



Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Meena Seshamani, M.D., Ph.D., Secretary

OPEN SESSION MINUTES APRIL 23, 2025 BOARD MEETING

Held at the Maryland Board of Nursing,
4140 Patterson Avenue, Baltimore, MD 21215,
and VIA Conference Call

Attendance

NAME	TITLE	PRESENT	ABSENT
Board Members			
Christine Lechlitter, BSN, MBA, NE-BC	RN, Nurse Administrator Member, Board President	X	
Rachel Jordan, DNP, CRNP, FNP-BC, ACHPN	Advanced Practice Member, Board Secretary	X	
Iskra Gillis, MSN, RN, NEA-BC	Licensed Nurse Member, LPN, RN, APRN	X	
Dawne Hayward, RN, CM/DN, CDDN	RN, Delegating Nurse Member	X	
Jacqueline Hill, PhD, RN, CNE	RN, BSN Educator Member		X
Irene Molina, DrPH, MSN, RN, CCRN-K, CPH	RN, Associate Degree Educator Member	X	
Robin Hill, DNP, RN	RN, Practical Nurse Educator Member	X	
Dawn Pfluger, BSN, RN, CPN, CRRN, CWOCN	Acute Care Nurse Member	X	
Ameera Chakravarthy, PhD, RN, ACNP-BC, CNE	Advanced Practice Member	X	
Gary N. Hicks, DNP, RN, CEN, CNE	RN Clinician Member	X	
Tyler Adamson, MPH	Consumer Member	X	
Board Counsel			
Michael Conti	Assistant Attorney General	X	

Katherine Cummings	Assistant Attorney General	X	
Kenesha Watts	Assistant Attorney General	X	
Board Staff			
Rhonda Scott	Executive Director	X	
Dr. Camile Forbes-Scott	Deputy Director		X
Adrienne Smith	Executive Assistant	X	
Nikki Brown	Manager of Quality Assurance and Performance Improvement		X
Patrice Burris	Discipline and Compliance Coordinator	X	
Carolyn Bailey	Director of Licensure	X	
Joshua Gregg	Manager of Licensure	X	
Monica Mentzer	Manager of Practice	X	
Trap Jervey	Health Policy Analyst	X	
Mitzi Fishman	Director of Legislative Affairs	X	
Della Sanders	Manager of Backgrounds	X	
Dr. Sheila Green	Education Consultant	X	
Lewis Green	Background Specialist	X	
Jeff Odin	Background Specialist	X	
Jaray Richardson	Manager of Certification	X	
Julianne Wynter	Complaints Coordinator	X	
Rosalyn Johnson	Safe Practice Coordinator	X	
Michael Rogers	Director of IT	X	
Cierra Johnson	Fiscal Manager	X	
Audience Members (Not all attendees are documented)			
Tijuana Griffin	Washington Adventist University	X	
Karin Russ	University of Maryland	X	

Open Session

1. **Call to Order:** J. Hill made a motion to go into open session. Molina seconded the motion. The motion passed unanimously. The open session began at 9:03 a.m.
 - A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.
 - B. Board of Nursing Updates:
 - Staffing: Currently one position is posted for the Director of Education. The post will close on May 2, 2025.
 - On April 15, 2025, there was an NCLEX-RN workshop. The workshop was widely attended and received lots of positive feedback.
 - Regularly scheduled meeting with Credentia will address testing concerns and Board is working on procuring a second vendor.
 - C. Review of Open Session Minutes: May 24, 2023; July 26, 2023; October 25, 2023; November 15, 2023; December 13, 2023; February 28, 2024; and March 27, 2024.

- Jordan made a motion to approve the Open Session meeting minutes. R. Hill seconded the motion. Motion passed unanimously.

2. Approval of Consent Agenda:

- A. Initial Certified Nursing Assistant (CNA) Training Program Seeking Board Approval: None.
- B. Renewal of Approved CNA Training Programs: None.
- C. Approval of Change or Addition of Clinical Site for Approved CNA Training Programs: None.
- D. Approval for Change or Addition of Clinical Site for Approved Certified Nursing Assistant Training Program: None.

3. Discussion of Items Removed from the Consent Agenda

None.

4. Education (Dr. Sheila Green, Education Consultant)

None.

5. Legislative Affairs (Trap Jervey, Health Policy Analyst)

- A. Legislative Updates: Bills awaiting Governor Signature (FYI)
 - 1. HB 19 cross-filed with SB 216: Health Occupations – Nursing-Loan Repayment, Education, and Sunset Extension (Building Opportunities for Nurses Act of 2025)
 - 2. SB 67: Health Occupations Board – Notation of Veteran Status and Eligibility for Benefits
 - 3. HB 367 cross-filed with SB 72: Health Occupations Board – English Proficiency Requirements and Licensure by Endorsement for Nursing
 - 4. HB 466 cross-filed with SB 277: Health Equality for Service Members Act
 - 5. HB 602 cross-filed with SB 407: Advanced Practice Nursing Licensure and Specialty Certification – Reciprocity Discussions (Maryland Border States Advanced Practice Nursing Act)
 - 6. HB 783 cross-filed with SB 458: Health Occupations – Implicit Bias and Structural Racism Training
 - 7. HB 664: Health Occupations – Licensed Direct-Entry Midwives – Disciplinary Actions
 - 8. HB 482: Occupational Licensing and Certification – Criminal History – Predetermination Review Process
 - 9. HB 838 cross-filed with SB 854: Health Occupations – Licensed Direct-Entry Midwives – Revisions
 - 10. HB 1510: Medical Records – Notice of Destruction – Method

6. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

Item 6.A has been reviewed by the Direct-Entry Midwifery Advisory Committee with recommendations from the Committee to the Board to approve; Items 6.B 1, 6.B 2, and C have been reviewed by the Electrology Practice Committee with a recommendation from the Committee to the Board to approve.

A. Request to the Board to approve the “Application for Licensure to Practice Direct-Entry Midwifery” received by the Board from:

1. Amariee S. Collins

- Molina made a motion to approve the application for licensure to practice Direct-Entry Midwifery for Amariee S. Collins. Gillis seconded the motion. Motion passed unanimously.

B. Request to the Board to approve the Electrology Practice Committee “Initial Application for Electrology Licensure” received by the Board from:

1. Lindsey Sebastian

- Molina made a motion to approve the application for licensure to practice Electrology for Lindsey Sebastian. Jordan seconded the motion. Motion passed unanimously.

2. Heidi Smith

- R. Hill made a motion to approve the application for licensure to practice Electrology for Heidi Smith. Molina seconded the motion. Motion passed unanimously.

C. Request to the Board to approve the “Application for Course Approval for Continuing Education Units (“CEUs”) received by the Board from:

1. Eileen Collins, LE, LEI for the June 23, 2025, Course Titles: “Advanced Electrology Seminar” (8 CEUs)

- Molina made a motion for the Practice and Education committee to request more information regarding a course evaluation for the “Advanced Electrology Seminar”. Adamson seconded the motion. Motion did not pass.
- Hayward made a motion to approve the application for course approval for the course titled “Advanced Electrology Seminar”. Gillis seconded the motion. Motion passed. Molina opposed.

7. Quarterly Reports

The following quarterly reports were provided to the Board:

A. Education and Examination	None
B. Certification	Jaray Richardson
C. Licensure	Joshua Gregg

D. Direct Entry Midwifery Advisory Committee	Monica Mentzer
E. Electrology Practice	Monica Mentzer
F. Background Review	Della Sanders
G. Investigation Status Report	None
H. Safe Practice Committee	Rosalyn Johnson
I. Discipline and Compliance Programs (Probation and Discipline)	Amber Havens Bernal Dedra Thompson
J. Fiscal Management Report	Cierra Johnson
K. Information Technology	Michael Rogers

8. Other

A. Demographic Distribution Report – Michael Rogers (FYI)

Adjournment: President Christine Lechlitter walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. At 11:13 a.m., Molina made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Hicks seconded the motion. Motion passed unanimously.

April 23, 2025 Closed Session Summary

Closed Session was held from 11:26 a.m. to 3:36 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 et seq., and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
 - Take no action on a complaint involving 1 CRNP applicant(s);
 - Take no action on a complaint involving 1 LPN applicant(s);
 - License and Issue a Public Advisory Letter to 1 RN applicant(s);
 - Accept the Consent Order of Denial for 1 RN applicant(s);
- Review of applicants with a criminal history:
 - License 5 LPN applicant(s);
 - License 3 RN applicant(s);
 - Certify 2 MT applicant(s);
 - Certify 2 CNA applicant(s);
 - License 2 RN applicant(s) and issue a Public Advisory Letter;
 - Certify 7 CNA applicant(s) and issue a Public Advisory Letter;
 - Certify 1 MT applicant(s) and issue a Public Advisory Letter.

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)