

State Community Health Worker Advisory Committee Meeting

Monday, May 19, 2025, 1:00 pm- 3:00 pm

Draft Meeting Minutes

Advisory Committee Members Present

Rosario Campos	Lakerry Dawson	Kathleen Gilligan
Kimberly Hiner	Hanna Idriess	Jude James
Rebecca Jones	Jennifer Martinez	Betty Muwwakkil
Stephanie Ransom	Tiffany Scott	Lashelle Stewart

Maryland Department of Health Staff

Tina Backe	Rhonda Edwards	Latiqua Holley
Alphius Sesay	Adrienne Taylor	Elizabeth Vaidya

Welcome & Roll Call/Introductions

Tina Backe opened the meeting.

February 24, 2025 Meeting Minute Approval

Motion to approve: Tiffany Scott

Motion seconded: Rosario Campos.

The minutes were approved without objection.

CHW Certification Update: Sept. 1, 2019- May 19, 2025

certifications: 1473

certifications renewed: 1002

total CHWs ever certified: 2162

Accreditation Update: Jan. 1, 2020- May 19, 2025

active applications in the review process: *4

accreditations issued: 28

accreditation renewals: 12

New Training Programs since the February 24, 2025 meeting:

Fenote Training Academy LLC

Healthcare Pathways LLC

Rebirth, Inc.

CHW Workforce Profile

Jenae Logan, Johns Hopkins PHASE Intern

Maryland's 1st Community Health Worker Workforce Profile

Survey

- All CHWs eligible to respond
- Developed in collaboration with MDH and CHW stakeholders

- 29 questions (open-ended and multiple choice)
- Distributed to organizations that employ or potentially employ CHWs in Maryland, all Maryland certified CHWs, and other CHW partners and stakeholders
- Available in English and Spanish. Available in other languages on request.

Overview

- Three main sections
 - Who are CHWs?
 - Where do CHWs work?
 - What do CHWs do?
- 284 respondents included in the analysis
 - 265 responded in English; 19 responded in Spanish
 - Respondents could skip any question
 - The total # responses to each question varies
- Results not representative of all CHWs in MD

Recommendations

- Strive for even greater representation of geographic and demographic groups
- Add questions related to team integration, professional development, burnout, and career progression/advancement
- Utilize data validation and flow logic in the online survey to increase response consistency

Committee Chair Remarks

Kimberly Hiner, MPH

Welcomed newly appointed members to the Advisory Committee

Maryland Public Health Association Seat: Dr. Hanna Idriess, MD, MPH, MBA

Community Health Worker Seat: Stephanie Ransom

Legislative Updates

HB65: Community Health Worker Appreciation Day (Did not pass)

HB871: Health Services Cost Review Commission- Community Benefits- Community Health Workforce Program (Passed)

Upcoming CHW Advisory Committee Meetings

Quarterly meetings, 1 PM – 3 PM, held virtually or at MDH:

- August 18, 2025
- November 17, 2025

Quarterly vs. three meetings a year - future discussion.

Adjournment

Motion to adjourn: Tiffany Scott; Motion seconded: Lashelle Stewart

The Advisory Committee adjourned without objection at 1:55 PM.