

Guide to Pay-For-Performance and Pay-For-Improvement Scoring

Overall: Your facility's overall rank (including facilities not eligible for P4P)
P4P Pay: Your facility's P4P rank (only those facilities eligible for P4P dollars)
Improve: Your facility's Improvement rank (only those facilities receiving P4I dollars)
Total Days: Total days as reported in your facility's most recent cost report
Medicaid Days: Total MA days (including hospice) as reported in your facility's most recent cost report
%MA: Percent of MA days compared to the total days

I. Staffing Measures From wage survey (Total points available = 40)
A. Staffing level: Staffing levels based on wage survey
Goal Hours: Your facility's goal nursing hours based on acuity (per resident per day)
Actual Hours: Your facility's nursing hours on the wage survey (per resident per day)
Benchmark: Minimum score to receive full points
Score: Your facility's score
Cut-Off: Lowest score to receive points
Points: Out of 20 (each)
B. Staffing Stability (%>2Yrs): Percent of hours worked by nursing staff that have worked at the facility for > 2 years

II. MHCC Survey Maryland Health Care Commission's (MHCC) resident satisfaction survey (conducted annually)
 (Total points available = 40)
Benchmark: Minimum score to receive full points
Score: Your facility's score
Cut-Off: Lowest score to receive points
Points: Total points available in A. and B. = 10; Total points available in C.-G. = 4.

III. MDS Outcomes MDS data collected through MDS submission to CMS and Maryland's Office of Health Care Quality (Total points available = 16)
Benchmark: Minimum score to receive full points
Score: Your facility's score
Cut-Off: Lowest score to receive points
Points: Out of 16 (each outcome measure maximum = 2.667)

IV. Other MHCC survey completed by each facility and submitted to MHCC (Total points available = 4)
Staff Innoculation Points: Out of 2 (>80% receives 2 points; <80% receives 0)
Infection Control Points: Out of 2 (one point for having a trained IC professional; one point for certain # hours worked: 35+ hours in facilities >=200 beds, 15+ hours in facilities <200 beds)

V. Improvement
This year: Total points this year
Last Year: Total points last year
Difference: This year minus last year
Benchmark: Highest improvement in P4I
Score: Your facility's score (difference)*
Cut-Off: Lowest improvement in P4I being awarded

VI. Overall Result
Benchmark: Highest score
Score: Your facility's score
Cut-Off: Minimum score to receive a P4P or P4I award
\$/MA Day: Your facility's rate per day paid for P4P or P4I
Total \$: Your facility's award

* Your facility will not receive an Improvement score or award if you are receiving an award for Performance.