



Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

To: All Licensed Assisted Living Providers

From: Tia Witherspoon, Executive Director
Office of Health Care Quality (OHCQ)

Date: December 16, 2025

RE: Clarification - Requirement to take the 80-hour Assisted Living Manager Course

Assisted Living Providers have brought to our attention concern over misleading advertising of the 80-hour Assisted Living Manager course and/or “refresher” courses. The purpose of this memo is to provide clarification regarding COMAR requirements for the 80-hour Assisted Living Manager Course.

Assisted Living Managers who have already completed the 80-hour course prior to April 28, 2025 and have documentation of course completion, do not need to re-take the course.

Assisted Living Managers (ALMs) of facilities with 5 or fewer beds who have never taken the course, must now complete the 80-hour course by June 30, 2026. In the revised regulations, ALMs are required to take the 80-hour ALM training course regardless of the size of the facility. The training can be provided through in-person courses, virtual training methods, or a combination of both. **This requirement must be completed by June 30, 2026.**

Under Health-General [§19-1807\(d\)\(1\)\(iii\)\(1\)](#), the requirement for the 80-hour ALM course does not apply to an individual who “*Has been employed as an assisted living manager in the State for 1 year prior to January 1, 2006.*” This means that the individual’s employment as an ALM would have had to start on or before January 1, 2005 in order to be exempt from taking the 80-hour course.

The 20-hour continuing education requirements have not changed. Per [COMAR 10.07.14.16C](#) “*An assisted living manager employed in a program shall complete 20 hours of Department-approved continuing education every 2 years.*”

Please consult the [Frequently Asked Questions \(FAQ\)](#) dated 10/21/2025 located on the OHCQ [Assisted Living roll out website](#) for additional information.