



COMAR 10.63 Proposal Revisions

Chapter 2 – General Staffing Requirements

August 5, 2025 11:00 AM - 12:30 PM WebEx

August 8, 2025 11:30 AM - 1:00 PM WebEx

Status of COMAR 10.63 Regulatory Revisions

A Phased Approach to 10.63 Updates:

- **Phase 1 – COMAR 10.63.08**
 - Civil Money Penalty
 - Finalized April 14, 2025
- **Phase 2 – Chapters 1, 2, 6, and 9**
 - Proposal published on May 16, 2025
 - Formal comment period through June 16, 2025
 - **HELD by the AELR Committee pending review of issues raised**
 - Department ***will not finalize*** until Phase 3 is published
- **Phase 3 – Current Chapters 3, 4, and 5**
 - Program descriptions consisting of a chapter with detailed requirements for each program licensed program type.
 - Preview **and stakeholder meetings** prior to submission.
 - Target submission to AELR Late Summer 2025.

Additional Upcoming 10.63 Meetings

- Series of meetings throughout August (Two 90 minute virtual WebEx meetings per week) to discuss major themes of formal comments
- **Tentative Schedule**
 - August 5, 2025 11:00 AM - 12:30 PM – Chapter 2
 - August 8, 2025 11:30 AM - 1:00 PM – Chapter 2
Note - Updated Time
 - August 12, 2025 12:30 PM - 2:00 PM – Chapter 6
 - August 15, 2025 10:00 AM - 11:30 AM – Chapter 9
 - August 19, 2024 11:00 AM - 12:30 PM – Additional Discussion
- Full agenda will be shared in advance

Responses to Formal Comment

- Department received over **110 formal comments**
- Prior to any next steps with this proposal, responses must be provided to comments in writing
- All proposals must be acted on within 1 year of proposal (e.g. by May 16, 2026)
- Department ***will not*** finalize this proposal prior to the publication of the next phase of regulations.

Items Already Addressed

- **Rehabilitation Specialists (10.63.02.10)**
 - Addition of Psychiatric Rehabilitation Association (PRA) as a recognized certification.
- **Medical Directors (10.63.02.13)**
 - Updates to allow both physician and CRNP-PMH medical directors
- **Certified Associate Counselor - Alcohol and Drug (CAC-AD) (10.63.02.14)**
 - Updates clinical supervision language to include CAC-ADs provided the CAC-AD is appropriately supervised.

10.63.02 General Staffing Requirements

- Proposes staffing requirements applicable for all programs.
- Meant to set baseline standards for community based behavioral health programs that act in **coordination** with accreditation organization standards.
- Any program specific staffing requirements will be addressed in the program specific chapters.

10.63.02 General Staffing Requirements

- .01 Definitions
- .02 General Staff Requirements
- .03 Vacancy Reporting Requirements
- .04 Staff Training and Competency Plans
- .05 Background Checks for All Programs
- .06 Clinical Director
- .07 Program Director
- .08 Corporate Compliance Officer
- .09 Licensed Mental Health Professionals and Clinical Supervisors
- .10 Rehabilitation Specialists
- .11 Certified Peer Recovery Specialists
- .12 Allied Health Staff
- .13 Medical Directors
- .14 Substance Use Disorder Program Specific Staff