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Opioids in the Workplace

Strategies to manage the problem of opioids in the workplace
Enhancing Services is key to curbing abuse

EAPs, MAT, PDMPs
Promote awareness of the dangers of opioids

Education for workers, families and managers
Reduce Stigma

Education

Recovery-oriented policies

Non-disciplinary
Offer Treatment First
Not Discipline First

People will not come forward for help
They will go “underground”
Less likely for a supervisor to refer
Encourage referrals to EAP

Free, Confidential Counseling
Addiction Expertise
Referral Information
Types of EAP Referrals

Self-Referrals
Supervisor Referrals
Treatment Contract

One year
Outpatient Treatment
Urine testing
Many Health Plans do not cover treatment

- Coverage for Buprenorphine
- Remove pre-auth requirement for MAT
- There is no pre-auth for pain meds
Review Health Benefits Plans
Enhancing Services

Provide coverage for addiction treatment

Remove Barriers

Co-pays and Deductibles
MAT
Medication-Assisted Treatment

- Buprenorphine
- Methadone
- Naltrexone