

**IN THE MATTER OF  
DOUGLAS CRAIG, PSY.D.  
PSYCHOLOGIST**

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**BEFORE THE MARYLAND  
BOARD OF EXAMINERS  
OF PSYCHOLOGISTS  
Case No. 2021-012**

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**CONSENT ORDER**

**HISTORY**

On or about January 11, 2021, the Maryland Board of Examiners of Psychologists (the “Board”) received a complaint concerning the practice of Dr. Douglas Craig, Psychologist, License No. 5322. The complaint was made by an individual (“Claimant A”) who alleged that Dr. Craig behaved in a hostile manner towards him and produced an evaluation report that included inaccurate information and minimized the extent of his neurological impairment. Upon review of the complaint and the materials provided, the Board was concerned that Dr. Craig failed to meet the standard of practice of a psychologist in performing his evaluation and included inaccurate and biased information in his evaluation report.

In lieu of instituting formal proceedings against Dr. Craig, in accordance with the Maryland Psychologists Act, Md. Code Ann., Health Occ. § 18-101 *et seq.*, and Board regulations, COMAR 10.36.01, a Pre-charge Case Resolution Conference (“CRC”) was held with members of the Board, Board Counsel, Dr. Craig, and Dr. Craig’s counsel on August 6, 2021. Thereafter, the Board and Dr. Craig agreed to resolve this matter as set forth in this Consent Order.

**FINDINGS OF FACT**

1. At all times relevant hereto, Dr. Craig was licensed by the Board to practice as a

psychologist in Maryland, License No. 5322. Dr. Craig was first licensed by the Board on January 23, 2014; his license is currently active and is set to expire on March 31, 2024.

2. In April 2016, Claimant A was shot and subsequently paralyzed while working as a repossession agent. As part of his workers' compensation claim, Claimant A was referred to Dr. Craig for an independent medical examination in December 2019. After Claimant A arrived for his appointment, there was a significant delay before he was seen by Dr. Craig; Claimant A and Dr. Craig disagree regarding the reason for the delay. Both parties agree that Dr. Craig gave Claimant A paperwork to complete while he waited, including some testing, that Claimant A did not want to complete. Claimant A and Dr. Craig also disagreed over whether Claimant A's fiancée could accompany him into the testing room and whether Claimant A could record the session; Claimant A wanted both to assist with his memory and concentration issues related to his injury, whereas Dr. Craig said he did not have permission to let anyone else in the room during the evaluation and he was uncomfortable being recorded.

3. Claimant A and Dr. Craig both described the other as "hostile" during their interaction. Both parties agree that after 10-15 minutes, Dr. Craig terminated the evaluation and said he would complete his report based on their brief interaction and the background information he had reviewed. Claimant A received Dr. Craig's report approximately one month after the meeting.

4. Dr. Craig's report described Claimant A throughout as hostile, agitated, and uncooperative. The report, in fact, is almost entirely based on Dr. Craig's personal feelings about Claimant A's presentation during his examination.

5. Despite Claimant A being the victim in the incident that led to his injury, Dr. Craig searched Claimant A on the Maryland Judiciary Case Search and included a lengthy criminal history in his report, which he called "important data." The information Dr. Craig included in his

report, however, had nothing to do with Claimant A; the criminal history he included related to a different individual with the same first and last names as Claimant A but a different middle initial, date of birth, address, and other pertinent information. The information Dr. Craig included in his report – which was not actually about Claimant A – paints a biased image of Claimant A as a violent criminal with a history of gun-related charges.

6. In the brief section of his report where he discussed Claimant A’s medical records, Dr. Craig says he reviewed 1250+ pages of medical records and found “no data supportive of gross compromise of neurological processes,” despite Claimant A being in a wheelchair after an injury to his spine.

7. On August 6, 2021, the Board held a CRC with Dr. Craig. At the CRC, Dr. Craig stated that he would have revised his report if he had known the criminal history, he included was not about Claimant A and said he no longer searches the case search website in preparing his reports.

### **CONCLUSIONS OF LAW**

Based on the foregoing Findings of Fact, the Board concludes that Dr. Craig is subject to discipline pursuant to Md. Code Ann., Health Occ. §§ 18-313(7), (12), and (20), and COMAR 10.36.05.03A(3)(d), 10.36.05.07B(2), and 10.36.05.08A(6).

### **ORDER**

It is this 10th day of September, 2021, by an affirmative vote of the Maryland Board of Examiners of Psychologists, hereby:

**ORDERED** that Dr. Craig’s license be REPRIMANDED; and be it further,

**ORDERED** that, within one (1) year of the date of this Order, Dr. Craig shall sign-up for and complete two Board-approved continuing education courses, a minimum of three (3) hours per course, in forensic assessment/evaluation (with a focus on management and engagement of

assessment subjects) and recognizing implicit bias, which shall not count towards the continuing education hours required for renewal of his license; and be it further

**ORDERED** that in the event the Board finds in good faith that Dr. Craig has violated any of the conditions of this Order, or in the event the Board finds in good faith that Dr. Craig has committed a violation of Title 18 of the Health Occupations Article or regulations adopted thereunder, the Board may impose further disciplinary action against his registration, including suspension or revocation, after notice and an opportunity for a hearing; and be it further,

**ORDERED** that Dr. Craig shall bear the expenses associated with this Order; and be it further,

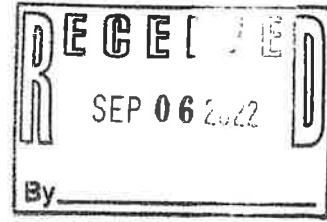
**ORDERED** that this is a formal order of the Maryland Board of Examiners of Psychologists and as such is a public document pursuant to Maryland Code Ann., Gen. Provisions § 4-333(b).

August 17, 2022

Samantha Rukert, Psy.D

Chair, MD Board of Examiners of Psychologists

CONSENT



1. By signing this Consent, I hereby affirm the findings of fact contained herein and agree to be bound by the foregoing Consent Order and its conditions.
2. By this Consent, I submit to the foregoing Consent Order as a resolution of this matter. By signing this Consent, I waive any rights I may have had to contest the findings and determinations contained in this Consent Order.
3. I acknowledge that this is a formal order of the Board and as such is a public document.
4. I acknowledge the legal authority and the jurisdiction of the Board to enter and enforce this Consent Order.
5. I sign this Consent Order freely and voluntarily, after having had the opportunity to consult with counsel. I fully understand the language, meaning, and effect of this Consent Order.

9/1/2022  
Date

[Signature]  
Douglas Craig, Psy.D.

STATE OF ~~MARYLAND~~ Illinois  
COUNTY/CITY OF Kane:

I hereby certify that on this 1st day of Sept, 2022, before me, a Notary Public of the State of Maryland and County/City aforesaid, personally appeared DOUGLAS CRAIG, and made an oath in due form that the foregoing Consent was his voluntary act and deed.



[Signature]  
Notary Public  
My commission expires: Aug. 21, 2023