



Maryland Loan Assistance Repayment Program Advisory Council for Physicians and Physician Assistants

February 5, 2025

Agenda

- I. Opening Business and Remarks
- II. Program Updates
- III. Discussion
 - A. Evaluation Plan and Progress
 - B. Program Application Cycle (March 1 – April 15)
- IV. Next Steps
- V. Open Discussion with Public Comment
- VI. Adjournment

Introductions/ Roll Call

I. Workgroup Members

1. Name
2. Affiliation
3. Interest in workgroup

II. Guests

Please note your name and affiliation, as relevant, in the chat box

Administrative Reminders

Meeting Recording

Posted to workgroup webpage for 10/2/2024

Workgroup Webpage

<https://health.maryland.gov/pophealth/Pages/MLARP-Advisory-Council-for-Physicians-and-Physician-Assistants.aspx>

Google Share Drive

Shared to members; contact

sara.seitz@maryland.gov if unable to access

Mandated Activities

[SB626 \(2022\), Article – Health – General §§ 24–1701 – 1708](#)

The Council Shall:

- (1) Seek permanent and diverse revenue sources to aid in the stability and further development of the Program;
- (2) Help ensure maximum use of Federal funds;
- (3) Use available data and information to help direct funding to priority areas;
- (4) Monitor similar loan programs in other states and ensure that the Program remains competitive;
- (5) Assist the Department in the administration of the Program;

Mandated Activities

The Council Shall:

(6) Help market and raise awareness of the Program through educational institutions and other appropriate entities as an incentive to health care providers to practice in underserved areas;

Administratively, the Council shall:

(1) Meet at least three times per year

(2) On or before October 1 each year, the Council shall report to the Governor and the General Assembly on the activities of the Council and recommendations on any necessary changes to the Program

MLARP Advisory Council (Living) Work Plan

Timeframe	Presentations/ Discussion	Mandate Area
Annual Cycle		
August	<ul style="list-style-type: none">- Application cycle results- Preliminary profile of applicants/ awardees- Cement/ approve October 1 report for submission	<ul style="list-style-type: none">- Assist in the administration of MLARP- Report to Governor & Legislature
October	<ul style="list-style-type: none">- Marketing preparation/plan for winter implementation- Member marketing action steps	<ul style="list-style-type: none">- Market and raise awareness of the Program- Monitor similar loan programs
February	<ul style="list-style-type: none">- Evaluation plan review/ improvements- Application cycle preparation- Member action steps toward 10/1 report	<ul style="list-style-type: none">- Direct funding to priority areas- Monitor similar loan programs- Maximize use of Federal funds
May	<ul style="list-style-type: none">- Revenue source review- Member action steps to expand revenue sources- Preliminary recommendations for 10/1 report	<ul style="list-style-type: none">- Revenue sources- Direct funding to priority areas

Program Updates

FY 2025 Awards

Total obligations: 286

- 2nd year obligations: 116 (40 PPA)
- 1st year obligations: 170 (81 PPA)

- 121 Physicians or physician assistants

- 40 Part-time (20-39 hrs per week)
- 81 Full-time (\geq 40 hrs per week)

MLRP Funds Balance – PPA

Resource	Description	Obligated FY25	Obligated FY26	FY25 Application Cycle
SLRP (Federal HRSA Award)	Physicians, PAs, NPs, CNMs, RNs	- 1 st years: \$662,967	- 1 st years: 2025 application cycle	Unknown
		- 2 nd years: \$259,708	- 2 nd years: \$662,967	
MLARP-PPA	Physicians, PAs, Final Year Residents	- 1 st years: \$1,953,869	- 1 st years: 2025 application cycle	~\$3,000,000/2 for new awards, if approved
		- 2 nd years: \$1,440,439	- 2 nd years: \$1,953,869	

% Educational Debt Addressed by MLRP Award

Average Educational Debt and % Debt to be Repaid by Award, by Profession (2024 Cycle Awards)

	Average Educational Debt	Average % of Debt Repayment
Awardees (All)	\$105,318	59.84%
Physicians and PAs	\$138,348	50.24%
Physicians	\$172,218	39.42%
Physician Assistants	\$94,317	64.31%

State Loan Repayment Program

- Current budget period: September 1, 2022 – August 31, 2025
- Anticipate Winter/Spring 2025 competitive application
 - Budget period unknown
 - Maximum funding amount unknown
 - Match requirement to be reinstated; temporary allowance for administrative costs to be removed
- Advisory Council support

Program Updates: Maryland Loan Repayment Programs

HRSA-22-048 Letter of Support



Paula Gumbs, MBA
Project Officer, National Health Service Corp
Attn: State Loan Repayment Program
Bureau of Health Workforce
Health Resources and Services Administration
5600 Fishers Lane, Room 14N58A
Rockville, MD 20857


April 5, 2022

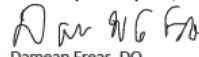
Dear Paula Gumbs:


As organizations thoroughly invested in the health of Marylanders and the growth of the state's health workforce, we, the signatories of this letter, are in full support of the Maryland Department of Health's funding application to the Health Resources and Services Administration for the State Loan Repayment Program (SLRP, HRSA-22-048). The Department's application highlights several of the program expansion recommendations developed via our participation in the [Maryland Loan Assistance Repayment Program \(MLARP\) Workgroup](#).


Moving forward, each of our organizations pledges continued support of the Maryland SLRP and intends to participate in the currently proposed MLARP Advisory Council ([Maryland Senate Bill 0626, 2022](#)). Regardless of the bill's passage, we will continue our interest and efforts to market the Maryland SLRP to potentially eligible health care providers. We agree also to support the data gathering and analysis goals of the program and to share our field experiences with the Department in order to improve program operations.

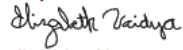
We strongly support the efforts of the Department, noting loan repayment assistance as an effective method of recruiting and retaining providers to sustain a growing primary health care workforce in Maryland HPSAs; increasing access to primary care services in underserved communities/ populations; decreasing health care disparities in underserved communities; and improving overall health care outcomes in underserved communities. We urge you to provide the resources necessary to continue the program for the coming performance period.


Bruce E. Jarrell, MD, FACS
President
University of Maryland, Baltimore


Damean Freas, DO
Chairman
Maryland Board of Physicians

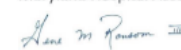

Roy C. Ziegelstein, MD, MACP
Vice Dean for Education
Johns Hopkins University


Andrew N. Pollak, MD
Commissioner
Maryland Health Care Commission


Elizabeth Vaidya
Director
Maryland Primary Care Office


Katie Wunderlich
Executive Director
Health Services Cost Review Commission


Bob Atlas
President & CEO
Maryland Hospital Association


Gene M. Ransom
Chief Executive Officer
MedChi



Program Updates

Workforce Incentives Team

- Health Policy Analyst vacancy filled
- Workforce Incentives Program Administrator:
[Posting live!](#)

Discussion

Evaluation Plan and Progress

Processes in Use

- Applicant and awardee profiling
- PRISM participation

Continued Expansion

- >er analysis of available data
- Refinement of Impact Data collection

-- Council Feedback and Guidance --

2025 Application Cycle

2025 Application Cycle: 3/1 – 4/15/2025

- Application contents
- Application format
- Technical assistance opportunities
- Review process
 - PT/FT definition; Stakeholder request for discussion

-- Council Feedback and Guidance --

Recommendation Development

2025 Council Report:

Any draft recommendations to the Governor and the General Assembly on any necessary changes to the Program at this time?

Next Steps

Next Steps

- **Meeting Schedule**

- Wednesday, May 7, 2025; 11:00 a.m.
- Focus:
 - Permanent funding source development
- 2025 meetings: 2/5, 5/7, 8/6, 10/1

- **Action Steps**

- Disseminate MLRP application cycle announcements, including informational session details upon receipt from Program
- Bring thoughts regarding permanent funding source development activities and feedback to May meeting

Open Discussion

Questions: sara.seitz@maryland.gov

Adjournment