

Home Visitors & Leadership Development

A Road to Service Excellence through Home Visitors' Leadership

Presenter:

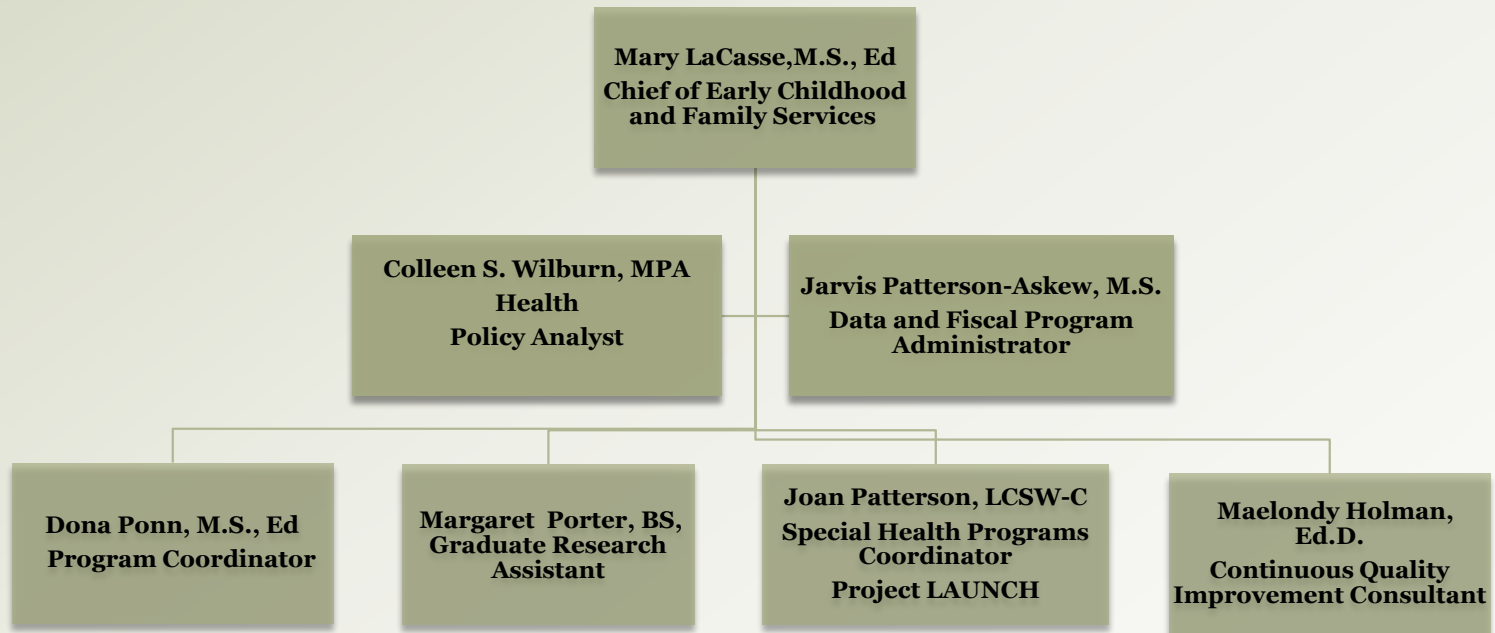
Dr. Maelondy Holman

Maryland Department of Health and Mental Hygiene

Purpose & Objectives

- First -- a little happiness
- Understand the importance of leadership development training
- Examine Home Visitors' roles
- Share knowledge and best practices

MIECHV Team



Leadership Development

- ❑ Building Relationships
- ❑ Communication
- ❑ Foundation of Leadership
- ❑ Leading By Example
- ❑ Trust

Leadership Development

- Cultural Competency
- Emotional Intelligence
- Soft Skills
- Professionalism

Leadership Development

- Key Topics:
 - AIDET: Acknowledge, Introduce, Duration, Explanation, Thank You
 - Quint Studer's Nine Principles of Service Excellence

Leadership Development

- Jean Watson

C Communication: Character,
Care and Conversations

A Attitude: Accountability,
Action, Accuracy and
Approach

R Respect: Reliability,
Relationships and
Responsibility

E Effectiveness: Effort, Educate
and Evaluate

Leadership Development

- Client Satisfaction
- Incentives
- Building a team of home visiting leaders

Leadership Development & Sustaining Funding

- Service
- Quality
- People

Hand Booklet

Standards of Service Excellence, Client Services & Interactions

- Discussion

Areas For Growth

- What are some individual and team areas for growth that you notice in your day-to-day work?

Scenarios

- Role-playing scenarios
 - Narrator
 - Good/Caring Experience
 - Bad Experience
 - Compassionate Experience

Wizard of Home Visitors



Best Practices

- Who can offer an example of best practices that you use in your day-to-day home visiting experiences?
- Who has an example of an exceptional home visiting experience?

Conclusion

- ❑ Ease on down the home visiting road!



Q & A



Certificates of Completion

Contact Information

Dr. Maelondy Holman,
Continuous Quality Improvement Consultant

"A servant leader of today, leading for tomorrow"

Email: maelondy.holman@maryland.gov

Phone: 410-767-5597

Fax: 410-333-5233