



Maryland Loan Assistance Repayment Program Advisory Council for Physicians and Physician Assistants

May 7, 2025

Agenda

- I. Opening Business and Remarks
- II. Program Updates
- III. Discussion
 - A. Revenue Source Development
 - B. Monitor Similar Loan Programs in Other States
 - C. General Assembly Report
- IV. Next/Action Steps
- V. Open Discussion with Public Comment
- VI. Adjournment

Introductions/ Roll Call

I. Workgroup Members

1. Name
2. Affiliation
3. Interest in workgroup

II. Guests

Please note your name and affiliation, as relevant, in the chat box

Administrative Reminders

Meeting Recording

Posted to workgroup webpage for 2/5/2025

Workgroup Webpage

<https://health.maryland.gov/pophealth/Pages/MLARP-Advisory-Council-for-Physicians-and-Physician-Assistants.aspx>

Google Share Drive

Shared to members; contact

sara.seitz@maryland.gov if unable to access

Mandated Activities

[SB626 \(2022\)](#), [Article – Health – General §§ 24–1701 – 1708](#)

The Council Shall:

- (1) Seek permanent and diverse revenue sources to aid in the stability and further development of the Program;
- (2) Help ensure maximum use of Federal funds;
- (3) Use available data and information to help direct funding to priority areas;
- (4) Monitor similar loan programs in other states and ensure that the Program remains competitive;
- (5) Assist the Department in the administration of the Program;

Mandated Activities

The Council Shall:

(6) Help market and raise awareness of the Program through educational institutions and other appropriate entities as an incentive to health care providers to practice in underserved areas;

Administratively, the Council shall:

(1) Meet at least three times per year

(2) On or before October 1 each year, the Council shall report to the Governor and the General Assembly on the activities of the Council and recommendations on any necessary changes to the Program

MLARP Advisory Council (Living) Work Plan

| Timeframe | Presentations/ Discussion | Mandate Area |
|--------------|---|--|
| Annual Cycle | | |
| August | <ul style="list-style-type: none">- Application cycle results- Preliminary profile of applicants/ awardees- Cement/ approve October 1 report for submission | <ul style="list-style-type: none">- Assist in the administration of MLARP- Report to Governor & Legislature |
| October | <ul style="list-style-type: none">- Marketing preparation/plan for winter implementation- Member marketing action steps | <ul style="list-style-type: none">- Market and raise awareness of the Program- Monitor similar loan programs |
| February | <ul style="list-style-type: none">- Evaluation plan review/ improvements- Application cycle preparation- Member action steps toward 10/1 report | <ul style="list-style-type: none">- Direct funding to priority areas- Monitor similar loan programs- Maximize use of Federal funds |
| May | <ul style="list-style-type: none">- Revenue source review- Member action steps to expand revenue sources- Preliminary recommendations for 10/1 report | <ul style="list-style-type: none">- Revenue sources- Direct funding to priority areas |

Program Updates

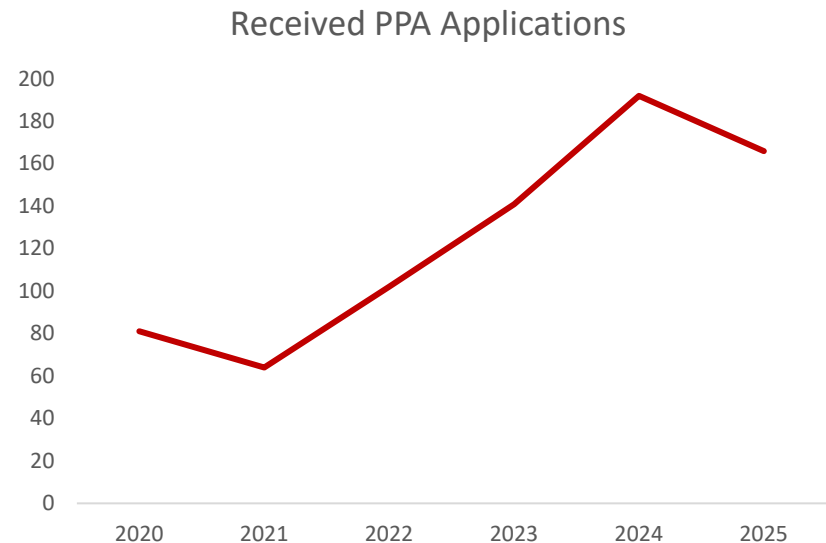
Program Updates

Workforce Incentive Programs Team

- Workforce Incentives Program Administrator
- Interns (Summer 2025; UMD MPower)
 - 2025 Application/Award Profile
 - 2025 Program Impact/ Template

FY 2025 Application Cycle

- Total Applications Received: 504
 - Physicians: 87
 - Physician Assistants: 79



- Complete Applications: 345
- Complete and Eligible: # Pending

FY 2026 Funding Projections

“2nd years” (Those in 2nd year of service obligation in FY26)

Physicians and Physician Assistants: 68

Nurses: 80

Obligation: \$1,953,869

New awards (“1st years” in FY26; applying in FY25)

Federal Funds: SLRP; NOFO pending

\$220K unobligated/available for new awards

State Funds (Proposed): \$3,000,000 MLARP PPA ($\div 2$)

MLRP Funds Balance – PPA

| Resource | Description | Obligated FY26 | FY25 Application Cycle |
|---------------------------|---------------------------------------|---|--|
| SLRP (Federal HRSA Award) | Physicians, PAs, NPs, CNMs, RNs | - 1 st years: 2025 application cycle | ~\$220,000 unobligated; new HRSA award unknown |
| | | - 2 nd years: \$662,967 | |
| MLARP-PPA | Physicians, PAs, Final Year Residents | - 1 st years: 2025 application cycle | ~\$3,000,000/2 for new awards, if approved |
| | | - 2 nd years: \$1,953,869 | |

Discussion

Revenue Source Development

Seek permanent and diverse revenue sources to aid in the stability and further development of the Program

2024 Recommendations

- **Employer contributions:** Allow clinical practice sites to contribute funds to the program to be utilized for loan repayment programming for which their employees are eligible.
- **AHEAD model:** Incorporation of rate setting within the model (January 2026 implementation)
- **Private contributions:** Seek and market private contributions to the MLARP Fund
- **Licensure renewal options:** Provide an option for licensed individuals to make contributions to the MLARP Fund via the licensure renewal process with the Maryland Board of Physicians.

“Implementation of additional revenue sources should be planned, with incremental objectives set. Statutory authorizations should be purposefully constructed to allow for broadening of revenue sources over time and flexible to allow for not yet explored opportunities.”

Similar Loan Programs

Monitor similar loan programs in other states and ensure that the Program remains competitive

2025 General Assembly Report

- A. Recommendations (In parking lot/ for discussion)
 - i. Routes to operationalize recommendations/
incorporate into future legislative action
- B. Report Outline
 - i. Introduction/ Background
 - ii. Program Updates
 - iii. Advisory Council Recommendations
 - iv. Conclusion

2024 Report:

<https://health.maryland.gov/pophealth/Documents/MLARP/MLRP%20PPA%20Advisory%20Meetings/2024-MLARP-Advisory-Council-for-PPA-Report.pdf>

2025 General Assembly Report

2024 Recommendations:

Permanent Funding Structure

- 1: Incorporate workforce development benefits into the AHEAD Model.
- 2: Broaden current authorizing language to explicitly allow and invite expanded funding sources
- 3: Include language in statute to explicitly state that assistance received is done tax free.

Operational Structure and Requirements

- 4: Remove requirement that regs establish the max number of participants and min or max awards in each priority area
- 5: Alter the requirement for an annual Council report to every three (3) years
- 6: Include an operational budget allocation for staffing for healthcare workforce development
- 7: MLRP/ the Department should consider incorporating a process to pre-approve eligible practice sites

Next Steps

Next Steps

- **Meeting Schedule**

- Wednesday August 6, 2025; 11:00 a.m.
- Focus:
 - 2025 Application cycle review
 - General Assembly report
- 2025 meetings: 2/5, 5/7, 8/6, 10/1

- **Action Steps**

- Regulations draft review/comment

Regulations Draft Review

- To be shared via email to members, post-meeting
- Provide comment via e-mail, by Wednesday May 14
- MLARP Regulations include:
 - Purpose
 - Definitions
 - Program Eligibility
 - Application Procedures
 - Participant Selection
 - Award Distribution
 - Participant Obligation
 - Verification of Service Obligation Fulfillment
 - Breach of Agreement and Penalties
 - Service Obligation Amendments
- Regulations incorporate:
 - MLRP Service Obligation Agreement
 - Promissory Note
 - Program Guidelines

Open Discussion

Questions: sara.seitz@maryland.gov

Adjournment