



Larry Hogan, Governor · Boyd K. Rutherford, Lt. Governor · Dennis R. Schrader, Secretary

STATE BOARD OF LONG-TERM CARE ADMINISTRATORS

Ciara J. Lee, Executive Director

UPDATE: Implicit Bias Training Requirement for 2022 License Renewals, Effective April 1, 2022 (REVISED 11/7/2022)

Pursuant to [§ 1-225 of the Health Occupations Article, Annotated Code of Maryland](#), the Maryland Department of Health Office of Minority Health and Health Disparities, in coordination with The Cultural and Linguistic Health Care Professional Competency Program, requires all health care practitioners in Maryland to attest that they have completed an implicit bias training program on their license renewal applications.

As of April 1, 2022, licensees are required to complete an implicit bias training course approved by the Cultural and Linguistic Health Care Professional Competency Program when completing their 2022 license renewal application. An attestation checkbox will appear on the online license renewal applications.

There is no timeframe for completing the training as long as it is completed prior to the licensee's relicensure date. **This is a one-time requirement for one renewal only. This attestation will not need to be repeated for subsequent renewals.**

Licensees are NOT required to submit a certificate of completion for this training to the Maryland State Board of Long-Term Care Administrators, unless they are selected for a continuing education audit during their license renewal. Continuing education hours are NOT required by the Board for the implicit bias training.

Please note that your selected implicit bias training course must be recognized by the Maryland State Board of Long-Term Care Administrators or accredited by the Accreditation Council for Continuing Medical Education (ACCME). Licensees may complete a National Association of Long-Term Care Administrator Boards (NAB-approved) Implicit Bias Training course within their 2-year period before their relicensure date, which can be counted towards the minimum 40 Board-approved continuing education hour requirement for licensure renewal.

For a list of approved implicit bias training courses, please visit the MDH Office of Minority Health and Health Disparities website by clicking on the following link: <https://health.maryland.gov/mhhd/Pages/Implicit-Bias-Resources.aspx> For questions regarding implicit bias, please contact Ms. Katina Nazario-Joy at Katina.nazario-joy@maryland.gov.

The Maryland State Board of Long-Term Care Administrators does NOT approve the implicit bias training programs.