



Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

OPEN SESSION MINUTES MAY 21, 2025 BOARD MEETING

Held at the Maryland Board of Nursing,
4140 Patterson Avenue, Baltimore, MD 21215,
and VIA Conference Call

Attendance

NAME	TITLE	PRESENT	ABSENT
Board Members			
Christine Lechlitter, BSN, MBA, NE-BC	RN, Nurse Administrator Member, Board President		X
Rachel Jordan, DNP, CRNP, FNP-BC, ACHPN	Advanced Practice Member, Board Secretary		X
Iskra Gillis, MSN, RN, NEA-BC	Licensed Nurse Member, LPN, RN, APRN	X	
Dawne Hayward, RN, CM/DN, CDDN	RN, Delegating Nurse Member		X
Jacqueline Hill, PhD, RN, CNE	RN, BSN Educator Member	X	
Irene Molina, DrPH, MSN, RN, CCRN-K, CPH	RN, Associate Degree Educator Member	X	
Robin Hill, DNP, RN	RN, Practical Nurse Educator Member	X	
Dawn Pfluger, BSN, RN, CPN, CRRN, CWOCN	Acute Care Nurse Member	X	
Ameera Chakravarthy, PhD, RN, ACNP-BC, CNE	Advanced Practice Member	X	
Gary N. Hicks, DNP, RN, CEN, CNE	RN Clinician Member	X	
Tyler Adamson, MPH	Consumer Member	X	
Board Counsel			

Michael Conti	Assistant Attorney General	X	
Katherine Cummings	Assistant Attorney General	X	
Kenesha Watts	Assistant Attorney General	X	
Board Staff			
Rhonda Scott	Executive Director	X	
Dr. Camile Forbes-Scott	Deputy Director		X
Adrienne Smith	Executive Assistant	X	
Nikki Brown	Manager of Quality Assurance and Performance Improvement		X
Patrice Burris	Discipline and Compliance Coordinator	X	
Carolyn Bailey	Director of Licensure	X	
Joshua Gregg	Manager of Licensure	X	
Monica Mentzer	Manager of Practice		X
Trap Jervey	Health Policy Analyst	X	
Mitzi Fishman	Director of Legislative Affairs	X	
Della Sanders	Manager of Backgrounds	X	
Dr. Sheila Green	Education Consultant	X	
Lewis Green	Background Specialist	X	
Jeff Odin	Background Specialist	X	
Jaray Richardson	Manager of Certification	X	
Julianne Wynter	Complaints Coordinator	X	
Rosalyn Johnson	Safe Practice Coordinator	X	
Michael Rogers	Director of IT	X	
Cierra Johnson	Fiscal Manager	X	
Audience Members (Not all attendees are documented)			
Bonita Lightner	University of Baltimore Washington Medical Center	X	
Mary Wilson	University of Baltimore Washington Medical Center	X	

Open Session

1. Call to Order: Molina made a motion to go into open session. Chakravarthy seconded the motion. The motion passed unanimously. The open session began at 9:08 a.m.

A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.

B. Board of Nursing Updates:

- Staffing: Currently filling vacancies throughout the agency. The new positions filled include 2 background review specialists and 1 fiscal assistant. There are currently open positions for an Education Consultant and 3 Non-Nurse Investigators.
- Fee Increase for RNs/LPNs is scheduled to go into effect July 1, 2025.

- July renewals are not yet open and available for completion online but should be available before July 1st.
- If your license is set to expire after July 1, 2025, you will be required to pay according to the new fee schedule that is set to go into effect on July 1, 2025.

C. Review of Open Session Minutes: July 2022 Emergency Meeting; April 2024; May 2024; June 2024; July 2024; August 2024; September 2024; January 2025

- Molina made a motion to approve the Open Session meeting minutes. Hicks seconded the motion. Motion passed unanimously.

2. Approval of Consent Agenda: Hicks made a motion to approve the consent agenda. J. Hill seconded the motion. Motion passed unanimously.

Items A, B, C, D, and E have been reviewed and recommended for approval by the Practice and Education Committee

A. Initial Certified Nursing Assistant (CNA) Training Program Seeking Board Approval:

1. Homewood At Frederick (CNA/GNA) (Name Change to Homewood Living Frederick)

B. Renewal of Approved CNA Training Programs: None.

1. Chesapeake College (CMA and CMA Update)
2. Goodwill Mennonite Home (CNA/GNA; program code: 22876)
3. Meritus Medical Center (CNA Only Training Program to a CNA/GNA Training Program; program Code: 23070)

C. Approval of Change or Addition of Clinical Site for Approved CNA Training Programs:

1. Citizens Care and Rehabilitation Center
 - Tammie Houck, R159874
2. Homewood at Frederick
 - Angela Hidebrand, R190787
3. It Works Learning Center, Inc
 - Janice Kendrick, R139093
4. John F. Kennedy High School
 - Gillian Rieder, R239674
5. Montgomery College
 - Raissa Smith R243922
6. Renaissance Health Institute
 - Bamgbola Y. Oshin, R225410
7. Somerset County Technical High School
 - LaShawn Dashiels, R211581
8. Southern Garrett High School
 - Crystal DeBerry, R204627
 - Daniel Beiler, R163742

9. Sterling Care Riverside
 - Sherry Malcolm, R088351
10. Thomas Edison High School of Technology
 - Radmila Bozic, R232408

D. Approval for Change or Addition of Clinical Sites for Approved Certified Nursing Assistant Training Program:

1. IT Works Learning Center, Inc. (22669) is requesting to add Fairfield Nursing and Rehab Center as a clinical site for its CNA/GNA Training program.
2. Knowledge First Institute (22897) is requesting to add Genesis Fairland Center as a clinical site for its Certified Nursing Assistant Training Program.

E. Other:

1. Effective February 6th, 2024, the University of MD Harford Memorial Hospital closed its door to the public. As a result, the facility closed their Certified Nursing Assistant (CNA) Training program.
2. The following individuals no longer serve as clinical instructors at Queen Anne's County High School:
 - Kathryn Lucas, R097467
 - Catherine Herman, R215299
 - LeAnn Rosseth, R209613
 - Alicia Fuchs, R211840
 - Lynna Nuckels, R06944
 - Pamela Callahan, R173438
3. FYI - Homewood at Frederick- Name Change to Homewood Living Frederick effective 4.10.2025

3. Discussion of Items Removed from the Consent Agenda

A. Community College of Baltimore

1. Catherine Novak, R109891
 - Hicks made a motion to approve Catherine Novak, R109891 as program and clinical instructor for Community College of Baltimore County. Molina seconded the motion. Motion approved unanimously.

4. Education (Dr. Sheila Green, Education Consultant)

A. University of Maryland Baltimore Washington Medical Center FNE Program Coordinator- Bonita Lightner

- Molina made a motion to approve Bonita Lightner as the FNE Program Coordinator for the University of Maryland Baltimore Washington Medical Center. Hicks seconded the motion. Motion passed. Gillis abstained.

- B. University of Maryland Baltimore Washington Medical Center FNE Program Instructor- Mary Wilson

- Hicks made a motion to approve Mary Wilson as the FNE Program Coordinator for the University of Maryland Baltimore Washington Medical Center. Molina seconded the motion. Motion passed. Gillis abstained.

5. Legislative Affairs (Trap Jervey, Health Policy Analyst)

- A. Enacted Bills (FYI)

- B. SHARE Act Outreach

- Molina made a motion to approve the submission of a letter of support for the 2025 SHARE Act. Hicks seconded the motion. Motion passed unanimously.

6. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

Items 6.A and 6.B have been reviewed by the Electrology Practice Committee with recommendations from the Committee to the Board to approve.

- A. Request for Approval of an “Application for Course Approval for Continuing Education Units” (“CEUs”) received by the Board from Ms. Eileen Collins, LE, LEI, for course titled: “Chronic Conditions and Electrology: Adapting Treatments for Long-Term Care” for 2 CEUs on August 3, 2025, sponsored by the Electrology Education Coalition

- Hicks made a motion to approve the course titled, “Chronic Conditions and Electrology: Adapting Treatments for Long-Term Care” for 2 CEUs on August 3, 2025, sponsored by the Electrology Education Coalition. Gillis seconded the motion. Motion passed unanimously.

- B. Request for Approval of an “Application for Course Approval for Continuing Education Units” (“CEUs”) received by the Board from Ms. Eileen Collins, LE, LEI, for course titled: “Creating a Thriving Electrology Practice: Business, Branding and Retaining Clients” for 2 CEUs on November 16, 2025, sponsored by the Electrology Education Coalition

- Hicks made a motion to approve the course titled, “Creating a Thriving Electrology Practice: Business, Branding and Retaining Clients” for 2 CEUs on November 16, 2025, sponsored by the Electrology Education Coalition. Gillis seconded the motion. Motion passed unanimously.

7. Quarterly Reports

None provided (Quarterly Reports are presented during January, April, July, October)

8. Other

None.

Adjournment: President Christine Lechlitter walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. At 11:13 a.m., Molina made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Hicks seconded the motion. Motion passed unanimously.

May 21, 2025 Closed Session Summary

Closed Session was held from 11:13 a.m. to 5:14 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
 - Take no action on a complaint involving 1 CRNP applicant(s);
 - Take no action on a complaint involving 8 RN applicant(s);
 - Issue an Intent to Deny to 1 LPN applicant(s);
 - Issue an Intent to Deny to 2 RN applicant(s);
 - Accept the Consent Order of Denial for 1 RN applicant(s);
- Review of applicants with a criminal history:
 - License 3 APRN applicant(s);
 - License 2 RN applicant(s);
 - License 1 LPN applicant(s);
 - Certify 5 MT applicant(s);
 - Certify 3 CNA applicant(s);
 - License 1 LPN applicant(s) and issue a Public Advisory Letter;
 - Certify 10 CNA applicant(s) and issue a Public Advisory Letter;

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)