AUG 1 8 2020

IN THE MATTER OF

BEFORE THE

Board of Social Work Examiners

Tasha Michele Williams, LMSW

MARYLAND STATE BOARD

Respondent

OF SOCIAL WORK EXAMINERS

License Number: 19374

Board Case Number: 2020-2810

PRE - CHARGE CONSENT ORDER

Background

Tasha Michele Williams, LMSW was included in a Post Renewal Continuing Education Audit conducted by the Maryland Board of Social Examiners ("the Board") on licenses requiring renewal by October 31, 2019. As a condition of continue licensure, licensed social workers are required to obtain forty (40) credit hours of Continuing Education Units ("CEU") every two years in programs and categories approved by the Board, in accordance with Md. Code Ann., Health Occ. § 19-309(d)(3)(ii) and COMAR 10.42.06.03. The CEU's may all be in Category I but may not consist of more than twenty CEU's in Category II. A minimum of three CEU's, of the required forty CEU'S shall focus on ethics and professional conduct, including boundary issues.

In lieu of instituting formal proceedings against Ms. Williams for violations of the Maryland Social Workers Act, Md. Code Ann., Health Occ. § 19-101 et seq., the Board voted to resolve this matter by way of a Pre-Charge Consent Order. As a result, the Board and Ms. Williams agreed to resolve this matter as set forth in this Consent Order.

FINDINGS OF FACT

- At all times relevant hereto, Ms. Williams was licensed to practice social work in Maryland, License No. 19374. Ms. Williams was first licensed by the Board on September 4, 2013, and her license is set to expire on October 31, 2021.
- 2. All licensees are required to sign a statement on the renewal application attesting to having completed this requirement.
- 3. On January 4, 2018, Ms. Williams was mailed a letter from the Association of Social Work Boards ("ASWB") on behalf of the Board stating that she was randomly chosen as part of a Post Renewal Continuing Education Audit. This letter requested that Respondent supply continuing education documentation within thirty days of the letter. Supply documents by February 5, 2018.
- 4. On February 15, 2018, Ms. Williams was mailed a second notice from ASWB "2017 Post Renewal Audit-Problem Notice".
- 5. A third letter, "2017 Post Renewal Audit-Problem Notice" was sent on March 8, 2018.
- 6. The audit revealed that the Board never received CEU documentation from Ms. Williams.
- 7. Ms. Williams held an active license during the time period outlined in this audit and is required to submit all continuing education documentation. In addition, she

renewed her LMSW license on October 31, 2019 for the period from November 1, 2019 to October 31, 2021.

8.A review of Tasha M. Williams's CEU certificates by the Board's Continuing Education Office revealed that she earned 0 category I,) Ethics, and 44 category II Continuing Education Units. All continuing education certificates provided were for category II trainings.

Therefore, Ms. Williams did not meet the continuing education requirements and failed the audit.

CONCLUSION OF LAW

Based on the foregoing Findings of Fact, the Board concludes that Ms. Williams is subject to disciplinary action in accordance with Md. Code Ann. Health Occ.§ Health Occ.§ 19-311 (6) and COMAR 10.42.06.03.

CONSENT

- 1. By signing this Consent, I submit to the foregoing Consent Order as a resolution of this matter In lieu of formal charges, which process would have afforded me the right to a full evidentiary hearing. I consent and submit to the foregoing Findings of Fact, Conclusions of Law, and Order as if made after a full evidentiary hearing in which I would have the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections provided by law.
- 2. By signing this Consent, I waive any rights I may have had to contest the findings and determinations contained in this Consent Order.
- 3. I acknowledge that this is a formal order of the Board and as such is a public document.
- 4. I acknowledge the legal authority and the jurisdiction of the Board to enter into and enforce this Consent Order.
- I sign this Consent Order freely and voluntarily and after having had the opportunity to consult with counsel. I fully understand the language, meaning, and effect of this Consent Order.

8/11/2020

Tasha M. Williams, LMSW

Date

STATE OF MARYLAND COUNTY/CITY OF <u>Baltimore</u>		
I hereby certify that on this day of day of, 2020, before me a Notary Public of the State of Maryland and County/City aforesaid, personally appeared Tasha M. Williams, and made an oath in due form that the foregoing Consent was her voluntary act and deed.		
Sharon Notary Publ	m. Sneenlech	
My commiss	sion expires: 07/17/2023	

ORDER

Based on an affirmative vote of a majority of the Board, it is this <u>8th</u> day of	
September . 2020, hereby:	
ORDERED that Ms. Williams's license shall be REPRIMANDED; and be	
it further,	
ORDERED that Ms. Williams	will be required to complete the 20.0
CEU's category I CEUs which include 3.0 category I ethics	
within 180 days	
ORDERED that Ms. Williams will pay a fine of \$1000 within 180 days	
ORDERED that Ms. Williams will automatically be audited	
during the next licensing renewal cyc	les (2021 and 2023)
ORDERED that this is a forma	ll order of the Maryland Board of Social Work
	ocument pursuant to the Maryland Annotated Code,
State Government Article, Section 10-617(h).	
9/08/2020	Amsam-
Date	Gerard Farrell Board Chair Maryland Board of Social Work Examiners