

State Board of Examiners of Nursing Home Administrators



Maryland
DEPARTMENT OF HEALTH

November, 2019 NEWSLETTER



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Message from the Board Chair and Executive Director

We extend the warmest of greetings to all members of our licensed nursing home administrator community, members of the long term care community at large, and the citizens of Maryland. We sincerely appreciate our Board Members. Thank you for volunteering your time and expertise. Your dedicated public service makes a huge difference in the Board's ability to successfully function in its critical role of public protection of some of the most vulnerable members of our state's population.

Fiscal Year 2019 proved to be another very productive year for the Board. During this past year, the Board has worked diligently on legislative and regulatory initiatives; most notably, we were able to successfully modify COMAR (detailed herein) to provide additional clarification relative to Administrator-in-Training ("AIT") programs and the Board's process for handling complaints.

AIT programs continued to thrive during the past year. We applaud all who choose to serve as preceptors! There is no way we could continue to have new administrators join the profession without our vitally-important preceptors leading the way by lending their time and expertise to our AIT's. Many, many thanks to you for giving back to the profession in such a tangible, meaningful way.

We're very pleased to report that, for Fiscal Year 2019, the Board issued 32 new licenses, which is an increase of 78% compared to the 18 new licenses issued in Fiscal Year 2018. We are hopeful that this upward trend will continue.

As we've entered into the new fiscal year, we're confident that the Board will continue to do its due diligence in support of its mandate to protect the citizens of Maryland. As always, please feel free to reach out to the Board Office if you have any questions, concerns, or ideas you'd like to share with the Board. We wish you and your families a peaceful upcoming holiday season and a very happy New Year!

Sincerely,

Felicia

Felicia W. Anthony, MPA, LNHA
Board Chair

Ronda

Ronda Butler Washington, MPA
Executive Director

COMAR Updates

On May 20, 2019, the following updates to COMAR (shown in **bold**) became effective:

10.33.01.13.F(8) Administrators-in-Training

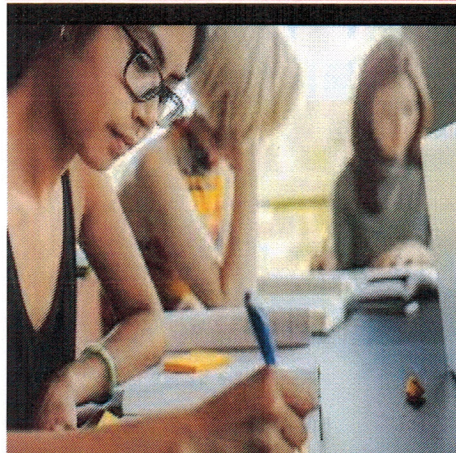
“The preceptor may or may not be the administrator of record of the facility in which the training is to take place, but the preceptor may not be the administrator of record of a facility other than the one designated for training. **If the preceptor is the administrator of record of the facility where the training is to take place, the preceptor shall have had a minimum of 30 days of oversight in the facility in which the training is to take place immediately prior to beginning the AIT program.**”

What changed? The regulation now requires preceptors who are administrators of record to be in their facilities for a minimum of 30 days prior to serving as the preceptor for an AIT program.

10.33.01.16.E(1) Prosecution of Complaints

“For each complaint, after reviewing the complaint, and any investigative material, **and the disciplinary subcommittee’s recommendation, the Board shall...**”

What changed? The regulation now requires a process change, whereby the Board’s Disciplinary Committee reviews all cases and then makes recommendations on which the Full Board votes.



NAB’s AIT and Preceptor Manuals Preceptor Certification Course Earn CEU’s for Serving as a Preceptor Preceptor List on the Board’s Website

Please visit the following link on the National Association of Long Term Care Administrator Boards (“NAB”) website to find valuable training resources for Administrators-in-Training (“AIT’s”) as well as a free preceptor training program that is approved by the Board: <https://www.nabweb.org/ait/-preceptor-manuals>

Experienced administrators are encouraged to take the preceptor training to become certified preceptors. Quality preceptors are always needed, and this is a great way for you to give back to the profession. Did you know that the Board awards each preceptor up to a maximum of 12 CEU’s per each 2-year renewal cycle for precepting an AIT? You earn 1 CEU per each month of precepting (see COMAR 10.33.01.12.F). This is 30% of your total required CEU’s per renewal cycle!

Please e-mail Licensing Coordinator, Andrea Hill (andrea.hill@maryland.gov) if you would like to have your name added to the Board’s preceptor list on the website.



AIT MEET & GREET

On May 3rd the Board held its annual AIT Meet and Greet at the Office of Health Care Quality. It was a huge success and proved to be a day full of valuable information and networking.

Many thanks to Board Member Dr. Tricia Cash for doing such an excellent job coordinating this event. To each of our presenters: Board Vice-Chair and Certified Medical Director, Dr. Tom Edmondson (“Collaboration: Medical Director and Administrator”); Remedi Care Pharmacist and Chief Clinical Officer, Dr. Jen Hardesty (“LTC Pharmacy Services”); OHCQ Nurse Educator and RAI/MDS Coordinator, Mark Paugh (“MDS & the LTC Process”); and Board Member and State Long Term Care Ombudsman, Stevanne Ellis (who provided a valuable overview and question & answer session), we appreciate the time and expertise you provided!

Posting LNHA Jobs and AIT Openings on the Board's Website

The Board Office is happy to assist your facility by posting any LNHA job openings and AIT openings that you are looking to fill.

Please send the following details to Andrea Hill, Licensing Coordinator, at:
andrea.hill@maryland.gov:

1. Company name, location, contact person's name, e-mail/phone number
2. Position details and requirements
3. Date on which the position closes and should be REMOVED from the Board's website.

Board-approved 100-hour Nursing Home Administrator Courses for Applicants

AIT Resources, LLC

Flexible online course taught by an LNHA

Website: www.aitcourse.com

E-mail: Hello@aitcourse.com

St. Joseph's College of Maine

Online courses

Required courses: LTC 210 and LTC 450

(800) 752-4723

Website: www.sjcme.edu

E-mail: info@sjcme.edu



Congratulations and Welcome New Licensees for Fiscal Year 2019

Patrick Airson	Sheila Jones-Marino
Julie Anderson	Stellah Kurz
Le'Shawn Bailey	Julianna Lau-Hawthorne
Megan Barbour	Patricia Leone-Tincher
Chad Breach	Nicholas Mangione
Monroe Bricker, II	Felix Nwogbo
Patrice Bullock	Emily Painter
Javier Cavero	Brett Passon
Catherine Cohen	Moshe Pruzansky
Richard Curtis	Joseph Rose
Lori Davis	Aaron Schabes
Uton Donaldson	Nicole Scherr
Oludapo Eludoyin	Nicholas Shockley
Cassandra Evinger	Akiva Slepoy
Pauline Fraser	Courtney Veneziani
Alicia Hartnett	Erin Wheeler

Statistical Snapshot - Fiscal Year 2019 (July 1, 2018 - June 30, 2019)

New Licenses Issued	32
Renewals Processed	226
Active Licensees	514
Inactive Licensees	11
AIT Applications Processed	20
Endorsement Applications Processed	20
Reinstatements of Lapsed Licenses	6
Applications for Inactive Status	11
Reactivations of Inactive Licenses	5
Lapsed/non-renewed Licensees	*164

*Annotated Code of Maryland

Health Occupations Article § 9-312(b) states:

"The Board **may not reinstate** the license of a nursing home administrator who fails to apply for reinstatement of the license **within 5 years** after the license expires. However, the nursing home administrator may become licensed by meeting the current requirements for obtaining a new license under this title."

There are currently 524 active licensees, 19 licensees on inactive status, and 162 licensees in a lapsed/non-renewed status*. There are currently 23 candidates in active AIT programs.

Board's Mission

The Mission of the Board of Examiners of Nursing Home Administrators is to protect the citizens of Maryland and to promote quality health care in the field of long term care by:

1. Licensing and certifying nursing home administrators;
2. Receiving and resolving complaints from the public, courts, employers, insurance companies, other licensees regarding nursing home administrators who may have violated the Board's law (Annotated Code of Maryland, Health Occupations Article, Title 9) and its regulations found at COMAR 10.33.01; and
3. Setting standards for the practice of nursing home administrators that reflect new and emergent developments in the practice of long term care through regulations and legislation.

Current Board Members

FELICIA W. ANTHONY, MPA, LNHA
Board Chair, Nursing Home Administrator

THOMAS EDMONDSON, M.D., CMD, AGSF, FACP
Vice-Chair, Physician Specializing in Geriatrics

DEBRA K. BUCKALEW, LNHA
Nursing Home Administrator

PATRICIA A. CASH, Pharm. D., BCGP, CCP
Pharmacist—Related Health Professional

STEVANNE A. ELLIS, LBSW
State Long Term Care Ombudsman

KELLY SMITH FRIEDMAN, LNHA
Nursing Home Administrator - *Eden Alternative*

JENNIFER L. GOLDSBOROUGH, RN, MSN, RNP
Nurse Practitioner—Related Health Professional

MARGIE HEALD, MS
Deputy Director, Federal Programs
Office of Health Care Quality

VACANT
Geriatric Social Worker

PHILLIP PAWLUKOVICH, LNHA
Nursing Home Administrator

MICHELLE C. ROSENHEIM, LNHA
Nursing Home Administrator

ROY J. SAVOIE, Consumer

BELINDA B. STRAYHORN, Consumer

CALVIN E. VAIN, Jr., LNHA
Nursing Home Administrator

Current Board Staff

RONDA BUTLER WASHINGTON, MPA
Executive Director

ANDREA L. HILL, Licensing Coordinator

DAVID WAGNER, Esq.,
Assistant Attorney General, Board Counsel

DAVID BRUCE, Health Occupations Investigator

DAVID T. GRANT, Health Occupations Investigator

LILLIAN REESE
Legislative & Regulations Coordinator

LINDA BEYER, Fiscal Officer

HENRY HARLE, Network Supervisor

OLADUNNI AKINPELU, Database Specialist

VLADIMIR KONSTANTINOV, Database Specialist

Contact Us

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