



Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

OPEN SESSION MINUTES JULY 30, 2025 BOARD MEETING

**Held at the Maryland Board of Nursing,
4140 Patterson Avenue, Baltimore, MD 21215,
and VIA Conference Call**

Attendance

Board Members

- Christine Lechlitter, BSN, MBA, NE-BC - RN, Nurse Administrator Member, Board President - **PRESENT**
- Rachel Jordan, DNP, CRNP, FNP-BC, ACHPN - Advanced Practice Member, Board Secretary - **PRESENT**
- Iskra Gillis, MSN, RN, NEA-BC - Licensed Nurse Member, LPN, RN, APRN – **PRESENT**
- Dawne Hayward, RN, CM/DN, CDDN - RN, Delegating Nurse Member - **PRESENT**
- Irene Molina, DrPH, MSN, RN, CCRN-K, CPH - RN, Associate Degree Educator Member - **PRESENT**
- Robin Hill, DNP, RN - RN, Practical Nurse Educator Member - **PRESENT**
- Dawn Pfluger, BSN, RN, CPN, CRRN, CWOCN - Acute Care Nurse Member - **PRESENT**
- Ameera Chakravarthy, PhD, RN, ACNP-BC, CNE - Advanced Practice Member – **PRESENT**
- Gary N. Hicks, DNP, RN, CEN, CNE - RN Clinician Member - **ABSENT**
- Tyler Adamson, MPH - Consumer Member – **PRESENT**

Board Counsel

- Michael Conti Assistant - Attorney General - **ABSENT**
- Katherine Cummings - Assistant Attorney General - **PRESENT**
- Kenesha Watts - Assistant Attorney General – **PRESENT**

Board Staff

- Rhonda Scott - Executive Director – **PRESENT**
- Dr. Camile Forbes-Scott - Deputy Director – **PRESENT**
- Adrienne Smith - Executive Assistant – **PRESENT**
- Nikki Brown - Manager of Quality Assurance and Performance Improvement - **ABSENT**

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- Patrice Burris - Discipline and Compliance Coordinator – **PRESENT**
- Monica Mentzer - Manager of Practice – **PRESENT**
- Trap Jervy - Health Policy Analyst – **PRESENT**
- Jaray Richardson - Manager of Certifications – **PRESENT**
- Carolyn Bailey - Director of Licensure – **PRESENT**
- Joshua Gregg - Manager of Licensure – **PRESENT**
- Kellie Smith - Safe Practice – **PRESENT**
- Shawnta' Bates - Special Investigator – **PRESENT**
- Della Sanders - Manager of Background – **PRESENT**
- Jeff Odin - Background Specialist – **PRESENT**
- Tianna Sherrod-Dixon - Practice Associate – **PRESENT**
- Brendan Aston - Director of Operations – **PRESENT**
- Paula Mombeh - Compliance Specialist – **PRESENT**
- Lewis Green - Discipline Coordinator – **PRESENT**
- Julianne Winter - Complaints Coordinator – **PRESENT**
- Alexander Langsam - Investigator – **PRESENT**
- Ceirra Johnson - Fiscal Director – **PRESENT**
- Falin Robinson - Fiscal Specialist – **PRESENT**
- Gary Weishaar - Investigator – **PRESENT**
- Amber Havens-Bernal - Manager of Discipline and Compliance – **PRESENT**
- Deb Boyd - Chief Nurse Investigator – **PRESENT**
- Danelle Jefferson - Chief Nurse Investigator – **PRESENT**
- Tasheeker Williams - Education Consultant – **PRESENT**
- Addias Valz-Richardson - Manager of Education – **PRESENT**
- Sara Tongue - Director of Enforcement – **PRESENT**

Audience Members (Not all attendees are documented)

- Tijuana Griffin - Washington Adventist University – **PRESENT**
- Tabita Rigsby-Robinson - Bowie State University – **PRESENT**
- Christy Dryer - Cecil College – **PRESENT**
- Nayna Philipsen - Maryland Nurses Association – **PRESENT**
- Barbara Biedrzycki - Maryland Nurses Association – **PRESENT**
- Sharon Wilks - Bowie State University – **PRESENT**

Open Session

1. Call to Order: The open session began at 9:05 a.m.

- A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.

B. Board of Nursing Updates:

- There is a locked Drop Box located outside of MBON available for constituents to securely provide documents 24/7. This box is not for mail, but for documents only.
- RN and LPN renewal fee increases went into effect on July 1, 2025. There will be other fee increases in the future, but they will be introduced in phases. Stakeholders will be consulted during the process.
- Staffing: The Manager of Practice (Monica Mentzer) is retiring; 2 non-nurse investigators have started; 1 background review specialist has started; and the Director of Education position has been filed, set to start August 6, 2025.

C. Review of Open Session Minutes: None.

2. Approval of Consent Agenda: Hayward made a motion to approve the consent agenda. Molina seconded the motion. Motion passed unanimously.

Items B and C have been reviewed and recommended for approval by the Practice and Education Committee

A. Initial Certified Nursing Assistant (CNA) Training Program Seeking Board Approval: None.

B. Renewal of Approved CNA Training Programs: None.

1. College Of Southern Maryland- CMA / CMA Course Update

C. Approval of Change or Addition of Clinical Site for Approved CNA Training Programs:

1. It Works Learning Center, Inc.
 - a) Ashley Miller, R172298
 - b) Donna Frederick, R081617
 - c) Tiffany Thompson, R196789
2. Montgomery College
 - a. Nneka Ariguzo, R203667

D. Approval for Change or Addition of Clinical Sites for Approved Certified Nursing Assistant Training Program:

None.

E. Other:

1. The following individuals no longer serve as clinical instructor at HeritageCare Inc:
 - Olachi Ekeocha, Revoked 8/2024
 - Makeda Samuels, Revoked 8/2024
 - Bamgabola Abitogun, R225410

2. Program Closure Notification for Maryland Masonic Home CNA/GNA program effective May 31, 2025 (Program Code: 23020)

3. Discussion of Items Removed from the Consent Agenda

None.

4. Education (Dr. Sheila Green, Education Consultant)

Items A through D have been reviewed and recommended for approval by the Practice and Education Committee.

- A. Allegany College of Maryland - Nursing Education Program Administrator (Dr. Aimee Younkin)
 - Adamson made a motion to accept the credentials for Dr. Aimee Younkin as Associate Dean at Allegany College of Maryland – Nursing Education Program Administrator. Hayward seconded the motion. Motion passed unanimously.
- B. Bowie State University - Interim Nursing Education Program Administrator (Dr. Tabita Rigsby-Robinson)
 - Hayward made a motion to accept the credentials for Dr. Tabita Rigsby-Robinson as Interim Nursing Education Program Administrator at Bowie State University. Gillis seconded the motion. Motion passed unanimously.
- C. Cecil College - Non-Substantial Modification Notification
 - Jordan made a motion to approve the Cecil College Non-Substantial Modification for the Lower Division Certificate in Practical Nursing, in accordance with the determination completed by the Maryland Higher Education Commission. Hayward seconded the motion. Motion passed unanimously.
- D. Community College of Baltimore County - Full Cycle Site Visit Report
 - Hayward made a motion to accept the findings from the Community College of Baltimore County Full Cycle Site Visit, conducted on March 18th to 20th, 2025, and reapprove for up to ten years. Jordan seconded the motion. Motion passed unanimously.

5. Legislative Affairs (Trap Jervey, Health Policy Analyst)

None.

6. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

Item 6.A has been reviewed and approved by the Electrology Practice Committee with a recommendation for the Board to approve.

- A. Review and approval of a report of an on-site survey of an electrologist practice office for:

- Carrie Renner, LE (E01481)
 - Hayward made a motion to approve the report of the on-site survey completed for electrologist practice for Carrie Renner, LE (E01481). Molina seconded the motion. Motion passed unanimously.

7. Quarterly Reports

Quarterly Reports were presented as follows:

A. Education and Examination	Dr. Camille Forbes-Scott
B. Certification	Jaray Richardson
C. Licensure	Carolyn Bailey
D. Direct-Entry Midwifery Advisory Committee	Tianna Sherrod-Dixon
E. Electrology Practice Committee	Tianna Sherrod-Dixon
F. Background Review	Della Sanders
G. Investigations Status Report	Julianne Wynter
H. Safe Practice Committee	Kellie Smith
I. Discipline and Compliance Programs (Probation and Discipline)	Amber Havens Bernal
J. Fiscal Management Report	Dedra Thompson
K. Information Technology	Ceirra Johnson
	Michael Rogers

8. Other

None.

Adjournment: President Christine Lechlitter walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. At 10:04 a.m., Molina made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Hicks seconded the motion. Motion passed unanimously.

July 30, 2025 Closed Session Summary

Closed Session was held from 11:08 a.m. to 2:56 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
 - Take no action on a complaint involving 1 CRNP applicant(s);
 - Take no action on a complaint involving 7 RN applicant(s);
 - Take no action on a complaint involving 6 LPN applicant(s);
 - Issue an Intent to Deny to 2 RN applicant(s);

- Issue a Default Order of Denial for 1 RN applicant(s);
- Review of applicants with a criminal history:
 - License 2 LPN applicant(s);
 - License 8 RN applicant(s);
 - License 1 APRN applicant(s);
 - Certify 3 MT applicant(s);
 - Certify 4 CNA applicant(s);
 - License 4 RN applicant(s) and issue a Public Advisory Letter;
 - License 4 LPN applicant(s) and issue a Public Advisory Letter;
 - Certify 9 CNA applicant(s) and issue a Public Advisory Letter;
 - Certify 2 MT applicant(s) and issue a Public Advisory Letter;

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)