## Maryland Department of Health Office of Minority Health and Health Disparities

**New Hire Orientation** 



## **MHHD BACKGROUND & VISION**

**Statutory Base:** The Office of Minority Health and Health Disparities (MHHD) was established in 2004 by statute, under the Maryland Health General Article, Section § 20-1001 to § 20-1007, to address minority health disparities in Maryland.

<u>Mission</u>: To address the social determinants of health and eliminate health disparities by leveraging the Department's resources, providing health equity consultation, impacting external communications, guiding policy decisions and influencing strategic direction on behalf of the Secretary of Health.

**Vision:** To achieve health equity where all individuals and communities have the opportunity and access to achieve and maintain good health.

## **SOCIAL DETERMINANTS OF HEALTH**

NATIONAL INFLUENCES GOVERNMENT POLICIES U.S. CULTURE & CULTURAL NORMS

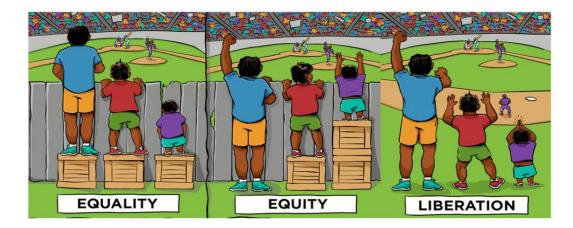
LIFE COURSE	SOCIAL DETERMINANTS OF Health			÷	HEALTH Factors			=	POPULATION OUTCOMES
PREGNANCY	ECONOMIC OPPORTUNITY	PHYSICAL ENVIRONMENT	SOCIAL FACTORS		HEALTH BEHAVIORS & CONDITIONS	MENTAL HEALTH	ACCESS, UTILIZATION & QUALITY CARE		QUALITY OF LIFE
EARLY CHILDHOOD	Income     Employment	Built Environment	Participation     Social		Nutrition     Physical	Mental health     status	<ul> <li>Health insurance</li> </ul>		MORBIDITY
CHILDHOOD	• Education • Housing	•Recreation •Food •Transportation Environmental quality •Housing	<ul> <li>support</li> <li>Leadership</li> <li>Political influence</li> <li>Organization al networks</li> <li>Violence</li> </ul>		activity • Tobacco use • Skin Cancer • Injury • Oral health • Sexual health	Stress     Substance     abuse     Functional     status	coverage • Received needed care • Provider availability • Preventive care		MORTALITY
ADOLESCENCE									
ADULTHOOD		•Water •Air	Racism		Obesity     Cholesterol     High Blood				
OLDER ADULTS		Safety			Pressure				

## **SOCIAL DETERMINANTS OF HEALTH**

Social determinants of health are conditions in the environments in which people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks.



#### **HEALTH EQUITY**

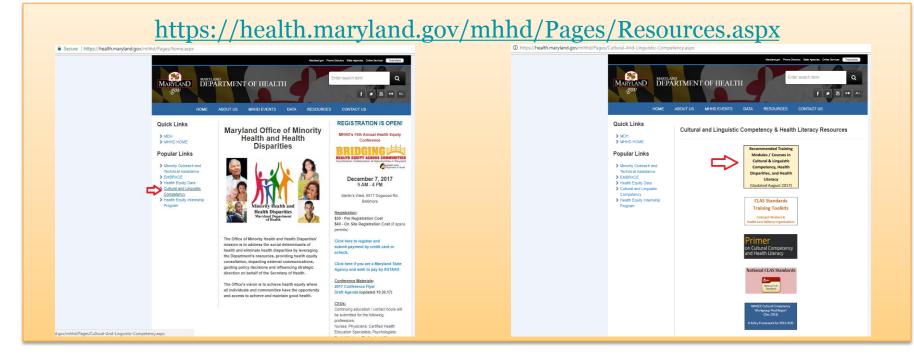




# What is your role in achieving health equity?



### **TRAININGS & RESOURCES**





#### **Contact Information**

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https://health.maryland.gov/mhhd/Pages/home.aspx

