## Appendix 14—OHS crosswalked HCB setting requirements with the available corresponding NCI data to further aid in our preliminary understanding of DDA settings

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
I. HCB Setting Requirements	NCI Data	Topics	Maryland	NCI Avg.
Is integrated in and supports access to the greater community	<ul> <li>If person interacts with neighbors</li> <li>Extent to which (frequency and with whom) people do certain activities in the community: shopping, errands, religious practice, entertainment, exercise, vacations, meetings</li> <li>If people are supported to see friends and family when they want</li> <li>If people have a way to get places they want to go</li> <li>Whether the individual has friends or relationships other paid staff or family</li> <li>If person participates in unpaid activity in a community-based setting</li> <li>If person has a paid job in the community</li> </ul>	10 Always has a way to get places	3.       75%         4.       81%         5.       49%         5.       72%         7.       64%         3.       90%         0.       83%         0.       82%	1.       87%         2.       83%         3.       71%         4.       83%         5.       48%         6.       85%         7.       45%         8.       80%         9.       78%         10.       83%         11.       16%
Provides opportunities to seek employment and work in competitive integrated settings, engage in community life, and control personal resources	<ul> <li>Employment -</li> <li>If person has a job in the community</li> <li>If person has a paid job in the community <ul> <li>Number of hours worked or spent at this activity during the two week period</li> <li>Total gross wages (before taxes or deductions) earned at this activity during the two-week period</li> <li>Does this person get publicly funded services or supports to participate in this activity?</li> <li>Is the job or activity done primarily by a group of people with disabilities</li> </ul> </li> <li>If person does not have a job in the community, do they want one</li> <li>Of people employed, if they like their job and if they want a different job</li> <li>If person has integrated employment as a goal in their service plan</li> <li>If person participates in unpaid activity in a community-based setting</li> </ul>	• Competitive	29% 2.4 hours N/A 29.7 hours N/A N/A N/A 60% 92% 28% 39% 41%	16% 24.2 28.5 31.9 N/A N/A N/A 49% 93% 30% 25% 32%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report
I. HCB Setting Requirements	NCI Data	Topics Maryland NCI Avg.
Ensures the individual receives services in the community with the same degree of access as individuals not receiving Medicaid HCBS	<ul> <li>If person can decide how to spend his/her own money</li> <li>Does your family member have enough support (e.g., support worker, community resources) to work or volunteer in the community? (FGS, Community Connections)</li> <li>Does your family member know how much money is spent by the ID/DD agency on his/her behalf? (FGS, Choice and Control)</li> <li>Does your family member have a say in how this money is spent? If yes, does your family member have all the information s/he needs to make decisions about how to spend this money? (FGS, Community connections.)</li> </ul>	1. Chooses how to spend money2. Knows how much money is spent by the ID/DD agency on his/her behalf3. Has a say in how money is spent4. Has all information needed to decide how to spend money5. Spend money
Allows full access to the greater community	<ul> <li>Extent to which (frequency and with whom) people do certain activities in the community: shopping, errands, religious practice, entertainment, exercise, vacations, meetings</li> <li>If person wants to go somewhere, do they always have a way to get there</li> <li>Does your family member participate in community activities (such as going out to a restaurant, movie, or sporting event)?</li> <li>If No, why? lack of transportation, cost, lack of support staff, negative attitudes from community members, other</li> </ul>	1. Went out shopping in the past month1. 89%1. 87%2. Went out on errands in the past month2. 88%2. 83%3. Went out for entertainment in the past month3. 75%3. 71%4. Went out to eat in the past month3. 75%3. 71%5. Went out to religious services in the past month4. 81%4. 83%6. Went out for exercise in the past month5. 49%5. 48%7. Always has a way to get places6. 8.46. 6.68. Family member participates in community activities6. 8.46. 6.69. Reasons family member does not participate in community activities: • Lack of transportation • Cost • Lack of support staff • Negative attitudes from21% 24%25% 21%
Is chosen by the individual from among residential and day options that include generic settings	<ul> <li>If person chose their residence, work and/or day services</li> <li>Did you/your family member choose the provider agencies who work with your family</li> <li>Can you/your family member choose a different provider agency if s/he wants to?</li> </ul>	• Chose home       1. 46%       1. 51%         • Chose paid community job       2. 82%       2. 83%         • Chose day program or regular activity       3. 60%       3. 59%         • Chose staff       5. 61%       5. 65%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
I. HCB Setting Requirements	NCI Data	Topics	Maryland	NCI Avg.
Respects the participant's option to choose a private unit in a residential setting	If person chose to live alone, or chose people they live with.	Chose roommates	49%	44%
Ensures right to privacy, dignity and respect and freedom from coercion and restraint	<ul> <li>If person has been treated with respect by paid providers/staff</li> <li>Does person have enough privacy, can be alone with guests, whether mail/email is read without permission, if the person can use the phone/internet without restriction, and whether people ask before entering the home or bedroom.</li> <li>Does person feel safe at home? At work/day program? In neighborhood? If person does not feel safe, is there someone to talk to?</li> <li>AFS and FGS Satisfaction queries knowledge and use of how to file grievances and report abuse, neglect, exploitation:</li> <li>Do you know the process for filing a complaint or grievance against provider agencies or staff?</li> <li>Are you satisfied with the way complaints or grievances against provider agencies or staff are handled and resolved?</li> <li>Do you know how to report abuse or neglect?</li> <li>Within the past year, if abuse or neglect occurred, did you report it? If yes, were the appropriate people responsive to your report?</li> </ul>	<ul> <li>Staff treat person with respect</li> <li>Has enough privacy at home</li> <li>Can be alone at home with visitors or friends</li> <li>Mail or email is never read by others w/o permission</li> <li>Can use phone and internet w/o restriction</li> <li>Home is never entered w/o permission</li> <li>Bedroom is never entered w/o permission</li> <li>Never or rarely feels afraid or scared at home</li> <li>Never or rarely feels afraid or scared at work, day program or regular activity</li> <li>Never or rarely feels afraid or scared in neighborhood</li> <li>Person has someone to go to for help if ever afraid</li> </ul>	93% 90% 71% 77% 87% 87% 82% 81% 85% 80% 88%	93% 91% 77% 83% 89% 89% 83% 82% 86% 83% 93%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
I. HCB Setting Requirements	NCI Data	Topics	Maryland	NCI Avg.
Optimizes autonomy and independence in making life choices	<ul> <li>Did person make decisions or did others make decisions about: where and with whom they live, where they work, what day program they attend, their daily schedule, how to spend free time, how to spend their own money, choice of case manager, and choice of staff. (ACS, Choice)</li> <li>Self-direction queries suggest decision making competence building: Does person have help making decisions re budget and services; Can they change budget or services if needed; Do they have enough information about how much money is in budget; Is info easy to understand; Do they want more help with budget or choosing services (ACS, Self-Directed Services)</li> <li>Did you/your family member choose the individual support workers who work directly with him/her?</li> <li>Can you/your family member choose different support workers if s/he wants to? (AFS &amp; FGS Choice and Control)</li> <li>Did you help develop your service plan? (ACS, Satisfaction with Services)</li> <li>Whether person has a full or limited guardian (ACS, AFS &amp; FGS Background Info)</li> </ul>	<ul> <li>Chose home</li> <li>Chose roommates</li> <li>Chose paid community job</li> <li>Chose day program or regular activity</li> <li>Decides daily schedule</li> <li>Decides how to spend free time</li> <li>Chooses how to spend money</li> <li>Chose case manager/service coordinator</li> <li>Chose case manager/service</li> <li>coordinator</li> <li>Chose staff</li> <li>Uses self-directed supports</li> <li>Chooses individual support workers who work directly with family: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Family member can choose different support workers if desired: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> </ul>	46% 49% 82% 60% 74% 82% 85% 67% 61% 4% 17% 21% 8% 9% 46% 48% 24% 6% 5% 17%	51% 44% 83% 59% 82% 91% 87% 63% 65% 8% 31% 12% 7% 6% 45% 6% 45% 6% 3% 8%
Facilitates choice of services and who provides them	N/A	•Person helped make service plan N/A	87%	85% N/A

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
II. HCBS Requirements for Provider Owned/Operated Residential Setting	NCI Data	Topics	Maryland	NCI Avg.
A lease or other legally enforceable agreement to protect from eviction	NCI does not cover this	N/A	N/A	N/A
Privacy in their unit including entrances lockable by the individual	<ul> <li>If others announce themselves before entering home (ACS, Home)</li> <li>If others announce themselves before entering bedroom? (ACS, Home)</li> <li>If person has enough privacy (ACS, Home)</li> </ul>	<ul> <li>Home is never entered w/o permission</li> <li>Bedroom is never entered w/o permission</li> <li>Has enough privacy at home</li> </ul>	87% 82% 90%	89% 83% 91%
Choice of roommates	Choice of people to live with (ACS, Choice)	Chose roommates	46%	51%
Freedom to furnish and decorate their unit	NCI data does not cover this	N/A	N/A	N/A
Control of their schedule and activities	<ul> <li>Control of daily schedule (ACS, Choice)</li> <li>Control of free time use (ACS, Choice)</li> </ul>	<ul><li>Decides daily schedule</li><li>Decides how to spend free time</li></ul>	74% 82%	82% 91%
Access to food at any time	N/A	N/A	N/A	N/A
Visitors at any time	Whether person can be alone with visitors or if there are some rules/restrictions (ACS, Rights)	Can be alone at home with visitors or friends	71%	77%
Setting is Physically Accessible to individual	Describes person's mobility as moving around without aid, with aid, or is not ambulatory even with aids (AFS, Access	<ul> <li>Has access to special equipment or accommodations needed:         <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> </ul>	36% 37% 8% 3% 16%	47% 30% 10% 4% 10%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
III. HCBS Person- Centered Service Plan Process Requirements	NCI Data	Topics	Maryland	NCI Avg.
Service planning process is driven by the individual	<ul> <li>If person helped develop their service plan (ACS, Satisfaction with Services)</li> <li>If Support Coordinator asks person what they want (ACS, Satisfaction with Services)</li> <li>If Support Coordinator helps get what the person needs</li> </ul>	<ul> <li>Person helped make service plan</li> <li>Case manager/service coordinator asks what person wants</li> <li>Case manager/service coordinator helps get what</li> </ul>	86% 91%	87% 95%
Includes people chosen by the individual	(ACS, Satisfaction with Services) NCI does not include this data	person needs N/A	88% N/A	88% N/A
Provides necessary information and support to ensure that the individual directs the process to the maximum extent possible	<ul> <li>For self-directing, does person have help making decisions re budget and services, can they change budget or services if needed, have enough information about how much money is in budget, is info easy to understand, and do they want more help with budget or choosing services (ACS, Self-Directed Services)</li> <li>Do you get enough information to help you participate in planning services for your family? (AFS &amp; FGS, Info &amp; Planning)</li> <li>Does the information you receive come from your case manager/service coordinator? (AFS &amp; FGS, Info &amp; Planning)</li> <li>Does the case manager/service coordinator tell you about other public services that your family is eligible for (e.g., food stamps, Supplemental Security Income [SSI], housing subsidies, etc.)? (AFS, Info &amp; Planning)</li> <li>Does your family member know how much money is spent on the IDD Agency on his/her behalf?</li> <li>Does your family member have a say in how IDD Agency money is spent on his/her behalf? If yes, does he/she have the information needed to make this decision?</li> </ul>	<ul> <li>Gets enough information to help plan services: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Information about services and supports comes from case manager/service coordinator <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Case manager/service coordinator tells family about other eligible public services: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Knows how much money is spent by the ID/DD agency on his/her behalf.</li> <li>Has a say in how ID/DD agency money is spent</li> <li>Has all information needed to make decisions about how to spend this money.</li> </ul>	24% 38% 21% 12% 5% 36% 36% 17% 7% 4% 28% 26% 14% 12% 20% 9% 27% 92%	35% % 16% 7% 4% 4% 43% 34% 15% 5% 3% 3% 38% 24% 12% 10% 16% 13% 32% 88%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
III. HCBS Person- Centered Service Plan Process Requirements	NCI Data	Topics	Maryland	NCI Avg.
Is timely; occurs at times and locations convenient to the individual	NCI does not include this data	N/A	N/A	N/A
Reflects cultural considerations	<ul> <li>If services are delivered in a manner respectful to family member's/individual's culture (FGS &amp; AFS)</li> <li>If English is not your primary language, are there support workers or translators who can speak to you in your language? (FGS &amp; AFS, Access &amp; Delivery of Services)</li> </ul>	<ul> <li>Services are delivered in a manner that is respectful to family's culture         <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> </ul>	64% 30% 4% 0% 2%	72% 24% 3% 3% 1%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report	rt	-
III. HCBS Person- Centered Service Plan Process Requirements	NCI Data	Topics	Maryland	NCI Avg.
Plan discussions are in plain language. Information is available in a manner that is accessible to individuals	<ul> <li>Do you get enough information to help you participate in planning services for your family member? (FGS &amp; AFS, Info &amp; Planning)</li> <li>Is the information you receive easy to understand? (FGS &amp; AFS, Info &amp; Planning)</li> <li>Person's primary means of expression (ACS, Background Info; FGS Demographics)</li> <li>If your family member does not communicate verbally (for example, uses gestures or sign language), are there support workers who can communicate with him/her? (FGS &amp; AFS, Access &amp; Delivery of Services)</li> <li>If English is your family member's first language, do the support workers speak to him/her effectively? (FGS &amp; AFS, Access &amp; Delivery of Services)</li> <li>If English is not your family member's first language, are there support workers or translators who can speak with him/her in the preferred language? (FGS &amp; AFS, Access &amp; Delivery of Services)</li> </ul>	<ul> <li>Gets enough information to help plan services <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Information about services and supports is easy to understand <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Support workers can communicate with if nonverbal <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Support workers speak effectively in primary language, if English <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> </ul>	49% 34% 11% 3% 4% 50% 40% 9% 1% 0% 45% 38% 6% 9% 2% 66% 30% 3% 0% 1%	46% 36% 11% 4% 3% 50% 39% 8% 2% 1% 55% 33% 8% 2% 1% 72% 25% 2% 0% 0%
Includes strategies for solving disagreement within the process, including clear conflict of interest guidelines for all planning participants	NCI does not include this data	N/A	N/A	N/A

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Repo	ort	
III. HCBS Person- Centered Service Plan Process Requirements	NCI Data	Topics	Maryland	NCI Avg.
Offers choices to the individual regarding the services and supports the individual receives and from whom	<ul> <li>If person would like to live somewhere else (ACS, Home)</li> <li>If person wants to work somewhere else (ACS, Employ/Day)</li> <li>If person wants to go somewhere else during day (for those using day service programs) (ACS, Employ/Day)</li> <li>If person chose their case manager (ACS, Choice)</li> <li>Case manager was assigned but person understands case manager can be changed if requested (ACS, Choice)</li> <li>If person chose their staff (ACS, Choice)</li> <li>For self-directing, does person have help making decisions re budget and services, can they change budget or services if needed, have enough information about how much money is in budget, is info easy to understand, and do they want more help with budget or choosing services (ACS, Self-Directed Services)</li> <li>Did your family member choose the provider agencies that work with him or her? (FGS &amp; AFS, Choice, Control)</li> <li>Can your family member choose the individual support workers who work directly with him/her? (FGS &amp; AFS, Choice &amp; Control)</li> <li>Did your family member choose a case manager/service coordinator? (FGS &amp; AFS, Choice &amp; Control)</li> <li>Did your family member choose a case manager/service coordinator? (FGS &amp; AFS, Choice, Control)</li> <li>Does your family member have control and/or input over the hiring and management of his/her support workers? (FGS &amp; AFS, Choice &amp; Control)</li> <li>Does the plan include all the services and supports your family member needs? (FGS &amp; AFS, Info &amp; Planning)</li> <li>Does the plan include all the services and supports your family member receive all of the services listed in the plan? (FGS &amp; AFS, Info &amp; Planning)</li> <li>Does your family member receive all the services listed in the plan? (FGS &amp; AFS, Info &amp; Planning)</li> </ul>	<ul> <li>Wants to live somewhere else</li> <li>Wants to work somewhere else</li> <li>Wants to go somewhere else or do something else during the day</li> <li>Chose case manager/service coordinator</li> <li>Chose staff</li> <li>Uses self-directed supports</li> <li>Chose provider agencies who work with family: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Chooses individual support workers who work directly with family: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Chose case manager/service coordinator</li> <li>Chose case manager/service coordinator</li> <li>Has control or input over hiring and management of support workers</li> <li>Service plan includes all the services and supports family member wants</li> <li>Service plan includes all the services and supports family member needs</li> <li>Receives all services listed in the service plan</li> </ul>	32% 44% 42% 51% 59% 4% N/A% N/A% N/A% N/A% N/A% N/A% 11% 11% 8% 8% 62% 11% 17% 80% 69% 84%	26% 28% 31% 60% 62% 11% N/A% N/A% N/A% N/A% N/A% 26% 12% 8% 6% 48% 16% 32% 86% 79% 86%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
III. HCBS Person- Centered Service Plan Process Requirements	NCI Data	Topics	Maryland	NCI Avg.
Provides a method for individual to request updates	NCI does not include this data	N/A	N/A	N/A
May include whether and what services are self- directed	<ul> <li>For those self-directing, does person have help making decisions re budget and services, can they change budget or services if needed, have enough information about how much money is in budget, is info easy to understand, and do they want more help with budget or choosing services. (ACS, Self-Directed Services)*</li> <li>Whether person uses fiscal intermediary or agency of choice model (ACS, Background Info)</li> <li>*Current version of NCI ACS only asks this of people who are in Self-Directed Waiver. Future surveys will ask this of all individuals.</li> </ul>	• Uses self-directed supports	4%	8%
Signed by all individuals and providers responsible for its implementation. A copy of plan must be provided to individual and his/her representative	NCI does not include this data	N/A	N/A	N/A
Includes individually identified goals and preferences related to relationships, community participation, employment, income and savings, healthcare and wellness, education and others	NCI does not include this data	N/A	N/A	N/A

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Repo	ort	
III. HCBS Person- Centered Service Plan Process Requirements	NCI Data	Topics	Maryland	NCI Avg.
Identifies the strengths,	<ul> <li>Does the plan include all the services and supports your family member wants? (FGS &amp; AFS, Info &amp; Planning)</li> <li>Does the plan include all the services and supports your family</li> </ul>	<ul> <li>Service plan includes all the services and supports family member wants</li> </ul>	80%	84%
preferences, needs (clinical and support), and desired	<ul> <li>Does the plan herade an the services and supports your family member needs? (FGS &amp; AFS, Info &amp; Planning)</li> <li>Does your family member receive all of the services listed in the plan? (FGS &amp; AFS, Info &amp; Planning)</li> </ul>	<ul> <li>Service plan includes all the services and supports family member needs</li> </ul>	73%	78%
outcomes of individual	• Asks individual if they receive all the services they need (ACS, Access to Needed Services)	• Receives all services listed in the service plan	86%	88%
Includes risk factors and plans to minimize them	Did you discuss how to handle emergencies related to your family member at the last service planning meeting? (FGS & AFS, Info & Planning)	Discussed how to handle emergencies related to family member at the last service planning meeting	72%	75%
Conducted to reflect what is important to the individual to ensure delivery of services in a manner reflecting personal preferences and ensure delivery of services in a manner reflecting personal preferences and ensuring health and welfare	<ul> <li>Do you feel that your family member's residential setting is a healthy and safe environment?(FGS, Access &amp; Delivery)</li> <li>Do you feel that your family member's day/ employment setting is a healthy and safe environment? (FGS &amp; AFS, Access &amp; Delivery)</li> <li>Does the case manager/service coordinator respect your family's choices and opinions? (AFS, Info &amp; Planning)</li> <li>Data is available regarding accessible information as service planning is less likely to reflect personal preferences if preferences are not understood by service planning team. Refer to NCI data for HCBS requirement on page 11, Plan discussions are in plain language. Information is available in a manner that is accessible to individuals.</li> </ul>	<ul> <li>Family member's day/ employment setting is healthy and safe: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Case manager/service coordinator respects family's choices and opinions: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> </ul>	67% 29% 4% 0% 0% 0% 60% 30% 7% 1% 1%	70% 26% 3% 0% 0% 0% 68% 24% 5% 1% 2%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Repo	ort	
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.
Settings is chosen by	• If person would like to live somewhere else (ACS, Home)	Wants to live somewhere else	26%	26%
the individual and	• If person wants to work somewhere else (ACS, Employ/Day)	Wants to work somewhere else	28%	30%
supports full access to	• If person wants to go somewhere else during day (for those	• Wants to go somewhere else or	43%	34%
the community	using day service programs) (ACS, Employ/Day)	do something else during the day		
	• Extent of integration in community life: shopping, errands,	<ul> <li>Went out shopping in the past</li> </ul>	89%	87%
	religious practice, entertainment, exercise, vacations, meetings	month		
	(ACS, Community Integration)	• Went out on errands in the past	88%	83%
	• If person wants to go somewhere, do they always have a way to	month		
	get there (ACS, Satisfaction with Services)	• Went out to a religious or	49%	48%
		spiritual service in the past		
		month		
		• Went out for entertainment in	75%	71%
		the past month		
		• Went out for exercise in the past	72%	59%
		month		
		• Went on vacation in the past	64%	46%
		year		
		<ul> <li>Always has a way to get places</li> </ul>	90%	84%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey	sumer Survey Report		
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.	
There are	• Preference to work, whether employment is a goal in ISP, if	• Wants a paid job in the	60%	49%	
opportunities to seek	person wants a different job, if person likes job, types of work	community			
employment and work	(degrees of integration), wages. (ACS, Background Info &	• Has community employment as a	39%	25%	
in competitive	Employment/Day)	goal in service plan			
integrated settings	• Does your family member have enough support (e.g., support	<ul> <li>Likes paid community job</li> </ul>	92%	93%	
	workers, community resources) to work or volunteer in the community? (FGS & AFS, Community Connections)	<ul><li>Wants to work somewhere else</li><li>Job industry:</li></ul>	28%	30%	
		• Food prep and food service	19%	20%	
		<ul> <li>Building and grounds cleaning or maintenance</li> </ul>	38%	33%	
		• Retail	14%	15%	
		• Assembly, manufacturing, or packaging	10%	9%	
		• Type of paid employment in the			
		community:	220/	220/	
		• Individually-supported	33%	33%	
		<ul><li>Competitive</li><li>Group-supported</li></ul>	13% 53%	34% 34%	
		Average bi-weekly gross wages	55%	34%	
		• Individually-supported	\$231.02	\$186.37	
		<ul> <li>Competitive</li> </ul>	\$278.30	\$207.62	
		• Group-supported	\$269.21	\$148.35	
		• Family member has enough	72%	77%	
		support to work or volunteer in the community			

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Re	mer Survey Report		
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.	
Supports are in place	• Extent of integration in community life: shopping, errands,	• Went out shopping in the past	89%	87%	
to assist the individual	religious practice, entertainment, exercise, vacations, meetings	month			
to engage in	(ACS, Community Integration)	• Went out on errands in the past	88%	83%	
community life,	• Does your family member have enough support (e.g., support	month			
control personal	workers, community resources) to work or volunteer in the	• Went out to a religious or	49%	48%	
resources, and receive	community? (FGS & AFS, Community Connections)	spiritual service in the past			
services in the	• If person can decide how to spend his/her own money. (ACS,	month			
community	Choice)	• Went out for entertainment in	75%	71%	
	• Does your family member know how much money is spent by	the past month			
	the ID/DD agency on his/her behalf? (FGS & AFS, Choice &	• Went out for exercise in the past	72%	59%	
	Control)	month			
	• Does your family member have a say in how this money is	• Went on vacation in the past	64%	45%	
	spent? If Yes, does your family member have all the information	year			
	s/he needs to make decisions about how to spend this money?	<ul> <li>Family member has enough</li> </ul>	72%	77%	
	(FGS & AFS, Choice & Control)	support to work or volunteer in			
		the community			
		<ul> <li>Chooses how to spend money</li> </ul>	85%	87%	
		<ul> <li>Family member knows how</li> </ul>	12%	14%	
		much money is spent by the			
		ID/DD agency on his/her behalf			
		• Family member has a say in how ID/DD	28%	31%	
		agency money is spent			
		• Family member has all	96%	90%	
		information needed to decide			
		how to spend ID/DD agency			
		money			
Supports and services are	• If plan includes all services and supports your family member	• Service plan includes all the	81%	88%	
linked to individual	wants (FGS & AFS, Info & Planning)	services and supports family			
strengths and preferences		member wants			

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.
align with assessed clinical and support needs	<ul> <li>If plan includes all services and supports person needs (FGS &amp; AFS, Info &amp; Planning)</li> <li>Does your family member have access to the special equipment or accommodations that s/he needs (for example, wheelchair, ramp, communication board)? (AFS &amp; FGS, Access &amp; Delivery)</li> <li>Is person able to get mediactions/ respite/ psychiatric care</li> </ul>	<ul> <li>Service plan includes all the services and supports family member needs</li> <li>Family member has access to special equipment or accommodations needed</li> </ul>	75%	86%
	• Is person able to get medications/ respite/ psychiatric care needed? If yes, are you satisfied with quality? (AFS & FGS, Access & Delivery)	<ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> <li>Can get medications needed for</li> </ul>	44% 39% 14% 2% 2% 100%	53% 36% 9% 2% 1% 98%
		<ul> <li>family member</li> <li>Has access to mental health services needed for family member</li> <li>Satisfied with family member's</li> </ul>	89% 95%	95%
		<ul> <li>mental health providers</li> <li>Has access to respite services needed for family member</li> <li>Satisfied with family member's respite providers</li> </ul>	62% 96%	78% 96%

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.
desired outcomes are	<ul> <li>If plan includes all services and supports the individual wants and needs (FGS &amp; AFS, Info &amp; Planning)</li> <li>Asks individual if they receive all the services they need (ACS,</li> </ul>	• Service plan includes all the services and supports family member wants	81%	88%
	<ul> <li>Access to Needed Services)</li> <li>If person asks their Support Coordinator for something s/he helps person get it (ACS, Satisfaction with Services)</li> </ul>	•Service plan includes all the services and supports family member needs	75%	86%
		• Case manager/service coordinator asks what person wants	88%	88%
		• Case manager/service coordinator helps get what person needs	88%	88%
Any risk factors are identified and measures are in place to minimize risk	NCI does not include this data	N/A	N/A	N/A

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.
Individualized backup	• If you call and leave a message, does your case manager/service	Case manager/service coordinator calls person	75%	75%
plans and strategies	coordinator take a long time to call you back, or does s/he call	back right away		
are present when	back right away? (ACS, Satisfaction with Services)	• Discussed how to handle emergencies related to		
needed	• Did you discuss how to handle emergencies related to your	family member at last service planning meeting	75%	76%
	family member at the last service planning meeting? (FGS & AFS,	• Services and supports are available when family	31%	41%
	Info & Planning)	member needs them:	42%	38%
	• Are services and supports available when your family member	○ Always	19%	15%
	needs them? (FGS & AFS, Access & Delivery)	○ Usually	6%	4%
	• If you asked for crisis or emergency services during the past	• Sometimes	2%	2%
	year, were services provided when needed? (FGS & AFS, Access	○ Seldom	71%	70%
	& Delivery)	• Never		
	• If you need respite services, do you have access to them? (FGS	<ul> <li>Crisis or emergency services were provided</li> </ul>	62%	78%
	& AFS, Access & Delivery)	when needed	89%	87%
	• If needed, do you have access to mental health services for your	Has access to respite services		
	family member? (FGS & AFS, Access & Delivery)	<ul> <li>Has access to mental health services</li> </ul>		
	• Are you or your family member able to contact his/her case	• Able to contact case manager/service		
	manager/service coordinator when you need to? (FGS & AFS,	coordinator when needed		
	Access & Delivery)	○ Always	47%	54%
	• Are services and supports available within a reasonable distance	○ Usually	39%	33%
	from your home? (FGS & AFS, Access & Delivery)	• Sometimes	8%	11%
	• Do services change when the family	○ Seldom	4%	2%
		• Never	2%	1%
			270	1,0

	member's needs change? (FGS & AFS, Access & Delivery)	<ul> <li>Services and supports are available reasonably close to home: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> <li>Services and supports change when family member's needs change:</li> </ul>	41% 42% 11% 4% 2%	44% 38% 12% 4% 2%
		change: • Always • Usually • Sometimes • Seldom • Never	32% 42% 15% 6% 7%	41% 38% 13% 5% 4%
Providers of services and supports, including unpaid supports provided voluntarily in lieu of waiver or state plan HCBS	• Proportion of families who report they are supported in utilizing natural supports in their communities (e.g., family, friends, neighbors, churches, colleges, and recreational services). (AFS, Community Connections)	N/A	N/A	N/A
The individuals responsible for monitoring plan	NCI does not include this data	N/A	N/A	N/A
Informed consent of the individual in writing	NCI does not include this data	N/A	N/A	N/A
Service plan has been given to the individual and others involved in plan	NCI does not include this data	N/A	N/A	N/A

New HCBS Requirements	NCI Data Supporting Requirements	Consumer Survey Report		
IV. HCBS Person- centered Service Plan Documentation Requirements	NCI Data	Topics	Maryland	NCI Avg.
Any self-directed services and supports	<ul> <li>If person self directs (ACS, Background Info)</li> <li>If sufficient supports to self-direct including if person has help making decisions re budget and services, can they change budget or services if needed, do they have enough information about how much money is in their budget, is info easy to understand, and do they want more help with budget or choosing services? (ACS, Self-Directed Services)</li> <li>Whether person uses fiscal intermediary or agency of choice model (ACS, Background Info)</li> </ul>	• Uses self-directed supports	4%	8%
Justification for any restrictions or modifications that are not consistent with the HCBS guidelines (e.g., with respect to specific choices, roommates, access to food, etc.)		N/A	N/A	N/A
Plan has been reviewed and revised upon reassessment of functional need as required every 12 months, when the individual's circumstances or needs change significantly, and/or at the request of the individual.	member's needs change? (FGS & FGS, Access & Delivery)	<ul> <li>Services and supports change when family member's needs change: <ul> <li>Always</li> <li>Usually</li> <li>Sometimes</li> <li>Seldom</li> <li>Never</li> </ul> </li> </ul>	32% 42% 15% 6% 7%	41% 38% 13% 4% 5%