IN THE MATTER OF

\* BEFORE THE STATE

KHADIDRA D. STRAUDER

BOARD OF

a/k/a KHADIYJAH STRAUDER RESPONDENT

PHARMACY

**REGISTRATION NO.: T02082** 

CASE NUMBER: PT-14-012 /14-

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**FINAL CONSENT ORDER** 

The State Board of Pharmacy ("the Board") charged Khadidra D. Strauder ("the Respondent"), d.o.b. 1/16/1979 registration number: T02082, under the Maryland Pharmacy Act (the "Act"), Md. Health Occ. Code Ann. ("H.O.") §§ 12-101 *et seq.* (2009 Repl. Vol.). Specifically, the Board charges the Respondent with violating the following provisions:

H. O. § 12-6B-09. Grounds for reprimand or denial, probation, suspension or revocation of registration.

Subject to the hearing provision of § 12-315 of this title, the Board may deny a pharmacy technician's registration to any applicant, reprimand a registered pharmacy technician, place any pharmacy technician's registration on probation, or suspend or revoke a pharmacy technician's registration if the applicant or pharmacy technician registrant:

- (3) Fraudulently uses a pharmacy technician's registration;
- (6) Submits a false statement to collect a fee;
- (7) Willfully makes or files a false report or record as part of the registered pharmacy technician's duties or employment;
- (23) Violates any provision of this title;
- (25) Violates any regulation adopted by the Board;

(27) Participates in any activity that is grounds for Board action under § 12-313 or § 12-409 of this title [.]

Code of Md. Regs tit. 10, §34.10

.02 Compensation.

A pharmacy technician or a pharmacist may not fraudulently seek or accept compensation for a pharmacy product or service not provided.

## H.O. §12-6B-10 Penalty in lieu of other sanctions.

- (a) If after a hearing under § 12-315 of this title, the Board finds that there is a ground under § 12-6B-09 of this subtitle to reprimand a registered pharmacy technician, place a pharmacy technician's registration on probation, or suspend or revoke a pharmacy technician's registration, the Board may impose a penalty not exceeding \$2,500:
- (1) Instead of reprimanding the registered pharmacy technician, placing the registered pharmacy technician on probation, or suspending or revoking the pharmacy technician's registration; or
- (2) In addition to reprimanding the registered pharmacy technician, placing the registered pharmacy technician on probation, or suspending or revoking the pharmacy technician's registration.

## FINDING OF FACT

#### The Board finds that:

- At all times relevant hereto, the Respondent was registered to practice as a pharmacy technician in the State of Maryland. The Respondent was originally registered to practice as a pharmacy technician in Maryland on or about August 14, 2008.
  - 2. The Respondent's registration expired on January 31, 2014.

- 3. At all-times relevant hereto, the Respondent was employed by a Maryland hospital (Facility A"), where she worked as a pharmacy technician.<sup>1</sup>
- 4. Prior to her position as a pharmacy technician, the Respondent was an inventory control buyer at Facility A. Her duties as an inventory control buyer, included handling purchase orders for Facility A's pharmacy.
- 5. On or about August 8, 2013, a Pharmacy Inventory Control Buyer for Facility A discovered that the Respondent had placed an order for medications with one of Facility A's suppliers, without authorization.
- 6. Further investigation conducted by a Facility A investigator revealed that once the Respondent received the medications, she gave the medications to a relative.
- 7. The Respondent ordered the following medications: Baclofen, 10mg tablets; Escitalopram 10 mg tablets; Gabapentin 100 mg capsules Levetiracetam 500 tablet; Trazodone 100mg tablets; Docusate Sodium 100mg capsules; Ferrous Sulfate 325 mg tablets; Aspirin Enteric Coated 81mg; and Ascorbic Acid 500 mg tablets
- 8. The Respondent admitted that she ordered numerous medications without authorization and gave the medications to a relative.
- 9. The Respondent's conduct as set forth above is a violation of H.O. §§ 12-6B-09 (3), (6), (7), (23), (25), and (27).

# **CONCLUSIONS OF LAW**

Based on the foregoing Findings of Fact, the Board concludes that the Respondent violated H.O. §§ 12-6B-09 (3), (6), (7), (23), (25), and (27).

<sup>1</sup> Facility A is not identified in this document for privacy reasons, but this information will be provided upon request.

#### ORDER

**ORDERED** that the Respondent's registration be reinstated, provided that she otherwise qualifies for registration; and it is further

ORDERED that upon reinstatement, the Respondent's registration shall be SUSPENDED for a period of six (6) months all of which shall be STAYED; and it is further

**ORDERED** that the Respondent's shall be placed on **PROBATION** for a period of one (1) year; and it is further:

ORDERED that during the Respondent's probationary period, the Respondent shall ensure that her pharmacy employer provide biannual employer reports to the Board; and it is further

ORDERED that at the end of the Respondent's probationary period, the Respondent shall file a written petition to the Board for termination of the probationary status and the removal of any conditions or restrictions that resulted from this disciplinary action, provided that Respondent has fulfilled all the terms and conditions set forth herein, is not in violation of this Order, and there are no outstanding complaints against the Respondent; and it is further

**ORDERED** that if the Respondent fails to make any such petition, then the probationary period status shall continue indefinitely, subject to the conditions set forth in this Order; and it is further

ORDERED that if the Board determines that the terms or conditions of this Order

have not been successfully completed, the Board may modify the terms and conditions

of Respondent's probation, upon notice to the Respondent; and it is further

ORDERED that if the Respondent violates any of the terms of this Order, the

Board, after notice and a hearing, and a determination of violation, may impose any

other disciplinary sanctions it deems appropriate, said violation being proved by a

preponderance of evidence; and it is further

ORDERED that Respondent shall be responsible for all costs incurred under this

Order: and it is further

**ORDERED** that the effective date of this Order is the date that it is signed by the

Board; and it is further

ORDERED that this document constitutes a formal disciplinary action of the State

Board of Pharmacy and is therefore a public document for purposes of public

disclosure, pursuant to Md. State Govt. Code Ann. §§ 10-201 et seq. (Repl. Vol. 2009)

11/5/2014 Date

Lenna Israbian-Jamgochaian, Pharm.D.

President

State Board of Pharmacy

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### **CONSENT OF KHADIYJAH STRAUDER**

- I, Khadiyjah Strauder, by affixing my signature hereto, acknowledge that:
  - 1. I am not represented by an attorney.
- 2. I am aware that I am entitled to a formal evidentiary hearing before the Board, pursuant to Md. Health Occ. Code Ann. § 12-315 (Repl. Vol. 2009) and Md. State Govt. Code Ann. §§ 10-201 et seq. (Repl. Vol. 2009).
- 3. I acknowledge the validity and enforceability of this Consent Order as if entered after a formal evidentiary hearing in which I would have had the right to counsel, to confront witnesses, to give testimony, to call witnesses on my own behalf, and to all other substantive and procedural protections provided by law. I am waiving those procedural and substantive protections.
- 4. I voluntarily enter into and consent to the foregoing findings of fact, conclusions of law, and order and agree to abide by the terms and conditions set forth in this Consent Order, as a resolution of the Board's case, based on the findings set forth herein.
- 5. I waive my right to contest the findings of fact and conclusions of law, and I waive my right to a full evidentiary hearing, and any right to appeal this Consent Order as set forth in Md. Health Occ. Code Ann. § 4-319 (Rep. Vol. 2009) and Md. State Govt. Code Ann. §§ 10-201 et seq. (Rep. Vol. 2009).
- 6. I acknowledge that by failing to abide by the terms and conditions set forth in this Consent Order, and, following proper procedures, I may be subject to disciplinary action.

7. I sign this consent order, without reservation, as my voluntary act and deed. I acknowledge that I fully understand and comprehend the language, meaning, and terms of this Consent Order.

Khadyjah Struder

# NOTARY

STATE OF District OF Columbia CITY/COUNTY OF Washington

I hereby certify that on this 21st day of October, 2014, before me, a District of Columbia Notary Public for the State of Maryland and the City/County aforesaid, personally appeared Khadiyjah Strauder and made oath in due form of law that the foregoing Consent Order was her voluntary act and deed.

AS WITNESS my hand and Notarial Seal.

My Commission Expires: 31 Manch 2019

District of Columbia: SS

Subscribed and Sworn to before me

this 21st day of October

My commission expires

