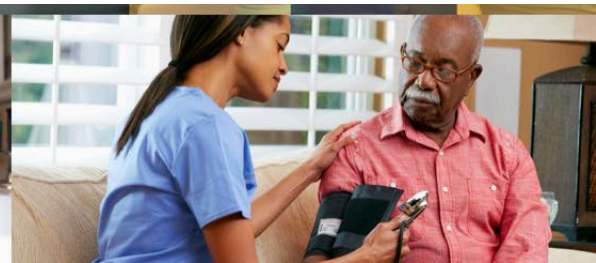
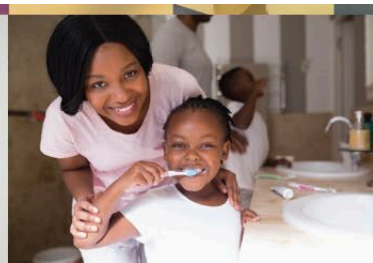
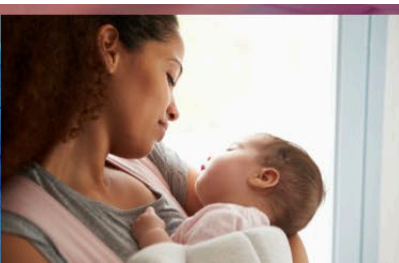




# Maryland Loan Assistance Repayment Program Stakeholder Workgroup for Nurses and Nursing Support Staff

June 26, 2023



# Agenda

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- I. Opening Business and Remarks
- II. Discussion Areas
  - A. Incentivizing Students to Practice in Underserved Areas
  - B. Permanent Funding Structure
- III. Next Steps
- IV. Open Discussion with Public Comment
- V. Adjournment

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# Opening Business & Remarks

# Roll Call

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- I. Workgroup Members
  1. Name
  2. Affiliation
  3. Interest in workgroup

- II. Guests

Please note your name and affiliation, as relevant, in the chat box

# Minutes Approval and Updates

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## Acceptance of Meeting Notes

Review/vote to accept meeting notes: 5/22/2023

## Workgroup Webpage

<https://health.maryland.gov/pophealth/Pages/MLARP-Stakeholder-Workgroup-for-Nurses-and-Nursing-Support-Staff.aspx>

## Workgroup Google Sharing

## 2023 MLRP Application Cycle

# Mandated Activities

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## 1. Review/examine/investigate, specific to nurses and nursing support staff:

- Nursing school debt experienced in the United States and in Maryland;
- Models for recruitment and retention that operate in other states, including how these models are funded and how to improve MLARP to ensure that the Program is competitive with other states;
- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation; and
- Availability of other federal grants to further expand loan repayment and loan forgiveness for other nurses and nursing support staff in Maryland

# Mandated Activities

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## 2. Recommend, specific to nurses and nursing support staff:

- Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation;
- Priorities for funding the repayment of education loans through MLARP for Nurses and Nursing Support Staff, including priorities relating to practice settings other than an “eligible field of employment,” as defined by § 24–1804 of the Health – General Article; and
- **A permanent MLARP funding structure**

# Work Plan

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Timeframe	Presentations/ Discussion	Post-Meeting Action Steps
<b>November 2022 – April 2023</b>	Introductions Current MLRP (SLRP and MLARP) intro Initial recommendation formulation	- Interim report - Member contributions to research/ data topic areas
<b>May – July 2023</b>	May: Leads: Collection of additional data 5/22 Discussion: Methods to incentivize students June: 6/26 Discussion: Student incentivization, continued and Funding structure July: 7/24 Discussion: Draft recommendations language	- Research group breakouts and contributions
<b>August 2023</b>	- Review of recommendations	- Finalize rec. language for September report draft
<b>September 2023</b>	- Report draft review, final recommendations review and revisions	- Further report review/ feedback via email
<b>October 2023</b>	- Review of completed work, next advisory group steps	- Submission of report to MDH Office of Governmental Affairs before Nov. 1, 2023



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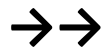
# Discussion Areas

# Incentivizing Students

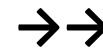
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Discussion: Methods to incentivize students to commit to practicing in medically underserved areas in the State before entering an educational program or on graduation

**High School**



**Training**



**Post Licensure**

**High School Awareness and Interest:**

Build knowledge and interest of health professional careers early/often

**Supportive Resources for Those Most Likely to Serve:**

Support tuition and non-tuition needs (in exchange for service obligations?)

**MLARP:**

Utilize internal tools to encourage/reward student behaviors that are likely to lead to serving underserved populations

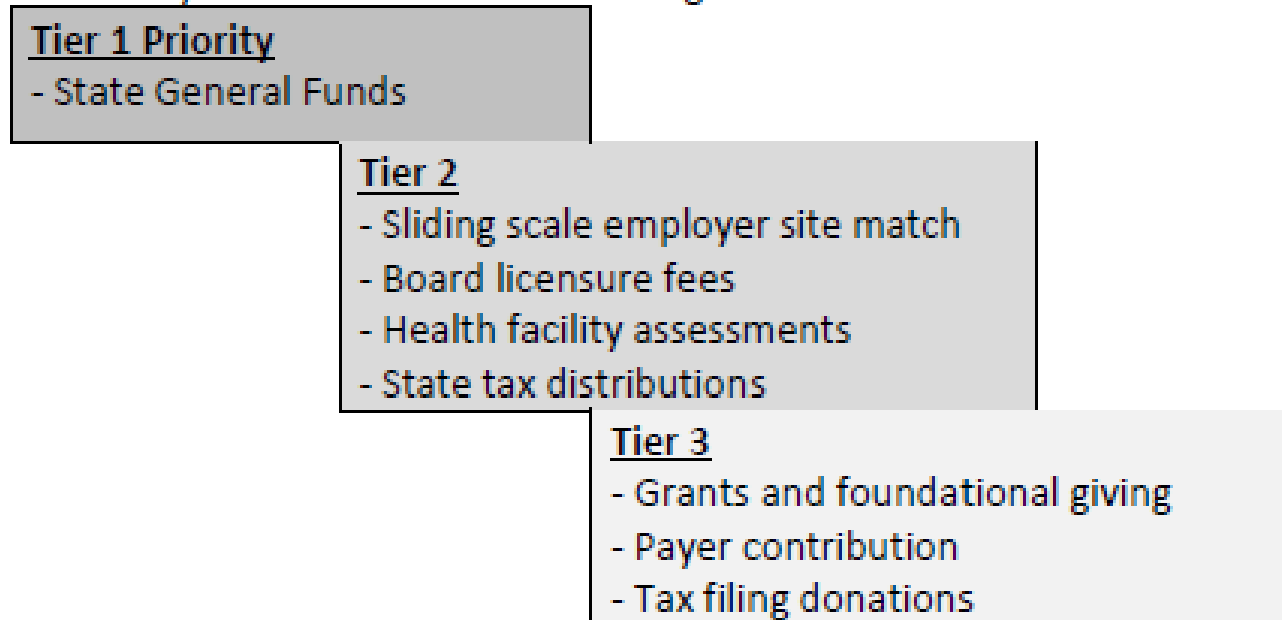
# Permanent Funding Structure

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Discussion: Recommend a permanent MLARP for Nurses and Nursing Support Staff funding structure

MLARP PPA Workgroup, 2021

Figure 2. Priority Tiers for Permanent Funding Structure Recommendations



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# Next Steps

## Next Steps

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- Next Meeting
  - July 24, 2023, 3:00 p.m.
  - Discussion Areas: Recommendations
    - Priorities for funding the repayment of education loans through MLARP
- **Action Steps**
  - Review General Assembly Report outline on Share drive (link will be included in follow-up email)
  - Review discussed funding priorities and be prepared to determine priorities at next meeting

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# Open Discussion with Public Comment

*Questions: [sara.seitz@maryland.gov](mailto:sara.seitz@maryland.gov)*

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# Adjournment