

IN THE MATTER OF
TAMMY GAIL MEYER
LICENSE NO.: R227620

*
*
*

BEFORE THE MARYLAND
BOARD OF NURSING

* * * * *

**DEFAULT FINAL DECISION AND ORDER OF SUSPENSION
OF REGISTERED NURSE LICENSE**

On October 29, 2021, the Maryland Board of Nursing (the “Board”) issued a charging document¹ (the “Charges”) to TAMMY GAIL MEYER, registered nurse (“RN”), license number R227620, (the “Respondent”), alleging that the Respondent violated the Maryland Nurse Practice Act (the “Act”), Md. Code Ann., Health Occupations (“Health Occ.”) §§ 8-101 *et seq.* (2021 Repl. Vol.), specifically § 8-316(a)(3) [predicated on § 8-316(a)(18)], and § 8-316(a)(28).

The Board’s Charges notified the Respondent of the opportunity to request an evidentiary hearing before the Board. The Charges also advised that if the Respondent failed to submit a request for a hearing to the Board within thirty (30) days from the date of the issuance of the Charges, the Respondent would waive the opportunity for an evidentiary hearing. In the event of such a waiver, the Charges notified the Respondent that the Board would issue a final decision and order by default pursuant to the authority of § 8-316(a) and (b) of the Health Occupations Article, Md. Code Ann., State Gov’t §§ 10-210(4) and 10-221 (2014 Repl. Vol.), and Code of Maryland Regulations (“COMAR”) 10.27.02.09, wherein the allegations of fact in the Charges would become findings of fact, the disciplinary grounds that the Charges alleged to have been violated would become conclusions of law, and a disciplinary sanction and/or monetary penalty would be imposed.

¹ The Board’s Charging Document consisted of a three-page letter and an eleven-page document entitled, “Charges Under the Maryland Nurse Practice Act.” The Board’s Charging Document is appended to this Order as Exhibit A and is incorporated by reference in its entirety.

MEYER, Tammy Gail (R227620)

Default Final Decision and Order of Suspension of Registered Nurse License

The Board sent its Charges by regular and certified mail to the Respondent's last known addresses. The Board finds that the Charges were properly issued and that due and proper notice was given to the Respondent in accordance with § 8-317(c) of the Health Occupations Article and §§ 10-207 and 10-209(c) of the State Government Article.

The Respondent failed to submit a request for an evidentiary hearing within thirty (30) days from the date of the issuance of the Board's Charges. Thus, the Board finds that the Respondent has waived the right to an evidentiary hearing and that the Board is authorized to issue this final decision and order by default pursuant to the authority of § 8-317(e) of the Health Occupations Article and § 10-210(4) of the State Government Article.

FINDINGS OF FACT

The Board adopts allegations of fact numbered 1-35 on pages 2-10 of the attached Charges as Findings of Fact.

CONCLUSIONS OF LAW

Accordingly, the Board concludes that the Respondent has violated § 8-316(a) of the Health Occupations Article:

- (3) Is disciplined by a licensing, military, or disciplinary authority in this State or in any other state or country or convicted or disciplined by a court in this State or in any other state or country for an act that would be grounds for disciplinary action under the Board's disciplinary statutes; *to wit*,

§ 8-316 (a):

- (18) Has a substance use disorder;
- (28) When holding an expired license or a lapsed license or after a temporary license has expired in accordance with § 8-315(c) of this subtitle, commits any act that would be grounds for disciplinary action under this section[.]

MEYER, Tammy Gail (R227620)

Default Final Decision and Order of Suspension of Registered Nurse License

The Board concludes that these violations of the Act fall within category C of the Board's sanctioning guidelines. *See* COMAR 10.27.26.07C. The range of potential sanctions under category C includes reprimand to revocation, and/or monetary penalty of \$1,000 to \$5,000. *Id.*

ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law, it is hereby:

ORDERED that the license of the Respondent to practice as a registered nurse in the State of Maryland, license number R227620, is hereby **SUSPENDED FOR A MINIMUM OF ONE (1) YEAR** beginning on the effective date of this Order; and it is further

ORDERED that the Board will not consider an application for reinstatement of the Respondent's license to practice as a registered nurse any earlier than **ONE (1) YEAR** from the effective date of this Order; and it is further

ORDERED that, pursuant to the Nurse Licensure Compact,² the multistate status of the Respondent's RN license shall be deactivated during the pendency of this Order. Accordingly, the Respondent's RN license shall be designated as single-state only, and the Respondent shall not have a multistate licensure privilege to practice as an RN in any party state to the Nurse Licensure Compact. The multistate status of the Respondent's RN license shall not be reactivated unless and until the probation imposed by this Order is terminated; the Respondent's RN license is restored to full unencumbered and active status; and the Respondent is not otherwise disqualified from holding a multistate license at that time; and it is further

² The Nurse Licensure Compact is an agreement between boards of nursing of party states to the Compact under which registered nurses and licensed practical nurses may have one "multistate" nursing license in their primary state of residence that allows them to practice in any other party state pursuant to a "multistate licensure privilege." *See generally* Health Occ. §§ 8-7A-01 *et seq.* Maryland is a party state to the Compact.

MEYER, Tammy Gail (R227620)
Default Final Decision and Order of Suspension of Registered Nurse License

ORDERED that this Default Final Decision and Order is a **PUBLIC RECORD** under Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2014 Repl. Vol.).

9/15/2022
Date

Karen E. B. Evans MSN, RN-BC
The Executive Director's Signature
Appears on the Original Document

NOTICE OF APPEAL RIGHTS

Any person aggrieved by a final decision of the Board under § 8-316(a) of the Health Occupations Article may take a direct judicial appeal within thirty (30) days of the date this Order is mailed, as provided by § 8-318(b) of the Health Occupations Article, § 10-222 of the State Government Article, and Title 7, Chapter 200 of the Maryland Rules, including Md. Rule 7-203 ("Time for Filing Action").

DATE MAILED: SEP 16 2022



Board of Nursing

Larry Hogan, Governor · Boyd K. Rutherford, Lt. Governor · Dennis R. Schrader, Secretary

October 29, 2021

**VIA REGULAR AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

The Respondent's Address Appears
On the Original Document

**RE: NOTICE OF AGENCY ACTION-Charges under the Maryland Nurse Practice Act
Tammy Gail Meyer, R227620**

Dear Ms. Meyer:

The Maryland State Board of Nursing (the "Board") is the state agency responsible for the regulation of the practice of nursing in the State of Maryland pursuant to the authority of the Maryland Nurse Practice Act, Md. Code Ann., Health Occupations ("Health Occ.") § 8-101 *et seq.* (2014 Repl. Vol. & 2020 Supp.). Pursuant to § 8-316(a) and (b) of the Health Occupations Article, the Board may reprimand any licensee, place any licensee on probation, suspend or revoke the license of a licensee, and/or impose a monetary penalty if the Board finds that the licensee has violated any of the disciplinary grounds set forth in Health Occ. § 8-316(a)(1)-(36).

Based on the allegations of fact and violation(s) of the disciplinary ground(s) cited in the enclosed document entitled, "Charges Under the Maryland Nurse Practice Act" (hereinafter "Charges"), the Board is notifying you of its intent to take disciplinary action against your license, which may include reprimand, probation, suspension, revocation, and/or monetary penalty. This letter and the enclosed Charges constitute the notice of agency action that is required by the Maryland Administrative Procedure Act, Md. Code Ann., State Government ("State Gov't.") § 10-207.

Under § 8-317 of the Health Occupations Article, the Board is required to give you an opportunity for an evidentiary hearing before it may take any disciplinary action against your license.

TO REQUEST A HEARING:

If you wish to schedule a hearing, please submit a written request for hearing to the

4140 Patterson Avenue - Baltimore, Maryland 21215-2254
Toll Free: 1 (888) 202 - 9861 • Phone: (410) 585 - 1900 • TTY/TDD: 1 (800) 735 - 2258
Fax: (410) 358 - 3530
www.mbon.maryland.gov



**NOTICE OF AGENCY ACTION: Charges Under the Nurse Practice Act
Tammy Gail Meyer, R227620**

Board within 30 days of the date of this letter, by mail, fax or email, to:

**Attn: Amber Havens Bernal
Enforcement Division – Discipline Dept.
Maryland Board of Nursing
4140 Patterson Avenue
Baltimore, Maryland 21215
Fax: (410) 358-1499
Email: mbon.nursingdiscipline@maryland.gov**

A Request for Hearing form has been enclosed for your convenience.

If you submit a written request for an evidentiary hearing, the Board will schedule a case resolution conference to provide an opportunity for a resolution of this case without proceeding to a formal evidentiary hearing. Your attendance at the case resolution conference is voluntary, and your decision not to attend the case resolution conference will not have any influence on subsequent proceedings in this case. If you choose not to attend the case resolution conference, the Board will schedule an evidentiary hearing on the merits of the Charges.

The Board will notify you in writing, at your last known address on record with the Board, of the date, time and location of the case resolution conference and evidentiary hearing. A copy of the Board's hearing procedures will be made available to you upon request. The hearing before the Board will be conducted in accordance with the Maryland Administrative Procedure Act, State Gov't § 10-201 *et. seq.*, § 8-317 of the Health Occupations Article, and regulations promulgated by the Board at Code of Maryland Regulations ("COMAR") Title 10, Subtitle 27, Chapter 02.

Pursuant to § 8-317 of the Health Occupations Article, and §§ 10-206.1 and 10-208 of the State Government Article, you have the right to be represented by an attorney, to subpoena evidence and witnesses, to present evidence, to cross-examine witnesses called against you, and to present summation and argument. Pursuant to §§ 8-316(a) and 8-317 of the Health Occupations Article, § 10-221 of the State Government Article, and COMAR 10.27.02.09, if, after a hearing, the Board finds that you violated any of the disciplinary ground(s) cited in the Charges, the Board may take disciplinary action against your license by issuing a **public** Final Decision and Order, which will include findings of fact, conclusions of law, and a disciplinary sanction against your license, which may include reprimand, probation, suspension, revocation and/or a monetary penalty.

Also, pursuant to § 10-208(b)(7) of the State Government Article, you may agree to the evidence and waive your right to appear at the hearing before the Board. However, if you waive your right to appear at the hearing or fail to appear at the hearing for any other reason, please be advised that pursuant to § 8-317(e) of the Health Occupations Article and § 10-210(4) of the State Government Article, the Board may hear and consider the State's evidence, decide the disposition of your case despite your absence, and issue a **public** Final Decision and Order, which will include findings of fact, conclusions of law, and, if necessary, a disciplinary sanction against your license, which may include reprimand, probation, suspension, revocation and/or a monetary penalty.

IF YOU DO NOT REQUEST A HEARING:

**NOTICE OF AGENCY ACTION: Charges Under the Nurse Practice Act
Tammy Gail Meyer, R227620**

If you do not request a hearing in writing within 30 days of the date of this letter, you will have waived your opportunity for a hearing. Pursuant to the authority of § 8-316(a) and (b) of the Health Occupations Article, §§10-210(4) and 10-221 of the State Government Article, and COMAR 10.27.02.09, the Board may, in its discretion, issue a **public** Final Decision and Order by default, in which: (1) the allegations of fact in the Charges become findings of fact; (2) the section(s) of § 8-316(a) of the Health Occupations Article that the Board has alleged you violated in the Charges become conclusions of law; and (3) a disciplinary sanction is ordered against your license, which may include reprimand, probation, suspension, revocation and/or a monetary penalty.

Any decision made by the Board regarding the Charges could affect your license to practice as a registered nurse in the State of Maryland. Any Final Decision and Order issued by the Board will be a **public document** and **cannot be expunged**. Therefore, you are strongly advised to retain and be represented by an attorney in any proceeding before the Board. To appear on your behalf, your attorney must be admitted to the Bar in Maryland or specifically admitted pursuant to Maryland Rule 19-217 which governs special admission of out-of-state attorneys *pro hac vice*.

If you or your attorney have any questions about this letter or the enclosed Charges, or you wish to see any other material in your Board file regarding this case, please contact the Administrative Prosecutor assigned to your case, Blair E. Thompson, AAG, at (410) 767-1889.

<p>Karen E. B. Evans MSN, RN-BC The Executive Director's Signature Appears on the Original Document</p>

Encls.: Charges under the Maryland Nurse Practice Act
Request for Hearing form

cc: Blair E. Thompson, Assistant Attorney General Administrative Prosecutor

IN THE MATTER OF	*	BEFORE THE MARYLAND
TAMMY GAIL MEYER	*	BOARD OF NURSING
LICENSE No.: R227620	*	OAG CASE No. 21-BP-039
* * * * *	*	* * * * *

CHARGES UNDER THE MARYLAND NURSE PRACTICE ACT

The Maryland Board of Nursing (the “Maryland Board”) hereby charges the license of TAMMY GAIL MEYER (the “Respondent”), Registered Nurse License Number R227620, pursuant to the Maryland Nurse Practice Act (the “Act”), Md. Code Ann., Health Occupations Article (“Health Occ.”) §§ 8-101 *et seq.* (2021 Repl. Vol.).

The pertinent provisions of the Act are as follows:

§ 8-316 (a) In general. – Subject to the hearing provisions of § 8-317 of this subtitle, the Board may . . . reprimand any licensee, place any licensee on probation, or suspend or revoke the license of a licensee if the . . . licensee:

- (3) Is disciplined by a licensing, military, or disciplinary authority in this State or in any other state or country or convicted or disciplined by a court in this State or in any other state or country for an act that would be grounds for disciplinary action under the Board’s disciplinary statutes; *to wit*,

§ 8-316 (a):

- (18) Has a substance use disorder[.]
- (28) When holding an expired license or a lapsed license or after a temporary license has expired in accordance with § 8-315 (c) of this subtitle, commits any act that would be grounds for disciplinary action under this section[.]

ALLEGATIONS OF FACT¹

The Maryland Board bases its charges on the following facts that the Board has cause to

¹ The allegations set forth in this document are intended to provide the Respondent with reasonable notice of the asserted facts. They are not intended as, and do not necessarily represent, a complete description of the evidence, either documentary or testimonial, to be offered against the Respondent in connection with these charges.

MEYER, TAMMY GAIL: R227620 - CHARGES

believe are true:

1. On June 2, 2017, the Respondent was issued a Registered Nurse (“RN”) license in the State of Maryland, license number R227620. The Respondent’s RN license is “non-renewed” and expired on September 28, 2020.

STATE OF WISCONSIN – BOARD OF NURSING (“WISCONSIN BOARD”)

2. On July 29, 2014, the Respondent was issued a Wisconsin RN license.
3. On January 3, 2019, the Wisconsin Board issued an Order Granting Limited License (“January 2019 Wisconsin Order”) to the Respondent after she applied for renewal of her Wisconsin RN license. The January 2019 Wisconsin Order granted the renewal of the Respondent’s RN license and limited the Respondent’s RN practice for two years subject to certain terms and conditions² which included: her enrollment and participation in a drug and alcohol monitoring program; her abstention from all personal use of alcohol; and personal use of controlled substances except when prescribed. Under the January 2019 Wisconsin Order, the Wisconsin Board also placed conditions on the Respondent’s employment.
4. The January 2019 Wisconsin Order included the following Findings of Fact:³
 - i. On or about January 16, 2018, in Porter County, Indiana, the Respondent was convicted of Reckless Driving, a misdemeanor.

² The terms and conditions upon which Tammy Meyer’s Wisconsin RN license was limited listed under paragraph 3 of this document are included to serve as only a summary of the terms and conditions set forth by the Wisconsin Board in its Order Granting Limited License. For a complete description of the Findings of Fact see pages 2-5 of its Order Granting Limited License, State of Wisconsin Before the Board of Nursing, *In the Matter of Application for Renewal of Registered Nurse License, Tammy G. Meyer, Applicant*, dated January 3, 2019.

³ The Findings of Fact listed under paragraph 4 of this document are included to serve as only a summary of the Findings of Fact set forth by the Wisconsin Board in its Order Granting Limited License. For a complete description of the Findings of Fact see page 1 of its Order Granting Limited License, State of Wisconsin Before the Board of Nursing, *In the Matter of Application for Renewal of Registered Nurse License, Tammy G. Meyer, Applicant*, dated January 3, 2019.

MEYER, TAMMY GAIL: R227620 - CHARGES

- ii. While driving, [the Respondent] turned too soon and crashed her vehicle into a high curb. Upon arrival, police noted [the Respondent] displayed numerous signs of intoxication. Applicant denied drinking, though admitted drinking two (2) bottles of wine the night before. [The Respondent] failed the standard field sobriety tests and blew a PBT of .10.
 - iii. [The Respondent's] Alcohol and Other Drug Abuse (AODA) assessment diagnosis is 'Alcohol Use Disorder – Severe' as of April 20, 2018. [The Respondent's] treatment discharge summary recommends long-term monitoring, with random urine drug screens, nurse support meetings, and to continue treatment, among other recommendations.”
5. On February 19, 2019, the Wisconsin Board issued an Order Granting Modifications granting the Respondent's request to have a program (“Program A”)⁴ assume full monitoring responsibilities for the Respondent and to report all compliance to the Wisconsin Board. The Wisconsin Board ordered that all other terms and conditions of the January 2019 Wisconsin Order remained in full force and effect.

STATE OF LOUISIANA – BOARD OF NURSING (“LOUISIANA BOARD”)

6. On March 14, 2019, by certified letter, the Louisiana Board notified the Respondent that it automatically suspended the Respondent's Louisiana RN license based on the January 2019 Wisconsin Order.
7. The Respondent's Louisiana RN license is suspended indefinitely.

STATE OF ILLINOIS – BOARD OF NURSING (“ILLINOIS BOARD”)

8. On April 23, 2019, the Illinois Board approved a Consent Order, signed by the Respondent, that placed the Respondent's Illinois RN license, license number 041.426876, on indefinite probation based on the January 2019 Wisconsin Order.

⁴ In order to maintain confidentiality, facility, patient, and employee names will not be used in this document but will be provided to the Respondent upon request.

MEYER, TAMMY GAIL: R227620 - CHARGES

COMMONWEALTH OF VIRGINIA – BOARD OF NURSING (“VIRGINIA BOARD”)

9. On April 30, 2019, the Virginia Board issued an Order of Mandatory Suspension in which it suspended the Virginia RN license (RN146003) of the Respondent after receiving evidence from the Louisiana Board that it suspended the Respondent’s Louisiana RN license due to the Respondent’s diagnosis of severe alcohol use disorder and conviction for reckless driving.

STATE OF GEORGIA – BOARD OF NURSING (“GEORGIA BOARD”)

10. On May 6, 2019, the Georgia Board issued a Public Consent Order, signed by the Respondent on April 24, 2019, wherein the Respondent agreed to the placement of her Georgia RN license (RN242955) on probation subject to terms and conditions, such as a fine of \$500.00, participation in a structured aftercare program for chemical dependence, and abstinence from alcohol.⁵
11. The Public Consent Order was based on the January 2019 Wisconsin Order, which included the March 2018 alcohol and drug abuse assessment in which the Respondent was diagnosed with Alcohol Use Disorder-Severe.

STATE OF CONNECTICUT – BOARD OF EXAMINERS FOR NURSING (“CT BOARD”)

12. On June 19, 2019, the CT Board issued a Consent Order, signed by the Respondent on May 23, 2019, wherein the Respondent agreed to the permanent restriction of her Connecticut RN license (115038); specifically, the Respondent shall not engage in the practice of registered nursing in Connecticut until the Consent Order is modified by mutual agreement of the Connecticut Department of Public Health and the CT Board.

⁵ For a complete list of the terms and conditions of the Respondent’s probation, see pages 2-8 of the *Public Consent Order, In the Matter of: Tammy Gail Meyer, License No. RN242955, Docket No.: 2019-0817, Before the Georgia Board of Nursing State of Georgia, dated May 2, 2019.*

MEYER, TAMMY GAIL: R227620 - CHARGES

13. The Consent Order was based upon the January 2019 Wisconsin Order and the March 2019 Louisiana Board discipline.

STATE OF MISSOURI – BOARD OF NURSING (“MISSOURI BOARD”)

14. On June 24, 2019, the Missouri Board issued a Findings of Fact, Conclusions of Law, and Disciplinary Order (“Missouri Disciplinary Order”) in which it placed the Respondent’s Missouri RN license (RN 2013039019) on probation for a period of five years subject to terms and conditions.
15. The Missouri Disciplinary Order was based upon the January 2019 Wisconsin Order.
16. On June 27, 2019, the Respondent signed a Voluntary Surrender wherein she advised the Missouri Board that she wished to surrender her license to practice nursing in the State of Missouri. The Executive Director of the Missouri Board signed the Voluntary Surrender on July 8, 2019.

STATE OF CALIFORNIA – BOARD OF REGISTERED NURSING (“CA BOARD”)

17. On May 3, 2019, the CA Board issued an Accusation against the Respondent’s California RN license (95025795) based upon the January 2019 Wisconsin Order and the underlying facts that led to the Wisconsin discipline.
18. On June 12, 2019, the CA Board issued a Default Decision and Order⁶ finding that the charges and allegations contained in the CA Accusation “to be true and correct by clear and convincing evidence” and revoking the Respondent’s California RN license.

STATE OF VERMONT – BOARD OF NURSING (“VERMONT BOARD”)

19. On June 27, 2019, the Vermont Board issued a Specification of Charges against the

⁶ The effective date of the Default Decision and Order, *In the Matter of the Accusation Against: Tammy Gail Meyer, Registered Nurse License No. 95025795*, Case No. 2019-823 was July 12, 2019.

MEYER, TAMMY GAIL: R227620 - CHARGES

Respondent's Vermont RN license (026.0099783). The Specification of Charges included the following Statement of Facts:⁷

- i. In November 2017, the Respondent was arrested in Indiana and charged with driving while intoxicated.
 - ii. In January 2018, the Respondent plead guilty to misdemeanor Reckless Driving.
 - iii. As part of a plea agreement, the Respondent was required to participate in an alcohol/drug program.
 - iv. In April 2018, the Respondent was assessed and diagnosed with Alcohol Use Disorder-Severe.
 - v. In March 2018, the Respondent self-reported to an assistance program in Indiana and has since been participating in their monitoring program.
 - vi. As a result of her conviction and diagnosis, the Respondent has been disciplined by various states and is on drug/alcohol conditions in at least two other states.
 - vii. The Respondent was practicing the profession when medically or psychologically unfit to do so.
20. On November 4, 2019, the Vermont Board issued a Default Order in which the Vermont Board found that "the allegations contained in the Specification of Charges are therefore treated as the facts" and ordered that the Respondent's Vermont license be indefinitely suspended.

STATE OF MISSISSIPPI – BOARD OF NURSING ("MISSISSIPPI BOARD")

21. On November 14, 2019, the Mississippi Board issued a Final Order revoking the Respondent's Mississippi RN license (R-895786).

⁷ The Statement of Facts listed in paragraph 19 of this document are included to serve as only a summary of the Statement of Facts in Vermont Board's Specification of Charges. For a complete list of Statement of Facts, see pages 1-2 of the Specification of Charges, *In Re: Tammy G. Meyer, License No.: 026.0099783*, Docket No.: 2019-91, State of Vermont Secretary of State Office of Professional Regulation Board of Nursing, dated June 27, 2019.

MEYER, TAMMY GAIL: R227620 - CHARGES

22. The Final Order included the following Findings of Fact:⁸
- i. The Respondent submitted a renewal application to the Mississippi Board in which she admitted to being convicted of a drug or alcohol related offense and a misdemeanor.
 - ii. In the Porter Superior Court County Division III in Portage, Indiana, Respondent plead guilty to Reckless Driving, Class C Misdemeanor.
 - iii. The factual basis for Respondent's guilty plea arose out of an incident in which she crashed her vehicle into a high curb. The Respondent failed a standard field sobriety test. The Porter Superior Court ordered the Respondent to participate in an alcohol/drug program and placed her on probation for one hundred eighty (180) days.
 - iv. On or about March 14, 2018, Respondent entered into [a treatment program ("Program B")⁹] in . . . Indiana and was later discharged from Program B on or about April 20, 2018. Respondent's discharge summary revealed that she was diagnosed with Alcohol use Disorder-Severe.
 - v. On January 3, 2019, the Respondent entered into an Order with the Wisconsin Board granting the Respondent a limited license for a minimum of two (2) years.
 - vi. On or about March 14, 2019, the Louisiana State Board of Nursing automatically suspended Respondent's Registered Nursing license based on the Wisconsin Board's Order Granting Limited License."

STATE OF WYOMING – BOARD OF NURSING (“WYOMING BOARD”)

23. On January 7, 2020, the Wyoming Board issued a Settlement Agreement, Stipulation, and Order for Conditional Registered Professional Nurse License (“Wyoming Order”), which the Respondent signed on November 8, 2019, wherein the Wyoming Board ordered that Respondent shall comply with all the conditions imposed by the January 2019 Wisconsin Order and was required to submit quarterly reports to the Wyoming Board regarding her

⁸ The Findings of Fact listed in paragraph 22 of this document are to only serve as a summary of the Findings of Fact in the Mississippi Final Order. For a complete list of Findings of Facts, see pages 1-2 of the Final Order, In the Matter of Mississippi License No. R-895786 Issued to: Tammy Meyer, Board of Nursing, dated November 14, 2019.

⁹ In order to maintain confidentiality, facility, patient, and employee names will not be used in this document but will be provided to the Respondent upon request.

MEYER, TAMMY GAIL: R227620 - CHARGES

compliance with the January 2019 Wisconsin Order.¹⁰

24. In the Wyoming Order, the Findings of Fact¹¹ included the Respondent's January 2018 guilty plea to "reckless driving, a misdemeanor, for driving while intoxicated and crashing her vehicle into a curb"; the March 2018 diagnosis of severe alcohol use disorder; and the January 2019 Wisconsin Order.

STATE OF WASHINGTON – NURSING CARE QUALITY ASSURANCE COMMISSION ("WASHINGTON COMMISSION")

25. On January 10, 2020, the Washington Commission issued a Statement of Charges and an Ex Parte Order of Summary Action in which it summarily suspended the Respondent's Washington RN license due to disciplinary actions taken against the Respondent's RN licenses in other states.
26. On February 7, 2020, the Washington Commission issued Findings of Fact, Conclusions of Law and Final Order of Default in which it indefinitely suspended the Respondent's Washington RN license based on the disciplinary actions taken against the Respondent's RN licenses in Wisconsin and other states.

STATE OF TENNESSEE – BOARD OF NURSING ("TN BOARD")

27. On February 12, 2020, the TN Board issued a Consent Order, signed by the Respondent on December 22, 2019, wherein the Respondent agreed to voluntarily surrender her license to practice nursing in Tennessee based on the January 2019 Wisconsin discipline

¹⁰ For a complete list of the terms and conditions ordered by the Wyoming Board, see pages 7-8 of the Settlement Agreement, Stipulation, and Order for Conditional Registered Professional Nurse License, In the Disciplinary Matter of Tammy Meyer, Registered Professional Nurse License No. RN 33024, Docket No. 201905036-CDC/CC, dated January 10, 2020.

¹¹ The Findings of Fact listed in paragraph 24 of this document do not constitute all the Findings of Facts in the Wyoming Order. For a complete list of the Findings of Fact, see pages 1-2 of the Settlement Agreement, Stipulation, and Order for Conditional Registered Professional Nurse License, In the Disciplinary Matter of Tammy Meyer, Registered Professional Nurse License No. RN 33024, Docket No. 201905036-CDC/CC, dated January 10, 2020.

MEYER, TAMMY GAIL: R227620 - CHARGES

and her subsequent diagnosis of Alcohol Use Disorder-Severe.

STATE OF ARIZONA – BOARD OF NURSING (“ARIZONA BOARD”)

28. On April 29, 2020, the Arizona Board issued a Consent for Entry of Volunteer Surrender (“Arizona Surrender”), signed by the Respondent on April 29, 2020, wherein the Respondent agreed to voluntarily surrender her license to practice nursing in Arizona.
29. The Arizona Surrender included the following Findings of Fact:¹²
- i. “On January 16, 2018, Respondent was convicted in Porter County Indiana of Reckless driving after being charged with DUI.”
 - ii. “On January 3, 2019, before the Wisconsin Board of Nursing . . . Respondent was placed on Probation for the Indiana reckless driving conviction.”

STATE OF COLORADO – BOARD OF NURSING (“COLORADO BOARD”)

30. On May 3, 2020, the Colorado Board issued a Stipulation and Final Agency Order (“Colorado Order”), signed by the Respondent, wherein the Respondent agreed to the indefinite suspension of her license to practice nursing in Colorado. The Colorado Order was based on the January 2019 Wisconsin Order and other states’ disciplinary orders.
31. The Colorado Order stated that the “Respondent admits” her Alcohol and Other Drug Abuse assessment diagnosis was “Alcohol Use Disorder-Severe” as of April 20, 2018.

COMMONWEALTH OF KENTUCKY – BOARD OF NURSING (“KENTUCKY BOARD”)

32. On June 22, 2020, the Kentucky Board issued an Agreed Order (“Kentucky Order”), signed by the Respondent, wherein the Respondent agreed to voluntarily surrender her nursing license in Kentucky for at least two years.

¹² The Findings of Fact listed in paragraph 29 of this document are to only serve as a summary of the Findings of Fact in the Arizona Surrender. For a complete list of the Findings of Fact, see pages 1-3 of the Consent for Entry of Voluntary Surrender Order No. 20200117, *In the Matter of Registered Nurse License No. RN182368 Issued to: Tammy Gail Meyer, AKA Tammy Gail Mitchell*, Arizona State Board of Nursing, dated April 29, 2020.

MEYER, TAMMY GAIL: R227620 - CHARGES

33. The Kentucky Order was based upon the Respondent's disclosure in her October 2018 Kentucky renewal application that she had been diagnosed with Alcohol Use Disorder, had entered into a monitoring agreement with the Indiana Board of Nursing, Program A, had been disciplined by the Wisconsin Board based on her 2018 conviction and diagnosis, and had received reciprocal discipline and drug/alcohol monitoring conditions in several other states.

COMMONWEALTH OF PENNSYLVANIA – BOARD OF NURSING (“PA BOARD”)

34. On September 14, 2020, the PA Board issued a Final Adjudication and Order (“Pennsylvania Order”) in which it indefinitely suspended the Respondent's RN license in Pennsylvania. The Pennsylvania Order was based upon the January 2019 Wisconsin Order and subsequent discipline in other states.

DISTRICT OF COLUMBIA – DEPARTMENT OF HEALTH (“DC HEALTH”)

35. On November 23, 2020, DC Health issued a Notice of Summary Action to Suspend License (“DC Summary Suspension”) in which it summarily suspended the Respondent's license to practice nursing in the District of Columbia. The DC Summary Suspension was based upon discipline by jurisdictions (Louisiana Board, Virginia Board, CA Board, Vermont Board, Mississippi Board, and Ohio Board) in which the Respondent's nursing license had been revoked or suspended.

NOTICE OF POSSIBLE SANCTIONS

If the Maryland Board finds that there are grounds for action under Md. Code Ann., Health Occ. § 8-316 (a) (3) and/or (28), the Maryland Board may impose disciplinary sanctions against the Respondent's license, pursuant to COMAR 10.27.26, including reprimand, probation,

MEYER, TAMMY GAIL: R227620 - CHARGES

suspension, revocation, and/or the imposition of a monetary penalty.

October 29, 2021
Date

Karen E. B. Evans MSN, RN-BC
The Executive Director's Signature
Appears on the Original Document