



MARYLAND

Department of Health

Larry Hogan, Governor • Boyd Rutherford, Lt. Governor • Robert R. Neall, Secretary

MARYLAND BOARD OF PHARMACY

4201 Patterson Avenue, Baltimore, Maryland 21215-2299

Kevin M. Morgan, Board President • Deena Speights-Napata, Executive Director

VIA REGULAR AND CERTIFIED MAIL RETURN RECEIPT REQUESTED
ARTICLE #7016 0750 0001 0746 8572

October 3, 2018

Trieu Bao, R.Ph.

Re: License No. 16045
Case No. 18-245
Notice of Recommended Civil Penalty and
Opportunity for a Hearing

Dear Pharmacist Bao:

The Board of Pharmacy (the "Board") conducted an annual inspection of your Pharmacy employer on January 31, 2017. During that inspection, it was noted that you were registered with the Board to administer immunizations; however, you provided CPR certification obtained on May 25, 2017, through an online course rather than in-person classroom instruction as required. You subsequently obtained CPR certification through live instruction on February 17, 2018. The Board obtained pharmacy records which indicate that you administered approximately 9 vaccinations without proper CPR certification between December 31, 2017, and February 16, 2018.

I. FINDINGS AND CONCLUSION

The Board finds that you administered vaccinations without proper CPR certification obtained through in-person classroom instruction, between December 31, 2017, and February 16, 2018, as a condition of registration to administer vaccinations under the authority of your pharmacist license.

A pharmacist must maintain an active CPR certification through in-person classroom instruction in order to be registered to administer vaccinations in accordance with the Maryland Pharmacy Act, Health Occ. Art. § 12-508(b)(2) and COMAR 10.34.32.03.

II. RECOMMENDED CIVIL MONETARY PENALTY

Under Maryland Health Occupations Article § 12-314 and COMAR 10.34.11, the Board of Pharmacy has the authority to impose a civil monetary penalty based upon violations of the Maryland Pharmacy Act.

Based upon the findings and conclusions above, the Board hereby recommends the imposition of a **civil monetary penalty of \$250.00**.

In determining the recommended civil monetary penalty, the Board took into consideration the aggregating and mitigating factors outlined in COMAR 10.34.11.04.

III. OPPORTUNITY FOR HEARING

If you dispute the findings, conclusions or the civil monetary penalty, you may request an evidentiary hearing on the Board's decision in this matter. In the event that you request an evidentiary hearing, the Board shall initiate formal proceedings which will include the opportunity for a full evidentiary hearing. The hearing will be held in accordance with the Administrative Procedure Act, Md. Code Ann. State Gov't § 10-201 *et seq.*, and COMAR 10.34.01. Any request for a hearing must be submitted in writing to Lisa Sanderoff, R.Ph., Investigator Supervisor, Maryland Board of Pharmacy, 4201 Patterson Ave., 5th Floor, Baltimore, Maryland 21215, **no later than thirty (30) days of the date of this Notice**.

Please be advised that at the hearing you would have the following rights: to be represented by counsel, to subpoena witnesses, to call witnesses on your own behalf, to present evidence, to cross-examine witnesses, to testify, and to present summation and argument. Should the Board find you guilty of the violations cited herein, the Board may impose formal public disciplinary action against your license such as a reprimand, placing your license on probation, suspension, or revocation. The Board may also impose a civil penalty against your license not to exceed \$10,000. If you request a hearing but fail to appear, the Board may nevertheless hear and determine the matter in your absence.

IV. OPTION TO PAY RECOMMENDED MONETARY PENALTY

Alternatively, you may pay the recommended civil monetary penalty **within thirty (30) days** of the date of this Notice, in the form of a certified check or money order made payable to the Maryland Board of Pharmacy.

Please mail the check or money order to:

Wells Fargo Bank
Attn: State of MD - Board of Pharmacy
Lockbox 2051
7175 Columbia Gateway Drive
Columbia, MD 21046

NOTE: Please include the case number, 18-245, on your check or money order to insure proper assignment to your case.

Upon your payment of the civil monetary penalty, this Notice will constitute the Board's final action with respect to this matter, and shall be a formal public order in accordance with the Maryland Public Information Act, and reported in accordance with State and federal laws.

If you have any questions concerning the instructions contained in this letter, please contact Lisa Sanderoff, R.Ph., Investigator Supervisor, at 410-764-3768.

Sincerely,

A handwritten signature in black ink, appearing to read "Edward Fields III". The signature is fluid and cursive, with a small flourish at the end.

Edward Fields III, MBA
Deputy Director

cc: Linda Bethman, AAG, Board Counsel