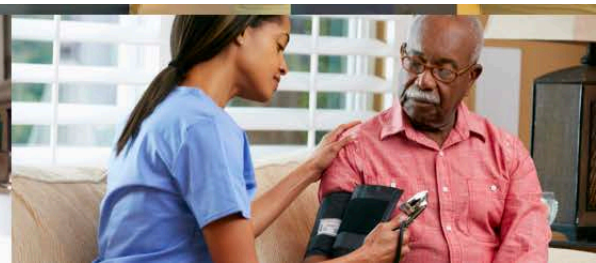
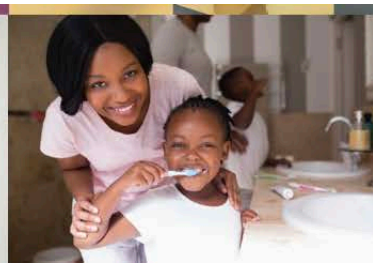
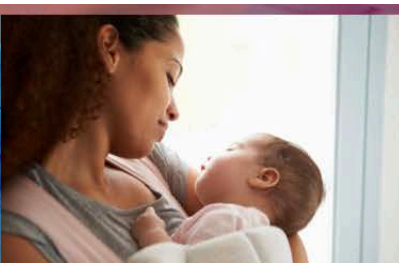




Maryland Loan Assistance Repayment Program for Physicians and Physician Assistants Workgroup

November 12, 2021



Agenda

- I. Welcome/ Roll Call
- II. Opening Business/ Remarks
- III. MLARP Workgroup Process
- IV. Next Steps
- V. Open Discussion with Public Comment
- VI. Adjournment

Welcome/ Roll Call

I. Welcome!

I. Roll Call: Workgroup Members

1. Name

2. Affiliation

III. Sign In: Guests

Please note your name (with affiliation, as relevant), in the chat box

Opening Business/ Remarks

Opening Business/ Remarks

- I. Approval of September 10, 2021 Minutes

- II. Program Operational Updates

MLARP Operational Updates

- I. Program Administration
 - A. FY22 Awardee Payments
 - B. FY22 Application Cycle (March 1 – April 15, 2022)

- II. Current Program Development Projects
 - A. PRISM collaboration
 - B. Application/data management system
 - C. Statewide healthcare workforce data centers
 - D. SLRP Notice of Funding Opportunity

MLARP Workgroup Process

Workgroup Membership

Name	Seat
Megan Renfrew, J.D.	Chair of the Maryland HSCRC or designee
Andrew N Pollak, M.D.	Chair of the MHCC or the Chair's designee
Karin L. DiBari, M.D.	President of the MHA or the President's designee
Donna L. Parker, M.D.	Dean of the UMD School of Medicine or the Dean's designee
Roy Ziegelstein, M.D.	Dean of the JHU School of Medicine or the Dean's designee
Gene Ransom	President of MedChi or the President's designee
Elizabeth Vaidya	Representative of the Office of Primary Care
Damean W Freas, D.O.	Representative of the State Board of Physicians
Richard Rohrs, PA-C	Representative of the Maryland Academy of Physician Assistants
Other members as determined by the Maryland Department of Health (MDH) Secretary	
Delegate Erik L. Barron	Maryland House of Delegates
Matthew Dudzic	State Board of Physicians
Stacey Little, Ph.D.	Maryland Hospital Association
Erin M. Dorrien	Maryland Hospital Association
Kimberly Hiner	MDH Office of Population Health Improvement

Mandated Activities (SB 501 2020)

Examine how the State can implement a program within or in addition to the MLARP to further incentivize medical students to practice in health professional shortage areas and medically underserved areas in the State.

The Workgroup shall review/examine/investigate:

1. Medical school student debt experienced in the United States and in Maryland;
2. Models for physician recruitment and retention that operate in other states, including how these models are funded and how to improve MLARP to ensure that the Program is competitive with other states;
3. Methods to incentivize medical students to commit to practicing in medically underserved areas in the State before entering a residency program or on graduation from medical school;
4. Availability of other federal grants to further expand loan repayment and loan forgiveness for other health professionals in Maryland

The Workgroup shall submit a final report, including recommendations on:

1. The structure of a permanent advisory council; and
2. A permanent funding structure

Workgroup Timeline




Workgroup established: July 1, 2020

SB 501 (2020): July 1, 2020


- MLARP transition to MDH;
Development of Workgroup

Workgroup implemented: October 2020 – November 2021




Initial Workgroup Meeting: October 28, 2020

- 7 full Workgroup meetings (October 2020 – November 2021)



Interim report to the MD General Assembly: December 1, 2020




Initial Subgroup meetings: April/May 2021

- 3 Subgroups; 8 Subgroup meetings (April – August 2021)

Recommendations developed: August – October 2021



Final report recommendations: September 2021



Final report to the MD General Assembly: October 21, 2021

Evaluative Conversation

Any comments regarding:

- Strengths/ weaknesses of process
- Positive/ negative impacts due to participation

General Assembly Report

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I. Executive Summary

II. Introduction and Background

A. Maryland's Healthcare Workforce

B. Maryland Loan Assistance Repayment Program

C. Workgroup

III. Key Considerations

A. Higher Education Debt

B. Student Incentives to Serve the Underserved

C. Loan Repayment Programs in Other States

D. Other Federal Grants to Further Expand MLARP

IV. Workgroup Recommendations

V. Conclusions

VI. Appendices

Report Draft Review

MLARP Workgroup Recommendation	Method to Achieve
1. Invest in a permanent General Fund appropriation for healthcare workforce educational loan repayment in the Maryland State budget.	Budgetary Appropriation
2. Seek non-General Fund resources to supplement the MLARP Fund, ensuring a diverse revenue pool that is predictable and sustainable.	MDH Internal Policy
3. Invest in a permanent General Fund appropriation for the administration of State-level workforce development activities.	Budgetary Appropriation
4. Establish MLARP systems to regularly monitor and publicly report program outcomes.	MDH Internal Policy
5. Join the multi-state Provider Retention & Information System Management program (PRISM) as a participating member.	MDH Internal Policy

Report Draft Review

MLARP Workgroup Recommendation	Method to Achieve
6. Establish a centralized data collection repository to regularly assess Maryland's healthcare workforce supply and demand issues.	Statutory Change, Budget Appropriation
7. Expand program eligibility according to priority areas as determined by robust centralized data collection and analysis.	Statutory Change
8. Establish a regularly updated state-level data repository of health professions trainees in Maryland (i.e. students, resident, and fellows).	Statutory Change, Budget Appropriation
9. Form a permanent advisory council with responsibilities related to not just MLARP, but to the broader field of healthcare workforce development.	Statutory Change
10. Prescribe key members of the advisory board, using the MLARP Workgroup membership as a foundation and allowing for organic growth in additional positions.	Statutory Change

Next Steps

Next Steps

- I. Meeting minutes for this meeting, 11/12, will be sent to members by email for review, requesting revisions/comment, followed by a 2nd email to approved/disapprove. Please vote by deadline.
- II. Final submitted report with attached submission letter will be forwarded to members upon receipt by OPHI and posted to the MLARP Workgroup website.
- III. Stay tuned for follow-up activities

Open Discussion

Questions: sara.seitz@maryland.gov

Adjournment