

## Guide to Pay-For-Performance and Pay-For-Improvement Scoring

**Overall:** Your facility's overall rank (including facilities not eligible for P4P)

**P4P Pay:** Your facility's P4P rank (only those facilities eligible for P4P dollars)

**Improve:** Your facility's Improvement rank (only those facilities receiving P4I dollars)

**Total Days:** Total days as reported in your facility's most recent cost report.

**Medicaid Days:** Total MA days (including hospice) as reported in your facility's most recent cost report.

**%MA:** Percent of MA days compared to the total days

### I. Staffing Measures

From Payroll Base Journal Data (Total points available = 35)

#### A. Staffing level: Staffing levels based on wage survey

**Goal Hours:** Your facility's goal nursing hours based on acuity (per resident per day)

**Actual Hours:** Your facility's nursing hours on the wage survey (per resident per day)

**Benchmark:**

**Score:** Your facility's score

**Cut-Off:** Lowest score to receive points

**Points:** Out of 20 (each)

#### B. Staffing Stability (%>2Yrs): Percent of nursing staff that have worked at the facility for > 2 years (15 points)

### II. MHCC Survey

Maryland Health Care Commission's (MHCC) resident satisfaction survey (conducted annually)  
(Total points available = 30)

**Benchmark:** Minimum score to receive full points

**Score:** Your facility's score

**Cut-Off:** Lowest score to receive points

**Points:** Total points available in A. and B. = 6; Total points available in C.-H. = 3.

### III. MDS Outcomes

MDS data collected through MDS submission to CMS and Maryland's Office of Health Care Quality (Total points available = 30)

**Benchmark:** Minimum score to receive full points

**Score:** Your facility's score

**Cut-Off:** Lowest score to receive points

**Points:** Out of 30 (each outcome measure maximum = 5)

### IV. Other

MHCC survey completed by each facility and submitted to MHCC (Total points available = 5)

**Staff Immunization Points:** Out of 5 (>95% receives 5 points; >90% receives 2 points; <90% receives 0)

### V. Improvement

**This year:** Total points this year

**Last Year:** Total points last year

**Difference:** This year minus last year

**Benchmark:** Highest improvement in P4I

**Score:** Your facility's score (difference)\*

**Cut-Off:** Lowest improvement in P4I being awarded

### VI. Overall Result

**Benchmark:** Highest score

**Score:** Your facility's score

**Cut-Off:** Minimum score to receive a P4P or P4I award

**\$/MA Day:** Your facility's rate per day paid for P4P or P4I

**Total \$:** Your facility's award

\* Your facility will not receive an Improvement score or award if you are receiving an award for Performance.