



State Community Health Worker Advisory Committee Meeting

**Kimberly Hiner, MPH, Director, Office of Population Health Improvement
Chair, State CHW Advisory Committee**

Spanish Interpretation Call in: 1 470-735-5957; PIN: 197 670 010#

November 17, 2025

Welcome and Roll Call

Opening Remarks

Kimberly Hiner, MPH, Chair

Farewell, Tina Backe! Welcome, Latiqua Holley!

- Tina has concluded her state service and entered into retirement as of November 1.
- Welcome, **Latiqua Holley as the Acting CHW Program Coordinator.**
 - Has supported the CHW program as an application reviewer for the last 4 years.
 - Shadowed and trained by Tina over the last 6 month in preparation to move into acting role.
- **Adrienne Taylor** will continue to serve as the program Administrative Specialist.
- Addition of **Sherrie Noonan**, part time, expertise in training, curricula, and workforce programs, specifically related to Behavioral Health.

Welcome New Advisory Committee Member!

Maryland Hospital Association Seat

Matthew Castner, Director of Population Health, Johns Hopkins Howard County Medical Center

Associate Faculty, The Johns Hopkins University Bloomberg School of Public Health

Rural Health Transformation Program

- H.R. 1 created a \$50 billion fund called the Rural Health Transformation Program (RHTP). The Centers for Medicare and Medicaid Services (CMS) released a notice of funding opportunity.
- Maryland's submission: The submission reflects significant feedback from rural Marylanders and state partners, gathered through numerous community listening sessions and an open request for information. Thank you to all who have shared feedback and information as part of this process.
 - Maryland's submission details near and longer-term projects and ideas in three areas of transformation: (1) Transform the Rural Health Workforce, (2) Promote Sustainable Access and Innovative Care for Rural Marylanders, and (3) Empower Rural Marylanders to Eat for Health.
- For additional details, please see the [proposal summary](#) or [full proposal narrative](#). All projects and programs are subject to CMS approval.

Contact: mdh.transformruralhealth@maryland.gov

Meeting Minutes: August 18, 2025

CHW Certification Update

Certification Update: Sept. 1, 2019 – Nov. 17, 2025

# current certifications	1608
# certifications renewed	1140
# total CHWs ever certified	2414

CHW Certification Training Program Accreditation Update

Accreditation Update: Jan. 1, 2020 – Aug. 18, 2025

Accreditation of CHW Certification Training Programs

# accreditations issued:	29
# accreditation renewals:	28
# active applications in review process (under review and applicant receiving assistance): *	4

* The applicant is actively working on their application.

Accredited CHW Certification Training Programs

1. Access to Wholistic and Productive Living, Inc. (001-2020-G)
2. Asian American Center of Frederick in partnership with Hagerstown Community College
3. Baltimore City Community College
4. CASA, Inc.
5. College of Southern Maryland
6. Community College of Baltimore County
7. Dr. Masica Jordan, LLC (Emphasis: Peer Recovery)
8. Fenote Training Academy LLC

Accredited CHW Certification Training Programs

9. Healthcare Pathways LLC
10. Heritage Care Inc.
11. Holy Cross Health
12. Howard Community College
13. Institute for Public Health Innovation (IPHI)
14. Johns Hopkins Howard County Medical Center
15. Maryland Area Health Education Center Program
16. Montgomery College
17. Montgomery County Department of Health and Human Services
18. Mosaic Group, Inc.

Accredited CHW Certification Training Programs

19. Mosaic Group, Inc. (Peer Recovery Health Navigator Training)
20. Prince George's Community College
21. Rebirth, Inc.
22. Sickle Cell Disease Association of America, Inc.
23. Sisters Together and Reaching, Inc.
24. Spring Forward
25. The Healthy Church
26. The Jude House
27. Theeseeds, LLC
28. Voices of Hope, Inc. (Emphasis: Peer Recovery)
29. Washington County Commission on Aging, Inc.

Accreditation of CHW Training Programs Webinar

- Effort to support the CHW workforce
- Most Recent Webinar Dates: October 16, 2025; October 21, 2025
 - [Link to CHW Accreditation Webinar Powerpoint Presentation](#)
- Outreach: CHW employers, training programs, and other interested parties
- Advisory Committee Request: Please reach out to MDH CHW Program with any organizations that may have interest in accreditation. We will reach out proactively to begin to provide technical assistance.

CHW Specialty Training Modules

Background

- [CHW Specialty Training Modules Webpage](#)
- Funded by the 2103 CDC Disparities Grant
- Developed by the Maryland Area Health Education Center
 - Informed by subject matter experts including CHWs
- Purpose is to provide professional development opportunities to increase knowledge of CHWs in specialty areas to better serve their communities.
- All modules are available in English and Spanish.

Requesting CHW Specialty Modules

- [Community Health Worker Specialty Training Modules Request Form](#)
 - Select specialty modules in English
 - Select specialty modules in Spanish
- Modules are emailed as zip file attachments.
 - 536 Modules have been distributed in English.
 - 183 Modules have been distributed in Spanish.

CHW Johns Hopkins PHASE Intern

Introduction

Yuchen Zhang- Bloomberg School of Public Health

MSPH in International Health | Human Nutrition

Why I'm interested:

- Passionate about applying health equity in community-level practices
- Committed to strengthening sustainable, frontline public health systems

My Goals:

- Draw on my experience in community-based interventions and direct work with CHWs
- Translate evidence into practical tools and resources for Maryland CHWs and their employers

Background -

Strengthening Career Pathways for Maryland Community Health

~~Workers~~

Challenges

- CHWs are trusted frontline workers bridging health and social services.
- In Maryland, voluntary certification and inconsistent job titles make career advancement pathways unclear.

Opportunities

- Stakeholders and employers are seeking guidance to better support CHW career growth and development.

Our Response

- Synthesize evidence and stakeholder input to define clear, actionable career pathways.
- Develop practical tools and resources for CHWs and their employers.

Draft Project Timeline

Phase I (11/12 - 12/20):

- Background research
- Synthesize literature and reports

Phase II (12/9 - 12/20):

- Propose Report Framework

Draft Project Timeline cont.

Phase III:

Finalize report framework and Stakeholder Engagement (1/21 - 3/7):

- Finalize report framework
- Draft and conduct semi-structured interview (stakeholder input questions)

Phase IV: Report Drafting (3/8 - 4/12)

- Integrate evidence and stakeholder input;
- Revise based on feedback

Phase V: Final Report and Presentations

Advisory Committee Support

Key Areas of Engagement

- Semi-structured interviews with CHW representatives and employer representatives to gather perspectives on current challenges
- Experience & Insights Sharing
- Framework & Model Review

Medicine for the Greater Good: Community Health Workers

Medicine for the Greater Good: Community Health Workers

Panagis Galiatsatos, MD, MHS

Associate Professor, Division of Pulmonary & Critical Care Medicine

Associate Director, HHT Clinical Center of Excellence

Co-Director, Medicine for the Greater Good

Johns Hopkins School of Medicine

Teaching Faculty, Johns Hopkins School of Nursing

@panagis21



JOHNS HOPKINS
M E D I C I N E

Objectives

- To understand the community broker
- To recognize the value of the community health worker in various health settings

PART I: COMMUNITY BROKER

How are weak ties maintained

- Relationships versus Partnerships

How are weak ties maintained

- Relationships
 - Involve partners being with each other to fill a void or an immediate need.
 - Celebrate emotional connections and shared histories.
- Partnerships
 - Involve a long-term commitment where each partner contributes to the success of the relationship.
 - Are a testament to combined objectives and mutual growth.
 - Are about emotional integrity and stability.

Community Broker

- An individual that assists in maintaining weak ties between two social networks
 - Through these brokers, one can maintain a relationship and initiate and execute partnerships
- Identifying an ideal broker is challenging
 - Relies on insight of the hierarchy of the community
 - In addition, into **informal roles**

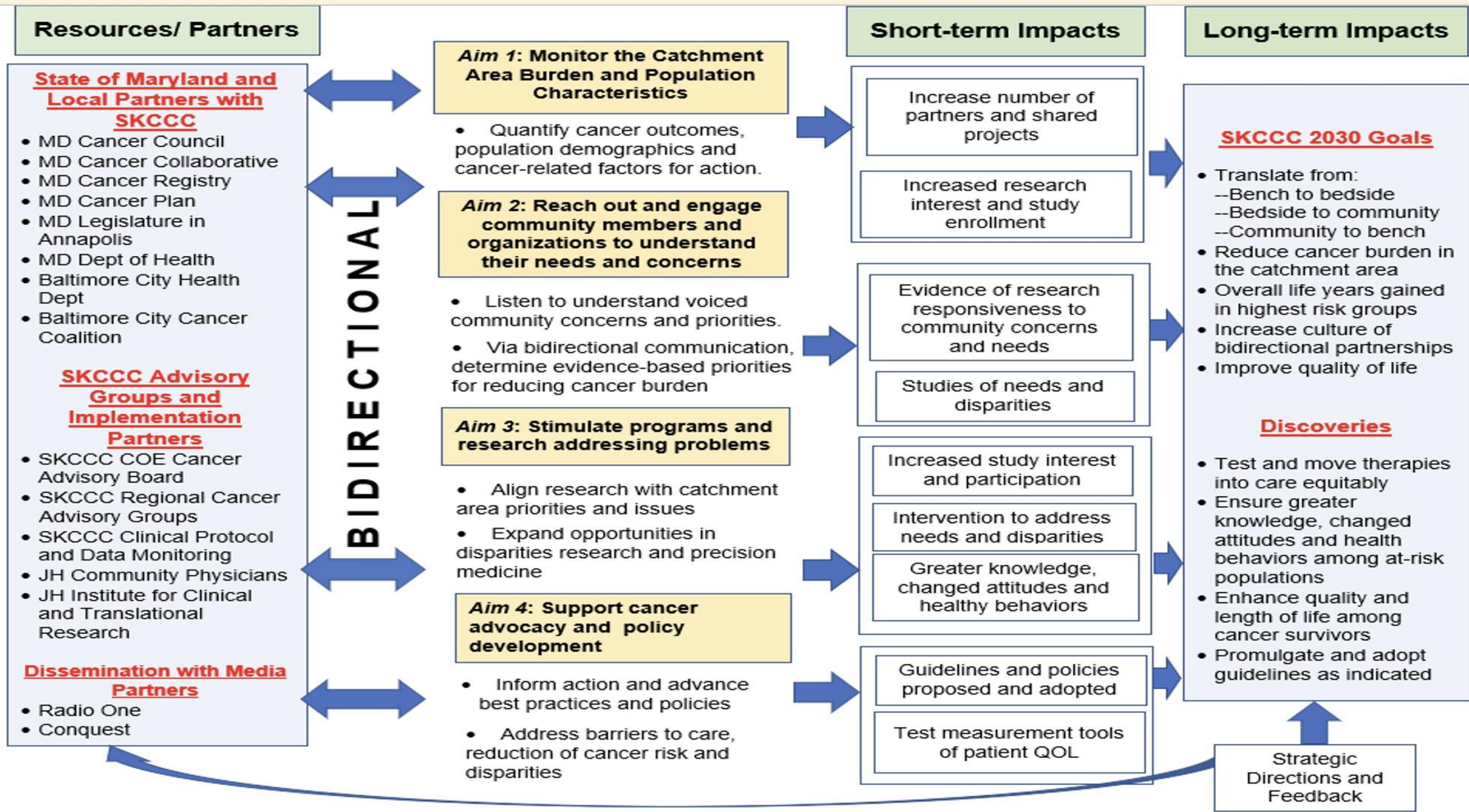
Community Broker

- Ideal Broker:
 - Informal role versus established role in the hierarchy
 - Native Intelligence
 - Homophily
 - Able to engage in various efforts of transitive communication
 - High degrees of transitivity/social cohesion

PART II: PROJECTS

Projects

- Social Network
 - Transitivity/Social Cohesion
 - Homophily/Social Density
 - What draws people together
- Outcomes
 - Social prescribing intervention
 - Population health and community health



CHW+Teacher Initiative

- Social Network
 - Transitivity/Social Cohesion
 - Homophily/Social Density
 - What draws people together
- Outcomes
 - Social prescribing intervention
 - Population health and community health

CHW+Teacher Initiative

- Social Network
 - Two schools in Baltimore City: Armistead
 - CHW: Teacher
- Outcomes
 - Attendance Rates
 - Healthcare tool access

CHW Faith-based organization Initiative

- Social Network
 - Transitivity/Social Cohesion
 - Homophily/Social Density
 - What draws people together
- Outcomes
 - Social prescribing intervention
 - Population health and community health

CHW Faith-based organization Initiative

- Social Network
 - Six Faith-based leaders
 - Six congregations in Baltimore City
- Outcomes
 - Reduction in 30-day rehospitalization
 - Reduction of ICU-level utilization
 - Functional improvement

CHW Support

- Maintain sociological drivers that motivate work and identity in current position
 - Homophily
 - Identity
 - Purpose

CHW Support

- CHW Lunch and Learn Series
 - Monthly (at times Bi-Monthly)
 - Support and resources
- Maintain sociological drivers that motivate work and identity in current position
 - Homophily
 - Identity
 - Purpose

Questions

mgg@jhmi.edu

December 9th 10am to 2pm:

Medicine for the Greater Good Symposium

Johns Hopkins Bayview Medical Center

CHW Advisory Committee – Upcoming Meetings

Upcoming CHW Advisory Committee Meetings

Quarterly meetings, 1 PM – 3 PM, held virtually or at MDH:

2026 meeting dates:

- February 9
- May 18
- August 17
- November 16

Discussion

CHW Program Contacts and Links

Maryland CHW Certification Website

<https://pophealth.health.maryland.gov/Community-Health-Workers/Pages/Home.aspx>

Maryland CHW Phone Line

410-767-5971

Maryland CHW Email Addresses

MDH.CHW@Maryland.gov

MDH.CHWApplications@Maryland.gov

Contacts

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Chair, State CHW Advisory Committee

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Latiqua Holley

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Staff, State CHW Advisory Committee

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Adjournment

Thank you for your time today!