Course title: Introduction to Unconscious Bias and Microaggressions

Course link: https://www.ijhn-education.org/node/19607

Format: Live, virtual via zoom

Duration: 1 hour

Provider: Johns Hopkins Medicine, Office of Diversity, Inclusion, and Health Equity

(Contact Cheri Wilson, <u>cwilso42@jhmi.edu</u> for more information)

Cost: \$25 (intended for non-Johns Hopkins Medicine employees)

Transcript generation: Completion Certificate (PDF) generated upon completion.

Objective upon completion: The purpose of this session is to increase awareness of unconscious bias and microaggressions, provide participants with strategies for responding to microaggressions and mitigating bias in decision making in the workplace, such as recruitment, retention, and promotion and in clinical care in an effort to reduce health and health care disparities and promote health equity.

Following this session, participants will be able to:

- Develop an awareness of how unconscious bias impacts decision-making
- Recognize microaggressions
- Respond to microaggressions
- Practice allyship for creating an inclusive and welcoming environment
- Apply strategies for mitigating unconscious bias