

**Maryland Loan Assistance Repayment Program (MLARP) for Nursing  
and Nursing Support Staff Workgroup**

Virtual Meeting  
February 27, 2023, 3:00 p.m. – 4:30 pm

**Meeting Minutes - Approved**

**Stakeholder Workgroup Attendees**

**Membership Seat Representative**

Secretary of Health designee - David Davis  
Representative of Maryland Board of Nursing - Karen Evans  
Representative of the Maryland Nurses Association - Nayna Philipsen  
Representative of 1199 SEIU United Healthcare Workers East - Loraine Arikat  
Representative of the Maryland Hospital Association - Jane Krienke  
Representative of the LifeSpan Network - Lesley Flaim  
Representative of AFSCME Maryland - Denise Gilmore  
Representative of the Nurse Practitioner Association of Maryland - Nicole Lollo  
Representative of the Maryland Association of County Health Officers - Holly Trice

**Maryland Department of Health (MDH) Staffing**

Sara Seitz  
Sadé Diggs  
Kimberly Hiner  
Alphius Sesay

**Also in Attendance**

Iman Farid (Maryland Board of Nursing), Cam T (Constituent), Dima Salloum (Constituent), LG (Constituent)

**Notes**

**I. Opening Business and Remarks**

- The virtual meeting was called to order (3:03 p.m.) by Sara Seitz who provided a brief welcome.
- Roll call was conducted and guests asked to sign in to the virtual meeting via chat function.
- Minutes approved from January 23, 2023, as distributed.

- Workgroup's mandates and calendar/work plan briefly reviewed.

### **III. Discussion**

#### **A. 2023 Application Cycle and Application Review**

- Detailed review of the 2023 MLRP application calendar, including the open application cycle, March 1 – April 15, 2023.
- Application draft presented, Parts I through Part VII.
- Workgroup input solicited regarding specific application components.
- Workgroup members noted a list of schools on the Board of Nursing webpage that have been deemed as fraudulent; should be consulted during review process.
- Proof of malpractice insurance discussed.
- Discussed appropriate documentation to verify employment agreement when applicant does not have an employment contract. Workgroup member to check in with human resources staff to see if offer letters include hours worked and would suffice for Part III attachment requirements. Workgroup members noted that there is not a standard offer letter and that some employers may note a practitioner as full time and their hours may be different than the office definition.
- Noted that this program is based on 40 hours defined as full time. Workgroup members noted that some nurses are considered full-time by their employers at 36 hours, meaning they would eligible for part time program participation, not full time program participation.

#### **B. Funding Priorities and Support Evidence**

- Workgroup continued conversation regarding funding priorities, with members noting the addition of the following to the potential priority areas:
  - Women and children's health, in underserved areas;
  - Emergency medicine;
  - Mental health/ psychiatry;
  - Oncology;
  - Forensic nursing;
  - Home health; and
  - Add certified medication aide under long term care.
- Discussed that priorities can also be set by adding restrictions to eligibility. Group wants to leave eligibility open at this point and hold off on further discussions regarding restrictions at this time.
- Reviewed current technical scoring process utilized to incorporate priorities into MLRP.

### **V. Next Steps**

A. Next Meeting: March 27, 2023, 3:00 p.m

B. Discussion Areas

- Permanent funding structures: Any background information requests in preparation?

- Data/research: Submit relevant resources and data via email
- Disseminate MLRP application cycle announcements widely

**VI. Open Discussion with Public Comment:** No guests provided comments during the time dedicated for this purpose.

**VII. Adjournment:** (4:19 p.m.)

Presentation posted to and accessible on the MLARP Stakeholder Workgroup for Nurses and Nursing Support Staff webpage: <https://health.maryland.gov/pophealth/Pages/MLARP-Stakeholder-Workgroup-for-Nurses-and-Nursing-Support-Staff.aspx>