



State Community Health Worker Advisory Committee Meeting

**Kimberly Hiner, MPH, Director, Office of Population Health Improvement
Chair, State CHW Advisory Committee**

Spanish Interpretation Call in: 347-455-9476; PIN: 873 628 334 #

November 18, 2024

Welcome and Roll Call

Opening Remarks

Kimberly Hiner, MPH, Chair

Meeting Minutes: August 19, 2024

CHW Certification Update

Certification Update: Sept. 1, 2019 – Nov. 18, 2024

# current certifications	1315
# certifications renewed	906
# total CHWs ever certified	1935

Professional Development Requirement - Information and Discussion

- [COMAR 10.68.01.07.D\(3\)\(b\)](#):
 - Satisfactory documentation of completion of 20 hours of a broad range of professional development activities that include a written explanation of acquired knowledge and/or skill application of duties on a form that the Department requires.
- Elements required on the form:
 - title; date; hours; sponsor; location; a written explanation of acquired knowledge and/or skill application of duties; and the CHW core competency or health principle associated with the activity

Maryland OneStop Applications - Current Process

- Online submissions completed through:
 - Manually entering information in designated field **AND/OR**
 - Uploading a [Professional Development Tracking Sheet](#)

Choose one or both options on how you would like to verify your Professional Development Activity*

- Upload the Professional Development Tracking sheet(s)
- Manually enter Professional Development Activity

Uploading a Professional Development Tracking Sheet

Professional Development Activity Tracking Sheets can be uploaded into the Maryland OneStop application

Professional Development Activity Sheet



Drop files here to upload
Individual File size limit is 32 MB
Total File size limit is 256 MB

[Choose file](#)

Professional Development Tracking Sheet

- Would continue to be available for personal reference

Individual Professional Development Activity Tracking Sheet (duplicate form for each activity)

Certified Community Health Worker (CCHW) Name: _____

Activity Title: _____

Activity Date(s): _____ Number of Activity Hours: _____

Activity Sponsor or Organization: _____

Activity Location: _____

Core competencies or health principles the activity addressed:

- Advocacy and community capacity building skills
- Effective oral and written communication skills
- Cultural competency
- Understanding of ethics and confidentiality issues
- Knowledge of local resources and system navigation
- Care coordination support skills
- Teaching skills to promote health behavior change
- Outreach methods and strategies
- Understanding of public health concepts and health literacy

Health principles addressed (specify): _____



Explain the knowledge you acquired from this activity and / or the skill application of duties:

Maryland OneStop Direct Entry Fields

Professional Development Activity

Activity Title

Number of Activity Hours

Activity Date(s)

Activity Sponsor or Organization

Activity Location

Explanation of acquired knowledge
and/or skill application of duties

**Core Competencies or health principles
addressed:**

Effective oral and written communication
skills

Advocacy and community capacity building
skills

Cultural competency

Preliminary Suggested Options for Reporting Professional Development

- **Suggestion: Revise** the application to remove the ‘Upload a Professional Development Tracking Sheet’ option
 - Removes the upload box
 - Applicants manually entering information in designated fields ONLY

OR

- **Retain** the application as is and revise language above the upload box in Maryland OneStop
 - “This box is to be used ONLY to upload [CHW Professional Development Tracking Sheets](#)”

Professional Development Options - Discussion

- [COMAR 10.68.01.01\(9\)](#) “Professional development activities” means knowledge and skill building opportunities related to the core competencies of CHWs or health principles that may include: (a) Courses; (b) Webinars; (c) Conferences; (d) Workshops; (e) Trainings; or (f) Lectures.
- [COMAR 10.68.01.07.D\(3\)\(b\)](#): Satisfactory documentation of completion of 20 hours of a broad range of professional development activities that include a written explanation of acquired knowledge and/or skill application of duties on a form that the Department requires.

Professional Development Options - Discussion

- Identify CEUs as the standard for activities to satisfy the professional development requirement for certificate renewal
- Considerations: Requires regulatory change, availability, cost to the student
- Future research:
 - Conduct a national landscape analysis of professional development requirements of other state CHW programs
 - Available CEUs relevant for CHW professional development
 - Consider availability, cost

CHW Certification Training Program Accreditation Update

Accreditation Update: Jan. 1, 2020 – Nov. 18, 2024

Accreditation of CHW Certification Training Programs

# applications submitted:	27
# active applications in review process (under review and applicant receiving assistance): *	4
# accreditations issued:	22
# accreditation renewals:	9

* The applicant is actively working on their application.

Accredited CHW Certification Training Programs

1. Access to Wholistic and Productive Living, Inc.
2. Access to Wholistic and Productive Living, Inc. (LGBTQ Curriculum)
3. Asian American Center of Frederick in partnership with Hagerstown Community College
4. Baltimore City Community College
5. College of Southern Maryland
6. Community College of Baltimore County
7. Dr. Masica Jordan, LLC (Emphasis: Peer Recovery)
8. Heritage Care, Inc.
9. Howard Community College
10. Howard County General Hospital, Johns Hopkins Medicine
11. Institute for Public Health Innovation (IPHI)

Accredited CHW Certification Training Programs

12. Maryland Area Health Education Center Program
13. Montgomery College
14. Montgomery County Department of Health and Human Services (DHHS)
15. Mosaic Group, Inc.
16. Mosaic Group, Inc. (Peer Recovery Health Navigator Training)
17. Prince George's Community College
18. Sisters Together and Reaching, Inc.
19. Spring Forward
20. Theeseeds, LLC
21. Voices of Hope, Inc. (Emphasis: Peer Recovery)
22. Washington County Commission on Aging, Inc.

Accreditation Application Forms - Proposed Revisions for Awareness and Feedback

- Curriculum Framework Form
 - In use since January 1, 2020
 - Remove language on retroactive accreditation period (ended 12.31.20)

- Objective Knowledge Assessment Form
 - In use since January 1, 2020
 - Remove language on retroactive accreditation period (ended 12.31.20)
 - Revise descriptions and overall organization for clarity

CHW Workforce Profile

Johns Hopkins Intern

Introduction

Jenae Logan, MSGH (jenae.logan@maryland.gov)

- 5th year DrPH student at BSPH, Implementation Science track
- Drawing from experiences globally and domestically supporting community health systems strengthening (including work with CHWs) and health professionals education, most recently at Partners In Health (Rwanda & United States)
- PHASE Internship: Oct. 22, 2024 - May 19, 2025

CHW Workforce Profile

- Builds on previous PHASE Intern's work (2024 CHW Workforce Profile Survey)
- Primary goals:
 - Analyze survey data (English and Spanish)
 - Create MD's first CHW Workforce Profile
 - Revise the CHW Workforce Profile survey for next iteration
- Updates at February and May Advisory Committee meetings

Community Health Worker Grants

CDC 2103 Disparities Grant

- Complete
 - Grant to package/design/edit CHW Speciality Training Curricula
- Ongoing
 - Grant to expand access to training programs
 - Mosaic Group Foundation working with 6 organizations to submit for accreditation

CDC 2103 Disparities Grant

- Upcoming
 - Grants to Accredited CHW Certification Training Programs to implement an enhanced or new accredited CHW Certification Training Program
 - Grants to organizations to become accredited training programs
 - Funds to translate CHW specialty training modules
 - Grant to implement the CHW specialty training curricula
 - Grants to Accredited CHW Training Programs to increase student access to training programs

Baltimore Museum of Art

- [*LaToya Ruby Frazier: More Than Conquerors: A Monument for Community Health Workers of Baltimore, 2021-2022*](#)
 - November 3, 2024 - March 23, 2025
 - Captures and celebrates the essential work of community health workers in Baltimore during the rollout of the COVID-19 vaccine
 - Features a series of portraits and narratives mounted on 18 socially distanced, stainless-steel IV poles
 - Highlights Tiffany Scott, LaKerry Dawson, and Griselda Funn!

CHW Advisory Committee – Upcoming Meetings

Upcoming CHW Advisory Committee Meetings

Quarterly meetings, 1 PM – 3 PM, held virtually or at MDH:

Next meetings:

- February 24 (4th Monday)
- May 19
- August 18
- November 17

Discussion

CHW Program Contacts and Links

Maryland CHW Certification Website

<https://pophealth.health.maryland.gov/Community-Health-Workers/Pages/Home.aspx>

Maryland CHW Phone Line

410-767-5971

Maryland CHW Email Addresses

MDH.CHW@Maryland.gov

MDH.CHWApplications@Maryland.gov

Contacts

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Adjournment

Thank you for your time today!