
 - b. You may choose instead to file a complaint with the Statewide EEO Coordinator at the Department of Budget and Management, the Maryland Commission on Human Relations, or the US Equal Employment Opportunity Commission. Please note that the filing deadlines vary.

http://www.dhmh.state.md.us/ocr/eeu/eeuhome.htm

2. DBM OFFICE OF THE STATEWIDE EEO COORDINATOR

The Office of the Statewide EEO Coordinator enforces the Governor's Code of Fair Employment Practices, which ensures equal employment opportunity for all State employees and applicants for State employment, and provides a means for resolution of employment discrimination complaints. DHMH employees may wish to file directly with this office. Complaints must be filed within 30 days of the alleged discriminatory practice or act.

Dhmh EEO Polic	y 02.06.04, effe	ctive Septembe	15,200)5 supersede	s version dated July	15, 2005.	F	PAGE 3 OF 4
						4/1/20	<u>b//</u>	-
TN No: 11-09 Supersedes No:	Original 1974	SEP	y	2011		•••		

DHMH POLICY 02.06.04 OFFICE OF EQUAL OPPORTUNITY PROGRAMS

DBM Office of the Statewide EEO Coordinator

301 West Preston Street - Room 608Baltimore, Maryland 21201410-767-3800 or 1-800-411-5123http://www.dbm.maryland.gov/

3. THE MARYLAND COMMISSION ON HUMAN RELATIONS (MCHR)

Within 180 days of the employment decision you believe to have been discriminatory, call the MCHR at 410-767-8600 to set up an appointment or begin the process of filing a charge of discrimination.

Maryland Commission on Human Relations

6 St. Paul Street, 9th Floor, Baltimore, MD 21201 410 767-8600 <u>http://www.mchr.state.md.us/</u>

4. US EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) EEOC is responsible for employment discrimination on a Federal level. The agency is charged with enforcing Title VII of the Civil Rights Act of 1964, as amended, the Equal Pay Act (EPA), the Americans with Disabilities Act (ADA) of 1990 and the 1967 Age Discrimination in Employment Act (ADEA). Complaints must be filed within 300 days of the alleged discriminatory practice or act, or in some cases when you become aware of the alleged discriminatory practice or act.

 Equal Employment Opportunity Commission

 Baltimore District Office - 10 South Howard Street, 3rd Floor

 Baltimore, Maryland 21201

 410-962-3932

 http://www.eeoc.gov/

IV. <u>REFERENCES</u>

- The Equal Pay Act of 1963, http://www.eeoc.gov/epa/
- * Title VII, The Civil Rights Act of 1964, as amended. http://www.eeoc.gov/policy/vii.html
- * The Age Discrimination in Employment Act of 1967 http://www.eeoc.gov/policy/adea.html
- * Titles I and V, The Americans with Disabilities Act of 1990 http://www.eeoc.gov/abouteeo/overview_laws.html
- * Governor's Executive Order 01.01.1995.19 Code of Fair Practices, 1995 <u>http://www.dbm.maryland.gov/dbm_publishing/public_content/dbm_taxonomy/emp_loyee_services/equal_employment_opportunity/codeoffairpractices1995.htm</u>

APPROVED:

/S/ Signature on File

S. Anthony McCann, Secretary

September 5, 2006 Effective Date

PAGE 4 OF 4

Att. 7.2A Page 5

DHMH POLICY

http://www.dhmh.state.md.us/policies/inpolm.htm

OFFICE OF DIVERSITY AND INCLUSION (ODI)/ EQUAL OPPORTUNITY PROGRAMS (EOP)

DHMH POLICY 01.02.01 Effective Date: March 7, 2011

SERVICE NONDISCRIMINATION POLICY

Ι. **EXECUTIVE SUMMARY**

Discrimination is prohibited in the delivery of all services provided by the Department of Health and Mental Hygiene (DHMH). Furthermore, no component or agent of DHMH shall do business on behalf of the Department with entities that engage in discrimination.

The Federal and State statutes providing the authority for this policy are discussed and the basis on which the statutes prohibit discrimination are stated.

The responsibilities of the Deputy Secretaries, the Fair Practices Officer and DHMH employees are explained, and the guidelines for compliance with this policy are stated. Links to relevant online documents are also provided.

11. BACKGROUND

The DHMH Service Nondiscrimination Policy establishes the guidelines for the nondiscriminatory delivery of services by the Department. This version 01.02.01 recodifies, supersedes and replaces DHMH 02.06.01 dated June 29, 2007. The changes to this version are administrative in nature and include changing the codification number, changing the office name and updating references and hyperlinks.

III. POLICY STATEMENTS

AUTHORITY Α.

In accordance with Federal and State mandates, DHMH prohibits discrimination in the delivery of services on the basis of race, sex, age, color, national origin, religion or belief, marital status, sexual orientation, genetic testing, political opinion or affiliation, and mental and/or physical disability based on, but not limited to, the following:

- Title VI, Civil Rights Act of 1964, as amended;
- Section 504, Rehabilitation Act of 1973;
- Age Discrimination Act of 1975;

	Department of Health & Menta	I Hygiene		
OFFICE OF REGULATION AND POLICY COORDINATION (ORPC)				
201 West Preston Street - Suite 512 – Baltimore Maryland 21201-2301				
Phone 410 767-6499 FAX 410 767-6483				
TN: 14-014	Approval Date: MAR 0 2 2015	Effective Date: October 1, 20		

DHMH POLICY 01.02.01 SERVICE NONDISCRIMINATION POLICY OFFICE OF DIVERSITY AND INCLUSION (ODI) / EQUAL OPPORTUNITY PROGRAMS (EOP)

- Title II, Subtitle A of the Americans With Disabilities Act of 1990, as amended;
- Article 49B, Annotated Code of Maryland, as amended;
- COMAR 01.01.2007.16 Code of Fair Employment Practices;
- COMAR 01.01.2007.01 Standards of Conduct for Executive Branch Employees; and
- Other applicable Federal and State mandates that may include provisions on nondiscrimination in the delivery of services.

B. APPLICABILITY

1. This policy applies to all programs, activities and benefits operated or provided directly or indirectly by DHMH.

2 This policy also applies to all grant programs, health care providers, contractors and subcontractors that receive Federal or State Funds.

C. ROLES AND RESPONSIBILITIES

1. The Secretary hereby assigns each Deputy Secretary responsibility for ensuring the nondiscriminatory delivery of services by all programs directly or indirectly under his or her administration.

2. The Fair Practices Officer (or designee) shall have the following responsibilities:

- Monitor and enforce DHMH compliance efforts to avoid discrimination;
- Monitor policies and procedures necessary for compliance with applicable Federal and State mandates;
- Provide staff assistance to the Secretary and Deputy Secretaries for enforcement of this policy;
- Provide technical assistance and advice to staff in administrative and program units regarding the nondiscriminatory delivery of services;
- Act for the Secretary or Deputy Secretaries, when authorized, to carry out the provisions of this policy;
- Conduct on-site reviews, as necessary, to ensure nondiscrimination in the delivery of services;
- Provide compliance training for DHMH staff; and
- Prepare and submit relevant reports to the Secretary and appropriate State and Federal agencies;

DHMH POLICY 01.02.01 SERVICE NONDISCRIMINATION POLICY OFFICE OF DIVERSITY AND INCLUSION (ODI) / EQUAL OPPORTUNITY PROGRAMS (EOP)

• Investigate complaints of discrimination covered by this policy.

3. All employees (including volunteers), vendors, contractors, subcontractors, agents, grantees and health care providers that receive Federal or State funds are responsible for compliance with the requirements of this policy.

D. COMPLIANCE

1. Employees shall act impartially in the delivery of services and not give preferential treatment to any private organization or individual. (COMAR 01.01.2007.01).

2. No employee shall refuse, withhold or deny service to any person because of race, sex, age, color, national origin, religion or belief, marital status, genetic testing, sexual orientation, political opinion or affiliation, or physical and/or mental disability.

3. Employees shall provide reasonable accommodations to individuals with disabilities to ensure an equivalent level of delivery of service.

4. Violation of these requirements is unlawful and is subject to disciplinary action, penalties or fines, as appropriate.

5. Employees who observe actual or possible discrimination in the delivery of services are encouraged to report the occurrence to the Fair Practices Officer at 410 767-6600 or OEOP@dhmh.state.md.us.

IV. <u>REFERENCES</u>

- Title VI, Civil Rights Act of 1964, as amended
 <u>http://www.justice.gov/crt/grants_statutes/titlevi.txt</u>
- Section 504, Rehabilitation Act of 1973
 http://www.hhs.gov/ocr/504.html
- Age Discrimination Act of 1975
 http://www.dol.gov/oasam/regs/statutes/age_act.htm
- Title II A, The Americans with Disabilities Act of 1990, as amended. <u>http://www.ada.gov/adahom1.htm</u>
- Annotated Code of Maryland, Article 49B, as amended <u>http://www.michie.com/maryland/lpext.dll/mdcode/298ed/292c8?fn=document-frame.htm&f=templates&2.0#</u>
- COMAR 01.01.2007.01 Standards of Conduct for Executive Branch Employees
 http://www.dsd.state.md.us/comar/comarhtml/01/01.01.2007.01.htm
- COMAR 01.01.2007.16 Code of Fair Employment Practices
 http://www.dsd.state.md.us/comar/comar/tml/01/01.01.2007.16.htm

DHMH POLICY 01.02.01 SERVICE NONDISCRIMINATION POLICY OFFICE OF DIVERSITY AND INCLUSION (ODI) / EQUAL OPPORTUNITY PROGRAMS (EOP)

APPROVED:

Josh M. Sharfel

Joshua M. Sharfstein, M.D., Secretary, DHMH

March 7, 2011 Effective Date

This version DHMH 01.02.01 effective March 7, 2011 recodifies and supersedes DHMH 02.06.01

7.4.B Temporary Extension to the Disaster Relief Policies in effect following the COVID-19 National Emergency

Effective the day after the end of the PHE until the last day of the twelfth month after the end of the PHE, the agency temporarily extends the following election of section 7.4 (approved on 12/15/2022 in SPA Number MD-22-0019) of the state plan:

Section A – Eligibility

3 <u>x</u> The agency applies less restrictive financial methodologies to individuals excepted from financial methodologies based on modified adjusted gross income (MAGI) as follows.

Less restrictive resource methodologies:

Disregard as a resource income that would otherwise have been part of an individual's liability for his or her institutional or home- and community-based waiver services based on application of the post-eligibility treatment-of-income (PETI) rules but which became countable resources on or after March 18, 2020 for the following non-MAGI groups:

Qualified Medicare Beneficiaries, 1902(a)(10)(E)(i) Special Low-income Medicare Beneficiaries, 1902(a)(10)(E)(iii) Qualifying Individuals, 1902(a)(10)(E)(iv) Individuals eligible for but not receiving cash assistance, 1902(a)(10)(A)(ii)(I) Individuals eligible for cash assistance but for institutionalization, 42 CFR 435.211 HCBS waiver participants under a Special Income Level, 42 CFR 435.217 NF residents under a Special Income Level, 1902(a)(10)(A)(ii)(V) Medically needy individuals eligible based on age, blindness, or disability 42 CFR 435.320, 435.322, 435.324

Such resources will be disregarded through the twelve months following the end of the month in which the COVID-19 public health emergency ends.

Section 7.4.B. Temporary Extension to the Disaster Relief Policies for the COVID-19 National Emergency

Effective May 12 until the dates reflected below the agency temporarily extends the following election in 7.4 (approved on April 17, 2020, in SPA Number MD-20-0001) of the state plan:

Premiums and Cost Sharing

X___ The agency suspends enrollment fees, premiums and similar charges for:

- a. _____ All beneficiaries
- b. <u>X</u> The following eligibility groups or categorical populations:

Please list the applicable eligibility groups or populations.

§1902(a)(10)(A)(ii)(XV) TWWIIA Basic group.

Such premiums will be suspended through December 31, 2023.

§1902(a)(10)(A)(ii)(XIV) targeted low-income children.

Such premiums will be suspended through April 30, 2024

Vaccine and Vaccine Administration at Section 1905(a)(4)(E) of the Social Security Act

During the period starting March 11, 2021 and ending on the last day of the first calendar quarter that begins one year after the last day of the emergency period described in section 1135(g)(1)(B) of the Social Security Act (the Act):

<u>Coverage</u>

X The state assures coverage of COVID-19 vaccines and administration of the vaccines.¹

<u>X</u> The state assures that such coverage:

- Is provided to all eligibility groups covered by the state, including the optional Individuals Eligible for Family Planning Services, Individuals with Tuberculosis, and COVID-19 groups if applicable, with the exception of the Medicare Savings Program groups and the COBRA Continuation Coverage group for which medical assistance consists only of payment of premiums; and
- Is provided to beneficiaries without cost sharing pursuant to section 1916(a)(2)(H) and section 1916A(b)(3)(B)(xii) of the Act; reimbursement to qualified providers for such coverage is not reduced by any cost sharing that would otherwise be applicable under the state plan.

X ____ Applies to the state's approved Alternative Benefit Plans, without any deduction, cost sharing or similar charge, pursuant to section 1937(b)(8)(A) of the Act.

X The state provides coverage for any medically necessary COVID-19 vaccine counseling for children under the age of 21 pursuant to §§1902(a)(11), 1902(a)(43), and 1905(hh) of the Act.

X _____ The state assures compliance with the HHS COVID-19 PREP Act declarations and authorizations, including all of the amendments to the declaration, with respect to the providers that are considered qualified to prescribe, dispense, administer, deliver and/or distribute COVID-19 vaccines.

Additional Information (Optional):

¹ The vaccine will be claimed under this benefit once the federal government discontinues purchasing the vaccine.

Reimbursement

<u>X</u> The state assures that the state plan has established rates for COVID-19 vaccines and the administration of the vaccines for all qualified providers pursuant to sections 1905(a)(4)(E) and 1902(a)(30)(A) of the Act.

List Medicaid state plan references to payment methodologies that describe the rates for COVID-19 vaccines and their administration for each applicable Medicaid benefit:

Att. 4.19B pg. 5, 7, 8, 10, 13, 25, and 33C-E

_____ The state is establishing rates for COVID-19 vaccines and the administration of the vaccines pursuant to sections 1905(a)(4)(E) and 1902(a)(30)(A) of the Act.

_____ The state's rates for COVID-19 vaccines and the administration of the vaccines are consistent with Medicare rates for COVID-19 vaccines and the administration of the vaccines, including any future Medicare updates at the:

_____ Medicare national average, OR _

Associated geographically adjusted rate.

_____ The state is establishing a state specific fee schedule for COVID-19 vaccines and the administration of the vaccines pursuant to sections 1905(a)(4)(E) and 1902(a)(30)(A) of the Act.

The state's rate is as follows and the state's fee schedule is published in the following location :

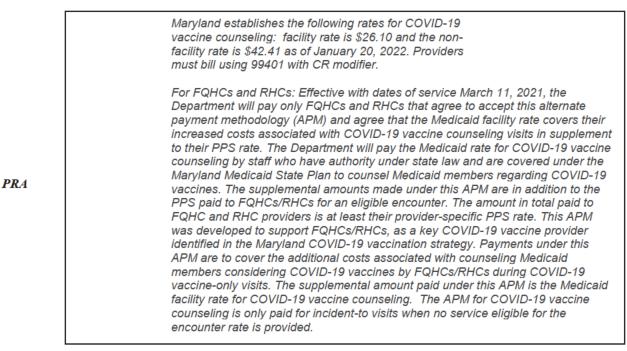
<u>X</u> The state's fee schedule is the same for all governmental and private providers.

_____ The below listed providers are paid differently from the above rate schedules and payment to these providers for COVID-19 vaccines and the administration of the vaccines are described under the benefit payment methodology applicable to the provider type:

_____The payment methodologies for COVID-19 vaccines and the administration of the vaccines for providers listed above are described below:

_X__The state is establishing rates for any medically necessary COVID-19 vaccine counseling for children under the age of 21 pursuant to sections 1905(a)(4)(E), 1905(r)(1)(B)(v) and 1902(a)(30)(A) of the Act.

 $_X_$ The state's rate is as follows and the state's fee schedule is published in the following location :



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COVID-19 Testing at section 1905(a)(4)(F) of the Social Security Act

During the period starting March 11, 2021 and ending on the last day of the first calendar quarter that begins one year after the last day of the emergency period described in section 1135(g)(1)(B) of the Social Security Act (the Act):

<u>Coverage</u>

<u>X</u> The state assures coverage of COVID-19 testing consistent with the Centers for Disease Control and Prevention (CDC) definitions of diagnostic and screening testing for COVID-19 and its recommendations for who should receive diagnostic and screening tests for COVID-19.

<u>____X</u> The state assures that such coverage:

- 1. Includes all types of FDA authorized COVID-19 tests;
- 2. Is provided to all categorically needy eligibility groups covered by the state that receive full Medicaid benefits;
- 3. Is provided to the optional COVID-19 group if applicable; and
- Is provided to beneficiaries without cost sharing pursuant to section 1916(a)(2)(I) and 1916A(b)(3)(B)(xiii) of the Act; reimbursement to qualified providers for such coverage is not reduced by any cost sharing that would otherwise be applicable under the state plan.

Please describe any limits on amount, duration or scope of COVID-19 testing consistent with 42 CFR 440.230(b).

Maryland Medicaid Fee-For-Service (FFS) provides coverage for a maximum of four overthe-counter tests every rolling 30 days. This count may be exceeded based on medical necessity. To qualify for coverage, the OTC test must be authorized under Food and Drug Administration (FDA) Emergency Use Authorized (EUA) and/or FDA approved.

X Applies to the state's approved Alternative Benefit Plans, without any deduction, cost sharing, or similar charge, pursuant to section 1937(b)(8)(B) of the Act.

<u>X</u> The state assures compliance with the HHS COVID-19 PREP Act declarations and authorizations, including all of the amendments to the declaration.

Additional Information (Optional):

Reimbursement

_____ The state assures that it has established state plan rates for COVID-19 testing consistent with the CDC definitions of diagnostic and screening testing for COVID-19 and its recommendations for who should receive diagnostic and screening tests for COVID-19.

List references to Medicaid state plan payment methodologies that describe the rates for COVID-19 testing for each applicable Medicaid benefit:

X ____ The state is establishing rates for COVID-19 testing pursuant to pursuant to sections 1905(a)(4)(F) and 1902(a)(30)(A) of the Act.

X The state's rates for COVID-19 testing are consistent with Medicare rates for testing, including any future Medicare updates at the:

<u>X</u> Medicare national average, OR

_____ Associated geographically adjusted rate.

_____ The state is establishing a state specific fee schedule for COVID-19 testing pursuant to sections 1905(a)(4)(F) and 1902(a)(30)(A) of the Act.

The state's rate is as follows and the state's fee schedule is published in the following location :

____ The state's fee schedule is the same for all governmental and private providers.

X The below listed providers are paid differently from the above rate schedules and payment to these providers for COVID-19 testing is described under the benefit payment methodology applicable to the provider type:

Federally Qualified Health Centers (FQHCs)

Additional Information (Optional):

_____The payment methodologies for COVID-19 testing for providers listed above are described below:

PRA

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collection of information requirements under this control number is estimated to take up to 1 hour per response. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to CMS, 7500 Security Boulevard, Attn: Paperwork Reduction Act Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

COVID-19 Treatment at section 1905(a)(4)(F) of the Social Security Act

During the period starting March 11, 2021 and ending on the last day of the first calendar quarter that begins one year after the last day of the emergency period described in section 1135(g)(1)(B) of the Social Security Act (the Act):

Coverage for the Treatment and Prevention of COVID

X The states assures coverage of COVID-19 treatment, including specialized equipment and therapies (including preventive therapies).

<u>X</u> The state assures that such coverage:

- 1. Includes any non-pharmacological item or service described in section 1905(a) of the Act, that is medically necessary for treatment of COVID-19;
- 2. Includes any drug or biological that is approved (or licensed) by the U.S. Food & Drug Administration (FDA) or authorized by the FDA under an Emergency Use Authorization (EUA) to treat or prevent COVID-19, consistent with the applicable authorizations;
- 3. Is provided without amount, duration or scope limitations that would otherwise apply when covered for purposes other than treatment or prevention of COVID-19;
- 4. Is provided to all categorically needy eligibility groups covered by the state that receive full Medicaid benefits;
- 5. Is provided to the optional COVID-19 group, if applicable; and
- 6. Is provided to beneficiaries without cost sharing pursuant to section 1916(a)(2)(l) and 1916A(b)(3)(B)(xiii) of the Act; reimbursement to qualified providers for such coverage is not reduced by any cost sharing that would otherwise be applicable under the state plan.

<u>X</u> Applies to the state's approved Alternative Benefit Plans, without any deduction, cost sharing, or similar charge, pursuant to section 1937(b)(8)(B) of the Act.

<u>X</u> The state assures compliance with the HHS COVID-19 PREP Act declarations and authorizations, including all of the amendments to the declaration.

Additional Information (Optional):

Coverage for a Condition that May Seriously Complicate the Treatment of COVID

X The state assures coverage of treatment for a condition that may seriously complicate the treatment of COVID-19 during the period when a beneficiary is diagnosed with or is presumed to have COVID-19.

<u>X</u> The state assures that such coverage:

- 1. Includes items and services, including drugs, that were covered by the state as of March 11, 2021;
- 2. Is provided without amount, duration or scope limitations that would otherwise apply when covered for other purposes;
- 3. Is provided to all categorically needy eligibility groups covered by the state that receive full Medicaid benefits;
- 4. Is provided to the optional COVID-19 group, if applicable; and
- Is provided to beneficiaries without cost sharing pursuant to section 1916(a)(2)(I) and 1916A(b)(3)(B)(xiii) of the Act; reimbursement to qualified providers for such coverage is not reduced by any cost sharing that would otherwise be applicable under the state plan.

<u>X</u> Applies to the state's approved Alternative Benefit Plans, without any deduction, cost sharing, or similar charge, pursuant to section 1937(b)(8)(B) of the Act.

 \underline{X} _____ The state assures compliance with the HHS COVID-19 PREP Act declarations and authorizations, including all of the amendments to the declaration.

Additional Information (Optional):

Reimbursement

<u>X</u> The state assures that it has established state plan rates for COVID-19 treatment, including specialized equipment and therapies (including preventive therapies).

List references to Medicaid state plan payment methodologies that describe the rates for COVID-19 treatment for each applicable Medicaid benefit:

Attachment 4.19B pages 5 (physicians), 7 (advanced practice nurses), 8 (physician assistants), 3C (home health), 33 (outpatient hospital), 32-B (urgent care centers), 35 (pharmacies), and 33-C chrough 33-E (FQHCs); and Attachment 4.19A pages 2-3 (inpatient hospitals) _____ The state is establishing rates or fee schedule for COVID-19 treatment, including specialized equipment and therapies (including preventive therapies) pursuant to sections 1905(a)(4)(F) and 1902(a)(30)(A) of the Act.

_____ The state's rates or fee schedule is the same for all governmental and private providers.

_____ The below listed providers are paid differently from the above rate schedules and payment to these providers for COVID-19 vaccines and the administration of the vaccines are described under the benefit payment methodology applicable to the provider type:

Additional Information (Optional):

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