



Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

MEMORANDUM

TO: Approved Vendors for Assisted Living Manager Training Course

FROM: Tia Witherspoon, Executive Director
The Office of Health Care Quality

Carol Fenderson, Deputy Director, State Programs
The Office of Health Care Quality

DATE: June 30, 2025

RE: New Regulations – COMAR 10.07.14 Assisted Living Programs

The purpose of this memo is to ensure that you are aware that COMAR 10.07.14 Assisted Living Programs has been significantly revised. The Notice of Final Action for COMAR 10.07.14 Assisted Living Programs was published in the Division of State Documents' Maryland Register on [April 18, 2025](#). On March 21, 2025, the Acting Secretary of Health repealed existing Regulations .01 - .64 and adopted new Regulations .01 - .65 under COMAR 10.07.14 Assisted Living Programs (ALPs). This action, which was proposed for adoption in 52:2 Maryland Register R. 82—119 (January 24, 2025), has been adopted and became effective April 28, 2025.

As an approved vendor for the Assisted Living Manager (ALM) 80-hour and 20-hour training course, it is important that you study the new regulations and incorporate the changes into your training curriculum. To that end, the Office of Health Care Quality (OHCQ) is sharing the following:

1. To get a copy of the new regulations, contact Tarshia Neal at the Maryland Division of State Documents at (410) 260-3874 or tarshia.neal@maryland.gov. Regulations are also available at public libraries.
2. All approved vendors for the ALM 80-hour training course are **strongly encouraged** to attend one of the virtual training courses offered by OHCQ on the new regulations. The dates and times are found on [OHCQ's website, including the registration form](#).
3. All approved vendors for the ALM 80-hour training course must re-submit their training materials based on the new regulations, for approval by November 1, 2025, [using this link](#). OHCQ will contact you via email regarding your approval status, following a review of your submitted materials, not to exceed 30 calendar days from the date of submission. Attached is a guideline for review of your training materials.

All approved vendors shall teach to the new regulations to best prepare ALMs. Please know that [OHCQ's Assisted Living webpage](#) serves as a centralized resource for information and includes instructions on how to get a copy of the new regulations, stakeholder communication, training sessions, and training materials. This link has the [Final Publication File: COMAR 10.07.14 Proposed Action and Final Action from the April 18, 2025 Maryland Register](#).

Your input is valuable. If you have questions about the regulations, please submit your questions [here](#) and we will be providing intermittent updates via the Frequently Asked Questions (FAQ) on our website.

In the revision of this chapter, OHCQ frequently returned to our change in COMAR 10.07.14.01, which states, *“The purpose of this chapter is to set minimum, reasonable standards for licensure of assisted living programs in Maryland. This chapter is intended to maximize independence and promote the principles of individuality, personal dignity, freedom of choice, and fairness for all individuals residing in assisted living programs while establishing reasonable standards to promote individuals’ health and safety.”*

Please confirm receipt of this memo at OHCQ.ALregs@maryland.gov as well as the two-page attachment (ALM Training Vendor – Reviewer Checklist Guide).

Please let us know if you have further questions. Thank you.

ALM Training Vendor – Reviewer Checklist Guide

COMAR .17 Eighty Hour Course	Curriculum to Cover these Related Sections of COMAR	Final/Approved
COMAR 10.07.14.16 ... (refer to detail in .16) A. All ALMs shall complete an 80-hour manager training course that is approved by MDH. B. (2) Provide the training through in-person courses, virtual training methods, or a combination of both.		☐ Yes ☐ No
COMAR 10.07.14.17A(1) A. The ALM's training shall include the following courses: (1) Philosophy of assisted living, 2 hours, including ... (refer to detail in .17 A (1))	.37 Abuse, Neglect, & Financial Exploitation	☐ Yes ☐ No
COMAR 10.07.14.17A(2) (2) Aging process and its impact, 4 hours, including ... (refer to detail in .17A (2))		☐ Yes ☐ No
COMAR 10.07.14.17A(3) (3) Assessment and level of care waiver, 6 hrs, including... (refer to detail in .17 (3))	.24 Resident-Specific Level of Care Waiver Section .05 Levels of Care	☐ Yes ☐ No
COMAR 10.07.14.17A(4) (4) Service planning, 6 hours, including... (refer to detail in .17A (4))	.28 Service Plan .29 Resident Record	☐ Yes ☐ No
COMAR 10.07.14.17A(5) (5) Clinical management, 20 hours, including... (refer to detail in .17A (5))	.21 Delegating Nurse .31 Medication Management .14 Staffing Plan .33 Incident Reports	☐ Yes ☐ No
COMAR 10.07.14.17A(5)(n)	New infection prevention language added	☐ Yes ☐ No
COMAR 10.07.14.17A(5)(r)(s)	New basic life support language added	☐ Yes ☐ No
COMAR 10.07.14.17A(5)(u)(v))	New trauma-informed care	☐ Yes ☐ No

COMAR .17 Eighty Hour Course	Curriculum to Cover these Related Sections of COMAR	Final/Approved
COMAR 10.07.14.17A(6) (6) Admission and discharge criteria, 4 hours, including... (refer to detail in .17 A (6))	.34 Relocation & Discharge .22 Preadmission Requirements .23 Admission Requirements .26 Resident Agreement - Gen Req .36 Resident's Rights .35 Resident Representative .27 Res Agreement Fin Content .40 Misuse of Resident's Funds	☐ Yes ☐ No
COMAR 10.07.14.17A(7) (7) Nutrition and food safety, 8 hours, including... (refer to detail in .17 A (7))	.30 Services	☐ Yes ☐ No
COMAR 10.07.14.17A(8)(a) (8) Dementia, mental health, and behavior management, 12 hours, including...	.32 Alzheimer's Special Care Unit	☐ Yes ☐ No
COMAR 10.07.14.17A(9) (9) End of life care, 4 hours, including...	.38 Restraints	☐ Yes ☐ No
	New MOLST language added	
COMAR 10.07.14.17A(10) (10) Management and operation, 4 hours, including... (refer to detail in .17 A (10))	.07 Licensing Procedure .08 Operating license .33 Incident Reports .61 Criminal Penalties	☐ Yes ☐ No
COMAR 10.07.14.17A(10)(a) (a) Role of the assisted living manager;	.15 Assisted Living Manager .13 Administration .08 Changes in ALP that Affect Operating License .08H Voiding of Licenses .64 Revocation of License	☐ Yes ☐ No
COMAR 10.07.14.17A(10)(e) (e) Hiring and training staff;	.19 Other Staff - Qualifications .14 Staffing Plan .32 Alzheimer's SCU	☐ Yes ☐ No
COMAR 10.07.14.17A(10)(f) (f) Developing personnel P&P	.20 Personnel Records	☐ Yes ☐ No
COMAR 10.07.14.17A(10)(g) (g) Census development; and	.04 License Required	☐ Yes ☐ No
COMAR 10.07.14.17A(10)(h) (h) Marketing;	.06 Restrictions	☐ Yes ☐ No
COMAR 10.07.14.17A(11) (11) Emergency planning, 4 hours, including...	.47 Emergency Preparedness .42 General Physical Plant Req	☐ Yes ☐ No
COMAR 10.07.14.17A(12) (12) Quality assurance, 4 hours, including ...:	.13 Administration	☐ Yes ☐ No
COMAR 10.07.14.17A(13)	.11 Investigation by Department	☐ Yes ☐ No

(13) Survey process, 2 hours, including... (refer to detail in .17 A (13))	.14 Staffing Plan .12 Compliance Monitoring	
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