

IN THE MATTER OF  
WILLIAM J. PICON, Ph. D.  
LICENSE NO. 1244

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BEFORE THE MARYLAND  
STATE BOARD OF EXAMINERS  
OF PSYCHOLOGISTS

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**CONSENT ORDER OF REINSTATEMENT**

**Background**

On June 13, 2003, the Board of Examiners of Psychologists (the "Board") issued a Final Decision and Order in which the Board suspended the license to practice psychology held by William Picon, Ph.D., License No. 1244, for a period of at least three (3) years. The Board's sanction was based upon the Board's findings that Dr. Picon engaged in certain boundary violations with a former patient. On December 17, 2006, Dr. Picon submitted a petition for reinstatement of his license to practice psychology. Dr. Picon's petition was supported by, among other things, a psychological evaluation which concluded that Dr. Picon was insightful, remorseful and cognizant of the issues involved in his prior breach of professional standards, and that Dr. Picon was mentally competent to return to the practice of psychology. Dr. Picon and the Board subsequently agreed to the following Findings of Fact, Conclusions of Law, and Order.

**FINDINGS OF FACT**

1. On June 13, 2003, the Board issued a Final Decision and Order, suspending Dr. Picon's license to practice psychology for at least three (3) years based upon Dr. Picon's boundary violations with a former patient.
2. Dr. Picon has substantially met all of the conditions set forth in the Final Decision and Order that permit him to petition for the lifting of his suspension.

a. Dr. Picon has attended regular ongoing psychotherapy with a Board-approved psychologist since August 2006, and has provided the Board with a summary report of the psychotherapy;

b. Dr. Picon has submitted to a psychological evaluation by a Board-approved psychologist, Russell Hibler, Ph.D. Dr. Hibler has provided the Board with an evaluation report concluding that Dr. Picon does not possess any existing habits, behaviors, conditions or related processes that would identify him as being at risk for inappropriate behavior, but recommends that Dr. Picon continue with therapy to address any personal or professional issues that may arise as a result of returning to practice.

c. Dr. Picon has successfully completed an ethics tutorial by Michael Plaut, Ph.D., focusing on boundary issues;

d. Dr. Picon has successfully completed a Board-approved course on treatment recordkeeping;

e. Dr. Picon has submitted evidence of up-to-date continuing education credits.

### CONCLUSIONS OF LAW

William Picon, Ph.D., License No. 1244, has met all the prerequisite conditions for reinstatement and may practice psychology under conditions of probation set forth in the Consent Order of Reinstatement.

### ORDER

With the agreement of William Picon, Ph.D., it is this 13 day of April, 2007, by a majority of the Board, hereby,

**ORDERED** that the suspension of Dr. Picon's license to practice psychology, License No. 1244, be **TERMINATED**; and be it further,

**ORDERED** that Dr. Picon's license be immediately placed on **PROBATION** for a period of at least TWO (2) YEARS, subject to the following conditions:

1. Dr. Picon shall, at his expense, practice under clinical supervision of a Board-approved psychologist for the first year of probation. The Board shall provide the supervisor with a copy of the Final Decision and Order issued in this matter and Dr. Hibler's evaluation report. Dr. Picon may select a supervisor from one of the names listed below, or may submit to the Board another psychologist for review and approval:

1) Melvin Gravitz, Ph.D. 202-331-9722

2) Robert Kayton, Ph.D. 301-656-6296

2. Dr. Picon shall physically meet with the clinical supervisor at least monthly. Dr. Picon shall insure that the clinical supervisor submits to the Board quarterly progress reports.

3. Dr. Picon shall, at his expense, continue therapy with a Board-approved psychologist for the duration of the probationary period. Prior to being released from probation, Dr. Picon shall submit evidence to the Board documenting his participation and compliance in therapy; and be it further,

**ORDERED** that in the event that the Board finds for any good faith reason that Dr. Picon has violated any of the foregoing conditions of probation herein, or in the event that the Board finds for any good faith reason that Dr. Picon has committed a violation of Title 18 of the Health Occupations Article or regulations adopted thereunder, the Board may charge Dr. Picon with violating this Consent Order of Reinstatement, and following a hearing held in accordance with the

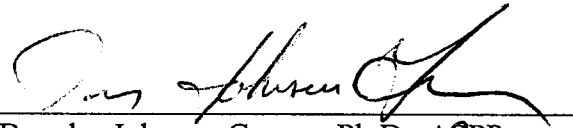
Maryland Psychologists Act, Health Occ. Art., Section 18-315 and the Maryland Administrative Procedure Act, State Gov't Art., Sections 10-201 *et seq.*, may reprimand, suspend, revoke, or fine Dr. Picon, or place additional conditions of probation on his license. And be it further,

**ORDERED** that at the end of two (2) years following the date this Consent Order has been executed by the Board, Dr. Picon may petition the Board for release from probation provided that the Board has received favorable supervisory reports, Dr. Picon has fully complied with all conditions of probation, and the Board has not received any further complaints against Dr. Picon; and be it further,

**ORDERED** that this is a final order of the Maryland State Board of Examiners of Psychologists and as such is a public document pursuant to State Gov't Art., Section 10-617(h).

4/13/07

Date



Douglas Johnson-Greene, Ph.D., ASPP  
Chair

State Board of Examiners of Psychologists

CONSENT

By signing this Consent, I hereby admit to the truth of the foregoing Findings of Fact and Conclusions of Law, and agree to be bound by the foregoing Consent Order of Reinstatement and its conditions.

By this Consent, I submit to the foregoing Consent Order as a resolution of this matter and waive any rights I may have had to contest the findings and determinations contained in this Consent Order.

By this Consent, I acknowledge the legal authority and the jurisdiction of the Board to enter and enforce this Consent Order.

I, William Picon, Ph.D., have read this Consent Order of Reinstatement in its entirety. I have been given the opportunity to consult an attorney of my choosing to review each and every part of this Consent Order. I understand this Consent Order and voluntarily and without reservation agree to sign it with full comprehension of its meaning and effect.

April 24, 2007  
Date

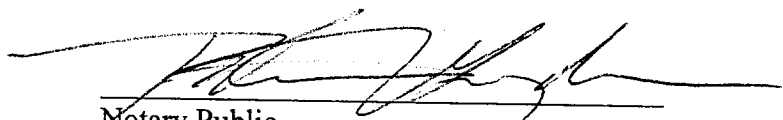
William Picon, Ph.D.  
William Picon, Ph.D.

**VERIFICATION**

STATE OF MARYLAND

COUNTY/CITY OF Montgomery/Rockville

I HEREBY CERTIFY that on this 24<sup>th</sup> day of April, 2007, before me, a Notary Public of the State of Maryland and County/City aforesaid, personally appeared WILLIAM PICON, PH.D., and made oath in due form that the forgoing Consent was his voluntary act and deed.



Notary Public

My commission expires: July 15 2009

PATRICIA GONZALES  
NOTARY PUBLIC  
MONTGOMERY COUNTY  
MARYLAND  
MY COMMISSION EXPIRES JULY 15, 2009