

Maryland Loan Assistance Repayment Program (MLARP) for Physicians and Physician Assistants

Data and Its Use Subgroup

Virtual Meeting

June 21, 2021, 11:00 a.m. – 12:00 p.m.

Attendees

Matthew Dudzic, Board of Physicians
Jane Krienke, Maryland Hospital Association
Rick Rohrs, Maryland Academy of Physician Assistants
Jennifer Witten, Maryland Hospital Association
Sadé Diggs, Maryland Department of Health
Sara Seitz, Maryland Department of Health
Nathan Rashti, MPower Summer Workforce Intern (MDH)

Notes

I. Welcome/Introduction

II. Administrative

- A. Approval of minutes (June 2, 2021)
- B. Timeline
 - 1. July: Subgroup recaps and initial recommendations.
 - a) By July, need the recommendations, not the actual data.
 - 2. September: Report draft review, recommendations review & revisions.
 - 3. November: Submission of report to MDH Office of Governmental Affairs
 - 4. December 1, 2021: Final report due to General Assembly

III. Draft Recommendations and Discussion

- A. Develop model to evaluate healthcare workforce in MD following:
 - 1. (sub)specialty distribution, geographic distribution, diversity, age, population trends, disease/health needs disparities.
 - 2. Improve use of data and data collection for program monitoring/evaluation
- B. Details
 - 1. Develop a database for current and past practice sites of applicants/participants
 - 2. Develop survey for sites and participants under MLARP program
 - 3. Increase funding to support data collection
 - 4. In future, develop tier list for the workgroup's recommendations
 - 5. Require semiannual reports from program participants.
 - a) Data that includes specialty/subspecialty, geographic area, type of facility, hours worked, number of patient encounters for 6 months, and

number of patient encounters for: Medicaid, Medicare, CHIP, uninsured encounters

- b) Perform interviews and collect exit surveys from program participants
 - (1) Anonymous, to improve the program
 - (2) Collect information while participants are in the program
- c) Surveying program alumni:
 - (1) Send surveys 3, 12, 36 months after finishing their service obligation, to include:
 - (a) If the individual has remained in service community post-obligation
 - (b) If the individual has continued service in underserved areas
 - (c) If continued providing services to Medicaid, Medicare, CHIP, and uninsured patients on a reduced/sliding fee scale
- d) Publish annual report
 - (1) Identify areas of need or areas to improve/expand the program

C. Discussion on Recommendations:

- 1. Recommendation #1 will be challenging as there is no one source of information to describe the MD healthcare workforce.
- 2. Adjust recommendation #2 from semiannual to annual reports from participants, make it a joint report between site/facility and provider, gathering information from each
- 3. Add language to compare demographic recommendation of current and past participants with overall healthcare workforce across state demographic information to see whether the program is meeting goals for a diverse workforce, as well as means of improvement.

IV. Next Steps

- A. Revise current recommendations to integrate today's discussion and distribute for review prior to full Workgroup meeting, July 16
- B. Report out recommendations at July 16 full meeting
- C. Schedule the next subgroup meeting at a future date, depending on needs determined at full Workgroup meeting