



Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

OPEN SESSION MINUTES SEPTEMBER 24, 2025 BOARD MEETING

**Held at the Maryland Board of Nursing,
4140 Patterson Avenue, Baltimore, MD 21215,
and VIA Conference Call**

Attendance

Board Members

- Christine Lechlitter, BSN, MBA, NE-BC – RN, Nurse Administrator Member, Board President - **PRESENT**
- Rachel Jordan, DNP, CRNP, FNP-BC, ACHPN - Advanced Practice Member, Board Secretary - **PRESENT**
- Iskra Gillis, MSN, RN, NEA-BC - Licensed Nurse Member, LPN, RN, APRN - **PRESENT**
- Dawne Hayward, RN, CM/DN, CDDN - RN, Delegating Nurse Member –**PRESENT**
- Irene Molina, DrPH, MSN, RN, CCRN-K, CPH - RN, Associate Degree Educator Member – **PRESENT**
- Robin Hill, DNP, RN - RN, Practical Nurse Educator Member - **PRESENT**
- Dawn Pfluger, BSN, RN, CPN, CRRN, CWOCN - Acute Care Nurse Member - **PRESENT**
- Ameera Chakravarthy, PhD, RN, ACNP-BC, CNE - Advanced Practice Member - **PRESENT**
- Gary N. Hicks, DNP, RN, CEN, CNE - RN Clinician Member - **ABSENT**
- Tyler Adamson, MPH - Consumer Member - **PRESENT**

Board Counsel

- Michael Conti - Assistant Attorney General - **PRESENT**
- Katherine Cummings - Assistant Attorney General - **PRESENT**
- Kenesha Watts - Assistant Attorney General – **PRESENT**

Board Staff

- Rhonda Scott - Executive Director - **PRESENT**
- Dr. Camile Forbes-Scott - Deputy Director - **PRESENT**
- Adrienne Smith - Executive Assistant - **PRESENT**
- Nikki Brown - Manager of Quality Assurance and Performance Improvement - **PRESENT**
- Patrice Burris - Discipline and Compliance Coordinator - **PRESENT**

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- Tasheeker Williams - Education Consultant - **PRESENT**
- Kyla Newbould - Director of Exams and Education - **PRESENT**
- Dr. Sheila Green - Education Consultant - **PRESENT**
- Jeanette Campbell - Special Projects Coordinator - **PRESENT**
- Tianna Sherrod-Dixon - Practice Coordinator – **PRESENT**

Audience Members

- Tijuana Griffin - Washington Adventist University - **PRESENT**
- Maryland Nurse Association - **PRESENT**

Open Session

1. Call to Order: The open session began at 9:01 a.m.

A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.

B. Board of Nursing Updates:

1. MBON set to host a Townhall meeting on November 5, 2025, from 1:00 p.m. – 4:00 p.m. for feedback questions and concerns to address HB1125. This bill addresses CNA Certification requirements.
2. Board staff is currently working with Headmaster to prepare for GNA testing. The goal is to have testing sites available within the next 30 – 60 days.
3. B-More Healthy Expo is returning in 2026, and MBON does plan to participate by procuring an educational booth.

C. Review of Open Session Minutes: None

2. Approval of Consent Agenda: Hill made a motion to approve the consent agenda. Gillis seconded the motion. Motion passed unanimously.

Items A through D have been reviewed and recommended for approval by the Practice and Education Committee

A. Initial Certified Nursing Assistant (CNA) Training Program Seeking Board Approval:

1. Heritage Care, Inc (Rockville) - CNA/GNA
2. Lexington Healthcare Training Institute of St. Mary's County - CNA/GNA

B. Renewal of Approved CNA Training Programs:

1. Carroll Community College - CNA/GNA (Program code: 22381)
2. College of Southern Maryland - CNA/GNA (Program code: 22366)

3. Moran Nursing & Rehabilitation Center - CNA/GNA (Program code: 22005)
4. Queen Anne's County High School - CNA/GNA (Program code: 22529)
5. Spring Grove Hospital Center - Program code: 22636
 - Conversion from a CNA-only training program to a CNA/GNA training program

C. Approval of Change or Addition of Clinical Site for Approved CNA Training Programs:

1. Edmondson-Westside High School
 - Jennifer Hubbard, R269999
2. Hagerstown Community College
 - Brian Delawder, R227990
3. Harford Community College
 - April Oatts, R215915
 - Tricia Davis, R211936
4. Homewood Living Frederick
 - Vicki Keriakos, R119263
5. Parkside High School
 - Shaday Schoofield, R256053

D. Approval for Change or Addition of Clinical Sites for Approved Certified Nursing Assistant Training Program:

1. The Beacon Institute (program code: 23028) is requesting to add The Residences at Vantage Point as a clinical site for its CNA/GNA Training Program.
2. The Community College of Baltimore County is requesting to add Northwest Hospital as a clinical site for its CNA/GNA Training Program at all three locations (program codes: Dundalk - 22567, Essex - 22363, and Randallstown - 22565).

3. Discussion of Items Removed from the Consent Agenda

None.

4. Education (Dr. Sheila Green, Education Consultant)

Items A through I have been reviewed and recommended for approval by the Practice and Education Committee

A. Bowie State University: Nursing Program Administrator

- Dr. Monique Alston, R157108

Hayward made a motion to approve Dr. Monique Alston, R157108 as the Nursing Program Administrator at Bowie State University. Gillis seconded the motion. Motion passed unanimously.

B. Frederick Community College: Nursing Program Administrator

- Stephanie Harrison, R216787

Hayward made a motion to approve Stephanie Harrison, R216787 as the Nursing Program Administrator at Fredrick Community College. Gillis seconded the motion. Motion passed unanimously.

C. Frederick Community College: Waiver Request

- Ashley Driggers, R209183

Jordan made a motion to approve the faculty waiver request for Ashley Driggers, R209183 at Fredrick Community College. Gillis seconded the motion. Motion passed unanimously.

D. FY Reports

1. FY 2024 Annual Review Reports for In-State Prelicensure Nursing Education Programs.

- Jordan made a motion to accept the FY 2024 In-State Prelicensure Nursing Education Programs Annual Review Compliance Audit Report, notify all programs of their audit findings, and require programs with deficiencies to submit an action plan within 30 days of notification. Gillis seconded the motion. Motion passed unanimously.

2. FY 2025 NCLEX Scores

- Hayward made a motion to approve the FY 2025 NCLEX scores for the RN/PN first time candidate performance reports. Gillis seconded the motion. Motion passed unanimously.
- Hayward made a motion to remove Washington Adventist University from conditional approval and grant reinstatement of full program approval to Washington Adventist University. Jordan seconded the motion. Motion passed unanimously.
- Gillis made a motion to continue the conditional approval status for Coppin State University pending the outcome of a follow-up site visit. Hayward seconded the motion. Motion passed unanimously.

E. Hagerstown Community College: Refresher Program Faculty

1. Ava Snesrud, R181920

- Hayward made a motion to approve Ava Snesrud, R181920 as Refresher Program Faculty for Hagerstown Community College. Gillis seconded the motion. Motion passed unanimously.

2. Dr. Qween Ti'Ye, MSLP - TX#310571

- Gillis made a motion to approve Dr. Qween Ti'Ye, MSLP-TX#31057 as Refresher Program Faculty for Hagerstown Community College. Jordan seconded the motion. Motion passed unanimously.

3. Amber Parks, R236226

- Gillis made a motion to approve Amber Parks, R236226 as Refresher Program Faculty for Hagerstown Community College. Hayward seconded the motion. Motion passed unanimously.

4. Megan Ryan-Riffle, R211398

- Gillis made a motion to approve Megan Ryan-Riffle, R211398 as Refresher Program Faculty for Hagerstown Community College. Hayward seconded the motion. Motion passed unanimously.

F. University of Maryland School of Nursing: Curriculum Revision

- Gillis made a motion to approve the report from the University of Maryland School of Nursing recognizing the RN to BSN program as an MHEC-approved Area of Concentration and for the Bachelor of Science Nursing Education program. Jordan seconded the motion. Motion passed unanimously.

G. Wor-Wic Community College: Director of Nursing for CPN and ADN Nursing Programs/Nursing Program Administrator

- Mrs. Sarah Wray, R198989
 - Gillis made a motion to approve Mrs. Sarah Wray, R198989 as the Director of Nursing for CPN and ADN Nursing Programs/Nursing Program Administrator for Wor-Wic Community College. Jordan seconded the motion. Motion passed unanimously.

H. Wor-Wic Community College: Dean of Health Professions/Nursing Program Administrator

- Dr. Melanie Smith, R262333
 - Hayward made a motion to approve Dr. Melanie Smith, R262333 as the Dean of Health Professions/Nursing Program Administrator for Wor-Wic Community College. Gillis seconded the motion. Motion passed unanimously.

5. Legislative Affairs

(Trap Jervey, Health Policy Analyst)

None.

6. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

Item 6.A and 6.B have been reviewed and recommended for approval by the Electrology Practice Committee. Items 6.C and 6.D have been reviewed and recommended for approval by the Direct-Entry Midwifery Advisory Committee.

A. Electrology Office Inspection Reports for:

1. Ryan (Rylie) Planchard, LE

- Hayward made a motion to approve the Electrology Office Inspection report for Ryan (Rylie) Planchard, LE. Jordan seconded the motion. Motion passed unanimously.
- 2. Fatima Wachuku, LE
 - Gillis made a motion to approve the Electrology Office Inspection report for Fatima Wachuku, LE. Hayward seconded the motion. Motion passed unanimously.
- B. Request to the Board to approve the “Application for Renewal of License to Practice Electrology” received by the Board and recommended for approval by the Electrology Practice Committee for:
 1. Ruthann O’Malley, LE (E01270)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Ruthann O’Malley, LE (E01270). Jordan seconded the motion. Motion passed unanimously.
 2. Sandra Wilson, LE (E01438)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Sandra Wilson, LE (E01438). Gillis seconded the motion. Motion passed unanimously.
 3. Eileen Collins, LE, LEI (E01343/E01476)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Eileen Collins, LE (E01343/E01476). Gillis seconded the motion. Motion passed unanimously.
 4. Robin Hammerman, LE (E01413)
 - Gillis made a motion to approve the Application for Renewal of License to Practice Electrology for Robin Hammerman, LE (E01413). Hayward seconded the motion. Motion passed unanimously.
 5. Regina Chase, LE (E01397)
 - Gillis made a motion to approve the Application for Renewal of License to Practice Electrology for Regina Chase, LE (E01397). Hayward seconded the motion. Motion passed unanimously.
 6. Jacqueline Legare, LE (E01379)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Jacqueline Legare, LE (E01379). Gillis seconded the motion. Motion passed unanimously.
 7. Marta Petersen, LE (E01349)

- Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Marta Petersen, LE (E01349). Gillis seconded the motion. Motion passed unanimously.
8. Stacy Easton-Green, LE (E01215)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Stacy Easton-Green, LE (E01215). Jordan seconded the motion. Motion passed unanimously.
 9. Divya Dhokai, LE (E01216)
 - Gillis made a motion to approve the Application for Renewal of License to Practice Electrology for Divya Dhokai, LE (E01216). Hayward seconded the motion. Motion passed unanimously.
 10. Pamela Croghan, LE (E01257)
 - Jordan made a motion to approve the Application for Renewal of License to Practice Electrology for Pamela Croghan, LE (E01257). Gillis seconded the motion. Motion passed unanimously.
 11. Leora Sonnenberg, LE (E01469)
 - Gillis made a motion to approve the Application for Renewal of License to Practice Electrology for Leora Sonnenberg, LE (E01469). Hayward seconded the motion. Motion passed unanimously.
 12. Colette Higgins, LE (E01460)
 - Gillis made a motion to approve the Application for Renewal of License to Practice Electrology for Colette Higgins, LE (E01460). Hayward seconded the motion. Motion passed unanimously.
 13. Sally McAleer, LE (E01290)
 - Gillis made a motion to approve the Application for Renewal of License to Practice Electrology for Sally McAleer, LE (E01290). Chakravarthy seconded the motion. Motion passed unanimously.
 14. Ryan (Rylie) Planchard, LE (E01483)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Ryan (Rylie) Planchard, LE (E01483). Gillis seconded the motion. Motion passed unanimously.
 15. Unchol Rohrer, LE (E01428)
 - Hayward made a motion to approve the Application for Renewal of License to Practice Electrology for Unchol Rohrer, LE (E01428). Gillis seconded the motion. Motion passed unanimously.

C. Request to the Board to approve the Initial Application for Licensure to Practice Direct-Entry Midwifery received by the Board from:

1. Martie Vinson

- Hayward made a motion to approve the Initial Application for Licensure to Practice Direct-Entry Midwifery for Martie Vinson. Gillis seconded the motion. Motion passed unanimously.

D. Request to the Board to approve the “Application for Renewal of License to Practice Direct-Entry Midwifery” received by the Board and recommended for approval by the Direct-Entry Midwifery Advisory Committee for:

1. Amy Miller, DEM (00013)

- Hayward made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Amy Miller, DEM (00013). Gillis seconded the motion. Motion passed unanimously.

2. Atara Klein, DEM (00041)

- Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Atara Klein, DEM (00041). Gillis seconded the motion. Motion passed unanimously.

3. Diane Sellers, DEM (00003)

- Molina made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Diane Sellers, DEM (00003). Hill seconded the motion. Motion passed unanimously.

4. Karen Webster, DEM (00008)

- Hill made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Karen Webster, DEM (00008). Hayward seconded the motion. Motion passed unanimously.

5. Katrina Nakao, DEM (00023)

- Hayward made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Katrina Nakao, DEM (00023). Gillis seconded the motion. Motion passed unanimously.

6. Nicole Williams, DEM (00030)

- Hill made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Nicole Williams, DEM (00030). Gillis seconded the motion. Motion passed unanimously.

7. Tess Brody, DEM (00029)
 - Hill made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Tess Brody, DEM (00029). Hayward seconded the motion. Motion passed unanimously.
8. Paige Barocca, DEM (00021)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Paige Barocca, DEM (00021). Hill seconded the motion. Motion passed unanimously.
9. Elizabeth O'shea, DEM (00006)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Elizabeth O'shea, DEM (00006). Hill seconded the motion. Motion passed unanimously.
10. Monika Karaosman, DEM (00026)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Monika Karaosman, DEM (00026). Hill seconded the motion. Motion passed unanimously.
11. Karen Milgate, DEM (00042)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Karen Milgate, DEM (00042). Hill seconded the motion. Motion passed unanimously.
12. Karen Carr, DEM (00025)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Karen Carr, DEM (00025). Hayward seconded the motion. Hill, Jordan, and Molina abstained. Motion passed.
13. Anne Monson, DEM (00040)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Anne Monson, DEM (00040). Gillis seconded the motion. Motion passed unanimously.
14. Marilee Pinkleton, DEM (00009)
 - Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for

Marilee Pinkleton, DEM (00009). Hill seconded the motion. Motion passed unanimously.

15. Abiana Patton-Toure, DEM (00047)

- Hill made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Abiana Patton-Toure, DEM (00047). Chakravarthy seconded the motion. Motion passed unanimously.

16. Elizabeth Reiner, DEM (00007)

- Chakravarthy made a motion to approve the Application for Renewal of License to Practice Direct-Entry Midwifery for Elizabeth Reiner, DEM (00007). Jordan seconded the motion. Motion passed unanimously.

7. **Quarterly Reports**—None.

(Quarterly Reports are presented during January, April, July, October)

8. **Other**

None.

Adjournment: President Christine Lechlitter walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. At 10:16 a.m., Molina made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Hayward seconded the motion. Motion passed unanimously.

September 24, 2025 Closed Session Summary

Closed Session was held from 10:16 a.m. to 3:08 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
 - Take no action on a complaint involving 1 CRNP applicant(s);
 - Take no action on a complaint involving 2 RN applicant(s);
 - Issue an Intent to Deny to 2 RN applicant(s).
- Review of applicants with a criminal history:
 - License 2 RN applicant(s);
 - Certify 2 CNA applicant(s);
 - Certify 2 MT applicant(s);
 - Certify 8 CNA applicant(s) and issue a Public Advisory Letter;

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)