

## STRUCTURAL RACISM TRAINING REQUIRED FOR NEXT LICENSE RENEWAL

Enacted under, § 1-225 of the Annotated Code of Maryland- Health General, June 1, 2026.

HB 783- Health Occupations – Structural Racism Training- requires all health care practitioners in Maryland to attest completion of a structural racism training program on their next license renewal application.

What does this mean for you?

During submission of your next license renewal application, mandatory completion of one structural racism training course must be attested. **Courses must be approved by the Office of Minority Health and Health Disparities.**

A complete listing of the approved structural racism may be found here:

<https://health.maryland.gov/mhhd/Pages/Implicit-Bias-Resources.aspx>

Please be advised that courses not listed on the Office of Minority Health and Health Disparities (OMHHD) require prior approval from OMHHD and the Board. Please be sure to keep a copy of your proof of registration for courses not posted to the website or take a screenshot of the final completion screen in the event a situation arises that calls for verification of completion.

At the time of your license renewal, attestation is required for completion of the required course. You are only required to attest to the completion of the training once, and will not need to repeat this attestation during subsequent renewals.

Please contact the Office of Minority Health and Health Disparities at [MDH.HealthDisparities@Maryland.gov](mailto:MDH.HealthDisparities@Maryland.gov) or 410-767-7117 for additional questions or concerns.

### MDH Structural Racism Resources

1. <https://www.nursingworld.org/continuing-education/see-you-now-rooting-out-racism-free>
2. <https://caderonline.bu.edu/offering/understanding-structural-institutional-racism/>
3. <https://education.heart.org/productdetails/understanding-structural-racism?detailsBreadCrumbTitle=All%20Content&portfolioUrl=>
4. <https://enau.ena.org/Listing/Structural-Racism-in-Healthcare-880>
5. <https://edhub.ama-assn.org/healthbegins-training-and-education/interactive/18821342>

## **Non-Mandatory, Optional Courses for Renewal**

### **HUMAN TRAFFICKING AWARENESS TRAINING**

Effective June 1, 2026, HB 771 Health Occupations – Human Trafficking Awareness Training- allows all health care practitioners in Maryland may obtain a minimum 0.50, maximum 1 CME credit for the completion of a certain human trafficking awareness training program. Courses must be approved by the Department in collaboration with a local University, and in consultation with the Maryland Human Trafficking Task Force and organizations that provide direct services to Human Trafficking Survivors. The CME's will be accepted towards the 25 Non-Podiatry related courses required for renewal.

### **MENOPAUSE AWARENESS TRAINING**

Effective January 1, 2027, HB 1375 Health Occupations, Public Health, and Insurance – Menopause – Provider Training Coverage Requirements, Policy Initiatives, and Access to Care- allows all healthcare practitioners in Maryland may obtain a minimum 0.50, maximum 1 CME credit for the completion of a certain menopause and menopause-associated symptoms awareness training. CMEs will be accepted towards the 25 Non-Podiatry related courses required for renewal.

Menopause Awareness Training Resources

<https://menopause.org/professional-resources/cme-continuing-education>