

# Health Equity Internship Program Overview

Office of Minority Health and Health Disparities, Maryland Department of Health and Mental Hygiene

The Office of Minority Health and Health Disparities (MHHD) within the Maryland Department of Health and Mental Hygiene welcomes interns, volunteers, fellows, those seeking job shadowing experience, and other interested parties to participate in MHHD's Health Equity Internship Program.

MHHD internship opportunities support the goal of MHHD's Workforce Development and Training Initiative, to build the capacity of the public health workforce to effectively advance health equity. MHHD is committed to providing interns with a meaningful learning experience within our Office, as well as with our partners.

**Learn:** MHHD offers challenging and meaningful opportunities to emerging public health leaders to apply the practice of public health in a professional state government setting and to better understanding how health equity is being addressed in the state. Each intern will have a Project Liaison whom will coordinate the specifics of their project on-site and ensure the intern's learning goals are being met.

**Experience:** Internship projects will be mutually decided upon with the intern, MHHD Health Equity Team, and other involved parties. Projects are intended to challenge the intern while providing the opportunity to strengthen technical skills and gain valuable hands-on experience. Interns will be asked to participate in a weekly meeting with their Project Liaison and a bi-weekly meeting with the MHHD Deputy Director to discuss their project progress. At the conclusion of the internship period, the intern will provide a professional presentation to the MHHD Health Equity Team and other partners, on the results of their project.

**Connect:** In addition to working with the MHHD Health Equity Team, interns will be provided the opportunity to collaborate with a variety of public health and other professionals that are engaged in health equity initiatives. Other partners may include government agencies, community based organizations, health providers, or other program working to address health equity. Interns will be provided the opportunity to form connections with a diverse group of professionals while building their professional network. MHHD has provided placement opportunities for a variety of student representation from undergraduate to advanced level degrees, and from numerous universities and colleges from Maryland and across the country.

**Application Process:** Prospective interns are asked to complete an application, provide a brief resume and a statement of intent that summarizes their internship request. If a formal academic internship, official placement guidance, as provided by the academic institution, should be submitted. Prospective interns will be contacted for an interview with the MHHD Health Equity Team. Prospective interns will be asked to discuss his/her background, areas of interest, and other related information to the placement. Understanding that this is a competitive process and placement space is limited, MHHD is happy to work with prospective interns to provide suggestions and guidance on alternate placement locations. Contact MHHD at [DHMH.HealthDisparities@Maryland.gov](mailto:DHMH.HealthDisparities@Maryland.gov) or 410-767-7117.



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MHHD continually seeks to expand our reach and representation of academic institutions and degree programs, and well as, specific areas of interest that interns may have. Through this expanded effort and outreach, MHHD hopes to provide valuable learning experiences.

## *MHHD interns have represented:*

## *MHHD interns have worked on projects related to:*

George Washington University  
Salisbury State University  
Health Education MD  
The City College of NY  
PhD  
Stanford University  
University of Maryland College Park  
Coppin State University  
University of Maryland School of Medicine  
Community Health  
Biology  
Morgan State University  
Masters  
Undergraduate  
Graduate  
Medicine  
University of North Carolina  
Bachelors  
Public Health  
Pre-Medicine

Social Determinants of Health  
Social Media  
Data  
Maryland Hospital Payment Modernization  
Health Care Reform  
Health Enterprise Zones  
Minority Outreach and Technical Assistance  
Triple Aim for Health Equity  
Professional Conference Planning  
Program Evaluation  
Homelessness Workgroup  
Grants Management

Learn more about the MHHD Office and its program areas, read Office publications, and meet the staff at <http://dhmh.maryland.gov/mhhd>.



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