

IN THE MATTER OF * BEFORE THE MARYLAND
GLORY ANYAEGBU * BOARD OF NURSING
LPN APPLICANT *

* * * * *

**CONSENT ORDER OF DENIAL OF
APPLICATION FOR LICENSURE
AS A LICENSED PRACTICAL NURSE**

On or about May 17, 2013, Glory Anyaegbu (the “Applicant”) submitted an application for licensure as a licensed practical nurse (LPN) by examination to the Maryland Board of Nursing (the “Board”). On March 28, 2023, the Board issued a “Notice of Agency Action: Charges under the Maryland Nurse Practice Act: Initial Denial of Application for Licensed Practical Nurse License” (the “Charges”), which notified the Applicant of the Board’s intent to deny her LPN application. The Charges alleged that the Applicant violated the Maryland Nurse Practice Act, Md. Code Ann., Health Occupations Article (“Health Occ.”) §§ 8-101 *et seq.*, specifically:

§ 8-316 (a) *In general.* – Subject to the hearing provisions of § 8-317 of this subtitle, the Board may deny a license or grant a license, including a license subject to a reprimand, probation, or suspension, to any applicant, reprimand any licensee, place any licensee on probation, or suspend or revoke the license of a licensee if the applicant or licensee:

- (10) Has violated any provision of this title, *to wit*, § 8-316(a)(1) and (30) (*to wit*, Code of Maryland Regulations (COMAR) 10.27.01.05B(1)(b)).

On May 5, 2023, the Respondent attended a case resolution conference (CRC), with her attorney, in an effort to resolve the Board’s charges in lieu of an evidentiary hearing before the Board. The Assistant Attorney General - Administrative Prosecutor, also attended the CRC on behalf of the State. At the CRC, the Respondent and the State agreed to, and the Board hereby accepts, the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. On or about May 17, 2013, the Applicant applied to the Board for licensure as an LPN by examination. The Applicant completed her LPN education at the [LPN School], located in Woodbridge, Virginia. The Applicant signed her LPN application, affirming “that the contents of this document are true and correct to the best of my knowledge and belief.” The School of Nursing Education Certification was completed and signed by the [LPN School’s] Director of Nursing Program (“Director”), who certified the following:

It is hereby certified that Glory Chinyere Egbujie¹ received from the [LPN School] located in Woodbridge, Virginia, a diploma dated 5/17/2013 which certified that she completed in full a 15 months [sic] program in nursing that began 1/23/2012 and ended 5/17/2013. It is further certified that the program was approved by the Virginia Board of Nursing at the time the applicant graduated, and that the applicant demonstrated an oral competence in the ENGLISH language and that her academic and professional standing during her program was satisfactory to officers at this school.

LPN SCHOOL

2. On July 21, 2010, the Virginia Board of Nursing approved a Consent Order against the [LPN School], ordering that the [LPN School] be placed on Conditional Provisional Approval for not less than one (1) year, subject to terms and conditions, due to various deficiencies, including, but not limited to, issuing diplomas to individuals that did not complete the required clinical coursework. The Consent Order was signed by the Director.
3. On May 15, 2012, the Virginia Board of Nursing approved a second Consent Order against the [LPN School], signed by the Director. The May 15, 2012, Consent Order orders that:
 - a. [LPN School’s] approval to operate a practical nursing education program in Virginia is WITHDRAWN. [LPN School] shall cease operations no later than June 30, 2013, when all students shall either have graduated or transferred to an approved program.

¹ Egbujie is the Applicant’s maiden name.

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- b. [LPN School] shall not admit any new or transfer students.
4. The May 15, 2012, Consent Order was based on numerous deficiencies at the [LPN School], including, but not limited to, the program's failure to meet required passing rates for first-time NCLEX-PN examination candidates.
5. On or about September 23, 2020, the Board determined that the [LPN School] does not meet the requirement under Health Occ. §§ 8-302(c)(2)(ii) and 8-307(b)(4)(i), or the standards set forth under COMAR 10.27.01.01C, to be substantially equivalent to LPN education programs approved in Maryland.²

CONCLUSIONS OF LAW

Based on the preceding Findings of Fact, the Board concludes that the Applicant violated the Nurse Practice Act, specifically Health Occ. § 8-316(a)(10), *to wit*,

² COMAR 10.27.01.01C provides:

"Substantially equivalent" means a registered nursing or licensed practical nursing education program that:

- (1) Contains theoretical learning experiences and related clinical learning experiences that include direct patient care within various settings consistent with program objectives, outcomes, or competencies conducted either concurrently with or after the theoretical learning experience; and
- (2) Meets the curriculum requirements for Maryland schools of nursing at the time of the applicant's graduation, including, but not limited to:
- (a) The appropriate level of the graduate's intended scope of practice;
- (b) Didactic and clinical learning experiences that are diverse and consistent with program objectives, outcomes, or competencies;
- (c) Didactic and clinical instruction in nursing care of families and clients throughout the life span in a variety of care settings requiring nursing measures appropriate for:
- (i) The maintenance or restoration of mental and physical health;
- (ii) Preventive, rehabilitative, and curative aspects of health care;
- (iii) Biophysical, psychosocial, cultural, and spiritual components of health and illness; and
- (iv) Professional issues content; and
- (d) Didactic and clinical instructional content that includes, but is not limited to, the areas of:
- (i) Medical and surgical nursing;
- (ii) Maternal and child health;
- (iii) Psychiatric nursing; and
- (iv) Geriatric nursing.

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§ 8-316(a)(30): Violates regulations adopted by the Board or an order from the Board, *to wit,*

COMAR 10.27.01.05

B. An applicant for the licensed practical nurse licensure examination shall:

(1) Meet all requirements for a high school diploma or its equivalent and complete satisfactorily and meet all requirements for a diploma from:

...

(b) A licensed practical nursing education program in any other state, territory, or country determined by the Board to be substantially equivalent to the licensed practical nursing education programs approved in this State at the time of the applicant's graduation.

In its discretion, the Board will dismiss the charge alleging a violation of Health Occ. § 8-316(a)(10), *to wit,* § 8-316(a)(1).

ORDER

Based upon the foregoing, it is hereby:

ORDERED, that the March 28, 2023, charges issued by the Board in this case in its “Notice of Agency Action: Charges under the Maryland Nurse Practice Act: Initial Denial of Application for Licensed Practical Nurse License,” alleging a violation of Health Occ. § 8-316(a)(10), *to wit,* § 8-316(a)(1), is hereby **DISMISSED**; and be it further

ORDERED, that the Applicant’s application for licensure as a Licensed Practical Nurse by examination, submitted to the Board on or about May 17, 2013, is hereby **DENIED**; and be it further

ORDERED that the Respondent may apply for licensure as a licensed practical nurse in the State of Maryland in the future, provided that the Respondent produces evidence of completion of a licensed practical nursing education program that is either approved by the Board or that the

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Board finds to be substantially equivalent to the education program in Maryland at the time of the her graduation, as well as meeting all other minimum qualifications to be issued an initial license to practice licensed practical nursing in the State of Maryland; and it is further

ORDERED, that this Consent Order is a **PUBLIC RECORD** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 *et seq.* (2019 Repl. Vol.), specifically § 4-333.

August 23, 2023

Date

Gary N. Hicks, MS, RN, CEN, CNE
The Board President's Signature
Appears on the Original Document

Maryland Board of Nursing

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CONSENT

By this Consent, I acknowledge that I have read this Consent Order in its entirety and I hereby accept and submit to the foregoing Consent Order and its conditions. I acknowledge the validity of this Consent Order as if entered into after the conclusion of a formal evidentiary hearing in which I would have had the right to legal counsel authorized to practice law in Maryland, to confront witnesses, to give testimony, to request subpoenas for witnesses, to call witnesses on my own behalf, to introduce testimony and evidence on my own behalf, and to all other substantive and procedural protections provided by law. I waive these rights, as well as any appeal rights under Maryland Code Annotated, State Government Article § 10-222.

I sign this Consent Order after having an opportunity to consult with an attorney, voluntarily and without reservation, and I fully understand and comprehend the language, meaning, terms, and effect of this Consent Order.



Glory Anyaegbu, LPN Applicant

NOTARIZATION


STATE: Washington _____

CITY/COUNTY: D.C. _____

I HEREBY CERTIFY that on this 19th day of July, 2023, before me, Notary Public of the State and City/County aforesaid, **Glory Anyaegbu** personally appeared, and made oath in due form of law that signing the foregoing Consent Order was the voluntary act and deed of **Glory Anyaegbu**.

AS WITNESSETH my hand and notarial seal.

SEAL



Notary Public

My Commission Expires: 03/31/2027

