

Workgroup for Social Work Licensure Requirements

Date: Dec 19, 2023 **Time:** 10:00 am - 12:00 pm

Video call link: <https://meet.google.com/rom-vath-hdp>

Or dial: (US) +1 267-553-6253 PIN: 940 105 512#

- I. Administrative Updates**
 - A. Vote on Meeting Minutes
 - B. Discuss Materials from Previous Meeting
- II. Briefing | Exam Fees, Initial License & Renewal Fees In Maryland**
 - A. Cost of ASWB Examinations
 - B. Cost of Initial Licensure, Licensure Renewal, and Exams in Other Maryland Health Occupations
- III. Briefing | Supervision**
 - A. Cost of Supervision
 - B. Supervision Requirements and Rationale
- IV. Discussion | Subgroup Assignments**
 - A. Workgroup Mandate and Reporting Requirements
 - B. Subgroup Composition and Responsibilities
- V. Public Comment**
- VI. Closing and Next Steps**

ASWB Exam Cost

ASWB Exam Registration:

- To register with ASWB and pay the exam fee.
 - Associate, Bachelors, or Masters exam: US\$230
 - Advanced Generalist or Clinical exam: **\$250**
- To register, you must be eligible to take a social work licensing examination. In most jurisdictions you must apply for licensure and pay any required fees to the social work licensing board. The board will notify you of your examination approval.
- If you have a disability, health condition, or other need, you must request and receive approval for nonstandard testing arrangements before registering with ASWB to take an exam

Nursing Exam and Licensure Fees

Nursing

- Registered Nurse(RN) and Licensed Practical Nurse (LPN) Exam: \$300 = \$100 to the board + \$200 to exam providers
- Advanced Practice RN Certification
 - First Certification: \$50
 - Additional: \$25
- License Renewal
 - Active RNs: \$136
 - Active LPNs: \$110
 - Volunteer/Inactive RN and LPN Renewal: \$40

Nurse Practitioner

License	License and Renewal Fees	Exam Fees
Acute Care Nurse Practitioner- ACNP	No initial fee	\$375 non member \$275 ANA member \$295 AANP member
ACNP- Adult Gerontology	\$255 Member/ \$360 Non-member Initial Fee	Practice/CE: \$120/\$220 Exam/Practice/Pharma CE: \$120/200 Exam/CE: \$120/\$220
Adult Nurse Practitioner		\$375 Non-Member

		\$275 ANA Member \$295 AANP Member
Adult Psychiatric and Mental Health Nurse Practitioner		\$375 Non-Member \$275 ANA Member \$295 AANP Member \$250 APNA Member \$295 ISPN Member
Adult-Gerontology Primary Care Nurse Practitioner	\$290 Member \$365 Non-Member	Clinical Hours: \$170/\$245 Exam: \$290/\$365
Advanced Oncology Certified Nurse Practitioner	\$296 Member \$416 Non-Member \$225 for +65 \$315 for Non-Member +65	ONC-PRO: \$340/\$460 Test: \$296/\$416 Test and ONC-PRO: \$396/\$496
Certified Pediatric Nurse Practitioner- Acute Care	\$385	Modules: \$170 Module/CE: \$130 CE: \$85 Record Year Review: \$65
Certified Pediatric Nurse Practitioner- Primary Care	\$385	Modules: \$170 Module/CE: \$130 CE: \$85 Record Year Review: \$65
Family Nurse Practitioner- BC	\$395 Non-Member \$295 ANA Member \$340 AANP Member \$290 AANP Student Member	\$375 Non-Member \$275 ANA Member \$295 AANP Member
Family Nurse Practitioner	\$290 Member \$365 Non-Member	Clinical Hours: \$170/\$245 Exam: \$290/\$365
Gerontological Nurse Practitioner		\$375 Non-Member \$275 ANA Member \$295 AANP Member \$295 GAPNA Member
Pediatric Primary Care Nurse Practitioner Certification		\$375 Non-Member \$275 ANA Member
Psychiatric-Mental Health Nurse Practitioner	\$395 Non-Member \$295 ANA Member	\$375 Non-Member \$275 ANA Member \$295 AANP Member

	\$340 AANP Member \$290 AANP Student Member \$220 APNA Member \$340 ISPN Member	\$250 APNA Member \$295 ISPN Member
Women's Health Care Nurse Practitioner	\$325	\$100

Clinical Nurse Specialist

Adult Psychiatric-Mental Health Clinical Nurse Specialist	\$375 Non-Member \$275 ANA Member \$295 NACNS Member \$250 APNA Member \$295 ISPN Member
Advanced Oncology Certified Clinical Nurse Specialist	ONC-PRO: \$340/\$460 Test: \$296/\$416 Test and ONC-PRO: \$396/\$496 WOCNCB
Child/Adolescent Psychiatric-Mental Health Clinical Nurse Specialist	\$375 Non-Member \$275 ANA Member \$295 NACNS Member \$250 APNA Member \$295 ISPN Member
Clinical Nurse Specialist Adult Health	\$375 Non-Member \$275 ANA Member \$295 NACNS Member
Critical Care Nurse Specialist (CCNS) – Adult, Pediatric, or Neonatal	Practice/CE: \$180/\$260 Practice/Exam/Pharma CE: \$200/\$305 CE/Exam: \$200/\$305
Pediatric Clinical Nurse Specialist	\$375 Non-Member \$275 ANA Member \$295 NACNS Member

Professional Counselors

- [National Counselor Examination \(NCE\)](#): \$195
- [Licensing](#)
 - Application fee:\$200
 - Licensure fee: \$200
 - Renewal fee: \$275 + \$26 Md. Health Care Commission fee = \$301
 - Reinstatement fee: \$200

Psychologists

- Licensing Application Fee: \$300
- Registration Fee: \$200
- National Examination: \$650
- State Examination: \$250
- Licensing Renewal: \$400
- Registration Renewal: \$300
- Reinstatement Fee:\$700

Social Work Supervision

Cost of Supervision

- Most offers are from private LCSW-C's.
- Can be group or individual (group rates tend to be cheaper)
- Varies, but generally around \$100/hour

Supervision Requirements in HHS Region 3

Maryland	<ul style="list-style-type: none"> ● Must have a social work license ● Must have one graduate level course in supervision training or 12 hours of agency sponsored supervision training, r 12 hours of continuing education in social work ● Must have 18 months of social work experience as an LCSW or LCSW-C OR ● 24 months of experience as an LMSW - Independent before receiving an LCSW or LCSW-C OR ● 60 months of experience as an LMSW before obtaining an LCSW or LCSW-C OR ● 96 months of experience as an LBSW before obtaining the LCSW or LCSW-C
Delaware	<ul style="list-style-type: none"> ● Must have held an LCSW for three years ● Must have a social work license in good standing with the state ● Must complete 3 CEs related to Clinical Supervision, 3 CEs related to cultural competency, and 6 CEs related to ethics

	within 4 years of application
Virginia	<ul style="list-style-type: none"> ● Must hold an active unrestricted license as an LCSW ● Must have taken a three hour graduate course in supervision or fourteen hours of continuing education in supervision
Washington D.C	<ul style="list-style-type: none"> ● Hold a valid District of Columbia LICSW ● Be in good standing with DC
Pennsylvania	<ul style="list-style-type: none"> ● Hold a license as a clinical social worker with 5 years of experience in the last 10 years ● Hold a license and a master's or doctoral degree in a related field with 5 years of experience in the last 10 years
West Virginia	<ul style="list-style-type: none"> ● Have completed two years of clinical practice after obtaining the clinical license

Supervision Reciprocity

- “ 2 years of active clinical practice experience as a professional counselor, marriage and family therapist or alcohol and drug counselor licensed or certified in another state, territory, or jurisdiction that has requirements that are equivalent to or exceed the requirements of Health Occupations Article , §17-302, 17303, or 17-304”
- Must have:
 - 2 years of documented experience providing counselor supervision;
 - At least 3 semester credit hours of graduate-level academic coursework that includes counseling supervision;
 - A Board-approved continuing education program in counseling supervision, that includes a minimum of 18 direct clock hours with the trainer or trainers
 - The National Board of Certified Counselors (NBCC) Approved Clinical Supervisor (ACS) credential;
 - Or Supervision training as defined in Regulation .02B(9)(a) and (b).

Why can a Counselor Supervise a Social Worker?

- LPC's have ample training on mental health issues. Their scope of practice revolves around therapy and psychological health issues, whereas social workers have more interdisciplinary training.
- Therapy is a part, but not all of a social worker's workload. For LPC's they focus solely on therapy
- Similar education and supervision requirements to get licensed for both professions

Purpose of Supervision

- “The purpose of supervision in mental health counseling is to enrich the clinician's attitudes, knowledge and skills in order to competently provide quality care resulting in

improved clinical outcomes. In the context of evidence-based mental health practices, clinical supervision is a useful tool in disseminating evidence-based practices and ensuring the fidelity and effectiveness of a treatment program”

- Three types of supervision:
 - **Educational/Clinical** – the supervisor teaches therapeutic skills and helps the clinician develop self-awareness in order to better the therapeutic interactions with clients.
 - **Administrative** – objectives of the agency/organization’s policy and public accountability are transformed into tasks to be accomplished by the clinician.
 - **Supportive** – the supervisor guides the clinician in finding ways to decrease job related stress in order to improve job performance.
- Goals of Supervision:
 - Promoting supervisee growth and development through teaching.
 - Protecting the welfare of the client.
 - Monitoring supervisee performance and gatekeeping for the profession.
 - Empowering the supervisee to self-supervise and carry out the above goals as an independent professional.