

IN THE MATTER OF

TANJA ROURKE

Applicant #149259

BEFORE THE MARYLAND

STATE BOARD OF PHARMACY

Case #26-108

FINAL ORDER

On June 24, 2026, the Maryland State Board of Pharmacy (“the Board”) issued a Notice of Intent to Deny Application for Pharmacy Technician Registration of **TANJA ROURKE** (“the Applicant”) based on the Applicant’s violations of the Maryland Pharmacy Act, (the “Act”), codified at Md. Code Ann., Health Occ. (“Health Occ.”) §§ 12-101 *et seq.* (2021 Repl. Vol. and 2025 Supp.). The pertinent provisions of Health Occ. provide as follows:

Health Occ. § 12-6B-02. Qualifications

- (a) To qualify for registration an applicant shall be an individual who:
 - ...
 - (2) Meets the requirements of this section.
- (b) The applicant shall:
 - (1) Be of good moral character[.]

Health Occ. § 12-6B-09. Ground for reprimand or denial, probation, suspension, or revocation of registration.

Subject to the hearing provision of § 12-315 of this title, the Board may deny a pharmacy technician's registration to any applicant, reprimand a registered pharmacy technician, place any pharmacy technician's registration on probation, or suspend or revoke a pharmacy technician's registration if the applicant or pharmacy technician registrant:

...

(23) Violates any provision of this title[.]

The Board notified the Applicant that the Applicant had 30 days to request a hearing. More than 30 days have elapsed and the Applicant failed to request a hearing.

FINDINGS OF FACT

The Board finds the following facts:

1. The Board received an Application for Pharmacy Technician Registration (the "Application") from the Applicant dated July 28, 2025. On the Application the Applicant checked "No" to the question "Has your employment by any pharmacy, clinic, healthcare practice, or wholesale drug distributor been terminated for disciplinary reasons?"
2. At all times relevant, the Applicant was employed as a pharmacy cashier at a pharmacy (the "Pharmacy") in Frederick County, Maryland.
3. On or about October 24, 2025, the Board received a DEA Form 106 from the Regional Manager of the Pharmacy reporting the theft or loss of controlled substances.
4. The missing medications included nine (9) tablets of Oxycontin ER 15mg¹ and twelve (12) tablets of Oxycodone HCL (IR) 15mg².
5. Pharmacy management reported that the Applicant was suspected of removing medication from filled prescription bottles hanging in the "will call" waiting area.

¹ Oxycodone 15 mg ER (Extended Release) is a Schedule II opioid used for severe around-the-clock chronic pain. It carries significant risks for addiction, abuse, and fatal respiratory depression.

² Oxycodone 15 mg IR (Immediate Release) is a Schedule II opioid analgesic used for short-term management of moderate to severe pain. It carries significant risks for addiction, abuse, and fatal respiratory depression.

6. An internal investigation by the Pharmacy's Asset Protection Manager revealed pharmacy surveillance footage from October 10, 2025, showing the Applicant accessing a "will call" bag, removing product, and consuming it.

7. Surveillance from October 5 and October 9, 2025, also showed the Applicant consuming unidentified pills while on duty.

8. During an interview with the Regional Asset Protection Manager on October 13, 2025, the Applicant admitted to taking prescribed painkillers during nearly every shift at the Pharmacy and working in the Pharmacy while under the influence of painkillers. The Applicant denied stealing medication from the Pharmacy and provided a signed statement acknowledging consumption of her own medication. The Pharmacy suspended the Applicant pending further review.

9. The Pharmacy subsequently terminated the Applicant for suspected employee pilferage and failure to cooperate with the investigation.

10. The Board's investigation further revealed that on or about January 22, 2025, another pharmacy in Frederick County had terminated the Applicant for suspected employee pilferage of morphine sulfate ER 30 mg tablets³ and Norco 10-325 tablets⁴. The Board closed this matter without action on June 18, 2025.

11. The Pharmacy issued the Applicant a Letter of Trespass Notification, advising the Applicant that she was no longer welcome on the premises of the Pharmacy.

³ Morphine Sulfate ER (Extended Release) 30 mg is a Schedule II opioid used for severe around-the-clock chronic pain. It carries significant risks for addiction, abuse, and fatal respiratory depression.

⁴ Norco 10-325 is a schedule II prescription combination medication containing hydrocodone (an opioid pain reliever) and acetaminophen (a non-opioid pain reliever). It is used for the management of moderate to severe pain. It carries significant risks for addiction, abuse, and fatal respiratory depression.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes as a matter of law that the Applicant's conduct as described above constitutes violations of the Act, demonstrating a lack of moral character, and is a basis on which to deny the Application. Specifically:

As evidenced by the conduct described above, including the admitted consumption of painkillers while working in the pharmacy, observed consumption of pills on pharmacy premises, and video-documented removal of product from will-call prescription bags, and termination from employment, the Applicant failed to meet the requirement of "good moral character," in violation of Health Occ. § 12-6B-02(b)(1).

By failing to meet the requisite requirement of "good moral character," the Applicant violated § 12-6B-09 (23).

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, it is this 21st day of October, 2026, by a majority of the quorum of the Board, hereby:

ORDERED that **TANJA ROURKE's** Application for Pharmacy Technician Registration in the State of Maryland is hereby **DENIED**; and it is further

ORDERED that this is a Final Order and as such is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2019 Repl. Vol. and 2025 Supp.).

NOTICE OF RIGHT TO APPEAL

Pursuant to Md. Code Ann., Health Occ. § 12-316, the Applicant has the right to take a direct judicial appeal. Any appeal shall be filed within thirty (30) days from the date

of this Final Order and shall be made as provided for judicial review of a final decision in the Maryland Administrative Procedure Act, Md. Code Ann., State Gov't § 10-201 *et seq.* (2021 Repl. Vol. and 2025 Supp.); and Title 7, Chapter 200 of the Maryland Rules of Procedure.

10/21/26

Date



Akash Patel, Pharm.D.
President
Maryland State Board of Pharmacy