



# EMPLOYMENT DISCOVERY AND CUSTOMIZATION At a Glance

## COVID-19 DDA Services

*Temporary changes, effective March 13, 2020, and Revised December 12, 2022*

### Service Delivery Flexibilities

- May be provided over the phone, or by Skype, Zoom, Facetime, etc. to allow services to continue to be provided remotely in the home and community settings (Ends September 30, 2022, unless otherwise authorized in the federally approved waiver and PCP)
- May be provided in a variety of settings such as residential sites, family homes, and community settings (Ends on September 30, 2022, unless otherwise authorized in the federally approved waiver and PCP)
- Suspend six hour minimum for services in a day under traditional service delivery model- **provider may bill for the entire day in PCIS2 only** if provide the person with, at minimum, **one hour** from March 13, 2020 to March 31, 2022 and **three hours** from April 1, 2022 to **June 30, 2023** of cumulative supports (Ends on **June 30, 2023**)
- Personal care assistance may comprise the entirety of the service, as appropriate (Ends on September 30, 2022)

### Staffing Flexibilities

- Staffing ratios may be exceeded due to staffing shortages (Ends on **June 30, 2023**)
- Hire relatives and legally responsible individuals\* (Ends on **June 30, 2023**, unless otherwise authorized in the federally approved waiver)
- Hiring of spouses and parents of minor children\* (Ends on September 30, 2022, unless otherwise authorized in the federally approved waiver)
- Expedited onboarding with only essential training required prior to supporting people (Ends on **June 30, 2023**)

### Service Authorization Flexibilities

- May be provided any day of the week and exceed eight hours a day and 40 hours per week within a person's authorized budget (Ends on **June 30, 2023**)
- The timeframe to complete activities may exceed the six-month authorization period (Ends on September 30, 2022)

Visit our website for additional COVID-19 resources:

[https://dda.health.maryland.gov/Pages/DDA\\_Appendix\\_K.aspx](https://dda.health.maryland.gov/Pages/DDA_Appendix_K.aspx)

Have questions? Email them to: [dda.toolkitinfo@maryland.gov](mailto:dda.toolkitinfo@maryland.gov)

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