

Susan W. Federroll
[REDACTED]
[REDACTED]

February 7, 2006

Yvonne Perret, LCSW-C, Chair
State Board of Social Work Examiners
4201 Patterson Avenue
Baltimore, MD 21215

RE: Surrender of Social Work License
License Number: 02585
Case Numbers: 458 and 923

Dear Ms. Perret and Members of the Board:

Please be advised that I have decided to surrender my license to practice social work in the State of Maryland, License Number 02585, (D.O.B. 7/10/40).

I understand that I may not engage in the practice of social work; that is I may not apply the theories, knowledge procedures, methods, or ethics derived from a formal educational program in social work to restore or enhance social functioning of individuals, couple, families, groups, organizations or communities through assessment; formulating diagnostic impressions; planning; intervention; evaluation of intervention plans; case management; information and referral; counseling that does not include diagnosis or treatment of mental disorders; advocacy; consultation; education; research; community organization; or development, implementation, and administration of policies, programs, and activities, or otherwise engage in the practice of social work as it is defined in the Maryland Social Workers Act (the "Act"), Md. Code Ann., Health Occ. ("H.O.") § 19-101(m), including supervision of other social workers; and evaluation, diagnosis, and treatment of psychosocial conditions and mental disorders and the provision of psychotherapy.

In addition, I will refrain from identifying myself as a practitioner of social work, I will remove all signs or similar advertisements that indicate authority to practice social work, and I will not use letterhead or business cards indicating authority to practice social work. In other words, as of February 14 2006, the effective date of this Letter of Surrender, I understand that the surrender of my license means that I am in the same position as an unlicensed individual.

I understand that this Letter of Surrender, with attachment A, is a PUBLIC document.

My decision to surrender my license to practice social work in Maryland has been prompted, in part, by an investigation of my licensure by the State Board of Social Work Examiners (the "Board"). The investigation was based on an October 6, 2004 complaint to the "fraud hotline" of Insurance Fraud Division of the Maryland Insurance Administration. The complainant stated in her call that she used to work for me. The complainant stated that the Board had suspended my license to practice; and therefore, many insurance companies had suspended me. The complainant stated that if a patient presents to the office that is insured by a company that will not accept billing from me, the treatment is billed under the name of a licensed social worker in my group practice. The complainant enumerated six (6) private insurance companies, as well as "Medicare and Medicaid" that are affected by these billing practices.

On October 10, 2003, effective November 24, 2003 my license to practice social work was suspended by the Board for one (1) year, with all but sixty (60) days stayed. Prior to termination of the suspension, the Board required that I shall have enrolled in, or completed, a Board approved course in family dynamics of child sexual abuse, or in such other Board approved course as focuses on the issues in this case. In January 2004, I initiated communication with the Board about locating an acceptable course; and in June 2005, I notified the Board that I completed an acceptable course. Although the Board had approved the course, I was informed that the Board would not terminate the suspension of my license and reinstate my license because I was under investigation for the new complaint that was received by the Board on October 15, 2004.

The Board investigated the complaint and the Board's investigation resulted in charges under the Act, copy of which are attached and incorporated herein as Attachment A. Specifically, the Board charged me with the commission of prohibited acts under Md. Health Occ. Code Ann., § 19 -311.

The pertinent provisions of the Act provide as follows:

Subject to the hearing provisions of § 19-312 of this subtitle, the Board, on the affirmative vote of a majority of its full authorized membership, may deny a license to any applicant, reprimand any licensee, place any licensee on probation, or suspend or revoke a license if the licensee:

- (4) Commits any act of gross negligence, incompetence, or misconduct in the practice of social work;

- (6) Engages in a course of conduct that is inconsistent with generally accepted professional standards in the practice of social work;
- (7) Violates any provision of this title or regulations governing the practice of social work adopted and published by the Board;
- (12) Knowingly makes or files a false report or record in the practice of social work;
- (14) Submits a false statement to collect a fee; or
- (20) Fails to comply with the requirements of any order entered by the Board as a result of any disciplinary matter with the Board, including payment of costs as required by § 19-312 of this subtitle[;].

The regulation, which the Board voted to charge me with violation of, is:

Code Md. Regs. tit.10 § 42.03.03 B (2002)

In the capacity of or identity as a licensed social worker, the licensee may not:

- (1) Participate or condone dishonesty, fraud, deceit, or misrepresentation [;].

Additionally, the investigation of the complaint also revealed that I had been practicing social work since February 1, 2004, even though the Board never reinstated my license after the Board suspended my license effective November 24, 2003. Therefore, the Board also charged me with violation of the terms of the Consent Order.

I affirm that I was served with a copy of the charging document and have otherwise been advised of the Board's actions through communications with representatives of the Office of the Attorney General and my legal counsel.

I have decided to surrender my license to practice social work in Maryland to avoid further prosecution of the aforementioned charges and because I have decided to retire from the practice of social work. The basis for the charges against me includes the findings of the investigation described in the Board's

Ms. Perret and Members of the Board
RE: Susan W. Federroll
License Number 02585; Case Numbers 458 and 923
Page 4

Charges attached hereto as Attachment A. I agree that the Board has a sufficient basis for finding the allegations and violations as charged, and by virtue of this Letter of Surrender, I waive any right to contest those charges and findings. I wish to make it clear that I have voluntarily, knowingly and freely chosen to submit this Letter of Surrender. I understand that by executing this Letter of Surrender, I am waiving any right to contest these findings in a formal evidentiary hearing at which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my own behalf and to all other substantive and procedural protections provided by law, including the right to appeal.

I hereby affirm that I have permanently terminated any social work practice that I had in Maryland and I am in the process of dissolving my group practice with the other social worker in our partnership.

I acknowledge that on or before the effective date of this Letter of Surrender, I shall present to the Board my Maryland social work license, including any renewal certificates and wallet-sized renewal cards.

I understand that the Board will advise the Association of State Boards of Social Work, the National Practitioners Data Bank, the Health Care Integrity Data Bank, and any other required entities, of this Letter of Surrender, and in any response to inquiry, that I have surrendered my license in lieu of disciplinary action under the Act as resolution of the matters pending against me. I also understand that in the event I would apply for licensure in any form in any other state or jurisdiction, that this Letter of Surrender, and all underlying documents, may be released or published by the Board to the same extent as a final order that would result from disciplinary action pursuant to Md. State Gov't Code Ann., § 10-611 et seq.

I further recognize and agree that by agreeing to this Letter of Surrender that my license will remain surrendered forever. In other words, I agree never to apply for reinstatement of my social work license in the State of Maryland.

I acknowledge that I may not rescind this Letter of Surrender in part or in its entirety for any reason whatsoever. Finally, I wish to make clear that I have consulted with an attorney before signing this Letter of Surrender. I understand both the nature of the Board's actions and this Letter of Surrender fully. I acknowledge that I understand and comprehend the language, meaning and terms and effect of this Letter of Surrender. I make this decision knowingly and voluntarily.

Ms. Perret and Members of the Board
RE: Susan W. Federroll
License Number 02585; Case Numbers 458 and 923
Page 5

Sincerely,

Susan W. Federroll
Susan W. Federroll

Read and approved:

P. Tyson Bennett
P. Tyson Bennett, Esquire
Attorney for Susan W. Federroll

NOTARY

STATE OF MARYLAND
CITY/COUNTY OF *Anne Arundel*

I HEREBY CERTIFY that on this 17th day of February, 2006,
before me, a Notary Public of the City/County aforesaid, personally appeared
Susan W. Federroll, and declared and affirmed under the penalties of perjury that
signing the foregoing Letter of Surrender was her voluntary act and deed.

AS WITNESS my hand and Notarial seal.


Jacqueline M. G.
Notary Public

My Commission expires: 10-01-09

Ms. Perret and Members of the Board
RE: Susan W. Federroll
License Number 02585; Case Numbers 458 and 923
Page 6

ACCEPTANCE

ON BEHALF OF THE BOARD OF SOCIAL WORK EXAMINERS, on this
10th day of February, 2006, I accept Susan W. Federroll's PUBLIC
Letter of Surrender of her license to practice social work in the State of Maryland.


Yvonne M. Perret, LCSW-C
Chair
Board of Social Work Examiners

cc: P. Tyson Bennett, Esquire