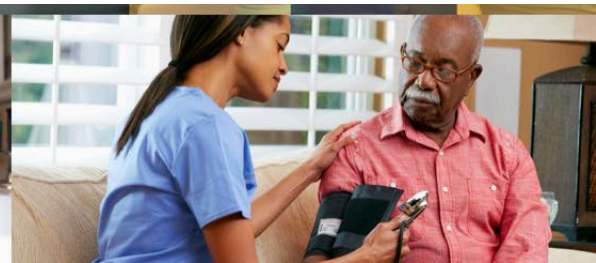
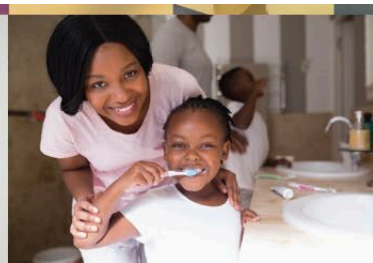
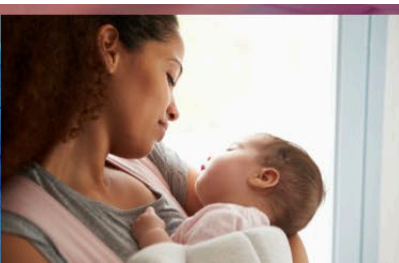




# Maryland Loan Assistance Repayment Program Stakeholder Workgroup for Nurses and Nursing Support Staff

October 16, 2023



# Agenda

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- I. Opening Business and Remarks
- II. Discussion Areas
- III. Next Steps
- IV. Open Discussion with Public Comment
- V. Adjournment

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# Opening Business & Remarks

# Roll Call

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- I. Workgroup Members
  1. Name
  2. Affiliation
  3. Interest in workgroup

- II. Guests

Please note your name and affiliation, as relevant, in the chat box

# Minutes Approval and Updates

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## Acceptance of Meeting Notes

Review/vote to accept meeting notes: 9/25/2023

# Mandated Activities

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## 1. Review/examine/investigate, specific to nurses and nursing support staff:

- Nursing school debt experienced in the United States and in Maryland;
- Models for recruitment and retention that operate in other states, including how these models are funded and how to improve MLARP to ensure that the Program is competitive with other states;
- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation; and
- Availability of other federal grants to further expand loan repayment and loan forgiveness for other nurses and nursing support staff in Maryland

# Mandated Activities

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## 2. Recommend, specific to nurses and nursing support staff:

- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation;
- Priorities for funding the repayment of education loans through MLARP for Nurses and Nursing Support Staff, including priorities relating to practice settings other than an “eligible field of employment,” as defined by § 24–1804 of the Health – General Article; and
- A permanent MLARP funding structure

# Work Plan

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Timeframe	Presentations/ Discussion	Post-Meeting Action Steps
<b>November 2022 – April 2023</b>	Introductions Current MLRP (SLRP and MLARP) intro Initial recommendation formulation	- Interim report - Member contributions to research/ data topic areas
<b>May – July 2023</b>	May: Leads: Collection of additional data 5/22 Discussion: Methods to incentivize students June: 6/26 Discussion: Student incentivization, continued and Funding structure July: 7/24 Discussion: Draft recommendations language	- Research group breakouts and contributions
<b>August 2023</b>	- Review of recommendations	- Finalize rec. language for September report draft
<b>September 2023</b>	- Final recommendations review and revisions	- Further report review/ feedback via email
<b>October 2023</b>	- Report draft review; vote at Oct. meeting - Review of completed work, next steps	- Submission of report to MDH Office of Governmental Affairs before Nov. 1, 2023



# Workgroup Vision for MLARP NNSS

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MLARP should:

1. Be an effective workforce development tool by serving as an incentive/financial barrier removed for individuals who have a desire to work in the nursing and nursing support fields by:
  - Encouraging students and new professionals to practice in-state;
  - Improving retention rates among experienced staff;
2. Populate Maryland's medically underserved/ health professional shortage areas with a diverse pool of advanced practice registered nurse, nurse, and nursing support staff professionals; and
3. Leverage funding resources effectively to be a permanent resource and support for the state's health care workforce and Marylander's health needs.

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# Discussion

# Review of Report and Recommendations

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New discussion:

- Recommendations on the structure of a permanent advisory council
  
- Full report review
- Recommendations review

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# Next Steps

## **Next Steps**

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- Next Meeting
  - Necessary for voting? October 23, 3:00 p.m.
  - Wrap up meeting desired?
  
- Action Steps

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# Open Discussion with Public Comment

*Questions: [sara.seitz@maryland.gov](mailto:sara.seitz@maryland.gov)*

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# Adjournment