IN THE MATTER OF

* BEFORE THE MARYLAND

JALYSSA RENEE DIXON

* STATE BOARD OF

Respondent

* PHARMACY

Pharmacy Technician

* Case Number: 24-186(B)

Registration Number: T23337

CONSENT ORDER

Based on information received and a subsequent investigation by the Maryland Board of Pharmacy (the "Board"), and subject to the Maryland Pharmacy Act (the "Act"), Md. Code Ann., Health Occ. §§ 12-101 et seq. (2021 Repl. Vol. & 2024 Supp.), and the Maryland Administrative Procedure Act, Md. Code Ann., State Gov't §§ 10-201 et seq. (2021 Repl. Vol. & 2024 Supp.), the Board issued an Order for Summary Suspension of Pharmacy Technician Registration dated May 23, 2024 (the "Order for Summary Suspension"), in which it summarily suspended the registration of JALYSSA RENEE DIXON (the "Respondent"), Registration Number T23337, to practice as a pharmacy technician in the State of Maryland. Specifically, the Board found that reliable evidence demonstrated that the public health, safety or welfare imperatively required emergency action pursuant to Md. Code Ann., State Gov't § 10-226(c)(2).

The Board held a show cause hearing on August 21, 2024, following which the Board affirmed the summary suspension.

On December 18, 2024, the Board charged the Respondent with violating the following provisions of the Act.

§ 12-6B-09. Ground for reprimand or denial, probation, suspension, or revocation of registration.

Subject to the hearing provision of § 12-315 of this title, the Board may deny a pharmacy technician's registration to any applicant, reprimand a registered pharmacy technician, place any pharmacy technician's registration on probation, or suspend or revoke a pharmacy technician's registration if the ... pharmacy technician registrant:

- (3) Fraudulently uses a pharmacy technician's registration;
- (5) Performs delegated pharmacy acts while:

. . .

. . .

- (ii) Using any narcotic or controlled dangerous substance, as defined in § 5-101 of the Criminal Law Article, or other drug that is in excess of therapeutic amounts or without valid medical indication;
- (25) Violates any regulation adopted by the Board; [or]
- (27) Participates in any activity that is grounds for Board action under § 12-313 or § 12-409 of this title[.]

With respect to Health Occ. § 12-6B-09(27), the underlying grounds for Board action under § 12-313 include:

§ 12-313. Denials, reprimands, suspensions, and revocations - Grounds.

(b) Subject to the hearing provisions of § 12-315 of this subtitle, the Board, on the affirmative vote of a majority of its members then

serving, may deny a license to any applicant for a pharmacist's license, reprimand any licensee, place any licensee on probation, or suspend or revoke a license of a pharmacist if the applicant or licensee:

. . .

(25) Violates any rule or regulation adopted by the Board[.]

With respect to Health Occ. § 12-6B-09(25) and/or § 12-313(b)(25), the pertinent provisions of the regulations adopted by the Board are as follows:

COMAR 10.34.10 Pharmacist and Pharmacy Technician Code of Conduct.

.01 Patient Safety and Welfare.

A. A pharmacist shall:

- (1) Abide by all federal and State laws relating to the practice of pharmacy and the dispensing, distribution, storage, and labeling of drugs and devices, including but not limited to:
 - (a) United States Code, Title 21,
 - (b) Health-General Article, Titles 21 and 22, Annotated Code of Maryland,
 - (c) Health Occupations Article, Title 12, Annotated Code of Maryland,
 - (d) Criminal Law Article, Title 5, Annotated Code of Maryland, and
 - (e) COMAR 10.19.03[.]

• • •

B. A pharmacist may not:

- (1) Engage in conduct which departs from the standard of care ordinarily exercised by pharmacist;
- (2) Practice pharmacy under circumstances or conditions which prevent the proper exercise of professional judgment; or
- (3) Engage in unprofessional conduct.

On February 12, 2025, a Case Resolution Conference ("CRC") was held before a panel of the Board. As a resolution of this matter, the Respondent agreed to enter this public Consent Order consisting of Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

The Board finds that:

- 1. At all times relevant hereto, the Respondent was registered to practice as a pharmacy technician in the State of Maryland. The Respondent was originally registered to practice as a pharmacy technician in Maryland on January 7, 2020, under registration number T23337. The Respondent's registration expired on May 31, 2024.
- 2. At all times relevant hereto, the Respondent was employed as a pharmacy technician at a pharmacy (the "Pharmacy")¹ located in Prince George's County, Maryland.
- 3. On January 23, 2024, the Pharmacy notified the Board that "[d]uring an internal investigation it was determined that [the Respondent] was stealing drugs from the [P]harmacy. She admitted to the theft during an interview with our loss prevention team. She has since been terminated."

¹ In order to maintain confidentiality, names of individuals and the Pharmacy involved in this matter will not be used in this document but will be provided to the Respondent on request.

- 4. The Pharmacy submitted an Amended DEA Form 106 Report of Theft or Loss of Controlled Substances dated February 15, 2024. The report identified the type of theft or loss as "EMPLOYEE THEFT (OR SUSPECTED)."
- 5. The Board obtain a Pharmacy case report dated February 22, 2024. According to the report, on November 8, 2023, the Pharmacy received information that one of the Respondent's co-workers "was stealing as well as paying others to steal controlled substances from the pharmacy." The Pharmacy investigated and on January 23, 2024, the Pharmacy interviewed the Respondent. During the interview, the Respondent "admitted to consuming approximately 20 Alprazolam^[2] pills while working in the pharmacy over the last few months."
- 6. The Board obtained an email sent from the Pharmacy's Store Manager to the Pharmacy's Asset Protection Manager. According to the email, the Respondent "admitted to stealing and consuming within the Pharmacy, 20 pills of Alprazolam."
- 7. Based on the above information, the Board has reason to believe that the Respondent diverted multiple controlled dangerous substances while employed as a pharmacy technician at the Pharmacy.

² Alprazolam, a Schedule IV controlled dangerous substance, is used to treat anxiety disorders and panic disorder.

CONCLUSIONS OF LAW

Based on the foregoing Findings of Fact, the Board concludes as a matter of law that:

- 8. By stealing item(s) from the Pharmacy, the Respondent violated Health Occ. § 12-6B-09(3), (25), and/or (27) in that the Respondent violated Health Occ. § 12-313(b)(25). The Respondent violated Health Occ. § 12-6B-09(25) and/or § 12-313(b)(25) by violating COMAR 10.34.10.01B(1)-(3).
- 9. By stealing Alprazolam from the Pharmacy, the Respondent violated Health Occ. § 12-6B-09(3), (25), and/or (27) in that the Respondent violated Health Occ. § 12-313(b)(25). The Respondent violated Health Occ. § 12-6B-09(25) and/or § 12-313(b)(25) by violating COMAR 10.34.10.01A(1)(a)-(e) and/or B(1)-(3).
- 10. By consuming Alprazolam while working as a pharmacy technician, the Respondent violated Health Occ. § 12-6B-09(3), (5)(ii), (25), and/or (27) in that the Respondent violated Health Occ. § 12-313(b)(25). The Respondent violated Health Occ. § 12-6B-09(25) and/or § 12-313(b)(25) by violating COMAR 10.34.10.01A(1)(a)-(e) and/or B(1)-(3).
- 11. By participating in the activities as set forth in the Allegations of Fact, the Respondent violated Health Occ. § 12-6B-09(3), (5)(ii), (25), and/or (27) in that the Respondent violated Health Occ. § 12-313(b)(25). The Respondent violated Health Occ. § 12-6B-09(25) and/or § 12-313(b)(25) by violating COMAR 10.34.10.01A(1)(a)-(e) and/or B(1)-(3).

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, on the affirmative vote of a majority of the Board, it is hereby:

ORDERED that the Order for Summary Suspension, dated May 23, 2024, was properly issued; and be it further,

ORDERED that the public health and safety is not at risk by the Respondent provided that the Respondent fully complies with terms and conditions set forth herein; and be it further,

ORDERED that, upon execution of this Consent Order, the summary suspension imposed in the Board's Order for Summary Suspension, dated May 23, 2024, is hereby LIFTED; and be it further,

ORDERED that the Respondent's registration shall be placed on SUSPENSION, effective May 23, 2024, for at least ONE (1) YEAR.

ORDERED that the Respondent may petition to lift the suspension of her registration after ONE (1) YEAR, commencing May 23, 2024, provided that the Respondent has fully complied with all conditions of this Order, and the Respondent does not have any pending complaints against her; and be it further,

ORDERED that in the event that the Board lifts the suspension of the Respondent's registration, the Board shall place the Respondent's registration on immediate PROBATION for a period of THREE (3) YEARS, subject to the following terms and conditions:

- 1. The Respondent shall not practice as a pharmacy technician in a setting in which she has access to controlled dangerous substances;
- 2. The Respondent shall ensure that any pharmacy employer provide quarterly employer reports to the Board;
- 3. That the Respondent shall not practice as a floating pharmacy technician; and it is further

ORDERED that the Respondent may petition the Board to modify the terms of probation after ONE (1) YEAR provided that the Respondent has been fully compliant with all terms; and be it further,

ORDERED that the Respondent shall bear all costs for compliance with the terms of this Order; and be it further,

ORDERED that the Respondent shall at all times fully cooperate with the Board in its monitoring, supervision, and investigation of the Respondent's compliance with the terms and conditions of this Order; and be it further,

ORDERED that the Respondent's failure to fully cooperate with the Board shall be deemed a violation of the terms of suspension and/or probation and a violation of this Order; and be it further,

ORDERED that in the event the Board finds for any good faith reason that the Respondent has violated any of the conditions of suspension and/or probation herein, or in the event that the Board finds for any good faith reason that the Respondent has committed a violation of Title 12 of the Health Occupations Article or regulations adopted thereunder, the Board may take further disciplinary action, to include summary suspension, against the

Respondent's registration, provided that the Respondent is given notice and an opportunity for a hearing; and be it further,

ORDERED that this Consent Order is a public document. See Md. Code Ann., Gen. Prov. § 4-101 et seq. (2019 Repl. Vol. & 2024 Supp.).

9-3-23 Date

Kristopher Kukinko

President, Maryland Board of Pharmacy

CONSENT

By signing this Consent, I hereby consent to the foregoing Findings of Fact and Conclusions of Law, and agree to be bound by the foregoing Consent Order and its conditions.

- 1. By this Consent, I submit to the foregoing Consent Order as a resolution of this matter. By signing this Consent, I waive any rights I may have had to contest the findings of fact and conclusions of law contained in this Consent Order.
- 2. I acknowledge the validity of this Consent Order as if it were made after a hearing in which I would have had the right to counsel, to confront witnesses on my own behalf, and to all other substantial and procedural protections provided by law.
- 3. I acknowledge the legal authority and the jurisdiction of the Board to enter and enforce this Consent Order.
- 4. I acknowledge that, by entering into this Consent Order, I am waiving my right to appeal any adverse ruling of the Board that might have followed an evidentiary hearing.
- 5. I sign this Consent Order freely and voluntarily, after having had the opportunity to consult with counsel. I fully understand the language, meaning, and effect of this Consent Order.

<u>H/22/28</u>
Date

Jalyssa Renee Dixon

NOTARY

CITY/COUNTY OF Trine Georges
CITY/COUNTY OF Trince Jeorger
I hereby certify that on this
AS WITNESS, my hand and Notary Seaf. Schley B. Owens NOTARY PUBLIC Prince George's County, Maryland My Commission Expires 8/10/2025
Notary Public My commission Expires: 8/10/2025