



# Board of Nursing

Wes Moore, Governor · Aruna Miller, Lt. Governor · Laura Herrera Scott, M.D., M.P.H., Secretary

## OPEN SESSION MINUTES APRIL 24, 2024 BOARD MEETING

Held at the Maryland Board of Nursing,  
4140 Patterson Avenue, Baltimore, MD 21215,  
and VIA Conference Call

### Attendance

| NAME                                             | TITLE                                                    | PRESENT | ABSENT |
|--------------------------------------------------|----------------------------------------------------------|---------|--------|
| <b>Board Members</b>                             |                                                          |         |        |
| Gary N. Hicks, DNP,<br>RN, CEN, CNE              | RN Member (Clinician), Board<br>President                | X       |        |
| Dawn Pfluger, BSN,<br>RN, CPN, CRRN,<br>CWOCN    | RN Member (Acute Care Nurse),                            | X       |        |
| Christine Lechlitter,<br>BSN, MBA, NE-BC         | RN Member (Nurse Administrator)                          | X       |        |
| Dawne Hayward, RN,<br>CM/DN, CDDN                | RN Member (Delegating Nurse—<br>Supervised Group Living) | X       |        |
| Rachel Sherman, DNP,<br>CRNP, FNP-BC,<br>ACHPN   | APRN Member                                              | X       |        |
| Ameera Chakravarthy,<br>PhD, RN, ACNP-BC,<br>CNE | APRN Member                                              | X       |        |
| Jacqueline J. Hill,<br>Ph.D., RN, CNE            | RN Member (Baccalaureate Nursing<br>Educator)            | X       |        |
| Robin L. Hill., DNP,<br>RN                       | RN Member (Practical Nursing<br>Educator)                | X       |        |
| Irene Molina, DrPH,<br>MSN, RN, CCRN-K,<br>CPH   | RN Member (Associate Degree<br>Nursing Educator)         | X       |        |
| Iskra Gillis, MSN, RN,<br>NEA-BC                 | Licensed Nurse Member                                    | X       |        |
| Tyler Adamson, MPH                               | Consumer Member                                          | X       |        |

| <b>Board Counsel</b>                                             |                                 |   |   |
|------------------------------------------------------------------|---------------------------------|---|---|
| Michael Conti                                                    | Assistant Attorney General      | X |   |
| Katherine Cummings                                               | Assistant Attorney General      |   | X |
| Carla Boyd                                                       | Assistant Attorney General      | X |   |
| <b>Board Staff</b>                                               |                                 |   |   |
| Rhonda Scott                                                     | Executive Director              | X |   |
| Camille Forbes-Scott                                             | Deputy Director                 | X |   |
| Nikki Brown                                                      | Executive Assistant             | X |   |
| Adrienne Smith                                                   | Executive Assistant             | X |   |
| Sheila Green                                                     | Education Consultant            | X |   |
| Monica Mentzer                                                   | Manager of Practice             | X |   |
| Amber Havens Bernal                                              | Discipline Division             | X |   |
| Carolyn Bailey                                                   | Director of Licensure           | X |   |
| Mitzi Fishman                                                    | Director of Legislative Affairs | X |   |
| Jennay Ghowrwal                                                  | Health Policy Analyst           | X |   |
| Jaray Richardson                                                 | Manager of Certifications       | X |   |
| Ava Williams                                                     | Certifications                  | X |   |
| Elizabeth Miller                                                 | Education Consultant            | X |   |
| Kellie Smith                                                     | Safe Practice                   | X |   |
| Janelle Joyce-Pelsey                                             | Safe Practice                   | X |   |
| Shawnta' Bates                                                   | Investigations                  | X |   |
| Sara Tongue                                                      | Investigations                  | X |   |
| Deb Boyd                                                         | Investigations                  | X |   |
| Rosalyn Johnson                                                  | Compliance Division             | X |   |
| Julianne Wynter                                                  | Complaints Coordinator          | X |   |
| Della Sanders                                                    | Backgrounds                     | X |   |
| <b>Other Audience Members (Not all attendees are documented)</b> |                                 |   |   |
| Tijuana Griffin                                                  | Washington Adventist University | X |   |
| Trish Gordon-McCown                                              | MHEC                            | X |   |
| Eric Proctor                                                     | MHEC                            | X |   |
| Nicole Harris                                                    | U.S. Department of Education    | X |   |
| Dorothy Holley                                                   | BCCC                            | X |   |
| Dionne Woolford-Hudgins                                          | BCCC                            | X |   |
| Rochelle Lemon Howard                                            | BCCC                            | X |   |
| Hannah Hughes                                                    | Stevenson University            | X |   |
| Jamie Carter                                                     | Stevenson University            | X |   |

### **Open Session**

- 1. Call to Order:** R. Hill made a motion to go into open session. J. Hill seconded the Motion. The motion passed unanimously. The open session began at 9:05 a.m.

- A. Roll call and declaration of quorum: A roll call of the Board members was conducted, and a quorum of the Board was present.
  - B. Board of Nursing Updates:
    - MBON partnership with MHEC
    - MBON is hosting a CNA/GNA Town Hall on May 15, 2024
    - Vacancies within the leadership team to be filled soon
    - Updates to the MBON website's homepage.
2. **Approval of Consent Agenda:** Lechlitter made a motion to approve the Consent Agenda. J. Hill seconded the motion. The motion passed unanimously.

*Items A through D were reviewed and recommended for approval by the Practice and Education Committee*

- A. Initial Certified Nursing Assistant (CNA) Training Program Seeking Board Approval:
  - Lighthouse Christian Academy – CNA/GNA
  - Nightingale School of Allied Health-CNA/GNA
- B. Renewal of Approved CNA Training Programs:
  - Harford Community College – CNA/GNA; Program code – 22361
- C. Approval of Faculty for CNA Training Programs:
  - Community College of Baltimore County
    - Naomi Cross, R187118
  - Health Focus Inc.
    - Catherine Makanjuola, R165763
  - Lighthouse Christian Academy
    - Amanda Bise, R185952
  - Montgomery College
    - Olivia Perrelli, R162861
  - Nightingale School of Allied Health
    - Catherine Bitali, R191634
  - Sterling Care Bel Air
    - Melissa Boch, R167462
  - Sterling Care Bethesda
    - Melissa Boch, R167462
  - Sterling Care Forest Hill
    - Melissa Boch, R167462
  - Sterling Care Frostburg Village
    - Melissa Boch, R167462
  - Sterling Care Riverside
    - Melissa Boch, R167462
  - Sterling Care Rockville
    - Melissa Boch, R167462

- Sterling Care South Mountain
  - Melissa Boch, R167462

D. Approval of Change or Addition of Clinical Site for Approved CNA Training Programs:

- Quality First Career Center is requesting to add Adelphi Nursing & Rehabilitation Center as a clinical site.

**3. Discussion of Items Removed from the Consent Agenda**

None.

**4. Education (Dr. Sheila Green, Education Consultant)**

*Items A through C were reviewed and recommended for approval by the Practice and Education Committee*

A. Baltimore City Community College - Site Visit Report

- Lechlitter made a motion to accept the Board of Nursing's full-cycle site visit report. Hayward seconded the motion. Motion passed unanimously.
- Lechlitter made a motion to request the resubmission of a revised action plan report from Baltimore City Community College by Friday, May 31, 2024. The revised action plan is to include and address the COMAR standards defined in the criteria summary that were not met and affecting both the RN and LPN program of Baltimore City Community College. Hayward seconded the motion. Gillis abstained. Motion passed.
- Lechlitter made a motion for conditional approval status of the program. Sherman seconded the motion. Gillis abstained. Motion passed.

B. Stevenson University - Site Visit Report

- Lechlitter made a motion to accept the criteria findings from the one-day site visit for Stevenson University and accept the Stevenson University's action plan. Hayward seconded the motion. Motion passed unanimously.

C. Washington Adventist University - Site Visit Report

- Lechlitter made a motion to accept the Practice and Education Committee's recommendation to continue to monitor Washington Adventist University's program performance and progress for FY2024. Hayward seconded the motion. J. Hill abstained. Motion passed.

**5. Certification (Jaray Richardson, Manager, Certification)**

None

**6. Licensure and Advanced Practice (Carolyn Bailey, Manager, Renewals)**

None

**7. Legislative Affairs (Jennay Ghowrwal, Health Policy Analyst))**

#### A. Legislative Updates

- HB 1125 cross-filed with SB 999: Certified Nursing Assistants, Licensing Requirements, and Administrative Updates. The Board's position at the first reader version of the bill was a Letter of Support with Amendments. At the third reader of the bill, it was Letter of Support as Amended.
- HB 1388: Labor and Employment Noncompete and Conflict of Interest clauses – Veterinarian and Healthcare Professionals. The bill was amended to no longer be retroactively applied. The Board's position on first reader was Letter of Support, and on third reader it was Letter of Support as Amended.
  - Molina made a motion to accept the recommendation to accept the Letters of Support as amended. Gillis seconded the motion. Motion passed unanimously.
- Bills currently awaiting signature by the Governor:
  - HB 1047: Consumer Protection – Self-Administered Sexual Assault Evidence Collection Kits.
  - HB 1053: State Board of Nursing Executive Director Qualifications Study.
  - HB 1105: APRN Certification Requirement and Exceptions.
  - HB 1127/SB 950: Sexual Assault Forensic Examinations Conducted Through Telehealth – Reimbursement and Study.
  - HB 1171/SB 944: Non-prescription Drugs and Devices Provision by Registered Nurses and Sale of Contraceptives Through Automatic Devices.
  - HB 149: Medical Records Destruction Authorization.
  - HB 177: Hospitals Care of Infants After Discharge.
  - HB 411/SB 408: Public Health – Opioid Overdose Reversal Drug Standing Orders.
  - HB 522: Public School Student Telehealth Appointments – Policies and Access
  - HB 545/SB 441: Janet L. Hoffman Loan Assistance Repayment Program – Nancy Grasmick Public School Professional Award – School of Nurses
  - HB 576/SB 453: Mental Health Emergency Evaluation and Involuntary Admission Procedures and Assisted Outpatient Treatment Programs
  - HB 581/SB 472: State Permits, Licenses, and Certificates Processing – Transparent Government Act of 2024.
  - HB 594: Legal Advertisement or Legal Notice – Publication in Newspaper – Newspaper in General Circulation – Digital Newspapers.
  - HB 676: Right to Try Act – Individualize Investigational Treatments.
  - HB 759/SB 996: Advance Practice Registered Nurses – Professional Liability Insurance Coverage – Notification Requirements.

- HB 809: Members of Boards, Committees, Commissions, Taskforces, or Workgroups – Removal or Suspension.
- HB 84/SB 332: Hospitals and Urgent Care Centers – Sepsis Protocol – Lochlin’s Law.
- HB 934/SB 830: State Board of Physicians – Performance of X-ray Duties Without a License.
- HB 959: Health Occupations – Certified Dialysis Technicians – Continuing Education Requirement.
- SB 718: Maryland Pathway to Nursing – Pilot Program and Advisory Committee Establishment.
- SB 33: More Opportunities for Career Focused Students Act of 2024.
- SB 729: Business Occupations and Professions – Security Guards – Use of Force Reporting Standards and Certifications.

## 8. Direct-Entry Midwives and Electrology (Monica Mentzer, Manager, Practice)

*Items A and B have been reviewed by the Electrology Practice Committee and the Practice and Education Committee with a recommendation to the Board to approve.*

- A. Approval of the updated “Application for Reinstatement of License to Practice Electrology”.
  - Lechliter made a motion to accept the updated application for reinstatement for licensure to practice electrology. Hayward seconded the motion. Motion passed unanimously.
- B. Approval of the updated “Application for Reactivation of License to Practice Electrology”
  - Hayward made a motion to approve the updated application for reactivation of licensure to practice electrology. Sherman seconded the motion. Motion passed unanimously.

## 9. Quarterly Reports

The following quarterly reports were provided to the Board:

|    |                                                               |                     |
|----|---------------------------------------------------------------|---------------------|
| A. | Education and Examination                                     | Dr. Forbes-Scott    |
| B. | Certification                                                 | Jaray Richardson    |
| C. | Licensure                                                     | Carolyn Bailey      |
| D. | Direct Entry Midwifery Advisory Committee                     | Monica Mentzer      |
| E. | Electrology Practice Committee                                | Monica Mentzer      |
| F. | Background Review                                             | Della Sanders       |
| G. | Investigations Status Report                                  | Rosalyn Johnson     |
| H. | Safe Practice Committee                                       | Jenell Joyce-Pelsey |
| I. | Discipline and Compliance Programs (Probation and Discipline) | Amber Havens Bernal |

|    |                          |      |
|----|--------------------------|------|
| J. | Fiscal Management Report | None |
|----|--------------------------|------|

## 10. Other

- A. Knowledge First Institute-Site Visit Report (Education)- Dr. Forbes Scott
  - Hayward made a motion for the Board to issue an intent to withdraw the approval of the program. Gillis seconded the motion. Motion passed unanimously.
- B. Knowledge First Institute- Summary (Enforcement)- Sara Tongue
  - Pulled/Skipped
- C. Emergency Regulations COMAR 10.27.02.01, .10 & .11 Hearing Procedure-Board Counsel
  - J. Hill made a motion to approve the proposed regulations. Lechlitter seconded the motion. Motion passed unanimously.
- D. Peace Healthcare at Lion Center CNA/GNA Training Program- Dr. Forbes-Scott
  - R. Hill made a motion for withdrawal of approval of Peace Healthcare at Lions Center's CNA/GNA training program for two years (the years 2023 through 2025). Hayward seconded the motion. Motion passed unanimously.
- E. NCSBN to offer a NCLEX regional workshop geared towards faculty and Board members on the structure of the New Gen NCLEX exam and for NCSBN to explain their practice analysis process and updated test plans for the NCLEX. (FYI)
- F. Board President Nominations were solicited. (FYI)

**Adjournment:** President Gary Hicks walked through the written statement required by the Open Meetings Act to close an open session. The written statement is attached. At 11:42 a.m., Molina made a motion to close the open session pursuant to the statutory authority and reasons cited in the written statement. Hayward seconded the motion. Motion passed unanimously.

## April 24, 2024 Closed Session Summary

Closed Session was held from 11:00 a.m. to 5:20 p.m. at 4140 Patterson Avenue, Baltimore MD 21215. The same Board members present for the open session were present for the closed session (unless recused from a particular matter). The authority for the closed session was Md. Code Ann., Gen. Prov. § 3-305(b)(13) in order to discuss confidential matters involving applicants for licensure/certification that are prohibited from public disclosure pursuant to Md. Code Ann., Health Occ. § 8-303(f), Health Occ. §§ 1-401 *et seq.*, and/or Gen. Prov. § 4-333. The topics actually discussed were confidential matters involving applicants for licensure/certification.

The Board voted to take the following actions during closed session:

- Review of applicants who are the subject of a complaint:
  - Issue an Intent to Deny to 1 RN applicant(s);
- Review of applicants with a criminal history:
  - License 1 LPN applicant(s);
  - Certify 4 MT applicant(s);

- Certify 9 CNA applicant(s);
- License 3 RN applicant(s) and issue a Public Advisory Letter;
- Certify 10 CNA applicant(s) and issue a Public Advisory Letter.

(During the closed session, the Board also performed quasi-judicial and administrative functions that are not subject to the Open Meetings Act and are therefore not summarized above.)