

IN THE MATTER OF * BEFORE THE
Sabrina Camille Cox, LMSW * MARYLAND STATE BOARD
Respondent * OF SOCIAL WORK EXAMINERS
License Number: G 11160 * Board Case Number: 2020-2783

* * * * *

PRE – CHARGE CONSENT ORDER

Background

Sabrina Camille Cox, LMSW was included in a Post Renewal Continuing Education Audit conducted by the Maryland Board of Social Examiners (“the Board”) on licenses requiring renewal by October 31, 2019. As a condition of continue licensure, licensed social workers are required to obtain forty (40) credit hours of Continuing Education Units (“CEU”) every two years in programs and categories approved by the Board, in accordance with Md. Code Ann., Health Occ. § 19-309(d)(3)(ii) and COMAR 10.42.06.03. The CEU’s may all be in Category I but may not consist of more than twenty CEU’s in Category II. A minimum of three CEU’s, of the required forty CEU’S shall focus on ethics and professional conduct, including boundary issues.

In lieu of instituting formal proceedings against Ms. Cox for violations of the Maryland Social Workers Act, Md. Code Ann., Health Occ. § 19-101 et seq., the Board voted to resolve this matter by way of a Pre-Charge Consent Order. As a result, the Board and Ms. Cox agreed to resolve this matter as set forth in this Consent Order.

FINDINGS OF FACT

1. At all times relevant hereto, Ms. Cox was licensed to practice social work in Maryland, License No. G 11160. Ms. Cox was first licensed by the Board on April 7, 2004 and her license is set to expire on October 31, 2021.
2. All licensees are required to sign a statement on the renewal application attesting to having completed this requirement.
3. On January 4, 2018, Ms. Cox was mailed a letter from the Association of Social Work Boards ("ASWB") on behalf of the Board stating that she was randomly chosen as part of a Post Renewal Continuing Education Audit. This letter requested that Respondent supply continuing education documentation within thirty days of the letter.
4. On February 28, 2018, Ms. Cox was mailed a second notice from ASWB "2017 Post Renewal Audit Problem Notice". Ms. Cox stated she submitted 21 acceptable units, 40 are required.

The 19 category II CEUs listed on the CE Report From are outside the two year license renewal period. Ms. Cox submitted certificates for additional category II trainings in January 2018; however, these certificates were not accepted.

Her audit file was forwarded t the Board.
5. The audit revealed that the Board never received CEU documentation from Ms. Cox held an active license during the time period outlined in this audit and is Required to submit all continuing education documentation. In addition, she

Renewed her LMSW license on October 31, 2019 for the period from November 1, 2019 to October 2021.

6. A review of Sabrina c. Cox's certificates by t Board's Continuing Education Office revealed that she earned 21 category I and category II continuing education units. Therefore, Ms. Cox did not meet the continuing education requirements and failed the audit.

CONCLUSION OF LAW

Based on the foregoing Findings of Fact, the Board concludes that Ms. Cox is subject to disciplinary action in accordance with Md. Code Ann. Health Occ. § Health Occ. § 19-311 (6) and COMAR 10.42.06.03.

ORDER

Based on an affirmative vote of a majority of the Board, it is this 8th day of September, 2020, hereby:

ORDERED that Ms. Cox's license shall be **REPRIMANDED**; and be it further,
ORDERED that Ms. Cox will automatically be audited during the next
licensing renewal cycles (2021 and 2023).

ORDERED that Ms. Cox will pay a fine of \$500

ORDERED that Ms. Cox complete the outstanding 19.0 category I or category II
CEU's within 180 days

ORDERED that this is a formal order of the Maryland Board of Social Work
Examiners and as such is a public document pursuant to the Maryland Annotated Code,
State Government Article, Section 10-617(h).

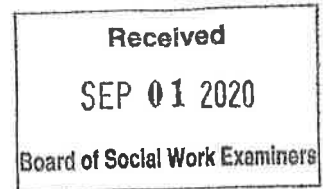
9/8/2020



Date

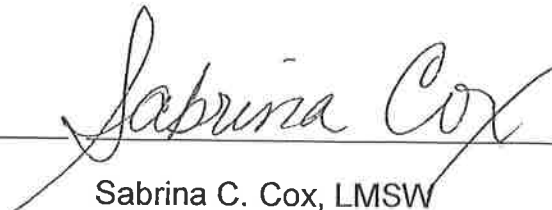
Gerard Farrell, Board Chair
Maryland Board of Social Work Examiners

CONSENT



1. By signing this Consent, I submit to the foregoing Consent Order as a resolution of this matter In lieu of formal charges, which process would have afforded me the right to a full evidentiary hearing. I consent and submit to the foregoing Findings of Fact, Conclusions of Law, and Order as if made after a full evidentiary hearing in which I would have the right to counsel, to confront witnesses, to give testimony, to call witnesses on my behalf, and to all other substantive and procedural protections provided by law.
2. By signing this Consent, I waive any rights I may have had to contest the findings and determinations contained in this Consent Order.
3. I acknowledge that this is a formal order of the Board and as such is a public document.
4. I acknowledge the legal authority and the jurisdiction of the Board to enter into and enforce this Consent Order.
5. I sign this Consent Order freely and voluntarily and after having had the opportunity to consult with counsel. I fully understand the language, meaning, and effect of this Consent Order.

8/26/2020
Date


Sabrina C. Cox, LMSW

STATE OF MARYLAND

COUNTY/CITY OF MONTGOMERY:

I hereby certify that on this 20th day of AUGUST, 2020, before me a Notary Public of the State of Maryland and County/City aforesaid, personally appeared Sabrina C. Cox, and made an oath in due form that the foregoing Consent was her voluntary act and deed.

Polly A. Brody

Notary Public POLLY A. BRODY

My commission expires: 10/21/2021